

Quill & Scroll

THE MAGAZINE OF KAPPA DELTA RHO
SUMMER 2018



BROTHER'S KEEPER: ***KDR addresses mental health***

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This tree and plaque were planted and placed by the Beta Gamma Chapter on the campus of Christopher Newport University in memory of Nick Smith, Beta Gamma '12.

ON THE COVER: The green ribbon is the symbol of the National Alliance on Mental Illness (NAMI) Mental Health Awareness Ribbon Campaign, piloted in 2013 in New York, as an anti-stigma initiative designed to bring the topic of mental health in our communities to the forefront and to facilitate open and honest dialogue about the subject.

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Keeping our Brotherhood Strong

by Eugene Spencer, Iota '76
President, Kappa Delta Rho National Fraternity



I JUST RETURNED from a trip to Oregon to celebrate the 100th anniversary of our Sigma Chapter at Oregon State University. I had met many of the Sigma Alumni five years ago, as several of us from the National Fraternity went to recharter the chapter after a long hiatus. Re-establishing closed chapters that still have strong alumni organizations was identified as priority of our new Strategic Plan, and Sigma has become a key symbol for us as we reclaim some of our original "single letter chapters." Just a month prior to that trip, I also had an opportunity to travel to Indiana University of Pennsylvania to recharter our Omega chapter, and I expect to travel to our Lambda chapter at the University of California at Berkley this fall to do the same.

We continue the work of our founders in their quest to develop educated gentlemen who promote human dignity, positive relationships among men, and moral excellence of the highest ideals. Our younger Brothers need role models in our Alumni who can help them grow in these important ways, while they also navigate an increasingly complex world. They need to see themselves as part of something greater than themselves, and as an alumnus, I want to help provide a linkage to those KDRs who have come before me. I hear those same motivations in the Alumni of Lambda and Sigma chapters; they too want to give others the same opportunities and experiences they had in KDR.

The month of May is also a time of celebration within Kappa Delta Rho. We celebrated our 113th anniversary with Founders Day on May 17, 2018 and coupled that with our third "Day of Giving" appeal that serves to help to grow the resources of the Foundation so they can support our educational efforts. We are gratified by the growing numbers of alumni who are active in the work of KDR on both the national level and the chapter level.

This is also a busy time, as we prepare for the 104th Convention on August 2-5, 2018 in Lexington, KY. The details of our work at Convention appear in this edition of the *Quill & Scroll*, and include the election of a new slate of Directors who will continue to guide the Fraternity. I will offer my regular "state of the fraternity" report, and we will discuss some important lessons we have learned from our experiences with failed chapters over the past three years. We will also initiate the Theta Alpha class of our *Ordo Honoris* recipients at Convention; seven impressive Alumni will be inducted into the *Ordo* during our Saturday banquet, and we will have an opportunity to salute their "fidelity and concern for their fellow man." You will find a summary of each recipient in the pages that follow.

Convention will be an exciting time to review the work of the Brotherhood over the past two years and to consider what we want to accomplish over the next several years. For those who can attend, I look forward to seeing you there.

As always, *Honor Super Omnia!*

THE NATIONAL FRATERNITY OF KAPPA DELTA RHO, INC.

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Brian Heckman, Sigma Beta '01, Vice President of Risk Management and Standards
Matthew R. Lenno, Alpha Beta '95, Vice President of Education
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Patrick J. Horan, Beta Gamma '09
Jonathan D. Kapell, Eta Beta '95
Brysen Keith, Alpha Gamma '15
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Christopher Stewart, Nu '13

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Robert L. Swinney, Sigma '58

Director Emeritus Posthumous

Robert D. Corrie, Beta '53
Robert D. Lynd, Iota '67

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Trustee Emeritus Posthumous

Robert D. Corrie, Beta '53

Board of Directors 2018-2022 Proposed Slate

The National Board of Directors is comprised of twelve Alumni Brothers and the Executive Director. The Alumni Brothers serve on the Board of Directors for a term of four years. The twelve Alumni Brothers are comprised of two groups of six and are slated and elected in alternating elections.

The slate is determined by the National Fraternity's nominating committee which is comprised of the Past President, Executive Director and two Brothers at large. A call for nominations is placed in the Fraternity magazine the *Quill & Scroll*. The nominating committee reviews all the material from the Brothers who have entered their name into nomination and decides which combination of Brothers would make the best slate of officers for the Board of Directors. This decision is based on the material presented; the skills and experiences the individual Brothers could bring to the Board of Directors, and the needs of the National Fraternity.

When the slate is determined it is communicated to the National President and to the Brotherhood prior to the National Convention. At the National Convention the Brotherhood can vote to approve the slate or a Brother can choose to run against the slate at the meeting. Over the next several pages you will find the slate chosen by the Nominating Committee for the 2018-2022 terms to be approved at the 104rd National Convention in Lexington, Kentucky at the Griffin Gate Hotel on August 4.



Zachary K. Gooding, Eta '09

Brother Gooding has served on the National Board of Directors for the past five years. Four out of the past five years Zach has served as the Grand Praetor (Secretary) for the National Fraternity. As a member of the National Fraternity's Executive Committee he has helped lead the Fraternity through a challenging but promising time in its history. Zach has also served on the National Alumni Committee and is a member and Board of Director of the Eta Alumni Corporation.

Currently, Zach is employed by Morton Salt Incorporated as a Knowledge Management Specialist. His responsibilities include analyzing competitive intelligence and new technologies; designing and executing plan to communicate findings to stakeholders; providing technical service and food science expertise to customers and internal groups; technical expert on consumer and B2B commercialization projects; project team member on new R&D facility build out; and managing strategic plan for food applications research and sensory science.

Brian C. Heckman, Sigma Beta '05

Brother Heckman has served on the National Board of Directors for the past four years. The past two years he has served as the Vice President for Risk Management and Standards. During this time, he has overseen the following initiatives for the Fraternity:

- Collaborated in the creation of the Fraternity's Position Statement on Transgender Brothers.
- Collaborated with the restructuring of the composition of the National Board of Directors.
- Collaborated with the creation and implementation of the Undergraduate Consulting Board to provide a vehicle for the undergraduates to have a voice in our decision-making process without creating additional liability for the Fraternity.
- Has led and supervised the National Judicial Committee in ensuring our undergraduate chapters are held accountable to live our organizations espoused values and follow the policies and procedures of the National Fraternity.

Currently, Brian is the Territory Representative at Allseating. His main responsibilities are relationship management and new business development. Before joining the team at Allseating he was the owner of Facility Services of North Carolina.

Matthew R. Lenno, Alpha Beta '95

Brother Lenno has served of the National Board of Directors for the past eight years. A majority of that time he has served as the Vice President for Education. During his tenure the Fraternity has seen a dramatic improvement in the educational programing we provide to our undergraduate Brothers. The following initiatives have been completed or are ongoing:

- Served as a facilitator Elmon M. Williams Leadership Academy and Consuls Academy.
- Served as a Presenter for numerous workshop for the Elmon M. Williams Leadership Academy and Consuls Academy including but not limited to alcohol education, risk reduction, sexual assault prevention, and ethical decision-making

- Collaborated in the development and initial design of the KDR Chapter Assessment Program.
- Collaborated in the creation and implementation of the Legion.
- Collaborated in the creation and implementation of the Order of the Constantine academic recognition program.
- Collaborated with the creation of the curriculum for the Consuls and Junior Tribune academy.

During his next term as a Board of Director he aspires to complete the following goals with the Board of Directors, the staff and our Brotherhood:

- Collaborate with the ongoing evaluation of the Legion and make appropriate changes to ensure the program remains relevant.
- Collaborate in the design of additional education modules for the Legion in Diversity Education, Social Justice, and Mental Health Awareness.
- Collaborate in the creation of a Care Team/Threat Assessment team concept/schematic for the Fraternity to reduce risk for students/chapters who are suffering from growing psychological concerns.
- Help write “My brother’s keeper” for suicide prevention in conjunction with the JED Foundation.
- Research and secure alternative grant funding for educational initiatives outside of the KDR foundation.

Currently, Matt serves as the Assistant Vice President for Student Affairs, Campus Life at Towson University. His responsibilities include supervising the departments of Campus Recreation Services, Fraternity & Sorority Life, Orientation and New Student and Family Programs and Student Activities with 35 full time employees, 13 graduate assistants, and 300 student employees and manages a budget in excess of \$5,000,000.

Robert G. McCormick, Eta '79

Brother McCormick is currently leading the Air Force’s supply chain planning and execution system and process support organization. The recurring theme in his career has been applying analysis to provide informed decisions that improve near-term performance and, often more importantly, contribute to establishing strategic direction.

Bob is an active participant in supporting and helping to shape our Chapters. He was an Eta Building Corporation Board member from the early 1980s into the 1990s. Bob was a major contributor to Eta’s renewed strategic planning process that led to the most significant renovation of the Eta Chapter House since its construction. During that time, they were able to re-energize both our Board and alumni base at a time when both our Chapter and physical plant needed attention.

In addition, Bob was fortunate to have had recurring interactions with our Beta Beta Chapter (Ball State University) in a consulting role as they were working to achieve a sustainable Chapter operation. He served on the Nu Alumni Corporation Board with fellow Eta Brother, Bill Paris, when they were in transition from long-term Board leadership and striving to help a struggling Chapter reach a level of stability. He assisted the Nu Brothers as they revitalized their Board, supported the growth of their active Chapter and established a strategic direction for their Chapter.

Brother McCormick has a level of professional experience and interest in strategic planning that will be an invaluable asset to KDR and the National Board of Directors.



Gooding



Heckman



Lenno



McCormick



Saltzman



Spencer

Robert R. Saltzman, Beta '75

Brother Saltzman brings a four-decades-long career of building advancement programs at the university level. His passion is alumni relations, which involves aspects of leadership development, volunteer management, annual and major gift fundraising, communications and event planning. Bob has developed nationally-recognized volunteer and fundraising activities at University of Massachusetts Dartmouth, Hofstra University, Yeshiva University, Monmouth University and Southern Illinois University at Carbondale.

His lifelong professional advocacy of affinity programming and affinity fundraising was formed, in part, by his Beta Chapter experience. For decades, there has been a strong connection and working relationship between actives and Brothers.

Bob feels that living a life based on *Honor Super Omnia* should not stop at graduation. He wants to help the Board of Directors develop programs that foster a life-long commitment to Kappa Delta Rho among alumni, current students and future members.

Eugene L. Spencer, Iota '76

Brother Spencer has served on the National Board of Directors for ten years. For the last four years he has held the elected position as the Grand Worthy Consul of the Fraternity. During this time, he has been active in working with the Board and the Foundation to develop our plans to ensure our continued success as an organization. One of Gene's greatest contributions are in engaging people, in helping us see the "big picture" together and helping build a cohesive team effort. This approach aligns with his core values, as he believes that leadership comes from all parts of an organization and must be fostered by a collaborate spirit emanating from the highest levels.

Some of the key achievements accomplished over the past 4 years:

1. Our Strategic Plan: The Fraternity's last strategic plan was adopted in 2011 and since that time, all the significant elements of that plan have been accomplished, despite the significant challenges we faced along the way. The Fraternity has grown to a level of Chapters and Brother that eclipses our performance of the past decade. The Legion has been launched and it has become a platform on which additional educational programs can be integrated. We have grown the National Office to be a strong force in the evolution of the Fraternity, and we have engaged Alumni to a greater extent than ever.
2. The Relationship with the KDR Foundation: The lack of a strong collaborative relationship between the Foundation and the Fraternity has been a major concern and resolving that significant issue has been one of his key initiatives. As a result, the collaborative spirit between these two halves of the Fraternity has grown tremendously. We now talk about "WE" rather than "US" and "THEM," and as a result, KDR is stronger.
3. Financial Stability: While our interrupted growth during the Zeta/Penn State issues has slowed our progress to financial security, we have negotiated a line of credit from the Foundation that helped us resolve a short-fall at the end of the 2016-2017 budget year. More importantly, that line of credit is now a critical part of our ongoing financial operations, providing us with working capital to cover the Fraternity's work from the beginning of the fiscal year until the revenues of the new academic year arrive in October. In addition, we launched a new relationship with LegFi (Legacy Financial) to streamline the collection of dues and fees both for the National and for our local chapters.
4. A Stronger National Organization: During the last 4 years, we have strengthened the Staff and moved to a more functional and appropriate national headquarters at the Bishop Connare Center in Greensburg, and utilized the assets of the center to greatly reduce the cost of our leadership academies and working Board retreats. We have also appointed the first Deputy Executive Director and broke a gender barrier in making that appointment.

Currently, Gene serves as the Chief Information Officer for Ursinus College. In this role he serves as a member of the Ursinus College Cabinet and leading the combined Library and Information Technology organization consisting of 27 full time employees and a combined annual budget in excess of \$4.7 million. Library and IT is responsible for all College aspects of library collections and services, IT infrastructure and networking, administrative information systems, student support services, event technology support, technical productions in campus presentation spaces, technology support center, and telecommunications.

The National Fraternity is fortunate to have such Brothers to give of their time, talent and treasure to move KDR forward. All of them are a true example of our Credo and we are justly proud.



BROTHERS, WE SALUTE YOU!

2018 Ordo Honoris Recipients

As the history of the National Fraternity of Kappa Delta Rho, Inc. grows, we recognize alumni for notable achievements. Before 1982, there wasn't a formal way to recognize these alumni. Recognition took the form of an occasional biography in the *Quill & Scroll*, or a personal appearance at a National Convention. Executive Director Donald Stohl, Zeta '54, corrected this lack of formal recognition by developing the *Ordo Honoris* and presenting it to the National Board of Directors. The *Ordo Honoris* highlights the outstanding achievements of our Brothers and serves as an inspiration for current and future members. Previous *Ordo Honoris* recipients have indicated that KDR made an early and lasting impression, which helped them in their personal and professional development.

Peers are responsible for membership selection in *Ordo Honoris*. Each convention year, individual chapters, alumni organizations, or individual Brothers in good standing submit nominations. Nominees must demonstrate exceptional personal or professional accomplishments, community involvement, or outstanding national or chapter involve-

ment with the Fraternity. Each nominee receives a letter notifying him of his nomination. The nominee then submits a letter of acceptance, along with a complete biography. The *Ordo Honoris* Selection Committee, consisting of current *Ordo Honoris* members, receives the nominees' names and biographies to review and makes the final selections. Alumni selected for induction receive their recognition medal and plaque at the *Ordo Honoris* banquet at the biennial National Convention.

This year Kappa Delta Rho has the honor of announcing the following Brothers to be inducted into the Ordo Honoris as the Theta Alpha Class at a banquet on Saturday, August 4, 2018 at the Griffin Gate in Lexington, Kentucky: Hall Jones, Jr., Lambda Beta '91; Aaron D. Howell, Sigma '90; Dennis R. Linnell, Sigma '84; Jean Carlos Lopez, Kappa Beta '01; Phillip J. Reber, Theta '86; Mark J. Rosasco, Lambda '76; and Christopher Steingass, Pi Alpha '90.

These seven Brothers are an example of living the ritual and making it part of their daily lives.

BROTHER HALL JONES, JR., LAMBDA BETA '91

graduated from James Madison University with a B.A. in Business Administration. As an undergraduate, Hall was actively involved in the chartering of the Lambda Beta chapter, and shortly thereafter became involved with the Fraternity on a national level. After graduation, he also served as president of the Lambda Beta Alumni Corporation.



While pursuing his M.A. in Business Administration at the College of William and Mary, Brother Jones served as an alumni advisor to the Phi Beta Chapter in its infancy and was instrumental to chartering. Since graduating from James Madison, Hall has been involved in the leadership of the National

Fraternity and the Kappa Delta Rho Foundation. The following is a complete listing of his involvement with KDR: appointed to Kappa Delta Rho Foundation Board of Trustees 2002; National Board of Directors 1992-2002; Director - Insurance Programs 1996-2000; Vice-President - Education 1994-96; Alumni Advisor - College of William and Mary (1992-95); and Founder and past President of Chapter Alumni Corporation (1993-1998).

Brother Jones has achieved a successful career in the financial sector evaluating and investing in public real estate securities. Currently, Hall is the Director/Co Portfolio Manager at AEW Capital Management, LP in Boston, Massachusetts. He joined AEW in 1999 and is jointly responsible for overseeing the North American portion of the firm's global REIT product, as well as the U.S. Diversified and Income strategies. He is also a member of AEW's Global Securities Allocation Committee. During his time at AEW, he assisted in growth in assets under management from less than \$1 billion in 1999 to approximately \$7 billion.

For the past 12 years, Brother Jones has exemplified community service as a trustee and elder at First United Presbyterian church in Cambridge, Massachusetts. He's been responsible for heading a capital campaign for a major renovation of their facility. He's also volunteered for the Boy Scouts and the Red Cross and served as a mentor at Ambrose Elementary School.

Hall's impactful involvement with Kappa Delta Rho wouldn't have been possible without the support and understanding of his beautiful wife, Alicia Harbour Jones, and their children, Caty and Cole.



BROTHER AARON D. HOWELL, SIGMA '90 graduated from McKay High School in Salem, Oregon and Oregon State University with both a B.S. in Finance (1990), and later an M.B.A. (2000). Aaron has achieved professional and Fraternal

distinction for service and professional accomplishments. He's currently the vice president for business and finance / chief financial officer at Averett University, a private non-profit college in Danville, Virginia. Brother Howell's prior professional career included 19 years at Oregon State University, where he rose from purchasing supervisor to assistant vice president and controller. Aaron also holds a CPA license in both Oregon and Virginia.

BROTHER DENNIS R. LINNELL, SIGMA '84 graduated with his B.A. in Civil Engineering from Oregon State University. Dennis served the Sigma chapter as an undergraduate from pontifex to junior tribune, then senior tribune and worthy consul. He represented Oregon State University at all athletic events as the mascot, Benny Beaver.



Dennis began his career as a civil engineer with Hoffman Construction in Anchorage, Alaska. In 2000 he was nominated for the International Transportation Engineers Alaska Chapter Engineer of the Year. After a successful 18-year career, Brother Linnell established his own company, Civil Engineer Hattenburg, Dille, and Linnell, with him as the principal owner. His firm is committed to the health and vitality of the Alaskan communities of Anchorage, Palmer, and Kenai, where he and his colleagues live, work, and play.

Dennis' volunteer efforts extend to his church family through his service as a volunteer youth pastor for over 30 years, and through missionary work he and his wife Denise performed from 2009-11 in Peru. His efforts led to his appointment to the National Board of Extreme Nazarene, the missionary organization of the Nazarene Church.

Brother Linnell is an outstanding example of a KDR that's lived a good life, achieved professional and personal success in his community as well as nationally, and has been a positive influence on others.

BROTHER JEAN CARLOS (JC) LOPEZ, KAPPA BETA '01

was a diligent student during undergrad, and an active and impactful leader in the Kappa Beta chapter. On campus, he was part of the Latino Student Association, an orientation leader, vice president of interfraternity council, and an assistant for the director of campus life and leadership development.

After graduation, Brother Lopez continued to mentor, lead, and serve Kappa Delta Rho as an educational leadership instructor. During this time, JC's passion for the lives of college students grew and he obtained his M.A. in Student Affairs Counseling from Slippery Rock University in 2008. In 2014, he became the Director of Campus Life and Coordinator of Multicultural Greek Life and won the 'Faces of Hope Award' for being an advisor for Lambda

Sigma Upsilon Latino Fraternity, Inc. The steady guidance and leadership that JC provided DePauw University Greek Life earned him the title of Director of Campus Living and Community Development in January 2017. DePauw University's undergrad population is 70% Greek and ranks in the top 10 as one of the best Greek colleges in the country.



JC has provided leadership and mentoring to the undergraduate Brothers of KDR by serving on the National Education Committee from 2010 to the present, served as a facilitator for KDR Consuls Academy 2012-2014, 2016; and served as a facilitator and on the faculty for the National Convention & Elmon

M. Williams Leadership Academy 2011-2013, 2015. In addition to JC's involvement on a national level within the Fraternity, he's served as an alumni advisor for his Kappa Beta Chapter since 2013. He has financially supported and mentored the chapter, organized retreats, and provided the leadership needed to improve the undergraduate chapter of Kappa Beta.

BROTHER PHILLIP J. REBER, THETA '86 has been actively involved with Theta Chapter at Purdue University since he was an undergraduate. He served as junior tribune, house manager, member of the judicial board and member of the executive committee. Brother Phil also served as the chapter's Grand Prix chairman and as its homecoming chairman.



After graduation, Phil continued to serve Kappa Delta Rho and the Theta Chapter as an integral part of our Grand Prix team. Grand Prix is Purdue's premier all-campus event held in April featuring modified go-carts that are built and driven by members of various campus organizations, primarily fraternities, and

residence halls. Purdue built a special track and grandstands especially for this huge event, and Theta Chapter has won twice.

Brother Reber served as a member of Theta Foundation, the alumni/ housing corporation, since 2006, and served as president from 2008 to 2012. He's been invaluable as the alumni relations chairman since 2012. He's been editor of the Theta Data, the chapter alumni newsletter, and has collaborated with the National Fraternity in revising and expanding the services provided to alumni organizations.

Phil is a respected member of the Muncie area business community, having served as vice president of Merit Tool and Manufacturing, Inc., a family enterprise located in Eaton, Indiana, from 1987-2000, and president since 2000. With his technical skills and resources, he's been involved in the

engineering and constructing of our Grand Prix entry for many years. Brother Reber's involvement has been impactful on a local and national level within Kappa Delta Rho.

BROTHER MARK J. ROSASCO, LAMBDA '76 is an example to our younger Brothers of what vision, determination, and hard work can achieve. As a student at Berkeley, he personally approached the management of the currency-trading department at Bank of America in San Francisco, offering to perform the most basic tasks in order to learn the business. The bank recognized something in him and gave him the opportunity. Through his personal talents and drive, Mark rose rapidly in his banking career, achieving important positions of responsibility by becoming assistant vice president at Citibank in 1978. In 1992, Brother Rosasco became the senior vice president at Union Bank of Switzerland in Tokyo. Mark stayed with Union Bank of Switzerland until 1997, when he left to begin the Kasumisou Gallery and Foundation.



Mark established the Kasumisou Foundation with his wife, Barbara. He genuinely demonstrates a concern for the welfare of his fellow man that is worthy of emulation by all men and women. During his postings in the Far East, Mark became aware of the plight of many in southeastern Asia. The Kasumisou Foundation maintains programs to give

support to mothers, their children, and orphans afflicted with AIDs, and to introduce disadvantaged children in Phnom Penh to their cultural heritage through the Champey Academy of Arts. The foundation also works to improve the lives of peasant farmers and to restore ecological balance in rural Cambodia to create important educational opportunities.

Kasumisou Foundation has drilled over 500 water wells in approximately 43 villages, providing a reliable access to water to thousands, and has worked to initiate a green farming and reforestation program. They've also started a grass roots effort, Green Champions, through the Central County High School, Bapnom.

The same motivation that drove the creation of Kasumisou Foundation also led Mark to start Kasumisou Gallery with his wife in Tokyo in 1998. The goal is to preserve traditional crafts and skills, and to provide sustainable employment to small business owners, as well as to the handicapped, single mothers, people impacted by HIV, and those in poverty. A significant amount of the products sold through Kasumisou Gallery are produced by craftsmen in Cambodia or Thailand, and include hand-woven silks, hand-chased silver, and others. The items can be purchased through the gallery's sales events and website. Products have been sold to raise funds for Kasumisou Foundation and certain items are sold solely with the goal of providing sustainable employment for the craftsman on a break-even basis.

continued

2018 *Ordo Honoris* Recipients (continued)

BROTHER CHRISTOPHER S. STEINGASS, PI ALPHA '90 joined the Pi Alpha chapter at the University of Toledo in 1985. As an undergraduate, he served as praetor, quaestor, and counsel. In 1990, he was awarded the senior of the year award for the Pi Alpha chapter. During his years as an active, Chris was involved in the four-time award winning Songfest competition, served on the Pride committee, the Rose Formal committee, and was Songfest chairman his senior year. He's proud to claim that he never missed a chapter meeting in five years as an undergraduate.



In addition to Chris's involvement with KDR, he was a four-year member of the marching band, a two-year freshman orientation advisor, a two-term student senator, student president of the College of Education, a member of Order of Omega, and a member of Blue Key National Honor Fraternity.

Brother Steingass met his future wife, Jenny Conkle (Alpha Omicron Pi), at UT while working as an orientation advisor. Upon graduation in June 1990 with a B.E. in Mathematics and Computer Science, Chris began his lifelong career as an educator in mathematics. In 2010, Chris completed his M.A. in Mathematics from Bowling Green State University.

He's worked at St. Francis De Sales High School, an all-male Catholic preparatory school in Toledo, Ohio, for the last 28 years. He's taught various math courses, primarily

advanced placement statistics and honors math analysis. For 15 years he served as the school's academic dean, developing an academic program to serve the needs of a rigorous curriculum. In addition to administrative and teaching duties, Chris served as a coach for the track and field team for 13 years and advised student council for 10 years.

As an AP statistics instructor, Chris used his course as a dual enrollment in statistics through the University of Toledo, which allowed dozens of high school boys to earn college credit each year. He will continue that program for the upcoming year through DeSales University in Allentown, Pennsylvania.

Chris and Jenny had two sons, Nate and Ben. In 2009, Jenny passed away after a short battle with melanoma. Chris relishes his role as a father, never missing a school event or activity.

In the fall of 2013, Chris became the chapter advisor for the Pi Alpha chapter. During the past five years, the chapter has become known as one of the top chapters at the University of Toledo, and nationally with KDR. He focuses on organization and risk management. Chris also serves on the school boards of two private elementary schools. He was instrumental in the start-up of an Ohio charter school. He's an active delegate to the College Board, a member of the Greater Toledo Council of Mathematics, and is a member of the University of Toledo Greek Advisors Committee.

Past *Ordo Honoris* Recipients



The 103rd National Convention in St. Louis in 2016 concluded with the celebration of eight exceptional Brothers who were conferred the highest award within Kappa Delta Rho, the *Ordo Honoris*.

Front Row: Mark W. Paradies, Eta '78; Brian J. Stumm, Iota Beta '92; Scott M. Smaniotto, Alpha Beta '93; Joshua L. Smith, Alpha Beta '93; and J. Gregory Carl, Theta '80.

Second Row: Richard J. Petronis, Zeta Beta Honorary; Matt Lenno, Alpha Beta '95; James Hubbard, Psi '66; Bill Paris, Eta '87; Art Smith, Xi '57; and Randy Saunders, Sigma '79.

Third Row: Gene Spencer, Iota '76; Rick Longnecker, Pi Alpha '86; Al Peterson, Sigma '66; Mark West, Upsilon Alpha '88; and John Dempsey, Upsilon Alpha '90.

Business for Consideration at the National Convention

by Reginald V. Davenport, Omega Alpha '92



According to our National Constitution, that same constitution may be amended at an annual convention or a special convention upon the recommendation of the Board of Directors, or of any chapter, alumni corporation, or alumni association. The proposed amendments shall be submitted to the Board of Directors and to all chapters, alumni corporations, and alumni associations no later than April 1st prior to the convention, or have been published in the Fraternity magazine, or posted on the Fraternity web site at least thirty days prior to the convention. The intention of this article is to provide notice to the Brotherhood of several changes that are being considered under new business and one piece of business under old business to be reconsidered.

Throughout the past two years, the Standards Committee has been tasked to handle several pressing issues. I have had the privilege to serve as the head of the Standards Committee and our committee has worked diligently and deliberately to make the best decision on these issues for the Fraternity as a whole. **The following items have been voted on and accepted by the Standards Committee and the Board of Directors for consideration at the 104th National Convention: (1) extending the term limit of the National President and (2) revising the succession plan in the absence or incapacity of the National President.**

NEW BUSINESS

The first issue for consideration is the revision of Article XII, subsection three pertaining to the term limits for the National President. As a Board we feel strongly about bringing this to the Brotherhood for consideration, as it will enable us to continue to grow by providing more continuity among the Fraternity leadership.

Article XII, subsection three before the recommended revisions:

ARTICLE XII

SECTION 3. The President shall be the presiding officer and chief executive officer of the Fraternity. The President may serve no more than two consecutive officer terms (four years). A President having served two consecutive officer terms shall not be eligible for election to the presidency for two consecutive years. Service commencing prior to the convention 2004 shall not be counted for the purpose of determining the presidential term limit.

The revised Article XII section 3 reads:

ARTICLE XII

SECTION 3. The President shall be the presiding officer and chief executive officer of the Fraternity. The President may serve no more than **four** consecutive officer terms (**eight years**). A President having served **four** consecutive officer terms shall not be eligible for election to the presidency for two consecutive years. Service commencing prior to the convention 2004 shall not be counted for the purpose of determining the presidential term limit.

The second issue for consideration is the revision of Article XII subsection five and six. As a board we feel strongly about bringing this to the Brotherhood for consideration, as it will enable us to continue to grow by providing more continuity among the Fraternity leadership. Under the current structure the succession plans for the Fraternity places too much on the Vice President for Standards and Risk Management. By moving the succession plan to the Vice President for Finance and Administration, it allows for this position to fully develop and provide the opportunity to work closely with the National President. Whereas the Vice President for Standards and Risk Management needs to be focused on the various responsibilities concerning holding Brothers and chapters accountable to our standards.

Article XII, subsection five and six before the recommended revisions:

SECTION 5. The Vice President for Standards and Risk Management shall have cognizance over general policy relating to all Fraternity judiciary matters including the official investigations and the determination for implementation of all penalties. He shall also, as Chairman of the National Judiciary Committee, be responsible for the National Constitution and By-laws, and in addition, serve as the Fraternity's Chief Risk Management Officer. In case of the President's absence or incapacity, he shall perform the President's duties.

SECTION 6. The Vice President for Finance and Administration shall have cognizance over general policy matters relating to financial planning and office administration. He shall coordinate finance and administration functions with the Treasurer and the Secretary.

The revised Article XII, subsections 5 and 6 read:

SECTION 5 (**Section 6**). The Vice President for Standards and Risk Management shall have cognizance over general policy relating to all Fraternity judiciary matters including the official investigations and the determination for implementation of all penalties. He shall also, as Chairman of the National Judiciary Committee, be responsible for the National Constitution and By-laws, and in addition, serve as the Fraternity's Chief Risk Management Officer. ~~In case of the President's absence or incapacity, he shall perform the President's duties.~~

SECTION 6 (**Section 5**). The Vice President for Finance and Administration shall have cognizance over general policy matters relating to financial planning and office administration. He shall coordinate finance and administration functions with the Treasurer and the Secretary. **In case of the President's absence or incapacity, he shall perform the President's duties.**

Throughout the past two years we have had several accomplishments as a Standards Committee that we believe has made us a better organization and has considered the feedback we received from our undergraduate Brothers. We have worked to create and implement the Undergraduate Consulting Board (UCB) which provides insight to the National Fraternity leadership and sounding board to our chapter consuls. We have revised our academic standards allowing for an undergraduate Brother to have a 2.5 grade point average while the chapter needs to meet the NIC standard of 2.7 grade point average. We worked in collaboration with the UCB and the National Fraternity leadership to develop a sliding scale to our insurance premium program which allowed chapters who meet and exceed standards lower insurance premiums, while those chapters who do not meet our standards are charged more for their insurance. Currently, the Standards Committee and the Undergraduate Consulting Board have proposed a "Good Samaritan Policy" for the Fraternity in order to address early intervention when an individual is in need of emergency assistance — where an individual's appearance and/or behavior would cause an undergraduate Brother to be concerned of another's well-being. The National Fraternity, according to its Precepts in leading an honorable life, believes and supports that early intervention will result in a favorable outcome for the individual in need, rather than dealing with the non-action of an undergraduate Brother. Thus, this policy will allow some leniency in disciplinary consequences and will support North-American Interfraternity Council's (NIC) Enhanced Health and Safety Standards as well as similar policies at universities and colleges.



Undergraduate Consulting Board (UCB)

by Scott Hardaway, Chair of the UCB



THE UNDERGRADUATE CONSULTING BOARD (UCB) of the National Fraternity of Kappa Delta Rho is a voluntary membership outreach program which was realized at the 103rd Convention Assembly of the 2016 Kappa Delta Rho National Convention at St. Louis, MO. The UCB functions as an intermediary through which active chapters across the nation can gain direct access to communication with the National Fraternity Leadership with the purpose of improving its quality of service in the context of greater national coverage, assisting chapters in solving specific problems, creating stronger and more beneficial ties between chapters and the Fraternity, and connecting local chapters and alumni associations. To date, the UCB has provided input in the revision of the academic assessment standards, application and criteria design of risk management fees, and development of chapter-to-alumni outreach strategies based on information gathered from the undergraduate body.

Regional Outreach, Representation, and UCB Membership

The UCB operates within five designated regions in the United States which have individual volunteer representatives. This regional division organizes and simplifies the process of communication. The regions and their respective representatives, as well as the Members at Large (MaL), are as follows:

- Northeast - TBD
- South - Harley Abernathy, Standards Representative
- Central - Christian Sky Richmond, Praetor
- Midwest - Justin Elsesser
- West - Scott Hardaway, Chair
- MaL - Alexander Shepherd
- MaL - TBD

We are actively accepting nominations for the 2018-2019 UCB. Contact the UCB at ucb@kdr.com if you are interested in a position. We will



Harley Abernathy

send you the nomination form for you to complete for consideration.

The Member at Large position acts as a leading voice in relaying the collected input brought forward by the UCB representatives to the National Fraternity. They are expected to eventually cycle into one of the executive positions of the UCB (e.g. Chair, Praetor, or Standards Representative). The election cycle of the UCB occurs at the beginning of August each year.

The UCB is searching for dedicated and forthright undergraduate members who are willing to assist the National Fraternity of Kappa Delta Rho in representing its regions, chapters, and membership therein. These men will lead the front for the development of communicative networks and assist in the development of policies which reflect the needs of the undergraduate body alongside the guidance and directive of the National Fraternity leadership. The UCB represents an opportunity for active members to serve the brotherhood on a national scale, and in doing so will have helped create a better future for the next generation of undergraduates in the National Fraternity of Kappa Delta Rho. If this sounds like the endeavor for you, then step forward and apply for a position in the UCB via ucb@kdr.com.

Communications, Chapter-Office Relations, and Inter-Chapter Connections

The UCB representatives communicate with chapter consuls and the National Fraternity primarily by phone and email. These modes of communication are great for keeping in touch and following through on plans. Fortunately, the National Fraternity of Kappa Delta Rho facilitates opportunities for in-person discussion through events such as Consul's Academy in Spring and Leadership Academy in Fall. The UCB attended this past January's Consul Academy to conduct its very first weekend-long brainstorming session with the National President, Gene Spencer and Executive Director, Joseph Rosenberg, which is an excellent example of how the UCB takes concrete steps in acting upon the input of the undergraduates.

One of the motivations for the creation of the UCB program was to ensure the voice of the undergraduates are being heard by the National Fraternity. The UCB works with chapters by relaying their ideas, concerns, issues, and comments via conference calls and email. It is our duty to ensure that all chapters are represented equitably, and in doing so assist in the process of creating long lasting networks. The National Fraternity leadership and staff are ready to assist any chapter, and it is our hope that we can strengthen the development of these connections.

Several chapters across the nation have expressed, to varying extents, a sense of isolation from other chapters. Additionally, the undergraduate body has conveyed a notable deal of interest towards increasing interaction with their related alumni. The UCB has taken it upon itself to develop and implement new ways in which the undergraduate body and alumni can connect. We are currently in the pre-implementation phase of designing and distributing regional newsletters which will include pictures, event information, and contacts from chapters within each region. The first prototype newsletter will be available for the Western region at the end of this Spring semester (May 15), but each region will be provided with their own every semester starting this Fall, 2018.

Vision for the Future

This first year marks the development of the UCB and the defining of its functional capacity within the National Fraternity of Kappa Delta Rho as a consulting board. We will continue to reach out and develop constructive relationships with the chapters, and it is our overarching goal that we provide both the undergraduate body and the National Fraternity with the necessary connections to ensure growth and make lasting memories. From designing regional newsletters to assisting in the development of undergraduate policies, we do so in reflection of the voice of the undergraduate body that is the National Fraternity of Kappa Delta Rho.

*Do you have questions, comments, concerns, or ideas?
Are you interested in applying to be a voluntary
member of the UCB?*

If so, send your input to our email, ucb@kdr.com.

104th National Convention and Elmon M. Williams Leadership Academy August 2-5, 2018

Griffin Gate Marriott Resort & Spa
1800 Newtown Pike, Lexington, KY 40511



There's still time to register! Go to KDR.com today!

A Program Taking on Mental Illness in Undergraduate Students

BROTHER'S KEEPER

by Jared Ross, Beta Gamma '14 and Spencer Stanfield, Beta Gamma '13

Editor's Note:

We set out in writing this article to not only inform our membership of the upcoming Brother's Keeper program, but also to tell the story of the Beta Gamma Chapter and how a Mental Health Crisis impacted them. In telling that story, we reflected on the impact our Brother, Nick Smith, Beta Gamma '12 had on our lives. It contains details that may be hard for some to read, but we believe it tells the story we wanted to share. While this article focuses on his death, it is more important to focus on his life. Nick was a resident of Charlottesville, VA and a student at Christopher Newport University. He was active in multiple youth ministries and hosted his own Wednesday night prayer group. He was a devoted student of psychology who presented research on human sleep patterns and their impact on cognition and behavior. He was a talented singer. He was a former wrestler. He was a devoted Brother who had love for everyone in the chapter. Because of the awesome life he lived in such a short time, this is the way we choose to remember him. It's what he would have wanted. Thank you for taking the time to learn his story.



Brother Nick Smith, Beta Gamma '12

WHEN I WAS ASKED TO WRITE ABOUT Kappa Delta Rho's new mental health initiative known as "Brother's Keeper" I knew from personal experience, as do many of you, how important this subject is, but I'd be lying if I said I was not nervous about doing the topic justice.

Mental health. Depression. Suicide. These are easy topics to discuss in a generic tone, but not when it counts... When it's personal... when someone we care about is feeling hopeless, despondent, and we don't know how to break through. Maybe we're angry at the person for some of their behavior, or don't know the depths of emotion that person is feeling, or the person is withdrawing, and we don't know how to break the silence. If you're an undergraduate in college dealing with this yourself or with a friend, would you know what to do? Where would you go?

According to the American College Health Association's National College Health Assessment last year, 11.5% of our nation's undergraduate student population reported having had serious thoughts of suicide. If we apply that statistic to the KDR population of undergraduate students, it would represent 186 brothers. The ripple effect reaches all the family and friends beyond those 186. This academic year we had two Brothers experience a mental health crisis that we became aware of as an organization. Sadly, we discovered about the one Brother who was having a mental health crisis after he took his own life.

Like many families, mine has been touched. On my Dad's birthday in 2005, he received a call that rocked our world. My cousin, Eric, had gone outside and pulled the trigger that ended his life. Eric had lived with us for a while and was my older brothers' age. They were very close friends in addition to cousins. In his early 20's Eric moved to Alaska with his family. With distance they stayed close until for whatever reason Eric withdrew contact. My brothers tried calling his family members to get his phone number but could never get it. Whatever was going on seemed to be a secret. I saw the shock and sadness from our family, but especially for my brothers who struggled with the grief and wishes they or someone could have done something. It was too late. It was too final.

In 2010 I was a freshman in college, away from home, and experiencing the most exciting time of my life to that point. There were so many new friends and great memories being forged. As the year progressed I also realized that the lifestyle was disastrous for many college students. People struggled with anxieties and being away from home and taking on difficult course loads. Self-medication through substance abuse was laughed off or heralded as something to be proud of. At 18 we knew so much yet knew so little.

During finals week in the spring semester of freshman year, a campus-wide email let us know that a student on campus had passed away. Immediately, my stomach sunk. My heart ached for his family, friends, and loved ones.

Christopher Newport University is a fairly small university with only about 5,000 students. At that size, the degree of separation between students is minimal. Over the next few days I started to learn more about Nick from

those who knew him. He was a member of the Catholic Campus Ministry, loved Hawaiian shirts, and was a beloved brother of Kappa Delta Rho. I was not only sad that our campus lost him but was also so worried because his story reminded me of the potential outcomes from so many others on campus.

At the time Nick passed, I was not a Brother of Kappa Delta Rho, only a fellow classmate. However, Spencer Stanfield, a Brother from my chapter and a member of the KDR Foundation's Board of Trustees was an active Brother with Nick and recently he shared his recollection with me.

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"It started as any other day would. Final exams of the spring semester were starting to kick off, and per usual, I was generally unprepared. I remember waking up late, tripping over clothes on the floor, and stumbling to the shower. I remember grabbing my essay booklet and darting out the door. What I remember above all, though,

"Hey—uh—look—I don't know if you've heard anything, but Nick shot himself early this morning. I'm calling who I can. We're in emergency protocol now. No brothers are to speak to any media if asked. If you cross paths with any other brothers, make sure they know."

I remember each step toward the room feeling like I had cinderblock shoes. Dragging, one by one, down an ever-increasing length of fluorescent white hallway the likes of which you see only in horror cinema, toward a scene I wasn't prepared for. As we stepped inside, I saw an image forever burned into my psyche. Nick was upright in his bed, eyes closed, and pale. He had dark circles under his eyes, and bandages wrapped around most of his head. This would be the last time I saw him, the last time any of us would."

Over the next few semesters, our chapter made it a

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priority to promote mental health and wellness on campus and with one another. No longer did we expect one another to be overtly masculine and push emotions and feelings inside. We encouraged Brothers who were struggling to come forward and never let potential red flags go unchecked. We had Brothers that became involved in mental health organizations on and off campus either in search of answers for themselves or to support others. We weren't experts, we didn't know what we were doing, but we knew that we had to do everything possible to prevent any future tragedy.

The reason I share our story is because unfortunately it is not that unique. It is shared to encourage other chapters to prevent further heartaches and help themselves and their brothers journey through college safely. ***As a Brotherhood we have experienced on average the loss of an undergraduate Brother each year for the past 11 years.***

The Mental Health Component of “Brother’s Keeper” to provide support for Undergraduates

The National Office of KDR has worked this year with the JED Foundation (JED) and its CEO and fellow KDR Brother John MacPhee, Nu Alpha '89, to develop the Brother's Keeper program. This initiative is designed to help Brothers support one another and to help Brothers struggling with mental health issues.

JED is a phenomenal nonprofit organization founded in 2000 by Donna and Phil Satow after they lost their youngest son, Jed, to suicide. The foundation works with high school and college campuses to improve community awareness, understanding, and action around mental illnesses. They know that today's students are facing complex challenges such as alcohol or drug addiction or being in an environment ripe for poor behavioral choices.

As of today, JED is partnered with 200 schools in their JED Campus Program which uses a comprehensive approach to promote emotional well-being and prevent



Brother John MacPhee, Nu Alpha '89, addressing an audience at a JED Event.



jedfoundation.org

suicide and serious substance abuse. Beyond JED Campus, they also work with over 1700 schools to be a partner with their Lifeline program, a free service where students can find resources pertaining to mental health at or near their local campus. Kappa Delta Rho will have one by the opening of the new 2018-2019 academic year.

Additionally, they have created partnerships with organizations like Facebook, Instagram, HBO, MTV, the NFL, and the NBA, increasing awareness of mental health needs and providing guidance for identifying mental health crises.

Currently, JED is collaborating and advising with the development of the Brothers Keeper curriculum that is under development which will be included in the Legion educational program.. Their goal is to provide new members with tools to understand the mental health spectrum, learn coping skills, and give them the ability to approach a friend who might need help. Furthermore, there will be increased emphasis put in the educational programming at Consul's Academy and Leadership Academy to educate student leaders on the issues of mental health and how to be a supportive leader to brothers dealing with mental health concerns.

If any good can come from what my chapter experienced, it is that we can serve as encouragement for other chapters to educate their Brothers on mental health. Learn the warning signs in others. Look to the National Office and JED for help. You do not want to end up having to make changes or learning how to cope after it is already too late.

For those who know Brothers that may be struggling, reach out. Take that first step. Be willing to have the tough conversations and encourage them to seek help. You'll be glad you did.

And for those who are currently struggling, do not be afraid to ask for help. You are not fighting this battle alone. If needed, you can get immediate help from the National Suicide Prevention Lifeline by texting "Start" to 741-741 or by calling 1-800-273-8255.

If you would like to get involved or learn more about JED you can visit them online at: www.jedfoundation.org.

THE NATIONAL FRATERNITY OF KAPPA DELTA RHO, INC. & FIPG, INC.

RISK MANAGEMENT POLICY

The Risk Management Policy of FIPG, Inc. includes provisions, which follow, and shall apply to all fraternity entities and all levels of fraternity membership.

IMPORTANT! Failure to comply with any of these provisions may result in a loss of any insurance coverage that may have existed.

ALCOHOL AND DRUGS

1. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises, during a fraternity event, in any situation sponsored or endorsed by the chapter, or in any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city, and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.
2. No alcoholic beverages may be purchased through chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of a bulk quantity or common sources of such alcoholic beverage, i.e. kegs or cases, is prohibited.
3. OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, shall be prohibited.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e. those under the legal "drinking age").
5. The possession, sale, or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity, is strictly forbidden.
6. No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.
7. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.
8. All rush activities associated with any chapter will be a DRY rush function.
9. No member shall permit, tolerate, encourage, or participate in "drinking games."
10. No alcohol shall be present at any pledge/associate member/ novice program, activity or ritual of the chapter.

HAZING

No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state law."

SEXUAL ABUSE AND HARASSMENT

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its member, whether physical, mental or emotional. This is to include any actions which are demeaning to women or men including but not limited to date rape, gang rape, or verbal harassment.

FIRE, HEALTH, AND SAFETY

1. All chapter houses should meet all local fire and health codes and standards.
2. All chapters should have posted by common phones emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
3. All chapters should comply with engineering recommendations as reported by the insurance company.
4. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house is expressly forbidden.

EDUCATION

Each fraternity shall annually instruct its students and alumni in the Risk Management Policy of FIPG, Inc. Additionally, all students and alumni members shall annually receive a copy of said Risk Management Policy.

POLICY REVISED JULY 1997
MEMBERSHIP REVISED DECEMBER 1998

ALUMNI SPOTLIGHT

Zachary Wilson, Beta Gamma '13

What is your current occupation?

I currently serve as a legal analyst with LexisNexis Legal & Professional, based in the company's Raleigh Technology Center on North Carolina State's Centennial Campus. LexisNexis L & P is the legal publishing subsidiary of RELX Group, a media/information/analytics conglomerate based in the U.K. My specific role serves as an attorney responsible for keeping primary law products updated across all of our various media outputs. "Primary law" is an umbrella term that encompasses statutes, administrative and regulatory codes, and court rules, among other things.

I usually describe my job to people in two ways. First, it's making the fancy books that Jack McCoy keeps in the bookcase behind his desk in the classic television show *Law and Order*. Of course, nowadays, legal publishing has evolved along with technology far past mere hardback books, and we now utilize the latest technology. This includes AI, data analytics, metadata, and search optimization to execute the more traditional task of publishing and delivering statutes and administrative codes to our users. My company has been doing a lot of development in the legal technology space, and I often provide a consulting opinion as a lawyer to software engineers and user experience designers who perform work on both our external legal research platforms and internal editorial systems.

Secondly, it's my job to pick up where School House Rock leaves off in its classic music video describing how a bill becomes a law. Once a bill has become law, it's my job to take the final version of the bill passed by the legislature and track it through the codification process, where it is assigned a citation, and then I put the bill into our proprietary content system. Once it's into our system, I also quality check the content and work on cross-referencing, indexing, and placing the proper annotations. I work a lot with our offshore teams and often have to teach contractors located in foreign countries about the American legal system so they can understand our unique legislative process and work on our primary law content. I also work a fair amount with the state statutory revisers, who produce the final state versions of the codes, and with the administrative code registrars, who do the same with state administrative codes.

What is the next big goal you want to accomplish (personal or professional)?

My next big goal would be to eventually move into a legal practice role within North Carolina, where I am a current member of the bar, when the time is right. Working for a legal technology company and publisher has given me unique insights and skillsets that I think would benefit clients. The legal field has been traditionally very conservative, in the apolitical sense of the term, in that it preserves

norms and practices that have been slowly shaped over time. Technology companies, in contrast, are quite lean and progressive with the way they function, constantly re-examining and seeking to continually improve processes and efficiencies, and no process is sacred if it means a better product. Publishers and editors develop a keen and critical eye for detail. Working in such a unique environment has enabled me to think differently than most about how legal practice can be refined to most efficiently serve a client, and also has developed my editorial skills.

Ideally, I'd like to practice corporate law, either in-house in a company's legal department or at a firm, and/or work in government service, but I'm open to any practice area where I could constantly learn. I wouldn't rule out any legal specialty at this early point in my career. Raleigh currently has an interesting and quickly growing local economy due in part to the Research Triangle and many wonderful research universities in the area. Technology companies, start-ups, healthcare companies, as well as the state government are all prominent features of Raleigh's growth. They each present an interesting opportunity for me to learn about the world around me as I practice law.



What is your best KDR memory?

My best KDR memory is fairly recent, and it occurred when I was an alumni. In the words of our longtime Beta Gamma advisor, Bob Corrie, "KDR is for life!"

This past month I married my wonderful wife, whom I met while we were both in law school in North Carolina (I went to Campbell, and she went to UNC). All five of my groomsmen were my Beta Gamma Brothers: my pledge Brother, my little Brother, my best man, and two older Brothers who recruited me to join KDR and helped me grow during my time in the chapter. My favorite memory--one I won't soon forget--is when my groomsmen and the many other Beta Gamma Brothers in attendance circled up and led all of our guests in a rousing rendition of Piano Man at my wedding reception. It's a tradition for us to sing this song at every Beta Gamma gathering at the stroke of midnight, and the tradition dates back to the time of our founders at Christopher Newport University. It's also sung at many of our Brothers' weddings, while the bride and groom dance in the middle of the circle. This moment for me in particular was Huminah! Otherwise known as the indescribable, always unmistakable, eternally unforgettable expression of the KDR brotherhood.

What advice would you give to current undergraduate KDRs?

I'd advise current undergraduate Brothers to take advantage of leadership and scholarship opportunities offered at the chapter and national level. In my time in undergrad, I was awarded a New Member scholarship, as well as a New Member of the Year scholarship, after our chapter leadership encouraged me to apply to each. Such opportunities were invaluable in my ability to afford dues during my time as an active Brother. I was also awarded the Gordon Johnson Law scholarship during law school. The national organization and the local chapter provided me many opportunities that helped me immensely on the road to where I am today.

In my time at CNU, I was also the Interfraternity Council (IFC) VP of Recruitment, after having started as the KDR IFC representative. These positions gave me the opportunity to network with other Greek leaders on campus,

learn about the other chapters on campus, learn about the rules and regulations of the CNU Greek system, build new friends, and work with others to accomplish a common goal. Where there is certainly a time and a place for rivalry between different fraternities on campus, the IFC provided a productive outlet for the fraternity system to work together to better all of the member chapters. During my time as VP of Recruitment, I was able to work with Brothers of many different fraternities in order to help them achieve their recruitment goals, and I also helped build and better the entire fraternity system at CNU. Having a view of the entire campus recruitment landscape also gave our chapter a competitive edge in recruitment, and we expanded our chapter at an unprecedented rate during my tenure. I would've been unable to have such opportunities to serve my Brothers, as well as the entire campus, were it not for KDR providing me the opportunity to start on the ground floor as an IFC representative and grow from there into a prominent campus-wide leadership role.

Tristan Fielder, Eta Gamma '17

What is your current occupation?



Since graduating from Angelo State University in December 2017, I've worked for Mitchell Toyota in San Angelo, Texas as a salesman. In August 2018, I'll begin my medical training at the University of Texas School of Medicine at San Antonio.

After I graduated and had some free time, I began working on my book, *The Journey to Medical School in the State of Texas* and

Beyond: A Comprehensive Guide for the Aspiring Physician. I finished my manuscript a while back and it's currently being reviewed by a handful of traditional publishers. In the meantime, I have self-published it on Amazon in a paperback form.

What is the next big goal you want to accomplish (personal or professional)?

My next really big goal is to represent my peers to our Board of Regents as the student regent of the University of Texas System. Doing well on the first step of the United States Medical Licensure Examination will be extremely important to me soon as well.

What is your best KDR memory?

My favorite KDR memories were made during my recruitment process. It may seem lame, but one of my best memories is volunteering at a clay shooting charity event with my new Brothers early on in the process. My Brothers and I have been able to impact our community and each other in positive ways that will ensure our future success. I'll always be thankful for the contributions that my Brothers made to form the man I am today.

What advice would you give to current undergraduate KDRs?

If I could give advice to our current undergraduate KDRs, it would be to never be afraid to take opportunities when you see them. It's easy to think you aren't good enough to do or get something, but you'll never know if you don't give it your best shot. To that end, as Big K.R.I.T. once said, "The only difference between a winner and a loser is a winner plays until he wins."

NOTE: *Tristan's book on Amazon may be found by following this link:*

https://www.amazon.com/Journey-Medical-School-State-Beyond/dp/1980844445/ref=sr_1_1?ie=UTF8&qid=1524171578&sr=8-1&keywords=the+journey+to+medical+school+and+beyond

Do you have news to share or want to be featured in our Alumni spotlight section? Contact Mandy Newcomer, Director of Office Operations and Communications at doo@kdr.com.

Psi-Beta Chapter Relay for Life

Every spring on the campus of East Stroudsburg, “Relay for Life” is held to raise money for cancer research. Many clubs, sports teams, and organizations participate and individually raise money to go towards this cause. Each group represents a different type of cancer and provides a table at the event with information pertaining to their type. The Psi-Beta Chapter has proudly been participating for years. This year, once again, we participated and represented Hodgkin’s Lymphoma.

The event took place in our field house and lasted a total of 12 hours, from 7:00 p.m. to 7:00 a.m., and consisted of games and activities such as kan-jam, corn hole, a bouncy house, etc. There were also competitions such as basketball, dodge ball, and dance-offs. At midnight, a candlelit ceremony took place to reflect on the impact this disease has had on millions, which gave us an opportunity to pay tribute to those affected by cancer in our own lives.

At our school and in our own chapter, this disease has affected many people personally, whether in their own life, their family’s lives, or in a friend’s life. This makes “Relay for Life” an amazing event we hold dear, bringing together an entire community of people from all different walks of life to fight for one cause. This year our chapter raised over \$600, which contributed to the ESU record-breaking total of \$25,000!

“Relay for Life” is and always will be an event we look forward to every spring.



The men of the Psi Beta chapter at the East Stroudsburg University Relay for Life event this past year.



CHAPTER ETERNAL

Howard F. Crumb, Beta '53 Jonathan M. Kaplan, Beta '73 Charles Farkas, Epsilon '50 James L. Wickey, Epsilon '50 David K. Wilkinson, Epsilon '52 Alan R. Stephenson, Gamma '55 William W. Bell, Iota '50 Mark S. James, Iota '73 Peyton C. Rumachik, Iota '18 Donald G. Loftus, Nu '65	Robert W. Cooley, Psi '55 Robert C. Amis, Psi '68 Terrance L. Buchanan, Psi '69 E. Paul Evensen, Psi '64 Ronald C. Travis, Psi '67 H. Alan Vasoll, Rho '55 Sherman S. Merrill, Sigma '51 John R. Ellenberger, Theta '49 Albert S. Henderson, Theta '66	John H. Shafer, Theta '50 Richard L. Smiddy, Theta '52 Gervase A. Eckenrod, Upsilon '50 Stephen H. Fox, Alpha Alpha '95 Darin M. Yureck Upsilon Alpha '86 David M. Weseloh Gamma Alpha '82 John J. Cobb, Xi Alpha '91 Robert Pearse, Chi Beta '04
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The men of the Psi Beta chapter at the East Stroudsburg University Relay for Life event this past year.



PSI BETA B+ FESTIVAL

FOR THE PAST FEW YEARS, our chapter at East Stroudsburg holds a 5K each spring to raise money for our national philanthropy, B+. B+ is a foundation that raises money for childhood cancer research and families impacted by cancer. The annual 5K usually yields \$500-\$1,000. We were always proud of this amount, given the small town we live in, but felt we could do more.

We planned the event to include carnival games, raffles, a bouncy house, a food truck, music, an Easter egg hunt, and much more. Our directors estimated we would need at least \$2,000. A "Go Fund Me" page was created, selling St. Patty's Day shirts, Krispy Kreme donuts, and asking for donations from local businesses. We advertised on social media, asked our families to help spread the word, and distributed about 6,000 flyers to local elementary schools. Through these efforts, we achieved our goal and totaled over \$2,700. On Sunday, April 15, we began setting up around 7:00 a.m., with the event scheduled to start at 9:00 a.m. With the poor weather forecast, we had no idea what kind of turnout to expect, but families stopped by sporadically throughout the day. We sold tickets for the games and raffles, and every Brother worked some sort of game. Everything went smoothly, and most importantly the kids had a blast. At the end of the day around 3:00 p.m., the raffle winners were announced and received their prizes.

For our first attempt, the event was a success. Our chapter can proudly say it raised over \$1,200 for a national philanthropy. This leaves us with a great building block for the future, and the B+ Festival will become an annual event on our campus. Raising money for a good cause is something we all enjoy, and it's great to see what our chapter can do when everyone puts in effort. We're excited

for the next group of directors to begin planning next year's event to be even bigger and better!



Brothers Kyle Jiminez, Ryan Samuels, Joseph Pipoli, and former AST President Kelly Lydon who were key to the success of the B+ Festival.

STAY IN THE GAME!

We can make a difference by funding new and innovative programs designed to develop our active Brothers into the leaders capable of making our economy and communities stronger and sustainable.

by Gregg M. Klein, Omicron Alpha '96
Foundation President



STAY IN THE GAME. Twenty years ago I graduated from the Rutgers Business School with an MBA in Finance. I was fortunate to start my professional career as a junior analyst at Donaldson, Lufkin & Jenrette (DLJ). I worked long hours, learned a lot about business and even more about people, and was introduced to corporate finance. One of the founders of DLJ, Richard Jenrette, recently passed away at the age of 89. He left behind on his desk a list he entitled "What I Learned (How to Succeed and have a Long and Happy Life)." The number 1 item on his list was:

"Stay in the game. That's often all you need to do — don't quit. Stick around!"

That down-to-earth phrase stuck with me. When I graduated and started on my career, I drifted away from Kappa Delta Rho. My best friends remained KDR's, and I still went to my Big Brother for advice, but I was not involved. Our Fraternity continued on, as it always will, but I played no role. Then I was asked to reconnect and become involved. I'm very thankful I was asked and that I decided to stick around. Now I am asking you to join me, to stick around.

**"STAY IN THE GAME. THAT'S
OFTEN ALL YOU NEED TO DO –
DON'T QUIT. STICK AROUND!"**

I like to joke that I have two jobs: the job that pays me, and my second job as a trustee of the Kappa Delta Rho Foundation. I am well into my second decade as a trustee and over the past years I've had some tremendous experiences. I developed a whole new group of close friends within KDR that are Brothers from other chapters. I learned the challenges and rewards of fundraising. I endured the passing of one of my best friends and mentor who I still think of daily. I saw firsthand the progress and changes our Fraternity has made, but I still routinely see the one thing that has not changed. KDR continues to nurture and foster the same values and goals that existed when I was an undergraduate.

Being a Brother of our Fraternity is a privilege and I'm very thankful that as an 18-year old kid I made the decision to pledge the Omicron Alpha chapter. KDR made my experience as an undergraduate, as I developed the confidence that I was lacking when I arrived on College Avenue. Remaining involved continues to pay me immeasurable dividends as an adult. I may have graduated back in 1996, but today in 2018 I continue to STAY IN THE GAME.

Recently the Fraternity asked the Foundation to help support an ambitious new program, "Brothers' Keeper," that requires funding. This mental health awareness program will differentiate KDR from other fraternities, but more importantly, it is badly needed by our undergraduates. This is an interesting time on college campuses. Being a student today requires navigating challenges and pressures that didn't exist when we were students. We can make a difference by funding new and innovative programs designed to develop our active Brothers into the leaders capable of making our economy and communities stronger and sustainable. Challenges create opportunity and personally, I'm very excited about the initiatives we will be announcing over the next two years. Consequently, we need your support. We need you to stick around.

The Foundation is much more than just the appeal letters you receive in the mail asking for contributions to the Annual Fund. It is the vehicle that directly provides for the future of Kappa Delta Rho. We are about you, our alumni, and your continued commitment to our Fraternity. Our alumni are the keys to KDR's success. It's not just the work of one or two people. It is the work of all of us. Whether alumni give \$5 or \$500, each individual dollar signifies a steadfast commitment to maintain and pass on the values of our Fraternity.

I encourage you to join me and STAY IN THE GAME. E-mail me at mgmgregg@yahoo.com or call me directly at (973) 951-3657.

THE HERITAGE SOCIETY: Leaving a Lasting Legacy

THE HERITAGE SOCIETY is the planned giving arm of the Foundation, and an integral part of its activities and programming. A planned gift to the Foundation can provide the following:

- Add to the general program endowment to provide income in perpetuity;
- Add to a specific program endowment to support a specific program in perpetuity;
- Endow a scholarship for your chapter. (Note that you need to work with the foundation to execute a scholarship fund agreement. The minimum to endow a named scholarship is \$25,000); and
- Endow a scholarship for a specific major or area of study or available to the general members.

Is your estate plan complete?

- Do you have a current will?
- Have you executed a durable power of attorney to provide for the management of your affairs if you become incapacitated?
- Have you executed a living will, setting forth your wishes about medical treatment?
- Have you reviewed beneficiary designations of your life insurance policies and retirement accounts to make sure they reflect your current wishes?
- Have you included in your estate plan a legacy gift for the Kappa Delta Rho Foundation or other charitable organizations that have been important in your life?

The Heritage Society

Ferd B. Ensinger, Alpha '45
James W. Kitchell, Alpha '51
Nien-tzu Chen, Alpha Alpha '97
James D. Carroll, Alpha Beta '93
Ronald C. Dunbar, Beta '57
Cortland P. Hill, Beta '61
John S. Goodreds, Delta '56
Gregg R. Steamer, Delta '74
Zachary K. Gooding, Eta '09
Timothy F. Moore, Eta '68
Michael E. Mueller, Eta '95
William J. Paris, Eta '87
Dale W. Schaffnacker, Eta '78
Howard A. Fidler, Eta Beta '93
Paul A. Downes, Gamma '68

Matthew W. Leiphart, Iota '92
Eugene L. Spencer, Iota '76
Kyle A. Bamford, Iota Beta '10
David A. Clark, Iota Beta '01
Brian A. Martens, Iota Beta '97
Brian J. Stumm, Iota Beta '92
Christopher Harley, Lambda '74
Bradley S. Witzel, Lambda Beta '94
Anthony E. Hudimac, Mu Alpha '85
Thomas C. Lockwood, Nu '56
Thomas V. McComb, Nu '59
Lawrence L. Swearingen, Nu '64
Glenn T. Gnirrep, Omicron Alpha '98
Gerald E. Stebbins, Phi Alpha '88
Robert H. Boyer, Pi '60

David M. Bliley, Psi '62
James C. Hubbard, Psi '66
Dean B. Rissolo, Rho Alpha '89
Charles L. Wiedrich, Sigma '56
Jason J. Pock, Tau '05
J. Gregory Carl, Theta '80
William A. French, Theta '51
Charles P. Hendricks, Theta '56
Daniel R. Johnsen, Theta '62
Michael P. Pumilia, Theta '72
Bimal N. Saraiya, Theta '00
Scott W. Schulze, Theta '80
John D. Winters, Theta '55
Gaetano P. Piccirilli, Xi Alpha '01
Joseph S. Rosenberg, Xi Alpha '96

The Heritage Society

INVESTING IN KDR's FUTURE

by Gregg R. Steamer, Delta '74



WHEN I WAS A KDR UNDERGRADUATE at Colgate University in the 1970s, like most college students I didn't realize being a member of KDR would have positive lifelong influence through all facets of my life. In the last several years I've had the great opportunity to work with many other Brothers as volunteers with the KDR Foundation. I have particularly enjoyed meeting many undergraduate leaders and seeing the life-changing impact leadership programs, such as the Williams Leadership Academy, the Consuls Academy, and several other programs sponsored by the KDR Foundation, have on these leaders.

Programs like these didn't even exist when I was in college. During the years I've been involved, it's been exciting to see the level and quality of programs grow dramatically. I've come to realize this improvement in program effectiveness is a function of resources and the ability to invest in the lives of our young leaders.

When my wife and I recently reviewed our estate plans, in addition to providing for family, we discussed the organizations that mattered to us. When it came to KDR, we thought fondly of our direct involvement and support each year, and decided it was important to have a lasting impact by including the Kappa Delta Rho Foundation in our plans. We are pleased to contribute to KDR's mission of investing in the future of young college students.



AS A BROTHERHOOD, we gained many significant accomplishments in the past year, as reported in the 2017 KDR annual report. The focus of the report revolved around the Greek proverb mentioned by KDR foundation president Gregg M. Klein: "A society grows great when old men plant trees whose shade they know they shall never sit in."

This proverb struck a chord with me for two reasons. First, I'm an amateur gardener and enjoy planting and watching things grow in my gardens. Second, as I think back to my days as

an undergraduate in the late 1980s, were the leaders, staff, donors, and volunteers working with KDR thinking this same thought? Did they realize they were planting the seeds for KDR's future? As I've become more involved with the Fraternity over the years, I think of these people often and although they may not have uttered this Greek proverb, that's exactly what they were doing.

When I graduated 30 years ago, I don't think I could have imagined in 2016/17 that KDR would have awarded over \$100,000 in educational scholarships, provided sexual assault violence prevention education for over 500 brothers, and leadership training opportunities for over 140 undergraduates at its Consuls Academy and Leadership Academy. In 2017/18, the annual fund will continue to provide educational scholarships, training opportunities, and will expand into mental health awareness education, as well as roll out its new member education program, "The Legion," for more than 500 new members.

These are a lot of trees being planted and we can't do it without your support. It's hard to predict what the next 30 years hold for KDR, but your financial gifts help us plant trees whose shade will help others.

— Mark 'Shelby' West, Upsilon Alpha '88

THE ORDER OF THE PEREGRINE FALCON

is the undergraduate giving society of the Kappa Delta Rho Foundation. These donations go towards the chapter competing to win the Keystone Cup, which is awarded each year to the undergraduate chapter that has the most Brothers showing their support for the Foundation. This award is based both on dollars given to the Foundation and the percentage of participation in the campaigns so even smaller chapters have a shot at winning.

The Top 4 Order of Peregrine Falcon Chapters are:

Beta Gamma (17 members)

Pi Alpha (10 members)

Beta (7 members)

Epsilon (7 members)



NEW MEMBER SCHOLARSHIPS

FALL 2017

Sebastian Carlesso, Alpha Gamma '21
Gabriel Tubay, Alpha Gamma '20
Austin Westlake, Alpha Gamma '21
Ricardo O. Paes, Beta '19
Christian Bonnaire, Beta Gamma '20
Michael Bosse, Beta Gamma '19
Gary Braznichenko, Eta '21
Filippo Galli, Eta '18
Matthew K. Urbas, Eta '21
Daniel Bonnett, Eta Alpha '20
Daniel Jarvie, Eta Alpha '21
Robert Spivak, Eta Beta '21
Jordan V. Flowers, Gamma Gamma '19
Brady Culman, Iota '20
Daniel O'Neil, Iota '20

Sohom Sen, Iota Beta '21
Mario Abdelsayed, Iota Gamma '21
Sean Ainloo, Iota Gamma '21
James Zillman, Kappa Beta '21
Jabra Muhawieh, Kappa Gamma '18
Samuel Newbery, Lambda '19
Niket B. Patel, Lambda Beta '20
Evan Norris, Nu '21
Matthew Gallimore, Omega Alpha '21
Griffin N. Geary, Pi Alpha '20
Nicholas Crandall, Psi Alpha '20
Justin Hopkins, Theta '21
Samuel R. Kalman, Theta '21
Ryan P. McClaren, Theta Alpha '21

NU ALPHA SCHOLARSHIPS

Quinton Adlesh '19
Dennis P. Barba '19
Shane Brett '19
Christian Briody '19
Matthew Doggett '18
David Donovan '18
Yugyel Dorji '19
Maxwell Elling '19
Grant Fetchet '18
Nathan Hickman '18

Lord Hyeamang '18
Alex Keyser '20
Laurence Kosoy '20
Jacob Macalooloy '18
William Matheson '19
Lukas Meisner '19
George Patterson '19
Victor Pham '19
Tyler Ponte '18
Arjun Puri '21

John Robertson '21
Michael S. Smith '20
Patrick I. Tape '20
Elias Taveras '19
Timothy Wang '19
Samuel Ward '19
Sunny Yan '19
Tyler Zimmer '18



Kappa Delta Rho, Inc.
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Latrobe, PA 15650

Address Service Requested



The Omega Chapter receiving their charter on April 21, 2018.