

Quill & Scroll



THE MAGAZINE OF KAPPA DELTA RHO
FALL 2015

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Brothers Brad Ostermann, Beta Gamma '12 and Michael Hontz, Iota '15 taking the time to pin a red rose on Brother Lynd's lapel at the re-chartering ceremony for the Iota Chapter at Bucknell University.

ON THE COVER: Robert D. Lynd, 'Iota '67 at the National Business Meeting at the Arizona Biltmore in August 2014.

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A COMMUNITY'S KEEPER

George Vollrath, Omega '72, Runs Free Clinic in Pennsylvania

by Benjamin Leahy, Beta Gamma '14

A homeless man, living in a tent in a forest outside of Greensburg, Pennsylvania, suffers from crippling back pain. Worse yet, he has no way to figure out what's wrong. He's uninsured, has no money, and the closest free clinic is an hour's drive away in Pittsburgh; an insurmountable distance for a man whose only means of transportation is his own two feet. He has no choice but to continue to suffer from a pain so intense that it prohibits him from holding down a job.

Word reaches him of a free clinic that recently opened in his town, so he decides to stop by for a quick visit. After a check-up, a hospital visit, six days in a motel, two colonoscopies, and a surgery to remove polyps from his spine, the homeless man is finally cured. He is excited for what he can accomplish without living in constant pain and actively seeking employment opportunities, confident that he can join the workforce now that he doesn't live every day in crippling pain. This life-changing stop by the town's free clinic, along with the subsequent plethora of expenses, didn't cost him a single cent.

George Vollrath (Omega '72) and his wife Kathy are to thank not only for this man's recovery, but also for hundreds more in Westmoreland County. Since opening its doors in 2013, Majesty Care Clinic has treated over 500 patients, offering healthcare to uninsured patients between the ages of 19 and 65. George, along with a team of over 75 volunteers, offers a crucial service to the segment of the population who perhaps needs it the very most; those who

can't afford it. The clinic's patients are often the least healthy in the community, as they cannot afford normal healthcare and regular check-ups. "They need labs, they need diagnostic testing, they need three or four medications. That's just our typical patient," George states.

Majesty Care Clinic also offers the community an invaluable service by helping the area's doctors, nurses, and medical students gain a unique experience in the medical field. The patients at Majesty Care Clinic often suffer from ailments

(continued)



George Vollrath, Omega '72, at the lobby of Majesty Care Clinic in Greensburg, PA.



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that are either less common or are in more advanced stages than the average patient who undergoes annual physicals and sees the doctor during early stages of illness. "A typical patient hasn't been to the doctor in 10-15 years," George laments. The 75 volunteers, including 25 physicians, 30 nurses, and even medical school students, are given the opportunity to tackle challenging medical issues while making a significant impact on their community.

As much as he'd like to, there are many instances in which George is unable to offer a patient full treatment in-house due to the limitations of the clinic's treatment facilities, medicine, and equipment. It is at this stage that the rest of the community must step in to support the clinic and its efforts. "It is because the good people in this community who are able to support us that we are able to stay open and treat so many patients." Working with Medicaid, the local Exela Health hospitals, dentists, pharmacies, blood work labs and more, George ensures that each patient who visits the clinic receives the treatment he or she needs. Facilities that support the Majesty Care Clinic often offer free or discounted services for the clinic's patients. The remainder of the medical bills is paid for by the clinic so that no test, medicine, treatment, or surgery is beyond the reach of a patient due to its cost.

A typical patient hasn't been to the doctor in 10-15 years

Many of the skills and values that inspired George and helped him to found the clinic he learned during his time as an undergraduate in KDR. It was during his time as an active member of the fraternity that he found his passion for community service and philanthropy. "It was a sense of pride that our fraternity stood out with our philanthropic efforts. No one else was doing that." His chapter used to host a Pittsburgh Walk every year, in which they would spend three days walking from the Indiana University of Pennsylvania to Pittsburgh, a distance of over 60 miles. They collected money along the way and donated the proceeds to a local children's hospital afterwards.

George's greatest struggle, as is common among small non-profit organizations, is funding. Government grants for free clinics are few in number and highly sought



George Vollrath as he appeared in his KDR days with Omega chapter at the Indiana University of Pennsylvania.

after, making the odds of a clinic receiving financial support from the government slim to none. The Majesty Care Clinic is run solely through grants from local organizations and individual donations.

Moving forward, George hopes to include dental work and vision care into the clinic's list of services offered. He is saddened by the condition of his patients' teeth and wishes that his clinic could help. "When most of the patients come to visit you, they won't smile at you because their teeth are in such poor condition." Recently, the clinic hosted a community dental work event, providing services such as pulling teeth, providing fillings, and making follow-ups for root canals with local dentists; all free of charge. George hopes that soon his clinic will be able to provide these services full-time.

George and Kathy Vollrath have impacted the lives of those in Westmoreland County in a huge way. By providing the community with a free clinic, they are able to tend to those most in need. Residents who would have otherwise had no choice but to suffer from curable diseases due to the prohibitively high cost of treating them can now live their lives free of ailment. With hard work, vision, and the continuing support of the local community, the future looks bright for Majesty Care Clinic and the residents of Westmoreland County.

For those that wish to learn more information about Majesty Care Clinic or would like to donate, please visit majestycareclinic.org.



Brother Vollrath working with volunteers at the Majesty Care Clinic in Greensburg, PA.

TITLE IX ON CAMPUS

The law requires educational institutions to maintain policies, practices, and programs that do not discriminate against anyone on the basis of gender.

by Becki Fogerty

You probably know the oft-cited statistic, 1 in 5 women are sexually assaulted while in college.¹ You may also know that men who are members of a fraternity are labeled “high risk populations” for prevention education on college campuses, and some have argued that fraternities are places where rape is likely to occur.²

But what you may not know is that sexual abuse perpetrators often flock to fraternities to become members in order to take advantage of the party culture and target vulnerable college students who have had too much to drink.³ You may also not know that institutions are required to prevent sexual assault and sexual harassment AND to address any conduct that they are made aware of under a simple law called Title IX.

More and more attention is being paid to sexual misconduct on college campuses. Schools are preemptively striking out by modifying their codes of conduct to preponderance of evidence for these cases, hiring Title IX coordinators and professional-level investigators to address issues on their campuses, and working with prevention specialists to train students to be effective bystanders and stop the pervasiveness of sexual misconduct on their campuses. This fall, KDR will be launching a new e-learning module to educate the Brothers about Title IX, the impact and obligations on their campuses, and how to address sexual misconduct as bystanders and as a Chapter. The rest of this article briefly describes the elements of Title IX, some of the requirements institutions are being charged with to implement for next school year, and a forecast of the possible impacts of this new focus on college campuses.

What is Title IX? Title IX of the Education Amendments of 1972 (20 U.S.C. §§ 1681 et seq.) prohibits sex discrimination in education and in education employment. *“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”*

What does Title IX mean for colleges? Title IX’s reach in education and education employment is broad. Anyone interacting on a campus is covered — women, men, faculty and staff, students, even guests, vendors, and visitors. The law requires educational institutions to maintain policies, practices, and programs that do not discriminate against anyone on the basis of gender. In April 2011, the Office of Civil Rights released a “Dear Colleague Letter” that clarified the obligations of colleges and universities under Title IX. Two key outcomes were defining sexual assault as a form of sexual harassment, and identifying certain requirements that higher education institutions had to implement immediately — such as addressing student-to-student harassment.

What are the campus requirements of Title IX? There are three themes that emerged from the Dear Colleague Letter that campuses have been in

(continued)

1 IN 3
SEXUAL ASSAULTS
the perpetrator was
INTOXICATED



30%
WITH ALCOHOL



5%
WITH DRUGS

¹ Krebs, C. P., Lindquist, C., Warner, T., Fisher, B., & Martin, S. (2007). *The campus sexual assault (CSA) study: Final report*. Retrieved from the National Criminal Justice Reference Service: <http://www.ncjrs.gov/pdffiles1/nij/grants/221153.pdf>

² Boswell, A. A., & Spade, J.Z. (1996). Fraternities and collegiate rape culture: Why are some fraternities more dangerous places for women? *Gender & Society*, Vol. 10(2): pp. 133-147.

³ Lisak, D. & Miller, P.M. (2002). Repeat rape and multiple offending among undetected rapists. *Violence and Victims*. Vol. 17(1): pp.73-84

**55% of
GANG RAPES**

on college campuses

**ARE COMMITTED BY
BY FRATERNITIES**



40%
BY SPORTS TEAMS

5%
BY OTHER

**SEXUAL ASSAULT RATES
have actually
FALLEN BY MORE THAN**

50%
IN RECENT YEARS

BECAUSE
OF

**BYSTANDER
INTERVENTIONS**

a scramble to ensure they are in compliance: reporting and investigating incidents; retaliation; and victim support/resources. Some of the current impacts for many campuses for each of the themes include:

Reporting and Investigating Incidents

- Mandates reporting, taking interim measures for victims, investigating allegations, using preponderance of evidence, and making decisions within 60 days of a case launching.
- Most faculty and staff are mandated reporters of incidents. Only campus clergy and counselors are exempt from reporting.

Retaliation

- Students can be responsible for retaliation even if they are cleared of a Title IX violation. Retaliation includes obvious acts like threatening the victim, discouraging the victim and/or witnesses from participating in an investigation, and also includes things like posting information about the case or allegations on social media, violating no contact orders or confidentiality decrees, encouraging friends to contact the victim or spread rumors, urging the victim to drop the case, counter-charging the victim for a violation, etc.

- Students not charged with Title IX violations can be charged with retaliation if they are engaged in similar behaviors that involve individuals participating in an investigation.

Victim support and resources

- Campuses must provide on-campus and off-campus resources for victims.
- There is no statute of limitations on campuses for sexual misconduct, it can be reported at any time, even after a victim graduates.
- Interim measures should be of minimal impact to the victim, including class scheduling changes, living arrangements, no contact orders and bans from contact.

Over 90 schools across the country have been under Department of Education, Office of Civil Rights (OCR) investigations for violating Title IX since last May. Many of the schools under investigation have KDR chapters. Schools with Title IX violation can lose federal funding, but OCR investigations typically result in a resolution agreement stipulating changes the school must make to address sexual violence. Legislation has also been recently introduced over the past year to secure landmark reforms of how institutions address and report incidents of sexual assault that occur on their campuses. There are tons of organizations, scholarly papers and articles about the changing landscape of Title IX for college campuses, easily found with a simple web search. There has also been some recent attention to the needs and treatment of the accused, as Title IX requires schools to be equitable and attentive to the rights of the complainant (the victim) and the rights of the accused.

What could this all mean for the future? While a future forecast can never have all variables in mind, some of the trends and topics of discussion indicate that this will not be resolved, neatly, any time soon. Some of the things many professionals in higher education are expecting in the future as it pertains to Title IX include:

- Extensive mandatory education and prevention programs. These aspects are already a part of the Title IX law, so campuses have to focus

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”


on implementing, measuring and improving the mechanisms by which they provide the education, across the institution. Participating in events during Sexual Assault Awareness Month, having optional workshops on violence reduction, and mentioning that sexual violence is not tolerated at new student orientation and new employee orientation is not enough!

- Focus on peer-to-peer education and mentoring and viral student advocacy. Prevention specialists on campuses are already focusing on bystander intervention and imparting a passion for students to stand up against campus violence. Some campuses are implementing “men’s programming” to better target and train college men to help stop campus sexual violence and those “high risk” populations are being especially recruited to help take a stand. Several media outlets have already picked up on the heightened awareness of the topic on college campuses and have taken advantage of this generation of college student’s predilection to capture, document, tag and post every waking hour of their existence (bad decisions and all).

- Implications for local law enforcement and criminal charges. Sexual violence is categorized differently for each state’s criminal code. Many states do not pursue criminal action against college students found responsible for sexual misconduct on their campus, for a variety of reasons. There is a movement among legislators and advocates to tie campus decisions to criminal laws, to automatically charge a student criminally if they have been found responsible for campus sexual violence. Some have also suggested that criminal proceedings, conducted by local/campus law enforcement, should replace campus conduct proceedings for these cases. Campus crimes are also reported and publicized, through the landmark federal law that requires institutions to disclose information about crime on and around their campuses, so there will be an increase in the number of crimes that campuses have to report on. In increase in reported crimes may indicate that victims are coming forward or that mandatory reporters are following their responsibilities (a good thing), but could be damaging for public relations and admissions recruitment at those schools.

- Increased attention and focus on training and awareness for campus professionals to respond to victims of sexual violence and the accused. Many departments tasked with serving their specific student populations are over-stretched, adjusting to budget reductions, increases in service hours, and tackling a diverse array of needs from an increasingly diverse student body. Adding in requirements to specifically provide victims and accused students equitably about their rights, sexual misconduct definitions, policies, and laws and resources on- and off-campus when disclosing these incidents will further stretch the professionals and their professional/role development dollars. Some schools are increasing student tuition/fees or re-organizing student service departments to create new offices and positions for individuals specifically tasked with responding to the needs and ensuring compliance.

- Organizations and institutions reacting swiftly to charges and complaints in order to mitigate a public outcry and demand for action. We already seen the recent media accounts of victims coming forward to charge the alleged perpetrators in the public eye, survivors coming together to form advocacy groups and file complaints with the DOE (such as Know Your Title IX), as well as institutions acting to suspend or dismiss individuals, fraternities, and, in extreme cases, entire Greek systems before an investigation has even been conducted. There is no doubt that while providing a forum for survivors to have their voices heard is important and impactful, there are some risks in acting and making decisions about students before they have been provided their due process and had their account represented fairly before a neutral, unbiased party who will impart a reasonable and fair decision based on the facts presented.

90% of
SEXUAL
ASSAULTS
on campus are committed by
SOMEONE
KNOWN 
to the victim

SEXUAL ASSAULT
is one of the most
UNDER REPORTED
CRIMES 
60% are
UNREPORTED
TO POLICE

“THINK ABOUT IT”

*A comprehensive harm-reduction
approach to sexual violence and
substance abuse*



INTRODUCTION

Both men and women experience alarming rates of sexual violence during college. According to the Bureau of Justice Statistics, women between 18 and 24 experience the highest rates of rape and sexual assault of any age group. The same report revealed that male students between 18 and 24 are five times as likely to experience sexual violence as male nonstudents of the same age.

The last few years have seen a flurry of federal and state activity around this issue. In 2013, Congress passed the Campus SaVE Act, a law that, among other things, requires schools to offer training on sexual violence prevention to their students. Although better known for ensuring gender equity in sports, Title IX also prohibits sex discrimination — including sexual harassment and sexual violence — at schools receiving federal funding. The Department of Education's Office for Civil Rights recently revived Title IX enforcement with its April 2011 Dear Colleague Letter and issued further guidance on Title IX compliance in April 2014, detailing schools' obligation to prevent and respond to sexual violence.

Many states have started passing laws of their own. California recently passed a law requiring colleges and universities receiving state funds to adopt a rigorous "affirmative consent" standard in their campus policies. Connecticut, New York, and Pennsylvania are currently considering similar laws.

After years of neglect, the attention from lawmakers is welcome, but real, lasting change, will have to come from within the schools themselves, most importantly, from students. That is why Kappa Delta Rho's recent move to take a lead on this issue is so crucial.

Last month, Kappa Delta Rho announced a partnership with CampusClarity to provide anti-sexual violence and substance abuse training to 40 chapters at colleges and universities across the country. Kappa Delta Rho will be using CampusClarity's *Think About It* program, a comprehensive harm-reduction approach to sexual violence and substance abuse.

"Kappa Delta Rho is an organization characterized by devotion to respect for others and honor above all," explained Executive Director Joe Rosenberg. "Our national leadership is committed to upholding the high standards our fraternity has always espoused. One facet of this commitment is reinforcing our values of honor and respect in educating our undergraduate membership in the area of sexual violence and harassment prevention. The *Think About It* program represents a deepening of that commitment."

The partnership is an important milestone in the effort to end campus sexual violence. As campus leaders, Kappa Delta Rho members serve as role models for their peers. Their involvement brings leadership and visibility to a movement just gaining momentum.

THINK ABOUT IT: A COMPREHENSIVE HARM-REDUCTION APPROACH

Think About It is a collaboration between CampusClarity, a service of LawRoom, and the University of San Francisco's (USF) Division of Student Life. The collaboration combines LawRoom's expertise in legal compliance and online training with USF's experience handling the unique social challenges students face in their transition to college life.

Think About It draws from research and theory about harm-reduction, ethical decision-making, performance improvement, and behavior change. Rather than taking a judgmental tone, the course aims to inform and empower students to make safer, healthier decisions around substance use and intimacy. A rich, immersive media experience, the course is story-driven and interactive. Animated branching scenarios deliver life-like dilemmas, helping students practice good decision-making in realistic environments. Points and badges motivate students to engage with the course.

Students were brought in at every step of development to ensure that the course resonated with its intended audience. While roundtable discussions with experienced faculty and staff helped set high-level learning objectives, focus groups and user panels with students refined the tone and ensured the content was engaging. To increase its effectiveness, it was important for the experience to reflect a culture familiar to today's students.

Because many of the skills, habits, and attitudes the course aims to develop are complex, learners need structured practice that starts with foundational skills and then folds in more complex skills. To this end, USF and CampusClarity created two follow-up courses that extend and develop the learning objectives of the first course. The three parts are structured to help students build on their experiences. Thus learners are not overwhelmed with information and activities, but instead build competencies slowly over time.

The fruit of this collaboration is a three-part interactive online course that not only meets the highest standards of faculty and administrators but students as well.

(continued)

by Paxton Hehmeyer



CAMPUSCLARITY

UNDERSTANDING THE PROBLEM

In order to effectively prevent sexual violence on campus, it's important to understand the problem. Sexual violence on colleges and universities is deeply connected to student drinking culture. Most victims of sexual violence know their attacker. The perpetrators are friends or acquaintances. And instead of guns or knives, their preferred weapon is alcohol. Perpetrators use alcohol to deliberately incapacitate potential victims, or they use their own intoxication as license for misconduct.

Researchers have long recognized the link between alcohol and sexual violence. Indeed, one of the primary conclusions of the Campus Sexual Assault Study prepared in 2007 for the National Institute of Justice was "the need to incorporate alcohol and drug messages into sexual assault prevention and risk reduction programs." In light of this evidence, the Department of Education recommends schools educate students about "the role alcohol and drugs often play in sexual violence incidents, including the deliberate use of alcohol and/or other drugs to perpetrate sexual violence" in order to fulfill their Title IX obligations. Unfortunately, most training programs treat substance abuse and sexual violence as separate issues.

KDR's national leadership is committed to upholding the high standards our fraternity has always espoused.

Think About It is different. It directly addresses this connection, broadening the narrative of harm-reduction programs by examining sexual violence within the context of partying, drugs, and alcohol. *Think About It* convincingly represents and dissects student culture, using its story-telling and interactivity to help students analyze and navigate the complex social situations they face.

SOCIAL NORMING

In most cases, students already support positive behaviors; it's just a matter of helping them translate their beliefs into action. A popular misconception about today's college students is that they are more irresponsible than their predecessors. Not only is this false, but this misperception can be harmful.



Olga Khazan, a writer for The Atlantic, dubbed the post-millennials "Generation Straight-Edge." Two recent surveys on adolescents and college students confirm this view. The American Freshman: National Norms found "substantial self-reported drops in alcohol and tobacco use." Monitoring the Future reported that cigarette and alcohol use are at their lowest levels since their survey began monitoring 12th graders in 1975. Similarly, a study presented last year at the American Sociological Association's annual meeting found little change in college students' behaviors or attitudes regarding sex in the last 25 years. And sadly, researchers have been finding high rates of sexual assault at colleges and universities since the late 1950s.

Unfortunately, labelling students as more irresponsible can be a self-fulfilling prophecy. Students already tend to hold exaggerated views of their peers' substance use and sexual activities, and they may change their own behavior to match the perceived norm. *Think About It* works against this tendency by showing students a convincing picture of student culture that encourages and models positive behavior, dispelling popular mis a show students what their peers actually think and believe.





AWARDS AND HONORS

The course's cutting-edge design and interactivity has been recognized with a Gold Stevie business award for best online training and the Student Affairs Administrators in Higher Education's (NASPA) Gold Excellence Award for Violence Education and Prevention for the University of San Francisco. Over 300 institutions, including national Greek organizations, use *Think About It* to train their students. Over 500,000 students, faculty, and staff will train with LawRoom and CampusClarity in 2015.

USF and CampusClarity continue to collaborate on updating and improving *Think About It* and developing a suite of courses, including follow-up and sanction courses.

The program enables young men and women to make informed, self-aware decisions, throughout their college years and beyond.

LIVING VALUES

Ultimately, however, *Think About It*'s lessons extend beyond sexual violence and substance abuse. At its core, the program enables young men and women to make informed, self-aware decisions. Research suggests that in challenging situations we often know the right thing to do, but psychological and situational barriers prevent us from acting. *Think About It* encourages students to reflect on and practice strategies for overcoming these barriers. It's a skill that will serve students throughout their college career and beyond.

The years between 18 and 25 constitute a critical developmental stage that researchers call "emerging adulthood." In this stage, young men and women experience new levels of autonomy and experiment with possible life directions. Some educators even claim that the emotional and social development college students undergo exceeds their intellectual development. By helping students during their college careers, *Think About It* and Kappa Delta Rho won't just make students' college experiences safer and healthier. We can have a positive lasting impact on their lives.

Members of Kappa Delta Rho already hold an exceptional set of values, enshrined in their Credo and Precepts. We hope that the partnership between CampusClarity and Kappa Delta Rho can empower students to continue leading on these issues and living by their values.

**THE NATIONAL FRATERNITY OF KAPPA DELTA RHO, INC. & FIPG, INC.
RISK MANAGEMENT POLICY**

The Risk Management Policy of FIPG, Inc. includes provisions, which follow, and shall apply to all fraternity entities and all levels of fraternity membership.

IMPORTANT! Failure to comply with any of these provisions may result in a loss of any insurance coverage that may have existed.

ALCOHOL AND DRUGS

1. The possession, sale, use or consumption of **ALCOHOLIC BEVERAGES**, while on chapter premises, during a fraternity event, in any situation sponsored or endorsed by the chapter, or in any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city, and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.
2. No alcoholic beverages may be purchased through chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of a bulk quantity or common sources of such alcoholic beverage, i.e. kegs or cases, is prohibited.
3. **OPEN PARTIES**, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, shall be prohibited.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e. those under the legal "drinking age").
5. The possession, sale, or use of any **ILLEGAL DRUGS** or **CONTROLLED SUBSTANCES** while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity, is strictly forbidden.
6. No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.
7. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.
8. All rush activities associated with any chapter will be a **DRY** rush function.
9. No member shall permit, tolerate, encourage, or participate in "drinking games."
10. No alcohol shall be present at any pledge/associate member/ novice program, activity or ritual of the chapter.

HAZING

No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state law."

SEXUAL ABUSE AND HARASSMENT

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its member, whether physical, mental or emotional. This is to include any actions which are demeaning to women or men including but not limited to date rape, gang rape, or verbal harassment.

FIRE, HEALTH, AND SAFETY

1. All chapter houses should meet all local fire and health codes and standards.
2. All chapters should have posted by common phones emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
3. All chapters should comply with engineering recommendations as reported by the insurance company.
4. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house is expressly forbidden.

EDUCATION

Each fraternity shall annually instruct its students and alumni in the Risk Management Policy of FIPG, Inc. Additionally, all students and alumni members shall annually receive a copy of said Risk Management Policy.

**POLICY REVISED JULY 1997
MEMBERSHIP REVISED DECEMBER 1998**

KDR Introduces Groundbreaking Program

“Legion” incorporates the latest advancements in online education and in-person facilitation.

by Chris Woods

KAPPA DELTA RHO has partnered with Plaid, LLC to create a total membership education program, **Legion**, which incorporates the latest advancements in online education and in-person facilitation. Over the last two years, both organizations have worked collaboratively to design curriculum that will serve members throughout their collegiate experience and will better prepare them for life after graduation. Members will engage in a four-phase program that begins with new member education and concludes during their final semester of school. Objectives of Legion are to provide members with a deeper understanding of KDR's history, purpose and principles, expectations of members and promote skills that develop members and assist them with achieving their ambitions.



In collegiate or alumni life, our relationships — with ourselves, with others and with the organizations we're a part of — are an integral part of leading a successful life. When one has a greater knowledge of self, one can enhance relationships, which ultimately leads to greater happiness and achievement. Plaid's use of The Birkman Method®, a personality assessment tool designed to identify an individual's specific behaviors, needs and motivators, allows members to understand their interests, usual behavior, perceptual filter and stress behavior. This self-awareness offers members a clear picture of their strengths and challenges and allows them to see the perspective of others around them.

(continued)



The official logo of “The Legion,” Kappa Delta Rho’s new total member education program. The imagery of the program is anchored in Roman Iconography to maintain the Fraternity’s linkage to Roman culture espoused by our ten founders.

ROGER WINFRED BIRKMAN

(1919–2014) Roger Winifred Birkman was an American organizational psychologist. He was the creator of The Birkman Method, a workplace psychological assessment. Birkman received his Ph.D. in psychology in 1961 from the University of Texas at Austin. He was the founder and Chairman of the Board of Birkman International, Inc.

Birkman began his studies in psychology at the University of Houston before enlisting in the United States Army Air Corps and becoming a B-17 bomber pilot. He became interested in the exploration of individual psychological differences while serving during World War II. His experiences with the impact that perceptions, and misperceptions, among his crew and fellow pilots had on performance led him to the study of social psychology. He began developing The Birkman Method in the late 1940s while working with a group of scientists at the University of Houston surveying psychological instruments for pilot selection by the Air Force.

Birkman sought to create a single instrument that would measure self-concepts, social expectations, stress behaviors, and occupational interests valuable to both work and life. By 1951, he had completed his first iteration called the “Test of Social Comprehension.” A self-report questionnaire eliciting responses about perception of self, social context, and occupational opportunities. Scales were empirically developed by comparing self-report item results with descriptions of likes, dislikes and behaviors provided by third parties. The Birkman Method took its final form in his 1961 doctoral dissertation. His work aligns with the social psychology theories of the organizational psychologist Kurt Lewin.

Birkman has authored two books: *True Colors* (1995) and *A Man of Understanding* (2002). He is certified as a Licensed Psychologist in the State of Texas and is a member of the American Psychological Association, the Southwestern Psychological Association, Society for Industrial & Organizational Psychology, and the Texas Psychological Association.

NATIONAL OFFICE

Research and experience has shown that when members are engaged in the fraternity throughout their entire undergraduate experience, they encounter higher levels of personal development and become increasingly engaged as alumni. An important aspect of Legion is its ability to engage members no matter where they are in their chapter experience. The program goes beyond educating members on KDR's heritage, ritual, policies

Legion is a groundbreaking initiative and will set the standard for total member education programming across the Greek community.

and procedures. It provides members with tools to become better versions of themselves and encourages their development through chapter involvement. Members receive a customized educational track depending on their level of participation in the fraternity's operations. Officers will receive additional training on their positions while all are participating in leadership and management training.

Legion is a groundbreaking initiative and will set the standard for total member education programming across the Greek community. KDR will be one of the first organizations to have a fully integrated education program that incorporates online courses and supplemental material that can be accessed anytime through a computer, tablet or mobile device. Users will have the ability to complete courses on their own time and then have the opportunity to practice what they've learned through discussions, facilitated activities and actual chapter events. Not only will participants be more in tune with their styles, but also those of their brothers. Members will have advanced tools to enhance their relationships with one another while supporting the vision and mission of Kappa Delta Rho.

Over the next year, the fraternity will roll out different phases of Legion as it continues its integration into all chapter operations. KDR has used the Birkman Method with participants at the the last two Consul's Academies and will soon incorporate training and reporting tools with Educational Leadership Instructors (ELI) when working with chapter leaders.

*The Legion is a total member education program that utilizes blended learning and is self-directed after the initial period of membership. Legion is anchored in Roman Legion archetypes which is designed as a four part program. Legion is defined in Latin as "to choose or one's choice" which is very fitting to our program and fraternity. By "choice" we mean that the path of education of a brother will be their choice on what they want to accomplish. It will be a developmental program of the total brother not just as a new member. It will be a continued growth of the young man as he chooses his path through this program until he graduates which will embody the original objective of the "Path". The four stages of the program will be named the following: **Legionnaire, Century, Aquilifer, and Legate**. Following these Roman army ranks are our other positions of higher rank like Centurion and Prefect.*



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CALL FOR NOMINATIONS:

Board of Directors and Educational Leadership Instructors

by Brian J. Stumm, Iota Beta '92

Are you at a point in your personal and professional life where you can devote some time to be a member of the National Board of Directors? We ask this question because when our Fraternity meets in St. Louis, Missouri, next year for its 103rd National Convention, delegates will elect seven alumni directors to serve for four-year terms and three undergraduate directors to serve for two-year terms.

What's the time commitment? Briefly, directors meet face-to-face three times a year at the Fall meeting in November, the Mid-year meeting in March and the annual meeting in August. In between these meetings, the Board meets monthly through a telephone conference line. Also, as a board member you will be asked to serve on two committees. Once you have joined the Board, you may discover that your interests dovetail into a position on the Executive Board.



**WE
NEED
YOU!**

Right now . . . ask yourself, ***"How did KDR change my life?"***

If you had a very positive KDR experience, you may have all the qualities to make you an ideal director-candidate. If you believe it's time for you to rediscover the KDR experience and learn about the importance of KDR in undergraduates' lives, then I urge you to e-mail your nomination and any supporting documents to nominations@kdr.com. The Nominations Committee, chaired by immediate Past President Stumm, will review all nominations and present a slate of candidates to delegates at the National Convention Business Meeting in August 2016.

WE NEED YOU! And, we need the gift of your presence as a director to help us forge a KDR where you, and other alumni, can use your talents and lifetime experiences to help nurture and guide a new generation of KDRs. That's a loan repayment each KDR should be proud to support!

WHAT IS EXPECTED OF BOARD MEMBERS?

Service to the National Fraternity of Kappa Delta Rho as a member of the Board of Directors (BOD) is a highly rewarding volunteer experience. As a member of the BOD, Brothers are expected to:

- Attend the annual convention (3 to 5 days)
- Interact with convention attendees
- Attend the Fall and Spring BOD meetings (2 to 3 days)
- Participate in monthly conference calls between meetings
- Attend regional special events, as available (i.e., chapter dinners, regional conclaves, alumni events, etc.)
- Actively participate on at least two committees
- Maintain monthly communication (phone and e-mail) with assigned undergraduate chapters
- Respond to e-mail communication over the BOD listserv or from the headquarters staff, as necessary
- Interact with area alumni, as requested
- Financially support the Kappa Delta Rho Foundation's Annual Fund at whatever level that they have the financial ability for. The donation (or a pledge) shall occur during the July-September timeframe.
- Avoid conflicts of interests between the National Fraternity and their chapter and/or alumni corporation
- Uphold the Constitution, Bylaws, Policies, Ritual, and Precepts of the National Fraternity

In the event that a director fails to attend two consecutive BOD meetings without satisfactory reason and advance notification to the secretary, he shall be deemed to have tendered his resignation and will be replaced in accordance with the National Constitution.

All board-related travel and preapproved expenses are reimbursable under the Board Reimbursement Policy.

The Educational Leadership Instructor Challenge

by Hensley Akiboh, Theta '11

The Educational Leadership Instructor's (ELI) role in the Kappa Delta Rho is vital to providing support and guidance to our undergraduate chapters. He is the common link between the National Fraternity and the undergraduate chapters. On a superficial level, he is the Brother who travels from chapter to chapter to enforce rules and regulations, ensure congruency in chapter operations, and help undergraduate Brothers with risk management and recruitment issues. On a deeper level, his job is to be the perfect model of a KDR Brother. He inspires undergraduate chapters to develop a challenging mission while encouraging and enabling them to succeed. These qualities are a result of understanding the five practices of exemplary leadership as described in Kouzes and Posner's *The Leadership Challenge*. Having the ability to model the way, inspire a shared vision, challenge the process, enable others to act, and encourage the heart are the ingredients that make a great leader. Kappa Delta Rho's ELIs know and understand these five practices and are trained to teach them to undergraduate members so that they may become exemplary leaders as well.

For an ELI to be an effective leader he must first model the way and be the perfect example of a KDR Brother. Oftentimes, non-Greek individuals or even some alumni perceive the ELI's job as being a "professional frat boy" who is just there to teach guys how to party harder. Obviously, this is a completely inaccurate perception. An ELI establishes the example in every aspect of our Fraternity, from effective chapter management to being a KDR Gentleman. In order to gain the trust of undergraduate members, he must first build credibility by expressing his personal values and aligning his actions with the values of the Fraternity.

An ELI must also inspire a shared vision and challenge the process. At this point, he should help undergraduates develop a vision for their future. As they begin to step outside their comfort zones, a clearer picture of the future will appear. During this realization period, the ELI helps undergraduate members to strive for excellence. Challenging the process opens new doors to a wealth of opportunities and ideas. He encourages them to take risks and not worry about making mistakes while also reinforcing that the small wins eventually yield success.

The ELI provides opportunities for undergraduate members to achieve their goals. It is imperative, however, that he is careful about how he approaches this process. The ELI enables others to act, not by simply assigning

KDR Wants YOU!



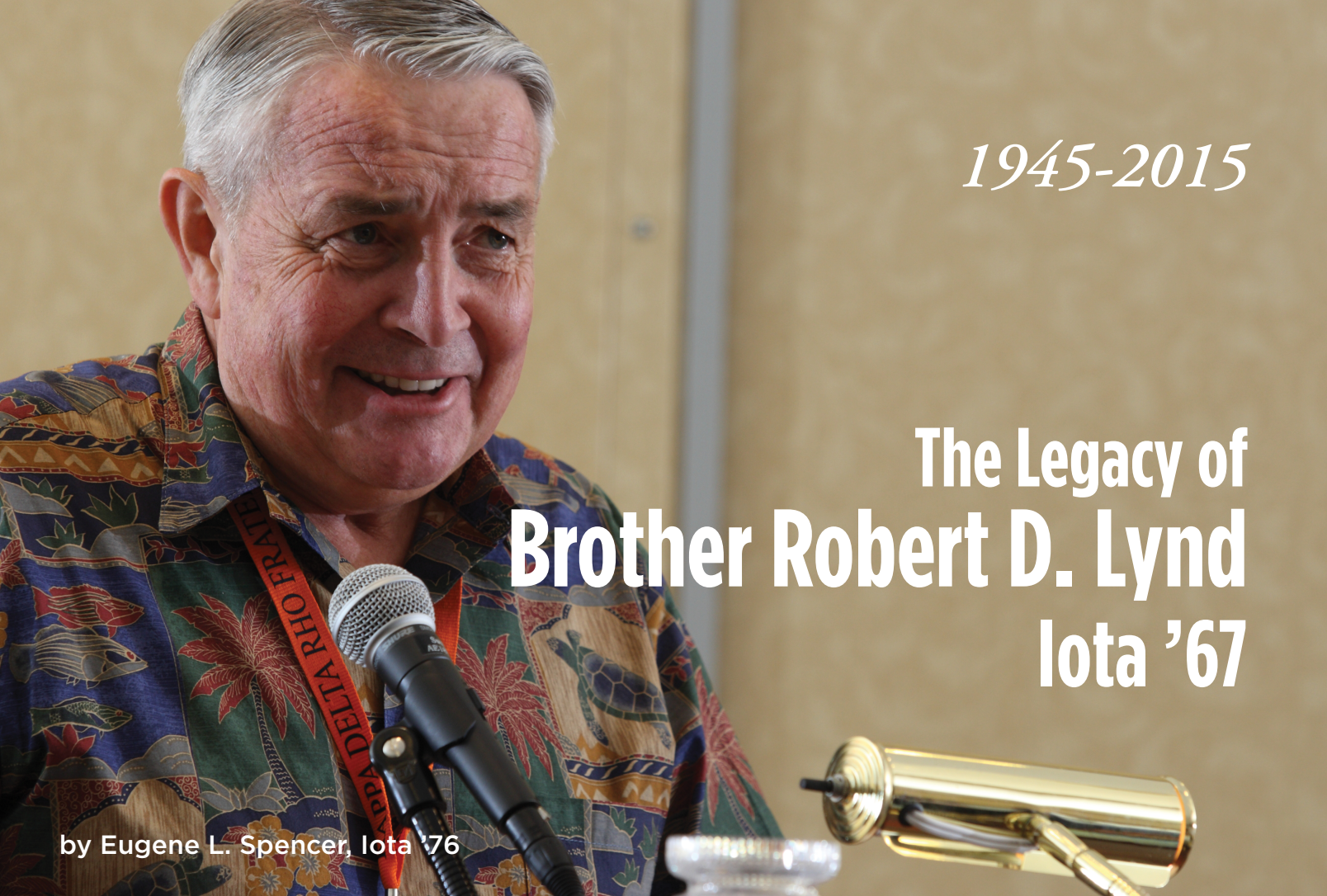
The National Fraternity of Kappa Delta Rho is looking for the next generation of leadership consultants.

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tasks or, inversely, doing it all himself. He fosters an environment of collaboration and strengthens others by sharing power. He includes everyone who is willing to serve because by keeping everyone in the loop and giving members the ability to play a significant role in accomplishing goals, he makes them feel strong, capable, and committed. If the ELI is successful at this, he will find that he, as a leader, has turned the undergraduate men into leaders themselves.

In order keep the engine running, an ELI must remember to encourage the heart. When he consistently takes time out of his day to recognize and congratulate individual excellence, he inspires a feeling of self-worth within the member. The simple power of a "thank you" is boundless. The ELI is a KDR Gentleman who supports his undergraduate Brothers through genuine acts of kindness and caring. This attitude fosters a sense of appreciativeness and Brotherhood and should set the chapter on a course for many future successes.



1945-2015

The Legacy of Brother Robert D. Lynd Iota '67

by Eugene L. Spencer, Iota '76

On July 13, 2015, the National Fraternity of Kappa Delta Rho lost one of its most ardent supporters and dedicated leaders, as Robert D. Lynd lost a decade-long struggle with cancer and passed to Chapter Eternal. Brother Lynd's devotion to and work for his beloved Fraternity spanned more than 50 years. Few Brothers, beyond our founders have had the level of impact that Bob has had on KDR during their lifetimes. He took advantage of all that the Fraternity had to offer, and he contributed so much more to our cause.

Bob was faithful! He pledged the Iota Chapter at Bucknell University in March 1964 and served in several leadership roles including Worthy Consul. He began his service to the National Board as an undergraduate in 1966, and was elected as Vice President in January 1972. At that time, the *Quill & Scroll* wrote "Bob has been a hard and faithful worker for his Chapter, as well as the National. We feel that his election to the Vice-Presidency is just the beginning of many years of service he will give to Kappa Delta Rho." Well said! His gifts of service extended to his Iota Chapter, the Iota Alumni Association, the National Fraternity, the Kappa Delta Rho Foundation, and the North American Interfraternity Council for more than fifty years.

Bob was a man of vision! In 1974, he was elected Grand Worthy Consul (President of the National Fraternity), a position that he held for the next 14 years. Under his leadership, the Fraternity prospered in many ways, nearly tripling in size, moving into the south and southwest, and

reviving several chapters that had become dormant over the years. Unsatisfied with the status quo, Bob and his fellow Board members worked tirelessly to ensure that the organization was vibrant and growing, allowing it to do far more for its members than it could during more modest years. He helped to create an environment that attracted more undergraduate Brothers, while also encouraging Alumni to be active in supporting its development. Bob was instrumental in the eventual development of the Kappa Delta Rho Foundation, which to this day financially supports the educational, leadership, and character development programs undertaken by the National Fraternity.

Bob was a team player and a team builder! Organization such as KDR that are highly dependent on volunteer support are a challenge on the best of days. To move the organization forward requires that a leader bring together a collection of people who are passionate about the vision and who will join in moving it forward. Bob understood how to engage those who had come before him as partners, to honor the work they had done, and to continue building stronger coalitions of support. As Bob stepped down from the Presidency, he didn't reflect upon his own accomplishments. Rather, his message praised the group of Brothers who joined him on that journey: key contributors such as Floyd Baughman, Eta '28; Lawrie Barr, Xi '63; John Padget, Beta '58; Charlie Beck, Rho '44; E. Mayer Maloney, Nu '72; Ken Gesner, Xi '53; Bob Corrie, Beta

'53; Jim Edgeworth, Psi '56; John Carl, Theta '51; Scott Bailey, Zeta '69; Bob Jones, Alpha '59; Don Stohl, Zeta '54; Ed Hoffman, Iota '68; Rick DeBernardo, Alpha Alpha '72; Dick Nolan, Theta '59 and Mike Howard, Mu Alpha '85. It was not his own individual accomplishments that mattered to Bob, but the ways in which he played some small part in the work and effort of so many other KDRs.

Bob drew strength from KDR! Within the National Fraternity, we believe that "KDR is for life" and hope that all of our Brothers truly appreciate how its strong values and bonds of fellowship can continue to affect us throughout our lifetimes. Although the vast majority of Brothers find their passion for KDR during their undergraduate years, Bob understood that his reward continued well beyond the inspiration of his youth, and well into the memories of his maturity. When thanked for his service to the Fraternity, Bob would often say "I have gotten back far more than I have given."

Bob strengthened the whole system! He knew that a strong KDR required a strong fraternal system overall. As a result, he served on the board of the North-American Interfraternity Conference (NIC) for 8 years, also serving as its President. In his work on the NIC, Bob positioned KDR as a leader on the national stage despite our relative small size as compared to the larger organizations with hundreds of chapters. This organization provides important support to all Fraternities without which Kappa Delta Rho's work within higher education would be severely restricted, and he received their Gold Medal of honor for his work with them.

Bob lived a life of integrity! Having actively served Kappa Delta Rho so faithfully, he could have stepped aside and let the next generation of alumni continue the work of the Fraternity. On the other hand, Bob's own personal integrity kept him deeply involved. During his last decade, he served on the Iota alumni corporation board of directors and chaired its recolonization committee that brought KDR back to the Bucknell campus. He also served the National Fraternity faithfully as a Director Emeritus, not simply holding this title of honor, but also attending KDR conventions, Board retreats, and monthly Board conference calls, as well as mentoring national staff. He kept active, and continued to drive us forward from whatever role he held.

Bob believed in high ideals! Bob understood the promise and value of Fraternity in his personal life, and



Bob Lynd as he appeared while serving as president of North-American Interfraternity Conference (NIC)

his dedication was unwavering. He believed that the job of KDR is to help turn boys into men, while helping them learn about service, integrity, honor, and giving back to the world. Ultimately, he knew that a full KDR experience could help them become good fathers and husbands, have successful careers, and lead extraordinary lives; he was committed to those ideals. You could see that in the way he lived his life. His service to the country during his time in the US Marines. His service to his community with his involvement in the Arcola Volunteer Fire Department and Arcola United Methodist Church. He constantly exhibited a strong heart, a creative mind, and a positive spirit, as he worked on those issues that were most important to him.

Bob was a devoted family man! Bob and Janet Lynd have been married for more than 46 years and have raised three wonderful sons, David, Jim, and Eric, and three grandchildren. His dedication to them was obvious, and his life as a family man, his local volunteer efforts, and all of his work on behalf of KDR seemed to be fully intertwined with his strong family commitment. His sons all spoke highly of their Dad's passion for his Fraternity and appreciated the balance and passion it brought to his life.

Bob was an extraordinary Brother, mentor and a true friend! Beyond his long list of achievements, it was his character, style, integrity, and grace that made the greatest impression on those of us who knew him. As a KDR, Bob greeted every new Brother as if they were life-long friends. He greeted every Alumni member as if he couldn't wait to see them again. He was a coach and mentor to many. He was a friend to most. He was a Brother to all. He deeply touched the lives of so many of us over decades of service and Brotherhood.

Kappa Delta Rho is a greater organization because of Bob's tireless work and commitment, and we will miss him dearly. *Honor Super Omnia* dear Brother!

Wesley G. Madara, Iota '07; Joshua P. Brown, Iota '15; and Michael R. Hontz, Iota '16 with Bob at the 2014 National Convention in Phoenix, Arizona. This would be the last convention he would attend.



ORDER OF CONSTANTINE

Undergraduate members of Kappa Delta Rho who achieve a cumulative GPA of 3.24 or higher will be enrolled in the **Order of Constantine**. Members of the order will receive a certificate of recognition and acknowledgement in the *Quill & Scroll*.

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ALPHA

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BETA

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Boliang Dai '17

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Shawn P. Fries '15

Erik O. Gustafson '18

John A. Gustafson '16

Nathaniel T. Hunter '17

Ari Kestenbaum '15

Jeffery Y. Lee '17

James R. McGuinness '15

Weihong Rong '17

Taylor S. Rothlein '15

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Daniel D. Sachs '17

Eric J. Simeonoglou '15

Isaac A. Stein '15

Nigel H. van der Woude '17

EPSILON

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Richard E. Conway '17

Cole A. Falco '18

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Shaughnessy P. Harrigan '15

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Jack M. Kimmell '17

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Deron R. Molen '16

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Evan L. Vernon '17

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Luke Cohen '18

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Thomas Dynek '18

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Dane A. Georges '15

Samuel R. Gooding '15

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Ishan Karnik '18

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Ayush Kumar '18

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Aaron Liu '17

Joseph M. Mayer '18

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Navdeep Singh '15

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Reno Stephens '16

Arman Tajback '18

Arjun Thakkar '17

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Kevin M. Walsh '16

Collin A. Weintraub '18

Peter C. Wen '17

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Ivan Kyle G. Borces '15

Duncan M. Botti '17

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Ethan Cohen '17

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Michael Dosik '17

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Andrew J. Fox '16

John R. Gordon '16

Ian Hackett '15

Michael R. Hontz '15

Christopher Jarvis '15

Alexander G. Kempf '16

Brian J. Kowalski '16

Jacob D. Levine '17

Alexander F. Luchak '17

Terence J. McHugh '17

Connor J. McLaughlin '16

Henry K. Mejia-Villena '15

Garrett W. Powell '16

Vaikunt P. Ranganathan '15

Andrew J. Sellers '16

Paden M. Troxell '15

Joseph J. Tull '17

Ethan J. Vynalek '16

Alexander T. Wagner '15

Jonathan D. Walls '16

Ian J. Wellington '15

Matthew Whitstock '16

NU

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Brennan Ross '17

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Jeffrey A. Slaven '18

Qiushi Yin '15

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Benjamin P. Thompson '18

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Kevin A. Zerzan '15

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ZETA

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Matthew A. Fortunato '15

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Tom J. Friel '17

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Michael M. Fetchet '17

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Brad T. Gilson '16

Troy Hembury '17

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Jacob Hoyle '16

Kyle D. Jackson '16

Eric Jacobs '15

Matthew Leshinger '17

Gary Lin '17

Maodo Lo '16

William J. Martin '16

Bret P. McCarty '16

Christopher M. McComber '17

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Cory Osetkowski '15

Samer Ozeir '15

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Garrett Ryan '18

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Jonathan C. Voss '17

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Sung-Jun Kim '18

Samuel Ober '17

Jacob Rosales '18

Chad Rucker '17

Arjun Subedi '16

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Craig Bitten '15

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Austin M. Golub '16

Alexander G. Grillo '15

Drew Orzechowski '18

Tyler Ruperto '15

Matthew Sze '18

Brandon Tedesco '15

PI ALPHA

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Benjamin J. Edwards '17

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Travis J. Peterson '18

Adnan A. Rammouni '18

Nicholas A. Rienerth '17

Aaron M. Scheuer '18

Nicholas J. Shrader '18

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Zachary T. Sorosiak '15

Nicholas W. Stimes '18

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Christopher Shepherd '19

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Cody A. Harless '15

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Ryan J. Francart '16

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Christian J. Ramian '17

Alexander J. Reagle '18

Michael S. Ross '17

Joshua M. Wilson '18

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Sean P. Bissey '15

Shady Botros '16

Ian M. Christ '15

Daniel Damato '17

John R. Porter IV '17
Tyler D. Williams '17

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Stephen H. Duffy '17
Alula Gebrehiwet '16
Michael C. Giolli '17
Raymond Kent '18
Alexander S. Libutti '17
Kevin Miller '17
Andrew Nairooz '17
Jordan Penny '16
Matthew D. Romig '16
Liam B. Slavin '17
Jonathan D. Starkey '17

GAMMA BETA

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Ian J. Anderson '18
Dakota C. Bannon '18
Youssef Ben Jemia '15
Johnathon M. Browning '17
Michael E. Conway '15
Christopher M. Dallymeyer '18
Austin L. DeShayes '17
Palmer W. Ferguson '16
Ryan M. Franzoni '17
Kyle P. Frew-Kuhns '17
Joseph M. Golden '18
Connor Goudy '17
Austin J. Green '16
David A. Griffith '15
Mark A. Hammond '14
Robert C. Hammond '16
Farhan Hasan '14
Kieran D. Hutson '18
James Kendall '18
Andrew B. Leonoff '18
Ethan Long '17
Nicholas A. Madeira '15

Mitchell D. Magee '15
Hunter Martin '17
Nathan Martinez '17
Cole Matos '18
Joshua J. Morris '15
Anthony M. Rowen '16
Jonathan D. Vu '17

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T.J. Boyle '15
William J. Darlington '16
Kaleb B. Davis '17
Benjamin A. Farrell '19
Jaime M. Geiger '16
Thomas M. Gerstein '18
Xavier Hocquet '15
Thomas E. Hodgson '18
Collin T. Inglut '17
Thomas D. Larned '17
Matthew T. Leahy '17
Justin Peterson '16
Gary A. Porter '15
Christopher W. Snyder '17
Christopher S. Sprague '17
Andrew B. Wienke '16

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Brandon R. Hall '17
Stuart C. Jackson '15
Brent W. Kightlinger '17
Jacob Phillips '18
John F. Washington '18
Keith H. Wescott '15
LAMBDA BETA
Justin Arnold '18
Drew Barker '18
Drew Barrar '18
Daniel Blevins '18
Mark A. Brooks '18

Taylor A. Crew '18
Eric W. Fox '18
Alexander Henderson '18
Alexander Hunt '18
Austin Hurlbrink '18
Daniel P. Katleman '17
Ian Kenny '18
Joe Liverman '17
William Mason '16
Jake W. McMonagle '18
Jonathon Mimm '17
Matthew Morrissey '17
Michael Rosenbaum '18
Kevin Schmidt '17
Mason A. Smith '18
Robert Sullivan '16
James Tighe '18

PHI BETA

Nosa Alonge '17
Christian Bean '17
Peter Bean '18
Erik Berg '16
John Chalovich '17
Kevin W. Conklin '16
Ryan H. Dean '16
Mitchell Dunlap '18
Robert L. Elias '15
Dylan T. Farley '16
Hunter J. Gill '15
Andrew Hamilton '17
Glen Harlan '18
Nathan J. Heeter '15
Marshall E. Irby '15
Trevor E. Jenne '16
James R. Kaplan '17
Grayson T. Kilgo '17
Paul Lee '17
Charles P. Lippold '16
Michael R. Luciani '17

Michael C. Martocci '17
Brendan C. McNamara '17
Alexander A. Meitus '15
Jonathan Merlino '18
Todd A. Miller '17
Matthew R. Nelli '16
Matthew Oplinger '18
Jarrell H. Raper '15
Perry Shands '16
Tyler L. Shewmake '17
Matthew J. Sniff '15
Cory Thomas '18
Quentin J. Ullrich '17
James P. Walsh '17

PSI BETA

Chris J. Cofrancesco '17
Connor C. Conti '16
Cole R. Donatelli '16
Andrew T. Jenkins '17
Michael Lloret '15
Ryan Perlman '18
Garrett Stromfeld '18

SIGMA BETA

Harley Abernathy '17
Corey L. Bussiere '17
Andrew D. Duke '16
Sebastian Gomez '16
Stephen R. Hurley '17
Blake Loman '16
David E. McCusker '15
Austin Moore '17
Alexander Shepherd '18
Matthew Shina '15
Alex Thornton '17
Rafael Umanzo '15
Puneet D. Wadhwani '15
ZETA BETA
Ryan C. Cox '18
Christopher G. Cruz '16

Jared Daniels '16
Joshua R. Dempsey '16
Tyler S. Petoskey '18
Sarakan Selvakaranjan '18
Trent Singleton '17
Chandler D. Snodgrass '15
Marty J. Stinson '15
ALPHA GAMMA
Austin M. Carlisle '17
Curtis J. Colombo '17
Caleb J. Conrad '15
Caleb J. Fuller '15
Antonio Harris '16
Michael G. Hughes '15
Maxwell Y. Landry '16
Jeffrey P. Pallese '16
Samuel R. Parise '16
Andrew J. Plaza '15
Michael J. Ponkowski '16
Brendan M. Quigley '15
Christopher A. VanOverbeke '17
James Vollmer '16
Jacob T. Warwinsky '15
BETA GAMMA
Griffin K. Adams '17
Jacob S. Alexander '18
James C. Baron '16
Seth Bishop '17
Devin M. Craig '17
Christopher M. Danilowicz '15
James Day '15
Jacob E. Fish '15
Codie J. Frank '15
John F. Halonski '16
David A. Hamblin '16
Travis C. Lipscomb '15
Brandon McCune '15
Collin G. McRae '18
William A. Morgan-Palmer '16

Robert A. Mosley '16
Douglas B. Oliver '16
Gil J. Robinson '17
Charles W. Seligman '18
Michael C. Shaver '16
Andrew M. Simpson '15
Johnathan Slack '17
David A. Snyder '15
Daniel J. Thompson '16
Cody D. Warren '16

EPSILON GAMMA

Robin L. Dassy '15
Andrew F. Johnson '15
Trevor D. Mims '15

ETA GAMMA

Dallas M. Caraway '16
Andrew T. Childers '17
Andrew L. Clasen '16
Tyler J. Macartney '17
Cody Mar '18
William F. Payne '16
Perry D. Stafford '15

GAMMA GAMMA

Matthew Bartow '15
Abhijith Kudaravalli '17
Matthew A. Mondello '15
Andrew Stevens '18
David Supko '17
Ryan Thal '18
Alexander O. Vega '16
Jonathan A. Yee '17
FROSTBURG STATE UNIVERSITY
Glenn J. Herb '18
Kevin M. Kidwell '16
Spencer Torgerson '16

TAU ALPHA CELEBRATES 30 YEARS OF HONOR AT RADFORD UNIVERSITY

by Daniel Brookman, Tau Alpha '07

Tau Alpha celebrated its 30th Annual Red Rose Formal at the Hilton Richmond Hotel & Spa this past April. The anniversary celebration was attended by 80 guests and included a pre-banquet craft beer tasting at The Answer Brewpub sponsored by Brother Lee Evans (Pi pledge class '93). Founders Tim Adams, Keith Dillon, Tom Houston, Don Lorton, Paul Nolan, and Graham Wilson were present, and Brother Dillon gave an address that included tales from the early days and reflections on how far the chapter has come in the three decades since. The guests of honor were Brother Bruce Timok and his wife Susan, the parents of legacies Nathan Timok (Omicron Beta pledge class '12) and Luke Timok, who joined last spring as part of the Phi Beta class, the 70th group of brothers to be initiated in Tau Alpha since its founding. Bruce Timok was a Founder at Omega Alpha of Virginia Commonwealth University and member at Theta Alpha of Slippery Rock University.

The Red Rose Formal included a slideshow and presentation of chapter awards, including the fifth presentation of The Senator's Cup, an award for academic excellence that is bestowed annually on behalf of the alumni and which is named in honor of Founder George Edwin Kimball. Brother Kimball served as the first Consul of the Fraternity and also the first Senator, a position that was akin to alumni liaison.

Tau Alpha was founded on October 19, 1985. To commemorate the upcoming 30 Year Anniversary, the chapter and alumni corporation hosted a pig roast with family-friendly activities at the chapter house at Fairfax Street on Saturday, October 17. The event coincided with Radford University's Fall Alumni Weekend. Visit Tau Alpha's Facebook page at facebook.com/groups/kdrta.umni/.



ALUMNI SPOTLIGHT:

Brother Robert “Bo” Muzikowski, Nu Alpha '14

by Benjamin Leahy, Beta Gamma '14



Brother Muzikowski and the little league team he coaches in the summer in Chicago.

BUSINESS OWNER. Homeowner. Landlord. Little league coach. Hopefully soon a sponsored athlete. This is more than many will accomplish in a lifetime. Bo Muzikowski is only 24 years old.

Despite graduating just one year ago in 2014, Robert “Bo” Muzikowski is already using his tenacity and drive to accomplish great things. Fresh out of school, Bo decided to start his own financial practice with Northwestern Mutual, a business his father has worked in for over 30 years. Armed with only a phone, two weeks of training, and a list of friends, relatives, and acquaintances, Bo set out to forge his own path in the financial world. His business strategy has been contacting recent college classmates, friends, and older fraternity brothers in professional careers and providing value around planning and financial security. Even if they aren’t quite ready to begin financial planning, Bo fosters relationship with potential clients that will eventually yield results. “Sometimes it’s not great timing, but in a couple years it will be,” he states.



On top of an already bustling professional life, Bo spends his free time training for Spartan Races, grueling obstacle races located around the country that can range anywhere between 3 and 15 miles. These races have allowed Bo to express his love of sports and competitive spirit. An accomplished high school athlete, Bo was recruited by several colleges for cross-country and track. He walked onto the Columbia cross-country team, but was never able to compete due to a series of injuries and an already loaded roster. The resulting chip on Bo’s shoulder led him to begin Spartan Races, where he has competed and thrived.

Bo uses a strict workout regimen to consistently rank near the top of these Spartan Races, which attract thousands of participants. Working out an average of 10 times per week, Bo runs approximately 40 miles on a treadmill each week on top of biking and strength training twice per week. His dedication to staying fit certainly pays off. He has consistently placed near the top of races across the country in cities such as San Francisco, Chicago, Pittsburgh, Nashville, and Boston. He uses his winnings to cover the cost of his travel, hoping to soon become a sponsored Spartan athlete. At the recent World Championship (the Boston Marathon of Obstacle races) in Lake Tahoe, CA, Bo finished 56th out of over 7,000 participants.

Bo also spends time giving back to the community each summer as a Little League Baseball coach for inner city children. His inspiration to begin coaching came from his father Bob Muzikowski, an accomplished Little League coach whose accomplishments were loosely portrayed in the 2001 film *Hardball*, starring Keanu Reeves. Bo played in his dad’s leagues growing up, and knows how important it is that these children have positive influences such as sports in their life. “Sometimes it’s not easy, but it’s worth it to help kids that need help,” Bo states. He hopes to bring kids the same positive experience that helped shape him in his formative years.

Bo credits KDR with helping him to develop many of the skills and abilities that have helped him succeed thus far. “I definitely learned more from being the Consul of KDR than any other class at Columbia. The leadership skills and experience in dealing with tough situations is more applicable than learning about supply and demand in my econ classes.” The Nu Alpha chapter, which experienced a rapid turnaround during Bo’s time as Consul, certainly owes Bo a great deal as well. Through hard work and dedication, Bo was able to help a chapter of 19 members transform into a thriving chapter that now boasts over 50 dedicated fraternity men.

Bo Muzikowski has taken great strides to improve life for himself as well as those around him. Whether it be starting his own business, competing in some of the most physically challenging races on the planet, or mentoring young children and offering a positive influence to those who need it most, Bo excels in everything he does. His vision, tireless work ethic, and philanthropic nature are the very embodiment of the KDR gentleman, something that we should all hope to emulate.



Bo competing in one of his many Spartan races throughout the calendar year.

A VERY BETA WEDDING

by Ameya Agaskar, Beta '08



A decade of KDR Brothers from the Beta Chapter coming out to celebrate with Kevin and Dan their special day and commitment to each other.



Brothers Kevin Nagel, Beta '05 and Drew Mudge, Beta '07 after taking their marriage vows to each other.

As America celebrated the recent, historic Supreme Court decision to legalize same-sex marriage, we looked back on a more personal celebration: the July 2014 marriage of Beta chapter alumni Kevin Nagel '05 DVM '09 and Drew Mudge '07. Kevin and Drew met in 2004, when Drew was a pledge and Kevin was the Worthy Consul. Kevin was also an officer of Greeks United, an organization that provided support for gay Greeks, many of whom attended only secretly. At that time, Kappa Delta Rho stood out on campus as a welcoming space for all Cornellians, due perhaps in part to the chapter's constitution, which since 1992 has prohibited discrimination on the basis of "race, religion, income, disability, course of study, or sexual orientation." Students of all orientations would socialize freely at KDR, knowing they would be welcomed without judgment.

The wedding itself was a KDR event through and through; dozens of brothers were in attendance with spouses, partners, and children in tow. Bruce Pan '99 was the master of ceremonies, Tyler Williams '15 was the photographer, David Harris '15 was the florist, and unofficial chapter sweetheart Danielle Wedral '07 officiated. The theme of the service was "honor," with the fraternity motto "Honor Super Omnia" invoked in the ceremony as Drew and Kevin

committed to honor each other above all. The evening concluded with the launch of sky lanterns from a dock on Cayuga Lake and watching the Independence Day fireworks of several surrounding towns from our lakeside vantage point.

Aside from the ceremony, it was a fantastic mini-reunion for the far-flung alumni brotherhood, who seized on the rare opportunity to update old friends on new happenings. Alumni spent the rest of the weekend in Ithaca visiting the chapter house and old campus haunts, including a hike in Fall Creek gorge.

The couple lives in San Mateo, California, where Kevin is a veterinarian and Drew is a manager at a pharmaceutical supplies company. They live with their dog Meg, who also resided in the chapter house a decade ago as official house mascot, and often entertain KDRs living in the area (or just passing through). Kevin and Drew, we are so happy for you and love you very much.

N.B.: Over a decade after the photo was taken at his initiation ceremony, Drew's face continues to grace the home page of the national fraternity at KDR.com, along with his pledge class and Junior Tribune.

Recolonization of the Omega Chapter



Alumni from our Omega Chapter at the Annual Golf Outing and Dinner held in Indiana every September.



by Joseph S. Rosenberg, Xi Alpha '96

The National Fraternity in collaboration with the Omega Alumni Corporation and the IUP administration have been working towards the recolonization of our undergraduate chapter at Indiana University of Pennsylvania for the past three years. On October 11 the National staff has begun the process of recruiting the first class of new members that will comprise the Group of Intent. The goal is to have the Group of Intent in place by the end of the fall semester and prepare the groundwork for the recruitment of First Year students in the spring semester. At IUP they have a policy of deferred recruitment, which does not allow the recruitment of First Year students until their second semester at the university.

The goal is to have recruited at least 20 highly successful and motivated students this academic year to be able to petition the National Board of Directors for Provisional Chapter status. We are expecting to charter the group during the 2016-2017 academic year.

I would like to thank Brother Jim Perry, Omega '71 for all the countless hours he has worked to keeping the Alumni of Omega Chapter together with the annual Omega Golf Outing every September and coordination of reinstituting the Omega Alumni Corporation. Without his efforts we would not be where we are today — which is at the cusp of seeing the Omega Chapter once again active on IUP's campus and within the National Fraternity.

CHAPTER ETERNAL

ALPHA

Arne E. Heggen '54
Arne C. Heggen '86

BETA

Roy E. Herrmann '43

DELTA

David L. Vanderwerken '68
Anthony J. Thompson '86

IOTA

Robert D. Lynd '67
Victor F. Meyer '50

LAMBDA

James R. Wheeler '83

NU

William L. Lawson '53
George W. Neal '57
Stacey R. Terry '95

PSI

Christopher Sears '82

SIGMA

George Y. Harry '40

THETA

Robert V. Adams '54
John M. Beyrer '49
Andrew W. Smithberger '54
Roger C. Nelson '52
Allan L. Whitlow '69
Brian T. Houston '96

THETA ALPHA

Henry A. Boissin '85

LOOKING FORWARD, LOOKING BACK

by Gregg M. Klein, Omicron Alpha '96



This past August I crossed an item off my bucket list: I visited our National Office in Greensburg for the first time. The building is simple and not much of a “tourist attraction,” but walking around and seeing our artifacts I could not help but feel the history of all the brothers who came before me. I looked up my initiation records and saw that the form was signed by a member of the chapter who today is one of my best friends. Walking through that old, and legend has it haunted, office was meaningful to me in many ways. It was something that I always wanted to do and it was more impactful that I was able to share the experience with my brothers from all different chapters. I did not go to school with any of them, but today as an adult they are all my brothers and I value each of their friendships.

The visit made me thankful of being a KDR. Just a few months earlier I was sitting with three of my KDR brothers at the sportsbook in the MGM Grand on the Las Vegas Strip watching the NCAA Tournament on the big screens while also reading on my phone a series of unfortunate articles about our Fraternity. All I could think about is that what I was reading was not about the KDR that I know. The articles left out the contributions that our chapters are making to their campuses and the thousands of hours that our chapters do each year to raise money and awareness for a host of charities. I was saddened and just could not relate to what I was reading. The KDR that I know is about brotherhood, integrity, and providing the leadership and guidance to become a responsible adult who contributes to society.

KDR has been very good to me. It has provided me with the leadership experience and confidence to deal with the many challenges that life creates. I know for a fact that I am a better person because of my experience as a KDR. To this day my best friends are KDRs. Bob Corrie was not only a dear friend, but was also my personal confidant and shrink and not a day goes by that I do not miss him. Right now is one of the most exciting times in my life, as my wife is pregnant with our first child. The support and well-wishes that I have received from my brothers has been tremendous. I am lucky to be a KDR.

I hope that many of you share these same feelings about our Fraternity as I do. We would love to hear about your experiences and what KDR means to you. You can email me (kdr.klein@yahoo.com) or call me directly (973-951-3657).

The Kappa Delta Rho Foundation has a plan to increase our communication to our Brotherhood through letters, emails, phone calls, and articles in the *Quill & Scroll*. We would love to hear from you and for you to be a part of this plan. There are so many great things taking place at KDR today and we are excited to share them with all of you. You are going to hear from us!

This past August the Kappa Delta Rho Foundation was pleased to welcome back two former Trustees. Bill Paris, Eta '94 and Mark West, Upsilon Alpha '86 rejoined the Foundation as active Trustees. Bill has held numerous titles in our Fraternity, including Executive Director of the National Fraternity and has been a leader of Kappa Delta Rho for over thirty years. Bill presently works as a Principal at Elevate specializing in Fraternity and Sorority communications and fundraising. Mark is a former Board member and Trustee who presently works in finance at Charter Communications. I look forward to working with both Bill and Mark and I thank you both for volunteering to assist us.

Thank you for reading this report and I hope all of you are able to cross a few items of your bucket lists in the months ahead.

Honor Super Omnia!

*The
Heritage
Society*

These gifts were made to the Kappa Delta Rho Foundation Annual Fund July 1, 2014-June 30, 2015. Gifts for designated scholarships, Centennial Recognition Program, and membership fees for the Order of the Peregrine Falcon are not reflected in this list. All Brothers who made a gift to the foundation are show in the "Gifts by Chapter" section.

Benefactor (\$5,000 and Up)

Andrew F. Barth, Nu Alpha '83

1905 Society (\$2,500 to \$4,999)

James H. Buterbaugh, Zeta '55
David R. Hamrick, Zeta '57
James C. Hubbard, Psi '66
Michael E. Mueller, Eta '95
Brian J. Stumm, Iota Beta '92

Founder's Society (\$1,000 to \$2,499)

David K. Bilheimer, Rho '61
Gary J. Buchmann, Iota '79
David A. Clark, Iota Beta '01
Edward B. Curtis, Rho '62
Robert A. DeMichie, Iota Alpha '87
Arnold E. Denton, Theta '49
Paul A. Downes, Gamma '68
John L. Everett, Pi '63
William M. Goodwin, Nu '61
Anthony E. Hudimac, Mu Alpha '85
Hall Jones, Lambda Beta '91
Alok K. Kapoor, Iota Beta '93
Gregg M. Klein, Omicron Alpha '96
Daniel LaPlaca, Beta '96
Matthew W. Leiphart, Iota '92
Thomas C. Lockwood, Nu '56
Thomas V. McComb, Nu '59

Timothy F. Moore, Eta '68
Gerald L. Murray, Theta '66
William J. Paris, Eta '87
Keith F. Rozolis, Iota '81
Howard A. Rubin, Rho '77
Randal S. Saunders, Sigma '79
Arthur H. Smith, Xi '57
Gregg R. Steamer, Delta '74
Mark S. West, Upsilon Alpha '883

Old Painter Hall Society (\$500 to \$999)

Barrett E. Amos, Beta '08
James M. Anderson, Rho '63
Kenneth W. DeFontes, Phi Beta '07
Ronald C. Dunbar, Beta '57
Chris K. Gordon, Zeta Beta '95
Roy P. Jackman, Iota '49
Bruce J. Jacobson, Eta '09
Robert E. Kozaczka, Iota Beta '04
Richard H. Leirer, Iota '66
Thomas M. McGlasson, Nu '65
Phillip B. Nason, Epsilon '53
Mark Nowakowski, Iota Beta '92
Joseph S. Rosenberg, Xi Alpha '96
Scott M. Smaniotto, Alpha Beta '93
Robert L. Swinney, Sigma '55
R. B. Timok, Omega Alpha '87
Ferdinand L. Wyckoff, Alpha '54

Kimball Society (\$250 to \$499)

Hensley A. Akiboh, Theta '11
Taylor H. Bell, Eta '62
W S. Bradley, Zeta Beta '99
Gregory T. Carter, Theta '00
David R. Coffin, Epsilon '68
Erik A. Covitz, Sigma Alpha '87
Bruce L. Davis, Beta '60
Richard G. Davis, Lambda '65
Glenn T. Gnirrep, Omicron Alpha '98
Marcus J. Hernandez, Iota '00
Kenneth E. Hoeltzel, Kappa '59
Paul B. Ingrey, Delta '61
Jonathan D. Kapell, Eta Beta '95
Dean B. Livingston, Beta '72
Walter A. Molawka, Iota '71
David W. Morley, Theta '65
Gregg A. Peppel, Pi Alpha '93
Eric T. Pray, Iota Beta '97
Doug M. Rammel, Pi Alpha '90
Ernest M. Reyes, Omicron Alpha '93
Steve Schilson, Gamma Alpha '65
William F. Sharon, Nu '77
Alvin C. Sheetz, Pi '50
James W. Sherby, Nu '68
Joshua L. Smith, Alpha Beta '93
Eugene L. Spencer, Iota '76
Spencer G. Stanfield, Beta Gamma '13
Oscar C. Tissue, Zeta '51
Erik F. VonColln, Iota Beta '91
John J. Zureck, Beta Alpha '63

Red Rose Society (\$100 to \$249)

Trevor G. Albert, Phi Beta '08
Christopher R. Amato, Alpha Alpha '88
Stephen R. Ames, Alpha '64
James L. Babb, Nu '62
Chris R. Bahler, Theta '74
Richard L. Baker, Sigma '65
Gordon A. Bardos, Epsilon '65
David S. Bastian, Sigma '84
Ned S. Beach, Nu '69
Kenneth A. Beckley, Nu '62
Robert K. Blackwell, Alpha '70
George F. Blades, Iota '54
Dale D. Bless, Iota Beta '93
Kristofer Block, Iota Beta '04
Sean L. Bohl, Gamma Beta '89
Robert H. Boyer, Pi '60
Jonathan H. Boyle, Phi Beta '06
Dusan Bratic, Zeta '68
Daniel E. Brookman, Tau Alpha '07
James J. Bryja, Zeta '79
William P. Butz, Nu '65
Clark F. Canham, Sigma '66
J. Gregory Carl, Theta '80
Richard W. Carpenter, Delta '50
Brian M. Carroll, Iota Beta '98
Scott L. Chesky, Iota '94
Wesley A. Clark, Beta '73
David T. Clark, Rho '68
Craig A. Clark, Alpha Alpha '73
James D. Clements, Nu '60
James P. Clugston, Zeta '58
Randall K. Cole, Beta '63
J. D. Corman, Omega '57
Robert D. Corrie, Beta '53
Edward L. Currens, Nu '93
Edward W. Dadez, Iota '80
Daniel E. Dalin, Iota Beta '00
Jason A. Damsker, Beta '93
Michael S. Daubman, Iota Beta '01
Richard T. Deliman, Kappa Beta '92
John V. Dempsey, Upsilon Alpha '90
V. Thomas DeVille, Theta '62
Richard R. DeWitt, Eta '49
Brian L. Dilts, Theta '84
Victor M. Diodato, Iota Beta '98
Earl W. Dittman, Phi '53
Thomas R. Dougherty, Rho '65
Duchesne P. Drew, Nu Alpha '89
Craig Dunkle, Xi Alpha '10
John B. Egan, Nu '59
Dean C. Esposito, Xi Alpha,
Hugh F. Ewing, Lambda '49
Fred T. Feigley, Psi '64

Kenneth L. Felix, Epsilon Beta '91
Michael D. Ferretti, Phi Alpha '99
Paul(Vaughn) C. Fithian, Alpha '57
Paul J. Fleming, Theta '71
William A. French, Theta '51
Lawrence N. Gardner, Iota '66
Douglas L. Garwood, Eta '66
Robert J. Geering, Lambda '54
Edward J. Genther, Psi '71
Zachary K. Gooding, Eta '09
John S. Goodreds, Delta '56
Richard G. Graves, Theta '55
Charles A. Green, Gamma Alpha '79
Paul D. Griem, Lambda '61
Richard H. Groshong, Iota '65
William G. Haag, Eta '69
William L. Hall, Alpha '52
Richard L. Haner, Beta '53
Jonathan R. Hanlon, Alpha '93
Robert C. Hardy, Iota '61
Jeffrey J. Harradine, Beta '01
Frank W. Harris, Beta Alpha '65
James A. Hart, Tau Alpha '95
Brian C. Heckman, Sigma Beta '05
Grant S. Hempel, Theta '09
C. Bruce Hinton, Nu '58
Matthew Hittleman, Xi Alpha '98
Shawn M. Hoke, Phi Alpha '95
Shaun Hong, Tau '92
John M. Hotaling, Iota Beta '93
Paul F. Hummer, Zeta '63
Raphael E. Isaac, Iota Beta '91
Douglas K. Jackson, Eta '78
Victor F. Janas, Beta '78
Matthew D. Jarrard, Epsilon '05
Martin D. Joachim, Nu '61
Daniel R. Johnsen, Theta '62
Ellsworth P. Johnson, Delta '44
Randall D. Johnson, Eta '74
Brann Johnson, Lambda '68
Cornelius C. Jones, Beta '53
Luke H. Kauffman, Psi '62
Brian J. King, Alpha Beta '08
Robert V. Kiser, Rho '74
Gregory W. Kitchen, Alpha Alpha '71
Bryon E. Knoble, Xi Alpha '90
Norman G. Kouba, Eta '54
Robert W. Kropf, Theta '48
Edward Kunc, Omega '66
Olaf B. Kunz, Iota Beta '94
Phillip LaRocca, Beta '01
David C. Lauder, Eta '71
John G. Lore, Iota '67
Brandt L. Ludlow, Nu '69
Wesley G. Madara, Iota '07

David M. Bliley, Psi '62
J. Gregory Carl, Theta '80
James D. Carroll, Alpha Beta '93
Nien-tzu Chen, Alpha Alpha '97
Paul A. Downes, Gamma '68
Ronald C. Dunbar, Beta '57
Ferd B. Ensinger, Alpha '44
John S. Goodreds, Delta '56
Christopher Harley, Lambda '74
Cortland P. Hill, Beta '61
Anthony E. Hudimac, Mu Alpha '85
Daniel R. Johnsen, Theta '62
James W. Kitchell, Alpha '51
Matthew W. Leiphart, Iota '92
Thomas C. Lockwood, Nu '56
Thomas V. McComb, Nu '59

Timothy F. Moore, Eta '68
Michael E. Mueller, Eta '95
William J. Paris, Eta '87
Gaetano P. Piccirilli, Xi Alpha '01
Jason J. Pock, Ta '05
Michael P. Pumilia, Theta '72
Dean B. Rissolo, Rho Alpha '89
Joseph S. Rosenberg, Xi Alpha '96
Brian M. Sagrestano, Beta '92
Bimal N. Saraiya, Theta '00
Scott W. Schulze, Theta '80
Gerald E. Stebbins, Phi Alpha '88
Brian J. Stumm, Iota Beta '92
Lawrence L. Swearingen, Nu '64
John D. Winters, Theta '55
Bradley S. Witzel, Lambda Beta '94

John R. McClure, Sigma '50
 Jay H. McCormick, Psi '59
 Bobby G. McCormick, Eta '79
 Patrick B. Mikesell, Omega '62
 William C. Moller, Sigma '52
 Hugh A. Mose, Iota '71
 Robert W. Muzikowski, Nu Alpha '14
 John R. Nagle, Pi '65
 F. Paul Nestor, Kappa '52
 Robert W. Newcomb, Theta '55
 William L. Nichol, Zeta '59
 R. B. Norman, Zeta Beta '94
 William (Bill) P. Ott, Sigma '66
 David E. Overmyer, Epsilon '70
 Daniel L. Packer, Iota '67
 John R. Padgett, Beta '58
 Eric D. Padgett, Tau Alpha '86
 Scott D. Payne, Zeta Beta '03
 Keith R. Perkins, Sigma '83
 Donald P. Phillips, Zeta '57
 Gaetano P. Piccirilli, Xi Alpha '01
 Charles M. Puckette, Rho '59
 Wade W. Pugh, Psi '67
 David L. Rathgeb, Eta '73
 Donald A. Ravasio, Chi Alpha '88
 Phillip J. Reber, Theta '86
 James E. Reeder, Sigma '53
 David W. Reese, Zeta '71
 Richard C. Reeve, Iota '68
 Daniel T. Riblett, Sigma '79
 Edsel P. Ristau, Psi '64
 Ned T. Ryan, Lambda '65
 William D. Schaeffer, Iota '70
 Scott E. Schmidt, Xi Alpha '88
 Thomas L. Scoopmire, Theta '60
 James G. Scott, Psi '70
 G. Crossan Seybolt, Alpha '77
 Robert W. Shaw, Beta '63
 William D. Shupe, Theta '61
 George N. Silca, Nu '65
 Stephen E. Sinky, Kappa '76
 Thomas M. Skafidas, Eta '74
 Allan C. Smith, Iota '74
 Thomas W. Snee, Psi '65
 Edward A. Spray, Nu '63
 Clayton J. Stahl, Iota Alpha '85
 Thomas C. Staples, Xi '78
 Steven M. Stastny, Nu Alpha '88
 Richard K. Stetzer, Zeta '82
 Philip D. Stinson, Theta '65
 Peter W. Strong, Theta '49
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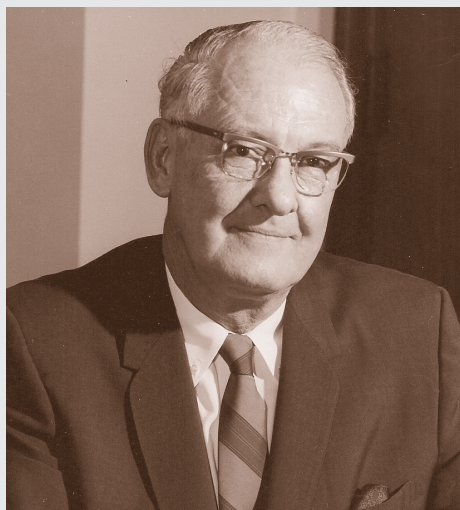


The **John C. Carl Scholarship** is endowed in memory of John Carl, Theta '51. John was a life-long supporter of theta chapter serving on their board and served as a director of the National Fraternity and Trustee of the KDR Foundation. The following Brothers were this year's recipients: Robin Dassy, Epsilon Gamma '15, University of Texas - Permian Basin; Charles Lippold, Phi Beta '16, College of William and Mary; Cody Warren, Epsilon '16, Franklin College; Robert Sullivan, Lambda Beta '16, James Madison University.

The **John C. Carl Scholarship for Theta Chapter** is endowed in memory of John Carl, Theta '51. John was a lifelong supporter of theta chapter serving on their board and served as a director of the National Fraternity and Trustee of the KDR Foundation. This year's scholarship recipient is Richard Rius, Theta' 15.



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The **O. D. Roberts Memorial Scholarship** is named for O.D. Roberts, Eta '36, who was Dean of Men at Purdue University, and a past National President of KDR. This year's scholarship recipient is Dustin Craig, Tau Alpha '17, Radford University.



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Donald A. Ravasio '88

PSI ALPHA CHAPTER

Penn State University at Erie, The Behrend College

Martin T. Felion '91

OMEGA ALPHA CHAPTER

Virginia Commonwealth University

R. B. Timok '87
Matthew Shenker '15
Matthew J. Tessier '93

ALPHA BETA CHAPTER

University of Delaware

Joe McDonough
Brian L. Feathers '01
Brian J. King '08
Matt R. Lenno '95
Mark Luszcz '93
Thomas R. Masino '91
Jon D. Rubinstein '97
Scott M. Smaniotto '93
Joshua L. Smith '93

GAMMA BETA CHAPTER

Virginia Tech University

Daniel E. Calderon '18
Sean L. Bohl '89
Andrew L. Colvin '09

EPSILON BETA

Old Dominion University

Michael P. Edwards '00
Kenneth L. Felix '91

Jeffrey B. Fields '00

Mills H. March '91

Clifton L. Parker '91

ZETA BETA CHAPTER

Tarleton State University

Izzy T. Robeson '18
W. S. Bradley '99
Chris K. Gordon '95
Deriek D. Iglesias '12
R. B. Norman '94
Scott D. Payne '03
Richard J. Petronis '94

ETA BETA CHAPTER

West Chester University

Jonathan D. Kapell '95

IOTA BETA CHAPTER

Rochester Institute of Technology

Gabriel M. Isserlis '16
Jason L. Miller '98
Dale D. Bless '93
Kramer Jerome Douglas
Campisano '18
Brian M. Carroll '98
David A. Clark '01
Daniel E. Dalin '00
William J. Darlington '16
Michael S. Daubman '01
Mark S. Davoli '99
Victor M. Diodato '98
James M. Donahue '91
Ryan P. Donahue '07
Timothy Eich '13
Brian J. Foster '03
Jeffrey M. Gallinger '03
Jaime M. Geiger '16
Christopher A. Getman '97
Dayton T. Hill '08
John M. Hotaling '93
Raphael E. Isaac '91
Alok K. Kapoor '93
Robert E. Kozaczka '04
Olaf B. Kunz '94
Robert D. Mancini '12
Brian A. Martens '97
Matthew P. Murphy '04
Mark Nowakowski '92
Justin Peterson '16
Eric T. Pray '97
James R. Reepmeyer '08
Max D. Roth '15
Erick T. Schlanger '02
Anthony B. Straub '98
Brian J. Stumm '92
Erik F. VonColln '91
Bryon R. Wilkins '17
Kristofer Block '04

KAPPA BETA CHAPTER

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Richard T. Deliman '92

LAMBDA BETA CHAPTER

James Madison University

Jonathan Doan '18
Anthony M. Duggan '17
Jacob A. Singer '17
Robert Sullivan '16
Steven T. Barham '94
Hall Jones '91
Richard L. McCoy '92
Peter J. Tartaro '00
Scott B. Vejdani '01

SIGMA BETA CHAPTER

University of North Carolina, Greensboro

John A. Alpert '95
Sebastian Gomez '16
Brian C. Heckman '05
David E. McCusker '15
Michael J. Savovic '10

PHI BETA CHAPTER

College of William & Mary

Lucas Arney '18
Trevor G. Albert '08
Jonathan H. Boyle '06
Benjamin A. Christian '10
David A. Cooper '10
Kenneth W. DeFontes '07
Matthew R. Deinhardt '12
Hung Q. Nguyen '95
Tristan A. Tronic '07
Richard F. Walsh '10

CHI BETA CHAPTER

University of Charleston

Derek N. Hudson '02
Troy L. Perry '03

PSI BETA CHAPTER

East Stroudsburg University

Robert A. Marro, Jr. '15
Paul R. Novak '15

ALPHA GAMMA CHAPTER

University of Detroit Mercy

Bradley O. Brzuchalski '02
Brysen H. Keith '15

BETA GAMMA CHAPTER

Christopher Newport University

Jonathan Holcomb '17
Christopher A. Adleson '16
Stephen W. Bendele '17
Benjamin M. Heath '10
Patrick J. Horan '09
Thomas N. Kelly '10
Eric T. Kinsey '13
James C. Leonard '16
Zachary W. Martin '15
David P. Reissner '15
Marcus A. Rondeau '12
Jared Ross '14
Spencer G. Stanfield '13
Justin D. Zimmerman '09

Scholarship Updates



The **Elmon M. Williams MBA Scholarship** was endowed by Lucille Williams in memory of her husband Elmon, Epsilon '33, was a well-known attorney, businessman, and mall developer in Greenwood, Indiana. This year's scholarship recipient is James Vollmer, Alpha Gamma '16, University of Detroit Mercy.



Scholarship Updates



The **Wally T. Miller Memorial Scholarship** is named in memory of Wally Miller, Theta '59 who actively supported theta chapter and served as a trustee and president of the KDR Foundation. This year's scholarship recipient is Stephen Hurley, Sigma Beta '17, University of North Carolina at Greensburg.



GAMMA GAMMA CHAPTER

York College of Pennsylvania

Brian E. Bodkin '07
Abhijith Kudaravalli '17
Zachary J. Wallace '17

EPSILON GAMMA CHAPTER

University of Texas of the Permian Basin

Alexis I. Ambriz '17
Andrew F. Johnson '15
Robin L. Dassy '15
James B. Lujan '15
Michael J. Ramirez '12
Mark P. Rice '17

ETA GAMMA CHAPTER

Angelo State University

William F. Payne '16

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Stephen & Claudette Tallon
Textron
Stephen & Janice Thal
The Benevity Community Impact Fund
Anne Umlauf
Steve and Michele Valdivieso
Mark Zehner
Joseph & Shelly Zoka

2014-2015 Scholarship Recipients

The Kappa Delta Rho Foundation Scholarships are established and endowed by individual Brothers, their families, and friends of the Fraternity. In general, the purpose of these scholarships is to provide financial assistance to outstanding students who are members of Kappa Delta Rho, but these awards are also intended to act as a memorial for some outstanding members of our Fraternity, both living and deceased. Recipients of the awards are determined by the Foundation Scholarship Committee composed of Brothers Spencer Stanfield, Beta Gamma '13, and Michael Mueller, Eta '95.

The Foundation is proud to announce 37 members from 24 chapters were awarded scholarships from the 93 applicants who completed the application process. This year, 48 scholarships, ranging from \$550 to \$4,000 each and totaling \$66,050, were awarded to 46 Brothers. The following scholarships were awarded at the Elmon M. Williams Leadership Academy this past August:

The **General Undergraduate Scholarship** is intended to encourage and support KDR's in their educational journey. This year's scholarship was awarded to Joe Colonello, Eta Alpha '17, Robert Morris University.

The **Horace E. Shackelton Memorial Scholarship** is named in memory of Brother Horace "Doc" Shackelton, B '22 who served Beta Chapter as advisor for more than 25 years. This year's scholarship was awarded to Ashton Elbert, Phi Beta '17, College of William and Mary.

The **Past Recipient's Scholarship** is a general scholarship available to any eligible member of KDR. It is endowed and funded by prior generations of KDR Scholarship winners who have taken the opportunity to "give back" after graduation to help their fellow Brothers who follow in their footsteps. This year's scholarship recipient is Martin Soltan, Psi Beta '16, East Stroudsburg University.

The **Pi Alumni Scholarship** is made possible by an endowment created by the Pi Alumni Corporation. This year's scholarship recipient is Jacob Smith, Epsilon '17, Franklin College.

The **Robert D. Lynd Scholarship** is named for Bob Lynd, Iota '66, past National President of both KDR and the National Inter-fraternity Conference. This year's scholarship recipient is Jarret Kalicky, Theta Alpha '16, Slippery Rock University.

The **Commerford B. Martin Engineering Scholarships** were endowed by Madeline Martin, widow of Commerford Martin, Beta '33, a well-known engineer who was an original designer of the double decker commuter train cars. This year's scholarship recipients were Matthew Feldmann, Pi Alpha '16, University of Toledo and Garret Powell, Iota '16, Bucknell University.

The **Elmon M. Williams MBA Scholarship** was endowed by Lucille Williams in memory of her husband Elmon, Epsilon '33, was a well-known attorney, businessman, and mall developer in Greenwood, Indiana. This year's scholarship recipient is James Vollmer, Alpha Gamma '16, University of Detroit Mercy.

The **General Graduate Scholarship** is intended to encourage and support KDR's in their continuing education at a post-graduate level. This year's scholarship recipients are Adam Carlton, Beta '14, Cornell University; Wyatt Jackson, Nu' '13, Indiana University; and Johnathan Steiger, Zeta Gamma '13, Bloomsburg University of Pennsylvania.

The **Gordon Johnson Law Scholarships** are named in memory of Gordon Johnson, Lambda '33 an active KDR and successful Attorney. These scholarships are awarded to the recipients annually for three years. The cumulative amount of this scholarship is \$7,500. This year's scholarship recipient is Matthew Taylor, Epsilon '11, Franklin College.

The **Kenneth C. Kramer Scholarship** is named in memory of Ken Kramer, Zeta '54, long time chapter advisor and national volunteer. This year's scholarship recipient is Daniel Van Florcke, Zeta '16.

The **Thomas P. Burns Memorial Scholarship** was endowed by the family and chapter Brothers of Tom Burns, Eta '74, it is awarded in his memory to a member of the Eta Chapter at the University of Illinois. This year's scholarship recipient is Patrick Wales, Eta '18.

The **Eta Chapter Guy H. Davis Scholarship** is endowed by the Eta alumni to recognize many years of dedication by their chapter advisor, Guy Davis. This year's scholarship recipient is Kevin Quealy, Eta '16.

The **Eta Chapter William J. Paris Scholarship** is endowed by the Eta alumni to recognize Bill Paris, '87 for his dedication and service to KDR — on their board, as an advisor, as past Executive Director of KDR and the KDR Foundation. This year's scholarship recipient is Kevin Walsh, Eta '16.

The **Eta Chapter Dale Schaffenacker Scholarship** is endowed by the Eta alumni to recognize Dale Schaffenacker '78 for his dedication to KDR, for many years on their board, as an advisor, and director of the National Fraternity. This year's scholarship recipient is Patrick Wales, Eta '18.

Scholarship Updates



The **Robert Corrie Phi Beta and Beta Gamma Chapter Scholarships** were endowed by the alumni of those chapters and his legion of devotees. Brother Corrie, Beta '53, has been a valuable advisor to these chapters, treasurer of the National Fraternity and Foundation for roughly 50 years, 2008 winner of the NIC Award of Distinction and is the Brother for whom the "Chapter of the Year Award" is named in honor of. This year's scholarship recipients are John Halonski, Beta Gamma '16, Christopher Newport University and Quentin Ullrich, Phi Beta '17, College of William and Mary.



Scholarships continued

The **Theta Veterans Scholarship** is endowed by Brother Bill Steinfeldt, Theta '38, to remember those Brothers who served their country and gave their lives. This year's scholarship recipient is Matthew Scherrer, Theta '17.

The **Theta Chapter Scholarship** is endowed by the Theta alumni and goes to a member of the Theta Chapter at Purdue University. This year's scholarship recipient is Matthew Scherrer, Theta '17.

The **William C. Hogan Memorial Scholarship** is endowed by John Carl, Theta '51 in memory of his chapter Brother, Bill Hogan, Theta '51. It is awarded to a member of the Theta Chapter at Purdue University. This year's scholarship recipient is Vincent Di Gerlando, Theta '18.

The **Iota Chapter Scholarship** is endowed by the Iota Chapter alumni and goes to a member of the Iota Chapter at Bucknell University. This year's scholarship recipients are: Alexander Kempf, Iota '16; Gus Gordon, Iota '16; and Kyle Haddock, Iota '17.

The **Iota Fund Scholarship** is endowed by the Iota Chapter alumni and goes to a member of the Iota Chapter at Bucknell University. This year's recipient is Connor McLaughlin, Iota '16.

The **Lee H. Idleman Memorial Scholarship** is endowed in memory of Brother Lee H. Idleman, Iota '54. Brother Idleman served as a long time supporter of Iota chapter and a mentor to many members of the chapter. He served as a Trustee of the Kappa Delta Rho Foundation and as a Trustee and Chairman of Bucknell University Board of Trustees. This year there are two scholarship recipients: Garrett Powell, Iota '16 and Zachery Berlant, Iota '16.

The **E. Mayer Maloney Memorial Scholarship** is named in memory of E. Mayer Maloney, Nu '36 who served as Executive Director of KDR on two occasions totaling nearly 15 years. This year's scholarship recipient is William Jettinghoff, Nu '18, Indiana University.

The **Nu Chapter Scholarship** is endowed by the Nu alumni and goes to a member of the Nu Chapter at Indiana University. This year's scholarship recipient is awarded to William McElhaney, Nu '18.

The **Rho Alumni Scholarships** are endowed and made possible by the Rho Alumni Corporation and alumni of Rho Chapter to benefit members of the Rho Chapter at Lafayette College. Due to the extremely generous heart of their alumni showing their true KDR spirit, they offered to have their \$8,500 awarded to Brothers from other chapters. This year's scholarship recipients are: Sean Bissey, Xi Alpha '15, Temple University; William McElhaney, Nu '18, Indiana University; Zachery Berlant, Iota '16, Bucknell University; John Halonski, Beta Gamma '16, Christopher Newport University; Connor McLaughlin, Iota '16, Bucknell

University; Matthew Feldmann, Pi Alpha '16; University of Toledo; William Payne, Eta Gamma '16, Angelo State University; Quentin Ullrich, Phi Beta '17, College of William and Mary; and Garrett Powell, Iota '16, Bucknell University.

The **Nu Alpha Chapter Scholarship** is endowed by the Nu Alpha alumni and goes to a member of the Nu Alpha Chapter at Columbia University. This year's scholarship recipient is Corey Hammond, Nu Alpha '16.

The **James F. Edgeworth, Sr., Pi Alpha Chapter Scholarship** is endowed by the alumni of Pi Alpha Chapter at the University of Toledo and other friends and peers of Brother Edgeworth. Brother Edgeworth was a graduate of Psi Chapter at Lycoming College, a dedicated KDR who served as president of the National Fraternity for ten years. He was a valuable advisor to the Pi Alpha Chapter at the University of Toledo in its early years. This year's scholarship recipient is Adnan Rammouni, Pi Alpha '18.

The **Richard J. Petronis Zeta Beta Scholarship** was endowed by alumni of the Zeta Beta. Brother Petronis, Zeta Beta Honorary member, who served many years on the national board and as a mentor and guide to the Zeta Beta chapter essentially since its founding. This year's scholarship recipient is Josh Dempsey, Zeta Beta '16.

The **Paul Downes Iota Beta Scholarship** was endowed by the alumni of Iota Beta and his other KDR friends. Brother Downes, Gamma '68, has served the National Foundation in a leadership role for over twenty years, including seven years as the president and also served the National Fraternity many, many years as the editor of the *Quill and Scroll* and Grand Pontifex. This year's scholarship recipient is Justin Peterson, Iota Beta '16, Rochester Institute of Technology.

The **Lambda Beta Chapter Scholarship** is endowed by the Lambda Beta alumni and goes to a member of the Lambda Beta Chapter at James Madison University. This year's scholarship recipient is Mark Brooks, Lambda Beta '18, James Madison University.

The **Chapter Educational Fund** has been endowed by funding from prior Brothers through an allocation from their initiation dues. This year's scholarship recipient is William Payne, Eta Gamma '16, Angelo State University.

The final award is the **Peregrine Falcon Scholarship**. It was established to highlight the importance of Peregrine Falcon members, which is the undergraduate giving society of the Foundation and provide a reward to an honored member as a *Thank You* to all those who selfishly gave themselves. This year's scholarship recipient is Sean Bissey, Xi Alpha '15, Temple University.





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August 4-7, 2016
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