WINTER 1999 11 THE MAGAZINE OF KAPPA DELTA RHO

CONVENTION 1998





INSIDE: Chapter News

KDR Auto Industry Giants
Foundation News
Recruitment Up
Gift Annuity Adds to Endowment
Financial Industry Network
KDR Advisor's Institute
Scholarships and Awards







From the President

t is my pleasure, as your new president, to give you a brief overview of where we are and what we see as our primary short-term and medium-term goals. You will find other reports and articles in this edition of the *Quill & Scroll* that go into more detail on some of our important activities.

This can be a very exciting and rewarding period for KDR, as we have many opportunities and challenges, which if we properly exploit, will move us to a new level of success. We have all the key ingredients to make that happen, but we need more "fire in our belly" to fuel the desires that will drive us to settle for nothing less than full accomplishment of our goals. At the same

time as we raise the level of excitement in KDR we must all work to extinguish the excuses that lead to mediocrity. You kow what they are . . . "we're doing the best we can," "that won't work," "we're too small to compete," "all fraternities are having a tough time," "we'll do the same as we did last year." You can probably name another dozen. Remember, we're not the "other

fraternity," we're KDR. We can and should do better.

Overall, KDR is healthy and financially sound. This will continue to improve. With 40 active chapters we are a modestly sized fraternity. But, we are very active, enthusiastic and working to build membership in a quality manner. Our membership numbers have been in a slow decline for several years. Cognizant of the fact that we must reverse this trend our new, highly aggressive response to this issue has paid off with a staggering rise in recruitment this fall. But, we can do better. With a positive attitude of "can do", we can set high, but reasonable goals, and all be part of a "winning team". We've always played a strong game ... we just need to cross the goal line more often.

Among our active chapters, we have several that are not healthy, and, despite our best efforts to build their internal strength, we know that not all of them will survive. Turnover is inevitable and, therefore, our membership-building efforts must be two-fold: build up our current chapters in size and expand with new chapters and by re-opening closed chapters. Expansion is a long-term necessity for survival. However, we will only pursue high-quality opportunities and will not abandon our existing chapters in the interests of expansion.

Now, with regard to goals, the National Fraternity will emphasize several specific initiatives to pursue vigorously over the short-term and medium-term. We will use our limited resources strategically to ensure success. These initiatives are:

- * Build health and strength in our existing chapters through membership
- * Training chapter advisors
- * Strengthening the relationship between chapters and the National Office
- * Build interest among the alumni in the "Continuation of Brotherhood"

These are straight-forward goals and don't appear overly complicated. And, they

aren't. However, they do take significant planning and effort to accomplish at the level we deem necessary. All four goals must progress in "parallel" to grow total strength in the Fraternity. We need and look forward to the continued involvement of the many volunteers who contribute so significantly to our programs. We have a very active board of

directors and a talented and enthusiastic National Office, but volunteers remain a "key" at each level of our organization.

I would like to return briefly to the subject of finances, because I would be remiss if I did not update all of our members on the invaluable monetary support the KDR Fraternity receives from the KDR Foundation. This money, used to fund our educational programs, was increased by 20 percent this year to a total of \$100,000. The Foundation plays an indirect, but key role, in assisting the Fraternity to accomplish its goals.

In closing, I want to thank all the undergraduates and the alumni for their continued work and dedication in adding even more "life" to our fraternity. During the past year, I have had the opportunity and pleasure to visit six chapters and to participate in four alumni functions. In each visit I saw a common "thread," which was a high level of enthusiasm for KDR and a desire for more functions where KDR brothers can interact, socialize, and discuss memories. Help us with your suggestions, and remember, success is not "playing the game," it is "winning." Let's win, and have fun doing it!

Our future performance is going to make each of you very proud to be a KDR. Fraternally,

Robert L. Swinney, Sigma '58 President

From the Executive Director

KDR is in the middle of a fanreview of the articles in this edition of the Quill and Scroll makes this point incredibly clear. There are three areas that make up KDR: the Chapters, the National, and the Alumni. Our National President, Bob Swinney refers to this as the three-legged stool. To keep KDR on an even keel, each leg has to have the necessary strength to support KDR.

The National Fraternity has developed and implemented several specifically focused programs to strengthen each of the three legs. We have just begun.

Building Health and Strength in our Chapters

We have aggressively promoted recruitment in our chapters' operations. The Williams Leadership Academy and National Convention focused all chapters on the integral part that recruitment plays as the lifeline to the future. In addition, we gave them the tools they need to succeed. The National Office staff spent the most of the fall on the road working with chapters to motivate our undergraduates and focus them on recruitment, goal setting, and success. As a result of these efforts, the enthusiasm of the Leadership Academy and the hard work of the undergraduates, recruitment is up over 30% from the fall 1997 semester.

The National Fraternity implemented the KDR Advisor's Institute to recruit, train, and strengthen the skills of our chapter advisors. We held the first Institute in Pymatuning, PA in November. The advisors who attended will work with other advisors in their regions. In addition, advisors will come together at the Regional Conclaves to share ideas and support.

We have rewritten all of our chapter manuals to help our undergraduate officers develop solutions to any challenges they may face. These manuals will be available on-line in a protected area of the KDR website accessible by our chapter leaders.

Aggressive chapter visitations are building working relationships and breaking down barriers to communication and progress. The National Fraternity directors are calling chapters on a regular basis to offer support and encouragement. Our focus will continue to be better communication, improvement, and strengthening our chapters.



Build interest among the alumni in the "Continuation of Brotherhood"

The creation of the vice president of alumni affairs position and the resulting focus on facilitating the Continuation of Brotherhood is paying off with a resurgence of alumni involvement in KDR. In the last nine months, between the Rho (Lafayette College), Sigma (Oregon State University), Lambda (Cal-Berkeley), Theta (Purdue), and Texas Alumni Dinner events, we had the opportunity to interact with over 500 alumni and guests on a social basis.

The formation of the KDR Financial Industry Network is opening new avenues of communication among alumni in the area of career development. The October meeting held at CS First Boston in New York, attended by twenty alumni and thirty undergraduates, was a phenomenal success!

Build strength in the National Office

As I mentioned, the new chapter manuals will be accessible on-line. This is only the tip of the iceberg. The National Office updated its computer network in September allowing

Recruitment is up over 30% from the fall 1997 semester.

us to communicate regularly and reliably with all of our chapter officers, their advisors, and the alumni corporations via Email. Members can update their mailing and E-mail addresses on-line. E-mail directory information for undergraduates and alumni is located on the KDR website.

We have been very aggressive in the recruitment of undergraduate fraternity members to begin work after graduation at the National Office. The response has been incredible. There are more highly qualified individuals applying for these positions than ever before. In addition, we implemented a training program for these new staff members that will better prepare them with the tools to continue improving the Fraternity.

Despite our successes, there are always challenges. Some chapters are without advisors and others continue to struggle. This fall, we closed Xi Alpha Chapter at Temple, and Pi Beta Chapter at Richard Stockton College. We will continue to develop and expand our career networking opportunities. This issue of the *Quill and Scroll* speaks to our progress. We have much progress yet to make. Join us and become part of KDR's journey into the future!

Fraternally, Chris Miller, Tau Alpha '97 Executive Director

Quill Scroll

National News	4
Gift Annuity	5
Legacies	5
KDR Automotive Industry Giants	7
Convention Highlights	9
Foundation	10
Brotherhood	12
Scholarships	14
Chapter Eternal	18
Directory	19

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Visit the Kappa Delta Rho World Wide Web Site

www.kdr.com

Read the latest KDR News!

Update your contact information and address with an online form!

Locate other brothers' email addresses!

Participate in live discussions with your brothers from any chapter!

Financial Industry Network

The board of directors of the National Fraternity of Kappa Delta Rho is pleased to report the successful kickoff of the Kappa Delta Rho Financial Industry Network (the "Network"). The event was held on October 22 in the offices of CS First Boston in New York City.

In attendance were 20 alumni and 30 undergraduates from as far away as North Carolina. The meeting was a moderated panel discussion of various career opportunities and career paths in the financial industry, as well as helpful job search and personal interaction tips. Panelists Lee Idleman, Iota '54 (Neuberger & Berman), Ray Strong, Alpha '91 (CS First Boston), George King, Delta '81 (Hudson AIPF), and John Youngman, Alpha '91 (Hovey, Youngman & Associates) shared their experiences and perspective on segments of the financial industry from investment banking to asset management to public finance and investments, and the various career paths available therein.

Following the formal panelists' presentations, Brother Strong moderated a spirited interactive question and answer session. Discussion focused on issues ranging from expected areas of growth in the financial sector to successfully selecting the right firm for you. Following the Q&A session, a networking period gave attendees the chance to meet the panelists and one another to exchange business cards. The National Office acted as a resume clearing house for those who were interested. Many of the attendees capped off the evening with dinner and refreshments at a local establishment.

The Network, designed to enhance the lifelong Kappa Delta Rho experience for its members, provides undergraduate KDRs with:

- * Access to KDRs who are already successful in their fields.
- * Career mentoring and networking opportunities.
- * Educational opportunities to attain valuable career skills and the type of knowledge about the financial industry and its current trends that is typically only available to those who are well established in the industry.

For alumni, the Network provides:

- * Communication between alumni.
- * A continuing link to the KDR experience.
- * Career mentoring and networking opportunities with other alumni in the financial industry.
- * Educational opportunities to



expand their knowledge on a variety of financial topics.

Also, the Network benefits KDR on a whole by acting as a vehicle to develop the involvement of undergraduate as well as alumni members of the Fraternity.

For additional details on the Network, contact either Chris Miller at chris@kdr.com, or (724) 838-7100; or David Bernstein at dbern@sprintmail.com, or (302) 992-0400 [w], (302) 738-3283 [h]. Information on future Kappa Delta Rho Financial Industry Network events will be disseminated through mailings to the chapters, the Quill and Scroll, the Sentry, the KDR Website (http://www.kdr.com), and through the National Office.

We also ask that you spread the word, including renewing contacts with some old friends with whom you may not have spoken in a while, and encourage them to join you in attending the event.

THINK "OUTSIDE THE BOX . . ." CREATIVE GIVING CAN BENEFIT YOU AND KDR

Charitable insured endowments can dramatically increase the Kappa Delta Rho Foundation's cash flows over the next several decades. This fund-raising technique involves the use of specially structured life insurance policies that will leverage upward the amount of endowment funds received when a KDR alum dies.

Under this program, the donor alum is the insured party-with the Foundation as owner and beneficiary of the policy. The alum still receives charitable tax deductions, because the amount equal to the premium is still paid to the Foundation. The Foundation in turn pays the premiums on the policies.

Here's an actual example of an insured endowment established in 1994. It involves a retired couple who live in the Palm Springs, California area. They expressed their intent to leave \$25,000 to a charitable organization in their will. Instead, they established an insured

endowment, with the \$25,000. The insurance will provide \$50,000 upon the death of the husband, and another \$50,000 when the wife dies. The original bequest of \$25,000 was increased fourfold!

Flexibility is one of the key advantages to insured endowments. Some donors may prefer a single lump-sum contribution. Others may want to stretch their contribution out over several years. Either method can be used to finance the insured endowment. And, in either case, the entire amount of the endowment is immediately payable to the Foundation in the event of premature death.

Make certain that our Foundation enters the 21st century with a large endowment ready to provide for so many deserving young people over the next several decades. For more information, contact William J. Paris, director of gift planning and development at (888) 243-6357, or by E-mail at foundation@kdr.com.

GIVING STOCK, INSTEAD OF CASH . . . A SMART MOVE

When you consider your gift to the KDR Foundation, think about whether a gift of stock might be a better idea than cash. When you sell appreciated shares of stock, you pay capital gains tax on the appreciation in value. If you give some of those shares to the KDR Foundation as part of your annual gift, you receive a charitable income tax deduction for the market value of the shares and avoid paying capital gains tax on the appreciation.

Giving shares is easy. For more information on this type of gift, contact William J. Paris, director of gift planning and development at (888) 243-6357 or at Foundation@kdr.com.

DOUBLE YOUR GIFT

Does your company or your spouses company offer a matching gift program? If you don't know, a quick call to your human resources department will tell you. And, when you make a gift to the KDR Foundation, you can include the matching gift form(s) which can double or even triple the benefit of your gift!

Note: Not all company programs will match gifts to a fraternity foundation. However, it's worth a shot!

GIFT ANNUITY STRENGTHENS FOUNDATION ENDOWMENT

Fifty-two years ago, George Peer and his chapter brothers serenaded Midge Hazlewood at the Chi Omega house after George gave Midge his pin. Today, George and Midge have four grown children. They are retired and split their time between their home in Savannah, Georgia and their home in Vermont where they can often be found skiing.

George received his BS in Metallurgical Engineering from Purdue in 1945 and his Masters degree in '48. He spent the last portion of his career as president and CEO of Liquid-Solids Separation Corporation which designs and manufactures filtration equipment.

George, whose term as a trustee of the Kappa Delta Rho Foundation recently expired, in deciding not to renew his trusteeship remarked, "I've enjoyed my time working as a trustee and am pleased with the progress the Foundation has made in recent years. But, Midge and I are at a time in our lives where we want to concentrate on traveling and spending more time with our children and grand-children."

The Peers recently established a gift annuity with the Kappa Delta Rho Foundation. A gift annuity is an agreement between an individual and the Foundation. The individual

makes a gift to the
Foundation but
retains an income
from the
Foundation for
either one or two lives.
The gift annuity can be
funded with appreciated stock, mutual
fund shares, real estate, cash and other
types of assets.

"We wanted to make a
meaningful gift and the Gift
Annuity Program allowed us
to do so while retaining an
income for our lives."

Annuity Program
Paris, director of gi
opment at 331 Sou

According to George, "I had a wonderful experience in KDR at Purdue, and both Midge and I have enjoyed our expe-



George and Midge Peer, Theta '45, enjoy champagne on a gondola while skiing in New Zealand.

riences with KDR over the years. I recognize that the more the Foundation is able to do to support the Fraternity, the better the experience will be for the young men in the chapters."

"We wanted to make a meaningful gift and the Gift Annuity Program allowed us to do so while retaining an income for our lives." Under the Peers' annuity agreement, after they both pass on, the remaining principal of the

> gift becomes part of the operating endowment for the Foundation. If you would

like more information about the Foundation's Gift

Annuity Program, contact William J. Paris, director of gift planning and development at 331 South Main Street, Greensburg, PA 15601, by phone at (888) 243-6357 or by E-mail at foundation@kdr.com.

KAPPA DELTA RHO FOUNDATION GIFT ANNUITY PROGRAM

The following are general guidelines to participate in the Gift Annuity Program. These are general guidelines. The Foundation staff would be happy to discuss your particular goals at any time.

A Gift Annuity can be for either 1 or 2 lives. For example, it can be for you alone or for you and your spouse together.

The Foundation uses the interest rates recommended by the American Council on Gift Annuities. Interest rates can range from 6.5% to as high as 10.5% depending on your age and whether the annuity is for one life or two.

A Gift Annuity is a charitable gift from you to the Foundation. You receive a charitable income tax deduction and retain an income for your life and/or that of your spouse or another person. If you fund the annuity with appreciated assets such as stock, you also generally avoid most of your capital gains.

Your Gift Annuity is a contract between you and the Foundation. The entire assets of the Foundation guarantee your income payments.

DEFERRED GIFT ANNUITY

A deferred gift annuity is very similar to a regular gift annuity. The difference is that in a deferred gift annuity, you delay receiving your income payments for a period of years.

You might consider a deferred gift annuity if you have a number of years until retirement, would like to make a charitable gift to the Foundation, but would also like to increase your income in retirement.

This type of gift gives you a larger charitable income tax deduction than a regular gift annuity. It also provides a larger income stream when you begin to receive payments.

If you would like a specific example of the rates and tax benefits of a gift annuity or a deferred gift annuity, contact William J. Paris, director of gift planning and development at (888) 243-6357, or by E-mail at Foundation@kdr.com

Legacies

David S. Craine, Beta '01 Michael H. Craine, Beta '98, brother

Jason P. Carroll, Epsilon '02 Jefffrey R. Carrol, Epsilon '99, brother

Eric V. DeGusipe, Zeta '02 Jason R. DeGusipe, Zeta '00, brother

Robert J. Shanafelt, Zeta '02 Jason W. Shanafelt, Zeta '97, brother Matthew J. Orehowsky, Zeta '02 Michael A. Orehowsky, Zeta '00, brother

Patrick E. Cann, Iota '01 Peter T. Cann, Iota '97, brother

Ryan O. Clendenny, Iota '01 Jeffrey R. Mastracchio, Iota '91, brother-in-law Jeffrey A. Werring, Iota '00, cousin

Jerome W. Shaver, Omega '99 John H. Shaver, Omega '98, brother James E. Kocka, Pi Alpha '01 John E. Kocka, Pi Alpha '97, brother

Brock S. Kinser, Pi Alpha '03 Jason B. Kinser, Pi Alpha '98, brother

David J. Bauer, Phi Alpha '00 Richard A. Hrivnak, Phi Alpha '87, cousin Robert A. Demichiei, Iota Alpha '87, cousin Randal J. Demichiei, Iota Alpha '84, cousin Jason A. Vigneault, Epsilon Beta '01

Christopher L. Vigneault, Epsilon Beta '98, brother

David A. Sweeney, Zeta Beta '01 Michael C. Sweeney, Zeta Beta '00, brother

John D. Turner, Zeta Beta '01 Daniel J. Turner, Zeta Beta '00, brother

Ches B. Spencer, Sigma Beta '02 Gary D. Spencer, Tau Alpha '01

Thomas A. Martin, Chi Beta '00 James C. Martin, Chi Beta '99, brother

Kappa Delta Rho Society — Alpha Chapter (Middlebury College)

This fall, the KDR Society - Alpha Chapter had one of the largest rushes in recent years. The high amount of brother participation reflected the house's excitement for such a large pledge class. We initiated 21 new brothers the weekend before Thanksgiving Break.

Both brothers and pledges engaged in a number of community service events. Our biggest event is the annual T. Ragan Ryan 5km Run. The

race is held on the Sunday of Homecoming Weekend and numerous businesses in the town of Middlebury donate some form of a prize to the winners of the race. The profits from the race are given to a Junior pre-med major at Middlebury in the form of a scholarship. Jani Groblewski, a brother of the KDR Society, recently won the T. Ragan Ryan Scholarship due to his outstanding academic performance.

KDR Society brothers also participate in a Pancake Breakfast, which is held at a local church. The food is provided for elderly people in need.

Another annual event is the Inter-House Commons Charity Ball. KDR Society brothers, along with other social houses on campus, donate their time to set up and clean up for the dance. In recent years, holiday-spirited brothers have grouped together informally and sung Christmas carols at the doorsteps of our neighbors.

Beta Chapter (Cornell University)

We returned to Ithaca full of energy and enthusiasm after winning our second straight Grand Consul's award for Best Chapter. Beta immediately recruited four great sophomore pledges and packed the rush list with freshmen for the spring.

We recently completed work for Reachout '98, a carnival-like event sponsored by Catholic Charities to raise money for local needy families. In addition to volunteering at the event, KDRs served to coordinate the activities of other Greek organizations participating in the event. We also worked with the Reconstruction Home. We sold t-shirts and donated the \$700 in proceeds to their **Activities Department**

Actives and alumni are also getting together in an effort to outline plans for major renovations to the chapter house. With our home approaching 90 years old, the brothers have identified a number of major improvements that will continue to make the house an enjoyable place to live and an even more attractive recruitment tool.

Delta Chapter (Colgate University)

After winning several National Fraternity Recruitment Awards at the Convention, we recruited 22 new men this fall. The addition of these new members makes KDR the biggest house on the row at Colgate University. The pledge class coordinated two philanthropic ventures to raise money for local charities. One of the projects included a raffle. The winner attempted an extra-point kick during half time of the Patriot League championship game.

The Alumni Corporation's support made complete renovations of the first, second and third floor bathrooms possible. The basement is newly painted and the house is now connected to the university's Ethernet system.

(continued on page 15)

Fundraising Excellence

This Christmas season the brothers of the Zeta Beta Chapter are into the spirit of the holidays. We are selling Christmas trees at our own Christmas tree lot. Last spring, when Matt Malunowe became the fundraising chair for the 1998-1999 school year, he brought the idea before the chapter. In the previous five years, Matt sold trees for his church. His experience led to this great fundraiser for Kappa Delta Rho. In the first two weeks, our profit was close to \$3,000.

However, the tree lot is not all fun and games. It takes total chapter support to keep it going smoothly. There is a brother at the tree lot 24-hours-a-day. We have two tents set up next to a picnic table. We set up electricity and lights on the lot, which was not easy, but, this allows us to study, play cards, or even watch TV. In addition, there is an alarm clock so we make sure all the guys make it to class.

There are about 60 trees on the lot at a time. Every time a tree is sold another tree is put on the lot. When a customer buys a tree, it is trimmed to their satisfaction. While the tree is trimmed, a receipt is prepared for the sale. All of this activity means we usually need at least a couple of brothers to help for each customer.



We drive to Fort Worth and pick up the trees, which come from Michigan. If we don't sell a tree, we don't pay for it. We just take it back to Fort Worth. Once you get started it is hard to lose money. The startup cost was about \$300 for us. We opened on the day after Thanksgiving and will remain open through Christmas Eve. We project that we will profit about \$5,500 when it is all said and done.

Aside from making great money, the tree lot serves another purpose. This is a place where brothers work together, laugh together, talk to each other, and just hang around with each other. This gives people a chance to learn about teamwork and brotherhood which is vital to KDR.

> by Eric Duff Zeta Beta '00

The Kappa Delta Rho Advisor's Institute

Reinforcing a Key to Success . . . A Great Advisor

The KDR Advisor's Institute kicked off in November at Pymatuning State Park in Pymatuning, Pennsylvania. Advisors from five chapters came together to hone their skills. The format of the program included time to share recurring problems and solutions, build relationships, and plan for the future.

A generous educational programming grant from the Kappa Delta Rho Foundation funded the weekend's activities and allowed us to reimburse the advisors for their travel expenses. This is a very exciting opportunity for the Fraternity which will have a lasting impact in to the future.

Frank Hattula, Nu '94 (Indiana), facilitated several workshops that included student development theory and group process. The group spent a great deal of time discussing the problems that come up on a regular basis in all chapters as well as some creative ways to solve those problems. In addition, the group discussed the climate on college campuses and where advisors "fit in" to that climate.

The advisors in attendance all volunteered to serve as contact coordinators for advisors in their regions. Some of the goals the group identified were developing Chapter Advisor participation in the Regional Conclaves, building future participation in the Advisor Training Institute, and assisting in the development of

programming for the Williams Leadership School and National Convention.

Hands down, this is an outstanding program that will continue to play an integral part in strengthening KDR.



Automotive Industry Giants:

KDR Alumni Who Make a Difference

John Doddridge ⊕ '64

Brother Doddridge joined Intermet Corporation in Troy, Michigan, in 1994 as chairman and chief executive officer. Before joining Intermet, he was vice chairman and chief executive officer of Magna International, Inc., a global automotive parts supplier.

Intermet, a company with annual sales of more than \$800 million, produces precision iron and aluminum castings for automotive and industrial customers worldwide. It also produces precision-machined components, cranes, and specialty service vehicles, and provides custom applications.

John's career goes back to 1964, when he began his work with the automotive components manufacturer Dana



Corporation in process engineering. He held a number of management positions with Dana, including director of Dana's technical center, manufacturing manager in Sao

Paulo, Brazil, president of Hayes-Dana in Canada and vice president of Dana, and president of Dana North American Operations and a member of the Policy Committee. In 1992, he left Dana to join Magna International.

A native of Cambridge City, Indiana, John received his education at Purdue University. Later on, he completed the Advanced Management Program at Harvard University. He is on the board of directors of Detroit Diesel Corporation and the Standard Products Company. He is past chairman of the Executive Committee of the American Highway Users Alliance (formerly the Highway Users Federation), and he remains actively involved with that committee. Other memberships to his credit include the Society of Automotive Engineers (SAE), board of directors of the Motor Equipment Manufacturer's Association (MEMA), and the Liaison Committee of the MEMA/Japanese Automotive Manufacturer's Association (JAMA).

John, who now lives in Bloomfield Hills, Michigan, spends a lot of time with his wife, Jane, and their two grown children.

Charles R. Hughes P'67

When you think of Land Rover, it may conger up images of Queen Elizabeth at the wheel, or a safari in Africa. But, there is more to Land Rover than just automobile.

Charles R. Hughes, president and chief executive officer of Land Rover North America, Inc., (LRNA) has headed the Lanham, Maryland-based company since its



inception in 1986. He has directed the introduction of world-renowned Land Rover products, including Range Rover, Discovery, Defender 110, and Defender 90 to the United

States. The Range Rover established the luxury sport utility niche, and has become the gold standard of this class.

Brother Hughes spearheaded the development of Land Rover Centers, a unique retail concept which ensures the highest levels of sales, parts, and service expertise for Land Rover products, and provides a host of related products and benefits to owners.

In January, LRNA moved into its new 60,000 square foot office, the second phase of its \$12 million building program begun last year. The new headquarters joined phase I, the on-site Land Rover Demonstration Course at Lanham Creek, dedicated in July 1996. This summer the third phase, Land Rover University, was completed. LRU is the company's primary training center for retail and corporate employees.

Brother Hughes is the longest serving CEO of any automobile company in the United States. He has also served two terms as chairman of the Association of International Automobile Manufacturers, an industry group based in the Washington, D.C., area.

In a career that spans almost three decades in automotive marketing and management, Charles has been an executive with the Porsche/Audi/Volkswagen group of companies, the Fiat/Ferrari/Lancia group, and the leading New York ad agency Doyle, Dane, Berbach, Inc. Immediately before joining Ranger Rover, he was mid-Atlantic regional manager for Volkswagen, having served as director of marketing.

Within Kappa Delta Rho you will find many alumni who have left their mark on their respective fields. The automotive industry is no exception. Three of our brothers have provided solid leadership in the technological age that surrounds the auto industry — John Doddridge, Theta '61; Charles R. Hughes, Rho '67; and Robert J. Sinclair, Rho '54. As you read more about these alumni brothers, you will see that their vision of the future goes far beyond their fields and into their personal lives.

A native of Pleasantville, New York, Brother Hughes is a graduate of Lafayette College in Easton, Pennsylvania. He earned his MBA degree at the Simon Graduate School of Business of the University of Rochester. He and his wife, Barbara, live in Annapolis, Maryland, and have two adult sons.

Robert J. Sinclair P'54

Brother Sinclair was born in Philadelphia, Pennsylvania, on St. Patrick's Day, March 17, 1932. It is there that he met his future wife, Anne. Bob was singing the lead role of Sergeant Merrill in the Gilbert and Sullivan operetta, Yeoman of the Guard. Anne was violinist in the orchestra. The first date at the final performance cast party eventually led to their marriage in 1953, followed by six



children, and five grandchildren. In March 1957, Bob become a Saab sales representative, doubling the young company's sales force. As Bob puts it, "one guy had New England,

I had all the rest!" Being a regional operation, "the rest" meant west to the Mississippi River and south to Virginia. His transportation was a Saab 93B two-stroker, which is identical to his most recent acquisition, a light blue 1959 93B, formerly housed in the Saab Museum at Trollhattan from 1961 until the spring of 1996.

Bob climbed the Saab corporate ladder in the sales and marketing area. In 1961, he "jumped ship" to join the other Swedish car company, and eventually became its vice president of marketing. However, he was quick to rejoin Saab in

(continued on next page)

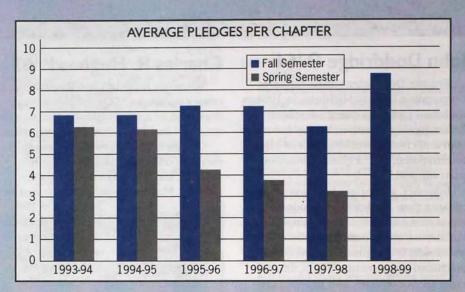
S.U.C.C.E.S.S.!

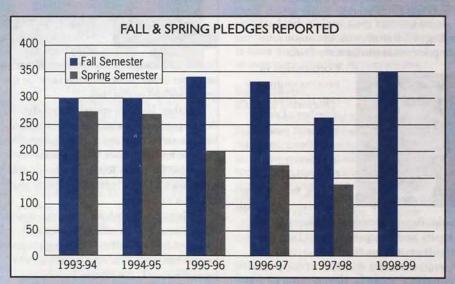
KDR tackled the challenging issue of recruitment as its number-one priority this past fall. The total number of pledges was up over 30 percent from the previous fall!

More importantly, KDR had the highest average pledge class size per chapter in recent years. More pledges per chapter means stronger chapters.

This increase is the result of a clear national focus on recruitment. At the 1998 Williams Leadership Academy and National Convention, one of our highly successful chapters led several recruitment-specific sessions. During the fall semester, directors of the National Fraternity were in constant contact with chapters to encourage and energize them. In addition, the National Office conducted numerous on-site recruitment visits. The ultimate key to success was the hard work of our undergraduate chapter members.

As the numbers indicate, spring recruitment is our next challenge. Our goal is to sustain our success from the Fall into the Spring. The past eight years we experienced a cyclical decline in recruitment. However, through our aggressive actions, KDR has decided to no longer participate in this industry trend.





Automotive Industry Giants:

KDR Alumni Who Make a Difference

(continued from page 7)

1979 when he was summoned back as president. During this period, the carmaker had just introduced the 900, most notably with the turbo engine. After a rocky start, the economy of the 1980's took off and sales soared. Under Bob's leadership, the company set sixty consecutive monthly sales records, with new car registrations hitting their peak of near 50,000 in 1986. Among Saab enthusiasts worldwide, Bob is

perhaps best known as the father of the hugely successful 900 convertible, launched in 1986.

Known as a "car guy's car guy," Bob is a true car and motorsports enthusiast. In June, he traveled some 5,400 kms through Europe on a motorcycle, attending both the French Motorcycle Grand Prix at Paul Ricard Race Course and the Le Mans 24-hour race. Along with his 93B and various other automobiles,

the Sinclair garage currently houses a 9000 DB turbo and Ferrari 328 GTS. Those are accompanied by fifteen motorcycles ranging from powerful sport bikes to long-distance tourers. He also has antique and vintage machines, including his perfectly restored 1928 and 1949 Swedish Husqvarnas.

Bob's competition history includes performance rallies, off-road racing in the Baja 1000 ('69, '70, and '71), and offshore powerboat racing for five seasons. In the latter, he won several West Coast and national class championships and set a world speed record. In 1986, Bob was distinguished by Sweden's King Carl Gustaf XVI, naming him to the Order of the Royal Pole Star First Class.

Today, Santa Barbara, California, is home to Bob and Anne, where they are busy with family, hobbies, and traveling. Bob also has numerous consulting ventures and board assignments. he 87th Williams Leadership Academy and National Convention, held August 13-16, 1998 at the Pittsburgh Airport Marriott in Pittsburgh, Pennsylvania, offered a wide variety of experiences for both undergraduate and alumni members. Various presenters for the educational seminars included:

Jerry Stebbins, Phi Alpha '88, assistant dean of student

affairs at Washington & Jefferson College, Frank Hattula, Nu '94, assistant director of student life at the University of Detroit Mercy (UDM), and David Hellstrom, Director of Education for the Bacchus and Gamma Peer Education Network.

Leadership Academy topics covered many key areas in student life. Jerry spoke on the topics of; Diversity Training, Personal Credit Management, and Ethical Conduct. Frank spoke on areas such as

Service Learning-Philanthropy, and Group Dynamics and the Fraternity Experience.

David Hellstrom made his presence felt first thing Friday morning. David started the morning discussing an all-to-familiar problem facing society, alcohol abuse. In his presentation entitled "It happened last night," David helped the students understand alcohol poisoning, talked about how to know when to get help, and broke down some of the attitudes around alcohol that keep friends from taking care of friends. In his second presentation entitled, "Sex under the influence," David discussed what happens to intimacy and self-esteem when alcohol becomes the "third partner."

In an exciting development, for the first time in many years, a chapter gave a major presentation at the leadership

(continued on page 13)





Shawn Hoke receives plaque.



Ordo recipient Herb Hoffman, Theta '48 and his wife Jane.



Above: Gerry Murray congratulated for 25 years of service.

Left: Mike Higley, Outstanding Senior 1998, addresses Ordo Honoris banquet.

Jim Edgeworth enjoys his KDR rocking chair.

Marriott

Marriott

Kappa Delta Rho Foundation

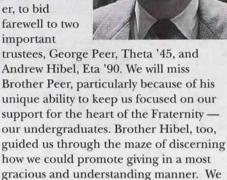
From the President

Every moment is a moment! There is something very liberating about this statement. Every moment is NEW and UNPRECEDENTED. It is filled with possibilities.

How do I know? Well, it is very simple. All I have to do is look at our KDR family. It is in marvelous fiscal and mental health. When you look at our undergraduates, they are enthusiastic about the Fraternity, as evidenced by the recent increase in the recruitment numbers at many of our chapters. Many alumni volunteers are coming forth to offer their time and talents to foster a healthy environment at many chapters. These are just two good examples of gradual changes in KDR.

And, if we look at the Foundation over the past five years, we have seen solid growth of funds that can, in turn, result in grants to support the educational programs offered by the Fraternity. But, the Foundation would not be where it is today without alumni support. That is the key to KDR's success. It is not just the work of one or two people. It is the work of all of us. Whether alumni give \$5 or \$500, each individual dollar signifies a steadfast commitment to affect change and purpose within the Fraternity.

The Foundation board of trustees has grown to nine, with the addition of James Buterbaugh, Zeta '55; George King, Delta '81; and Thomas Lockwood, Nu '56. We deeply appreciate their willingness to serve the Foundation as trustees. We are sad, however, to bid farewell to two important



wish Brothers Peer and Hibel well, and we

know they will not be far away if we need

their expert counsel and advice.

I have great confidence in our alumni to respond generously to the 1998-99 General Fund Campaign, as they have done over the past five years. There are heroes in our Fraternity — you find them throughout our alumni. You may stand next to one and not even know it. So, you see, our life in the KDR brotherhood is a series of moments, each filled with possibilities waiting to unfold.

Fraternally,
Paul A. Downes, Gamma '68
President



Heritage Society

The Heritage Society is the planned giving recognition society for the Foundation. Those members who have notified the Foundation that the Foundation is included in their estate plans (and not requested to remain anonymous) are on the roster of members. The estate gifts of these individuals are a vital part of the future of KDR!

Ferd B. Ensinger, Alpha '44 James W. Kitchell, Alpha '51' Paul A. Downes, Gamma '68 Thomas R. Jensen, Zeta '50* Mrs. Alvah Borah, Eta '32 Arthur S. Nelson, Eta'32 William J. Paris, Eta '87 John C. Carl, Theta '51 J. Gregory Carl, Theta '80 Daniel R. Johnsen, Theta '62 Michael P. Pumilia, Theta '7 John D. Winters, Jr., Theta '55 George J. Peer, Theta '45* Lee H. Idleman, lota '54 Allan Shumard, K '30 Christopher Harley, Lambda '74 Max H. Schulze, Nu '61 Harold F. Lemoine, Xi '32 James F. Edgeworth, Psi '56 Nien-Tzu Chen, Alpha Alpha '94* Thomas B. Delac, Pi Alpha '94 Dean B. Rissolo, Rho Alpha '89 James D. Carroll, Alpha Beta '93 Joseph W. Rejuney, II, Epsilon Beta '90

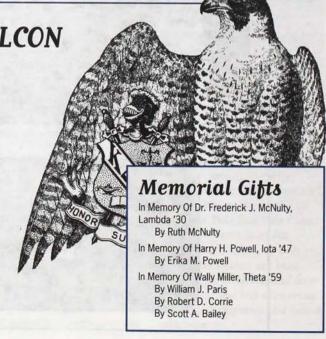
*New member since the last Ouill and Scroll

ORDER OF THE PEREGRINE FALCON

NEW PEREGRINE FALCON MEMBERS (between May 27 and December 10, 1998)

Jeffrey J. Harradine, Beta Brian K. Alsip, Epsilon Christopher A. Askew, Eta Bimal N. Saraiya, Theta Ryan E. Snider, Theta Chad D. Holden, Iota Jason Junge, Iota Joseph I. Marchese, Iota James T. McCarty, Iota David J. Cox, Alpha Alpha Thomas J. Cilmi, Alpha Beta

Jonathon L. Pearson, Alpha Beta Paul W. Spreder, Tau Alpha Kurt E. Nachtman, Psi Alpha Eric J. Duff, Zeta Beta Greg M. Belleau, Zeta Beta John D. Lee, Zeta Beta Turner D. Pollard, Zeta Beta David A. Clark, Iota Beta Lawrence J. Olivia, Iota Beta Joseph M. Toohey, Mu Beta John M. Daniels, Upsilon Beta





OUR MISSION

The Kappa Delta Rho Foundation financially supports the educational, leadership, and character development programs undertaken by The National Fraternity of Kappa Delta Rho.

Through these programs, members learn the value of service, acquire skills to confront the challenges of society, and make a lifetime commitment to place honor above all things.

The Kappa Delta Rho Foundation also administers scholarship programs and makes awards to members of The National Fraternity of Kappa Delta Rho.

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Philanthropist	\$2,500 - 4,99	9 Chester Monroe		\$500-749
Benefactor	\$1,000 - 2,49	9 Gideon Russell !	Norton Society	\$750-999



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Retirement Plan Assets . . . Tax Cursed Assets

by Michael Mueller, M.S.T., C.P.A.

A retirement plan or individual retirement account (IRA) will generally be a majority of your wealth. Hopefully, when retirement comes you will have saved enough to satisfy your needs for the rest of your life. Inherent in this concept is that you will outlive your money. Most people say great!, The money left over will provide my children with an inheritance.

Many people do not realize the seemingly draconian tax consequences of having money remaining in retirement accounts at death. The income and estate taxes could reduce those remaining amounts by over 70 percent. A retirement account with a balance of \$100,000 immediately before death might translate into less than \$30,000 cash to your chilren immediately after death. However, any

amount in the retirement accounts left to the Kappa Delta Rho Foundation would not be subject to these taxes.

Planned gifts to the Kappa Delta Rho Foundation can vary greatly depending on your goals. For instance, you might use your retirement assets to fund a charitable annuity or charitable trust which would provide your spouse or children with income for their lives. The tax benefits vary depending on how you structure your gift. However, when dealing with retirement fund assets, you can almost always end up leaving more for your heirs by structuring a planned gift to take advantage of the tax laws.

Your gifts to the Kappa Delta Rho Foundation are important and provide tremendous support to the National Office and our undergraduate members. If you are interested in making a planned gift to the Kappa Delta Rho Foundation, please contact, William J. Paris, director of gift planning and development at (888) 243-6358 or by E-mail at foundation@kdr.com. He can discuss gifts of retirement plan assets or appreciated securities, charitable gift annuities, charitable remainder trusts, and several other ways to provide support.

Please remember that each situation is unique and you need to consult a tax advisor before taking any action that might result in tax consequences.

Michael Mueller is a tax specialist with the firm of Eck, Schafer & Punke, LLP in Springfield, Illinois. He is treasurer of the Eta Building Association, treasurer and co-founder of Kappa Delta Rho Properties, Inc., and serves on the Kappa Delta Rho Foundation Planned Giving Technical Advisory Committee.

TRUSTEES OF THE KAPPA DELTA RHO FOUNDATION

PRESIDENT PAUL A. DOWNES, GAMMA '68



Brother Downes graduated from the University at Albany in 1968, where he was a member of the Gamma Chapter. Paul is presently the managing editor for Lakeside Publications in Skaneateles, New York. Until recently he was managing editor and principal of Chronicle Guidance Publications. He resides in Moravia, New York, with his wife Nancy.

VICE PRESIDENT INVESTMENTS/ SECRETARY RAY C. HUNT, JR., RHO '53 Brother Hunt graduated from



Lafayette College in 1953, where he was a member of the Rho Chapter. Ray is presently retired as a professor of accounting in the MacIntyre School of Commerce at the University of Virginia. He resides in Charlottesville, Virginia, with his wife Roberta.

TREASURER ROBERT D. CORRIE, BETA '53



Brother Corrie graduated from Cornell University in 1953, where he was member of the Beta Chapter. Bob is a retired deputy comptroller for National Westminister Bank and presently serves as a risk management consultant. He resides in Garden City, New York, with his wife Ann.

ANDREW F. BARTH, NU ALPHA '83 Brother Barth graduated from Columbia University in 1983 where he was a member of the Nu Alpha Chapter. Andy is presently an executive vicepresident at Capital Guardian Research Co. He resides in

San Marino,

JOHN C. CARL, THETA '51 Brother Carl graduated from Purdue University in 1951, where he was a member of the Theta Chapter.

California, with his

their four children.

wife Avery, and



John is presently retired as the president and owner of Southern Illinois Data Company. He resides in Belleville, Illinois with his wife Peggy.

ROBERT D. LYND,



Brother Lynd graduated from Bucknell University in 1967, where he was a member of the Iota Chapter. Bob is assistant general counsel for Bell Atlantic. He resides in Miller Island, Maryland, with his wife Janet. JAMES BUTERBAUGH, ZETA '55



Brother
Buterbaugh graduated from Penn
State University in
1955, where he was a member of the
Zeta Chapter. Jim is retired from the
Allendale Insurance
Company. He resides in Dunwoody, Georgia, with his wife Nancy.

THOMAS LOCKWOOD, NU '56



Brother Lockwood graduated from Indiana University in 1956, where he was a member of the Nu Chapter. Tom is vice president, chief financial officer of Cummins Atlantic, Inc. Tom resides in Charlotte, North Carolina, with his wife Charlotte.

GEORGE KING, DELTA '81



Brother King graduated from Colgate University in 1981 and Fordham law school in 1984. While at Colgate he was a member of the Delta Chapter. George is managing director with Hudson A.I.P.F. in New York. He resides in New York City with his wife Gail and their kids Coulter and Barrett.

CONTINUATION OF BROTHERHOOD . . .

By Mark West, Upsilon Alpha '88, Vice President for Alumni Affairs

Since I wrote my last article for the Quill & Scroll, a great deal has happened as far as improving alumni relations. First. Let me thank all of you who contributed your time and comments. This information will aid in the ongoing development of a successful alumni relations program.

At this year's convention, we held a forum on what individual alumni and alumni corporations would like to see from the National Office. Some of the topics discussed included alumni/undergraduate relations and alumni/national relations, alumni corporation operations, event planning and how to get alumni more actively involved. The most important point for all of these ideas was that it needs to be fun so that alumni and their families will want to participate.

In October, the Financial Industry Network held its first event in New York City and it was a great success with more than 50 brothers in attendance. More detail on the event itself can be found in the article on page three.

Throughout the fall, there have been alumni dinners and events at various chapters including Lambda and Theta. In December, we held an alumni dinner in Dallas for all Texas alumni and their families. Over 350 alumni were invited. Over 80 people attended the dinner including several undergraduate members of the Zeta Beta Chapter from Tarleton State University. It was a great example of how a successfully planned alumni event can occur when alumni get involved. We will hold additional alumni events throughout the year in various locations, so stay tuned.

KDR is moving in the right direction with alumni relations, but we still have a long way to go and we cannot do it without your involvement. I look forward to reporting on more successful events next time!

SIGMA ALUMNI REUNION

The Sigma alumni had one of their most successful reunions in history in Portland, Oregon in mid-May. The gathering celebrated the 70th anniversary of the chapter. 136 Sigma alumni and guests, including two representatives from the National Fraternity attended the weekend event.

A Friday evening get-reacquainted party kicked-off the weekend. On Saturday, the out of town visitors enjoyed the many interesting activities in Portland. The outstanding weekend concluded with a banquet Saturday night. Speeches were held to a minimum and socializing to a maximum.

Since the Sigma chapter is now inactive, a special effort was made to retrieve and properly display all 70 years of memorabilia, including the original charter. Three large tables were needed for the display in the banquet hall. The old photos, books, and other memorabilia rekindled many memories among the alumni, who came from eleven states and spanned each decade from the 30's through the 90's. Personal stories and reminders of the events depicted in the photos, quickly brought smiles, laughter, and tears. For a while it appeared that the display tables might substitute for dinner for many Sigmas who found themselves re-living their years in the chapter house on the OSU campus.

This very special event was enjoyed by all, and renewed some acquaintances interrupted by graduation as many as 30 or 40 years ago. For most of us the weekend was much too short and went much too fast.

Rumor has it that there might be a repeat performance in the year 2000, and if true, Sigma alumni will once again respond in significant numbers to show their continued interest in KDR.

THETA CHAPTER "OVER THE HILL GANG" RIDES AGAIN!

Every two years the Theta Chapter alumni host the "Over the Hill Gang." Alumni who have been out of school for at least 30 years attend special activities at Purdue's homecoming. Of course, all alumni from the chapter are welcome to attend the festivities, and many do.

The "Gang" arranges rooms at a local hotel where they all stay. A hospitality suite is open all weekend and everyone brings snacks and beverages. A dinner is held on both Friday and Saturday evenings. The group attends the homecoming meeting and game at the chapter house on Saturday.

Nearly 70 people attended the dinner on Saturday evening. A great time was had by all as songs were sung and stories were told about the years in the house. All who could not make it this year are encouraged to attend homecoming 2000!

LAMBDA FALL ALUMNI BANQUET

The Lambda Alumni held their Semi-Annual Banquet on October 23, 1998. Over 60 KDRs were present to enjoy this fantastic event. Brothers from every decade since the 40s were in attendance. Each KDR alumnus, pledge and active shared a story with the entire group. Chris Harley, Lambda '71, hosted the event at the University Club on Nob Hill in San Francisco. The evening was a fantastic kick-off to a home football weekend at which the alumni brothers were able to see the lastest house improvements.

RHO CHAPTER CELEBRATES 70TH ANNIVERSARY



In April, the Rho Alumni
Corporation and Rho Chapter
at Lafayette College celebrated the chapter's 70th
anniversary as a chapter of
KDR. It was a beautiful
spring day and over 100
alumni and guests attended
the day-long festivities at the
chapter house. The day concluded with a dinner banquet
attended by university officials as well as several directors and staff for the
National Fraternity.



CONVENTION 1998

(continued from page 9)

academy. Five undergraduate members of the Zeta Beta Chapter at Tarleton State University made the trek from Texas to discuss the topic of Recruitment and Retention. The presentation team included: Scott Bradley, John Lee, Eric Duff, Greg Belleau, and Matt Malunowe. In 1995, the Zeta Beta Chapter won the O.D. Roberts Award for Most Improved Chapter. Since that time, each year they have won an Executive Directors Award for Excellence in Recruitment (15 or more members during the course of a school year). In the 1996-1997 school year the chapter recruited 25 new men, doubling the size of their chapter. We were pleased to have them share their program of success at the Leadership Academy. The idea of brothers from one chapter helping brothers from other chapters is evidence of the growing strength of KDR.

A special presentation by Ellen Rosen and Phyllis Gillette from the Institute for Children with Cancer and Blood Disorders, Kappa Delta Rho's National Philanthropy, provided the chapters with more information about the National Philanthropy. Ellen and Phyllis explained the mission of the institute and discussed how our chapters and alumni can lend their support to this worthwhile organization.





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KAPPA DELTA RHO FOUNDATION SCHOLARSHIPS

PAST RECIPIENTS SCHOLARSHIP (\$500)

COMMERFORD B. MARTIN ENGINEERING SCHOLARSHIP(S) James D. Jasiewicz, Theta '99 (\$1,000) Andrew C. Strocko, Rho '00 (\$750)

GORDON JOHNSON MEMORIAL LAW SCHOLARSHIP(S)

First year. Asteris J. Fanikos, Omicron Alpha '97 (\$1,500)

Second year. Paul A. Konstanty, Chi Beta '97 (\$1,250)

Third year. John M. LaRosa, Alpha Beta '96 (\$1,250)

O.D. ROBERTS MEMORIAL SCHOLARSHIP (\$500) Scott W. Byram, Eta '00

ROBERT D. LYND SCHOLARSHIP (\$500) Stephen R. Gollatz, Eta Beta '99

E. MAYER MALONEY MEMORIAL SCHOLARSHIP (\$500) Joshua J. Stapleton, Tau Alpha '99

HORACE E. SHACKELTON MEMORIAL SCHOLARSHIP (\$500) Jeffrey A. Komoroski, Phi Alpha '99

BETA CHAPTER SCHOLARSHIP (\$500)

Christopher S. Monaco, Beta '99

William C. Kreisl, Beta '99

DELTA CHAPTER SCHOLARSHIP (\$500) Adam D. Burgoon, Delta '99

ETA CHAPTER SCHOLARSHIP (\$500) Michael J. McGinnis, Eta '99

WILLIAM HOGAN MEMORIAL SCHOLARSHIP (\$500) Gregory T. Carter, Theta '00

THETA CHAPTER SCHOLARSHIP (\$500) James D. Jasiewicz, Theta '99

THETA VETERAN'S MEMORIAL SCHOLARSHIP (\$500) Gregory T. Carter, Theta '00

IOTA CHAPTER SCHOLARSHIP(S) (\$500 EACH) Anthony V. Georgiadis, Iota '00 Chad D. Holden, Iota '00 Domenick J. Labresco, Iota '99

LAMBDA CHAPTER SCHOLARSHIP (\$500) Gregory S. Shea, Lambda '99

NU CHAPTER SCHOLARSHIP (\$500) Gregory Polit, Nu '00

PI ALUMNI SCHOLARSHIP (\$500) Matthew R. Tedrow, Pi Alpha '00

RHO CHAPTER SCHOLARSHIP (\$500) Ralph A. Schipani, Rho '99

JOHN C. CARL SCHOLARSHIP (THETA CHAPTER) (\$500) Gregory T. Carter, Theta '00

JOHN C. CARL SCHOLARSHIP (UPSILON ALPHA CHAPTER) (\$500) Joseph J. Bennington, Upsilon Alpha '99

RHO ALUMNI SCHOLARSHIPS (\$4,600 EACH) Stephen D. Phillips, Rho '00 Jeremy S. Platt, Rho '99 Ralph A. Schipani, Rho '99 Andrew C. Strocko, Rho '00

SAMMY BRIGGS MEMORIAL SCHOLARSHIP (PHI ALPHA CHAPTER) (\$500) Jason D. Gregg, Phi Alpha '00

KAPPA DELTA RHO CHAPTER AWARDS

Outstanding Senior Award Michael Higley, Beta Chapter

Outstanding Pledge Award Michael Moore, Pi Alpha Chapter

Outstanding Advisor Award Captain Alec Steele, Theta Chapter

Grand Consul Award for Outstanding Chapter **Beta Chapter**

O.D. Roberts Award for Most Improved Chapter Tau Alpha Chapter

Floyd R. Baughman Award for Chapter of Achievement Zeta Beta Chapter

Executive Director Award for Most Improved Recruitment Pi Alpha Chapter

Executive Director Award for Outstanding Recruitment **Delta Chapter**

Executive Director Recruitment Awards

Delta Chapter - 27 Pledges Eta Chapter - 16 Pledges Iota Chapter - 20 Pledges Rho Chapter - 15 Pledges Pi Alpha Chapter - 20 Pledges Zeta Beta Chapter - 18 Pledges Eta Beta Chapter - 17 Pledges

National Staff Risk Management Award First Place: Eta Beta Chapter

William I. Myers Scholastic Achievement Award First Place: Delta Chapter

John L. Blakeley Philanthropy Award First Place: Rho Chapter Second place: Omega Chapter Third place: Alpha Beta Chapter

George E. Kimball Community Involvement Award First Place: Iota Beta Chapter Second place: Zeta Beta Chapter Third place: Alpha Beta Chapter

Leo T. Wolford Campus Involvement Award First Place: Zeta Beta Chapter Second place: Beta Chapter Third place: Eta Alpha Chapter

E. Mayer Maloney Faculty Relations Award First Place: Upsilon Alpha Chapter Second place: Tau Alpha Chapter Third Place: Phi Alpha Chapter

George E. Shaw Public Relations Award First Place: Beta Chapter Second place: Alpha Beta Chapter Third place: Phi Alpha Chapter

Gino A. Ratti Alumni Relations Award First Place: Beta Chapter Second place: Rho Chapter Third place: Upsilon Beta Chapter

Donald C. Wolfe Outstanding Newsletter Award First Place: Beta Chapter Second place: Upsilon Beta Chapter Third place: Zeta Beta Chapter

Dr. Harold Osborn Intramural Sports Award First Place: Delta Chapter Second place: Eta Alpha Chapter Third place: Rho Chapter



Beta alumni and undergrads with their awards.

(continued from page 6)

We won the intramural football season for the third year in a row.

Epsilon Chapter (Franklin College)

The Chapter contributed our labor and finances to help renovate two bathrooms in the house. In addition, we put a new floor in the kitchen with a fresh paint job. We also painted a 4' x 2.5' coat of arms on the formal room's wooden floor.

At homecoming the chapter won the spirit award. We were paired with Delta Delta for the weekend festivities, which included: a homecoming hog roast, house decorating contest and banner competition.

Sophomore Brian Alsip won the Big Man On Campus contest, sponsored by Zeta Tau Alpha. The event raised money for the Susan G. Komen Breast Cancer Foundation.

Zeta Chapter (Penn State University)

We had a successful fall rush, adding 15 new members, three of which were KDR legacies. Academic achievement is a strong focus of the chapter this semester. In addition to improving our academic focus, we have done quite well in intramural sports. After a tough overtime loss in the football playoffs, KDR finished fourth out of 35 fraternities participating this season.

The holiday season was celebrated at Penn State with the first Annual Interfraternity Council Holiday Lighting Contest. We showed our holiday spirit to the State College community by decorating the house with over 7,500 lights and four sixfoot wreathes. We won second place, and were very proud of the numerous compliments received from neighbors and alumni.

In the spring, the brotherhood will come together to help bring the Milton S. Hershey Medical Center "One Step Closer" to finding a cure for pediatric cancer through our efforts in the Penn State Dance Marathon. We raised over \$128,000 last year and plan to do better this year.

Eta Chapter (University of Illinois)

Since we rechartered about 5 years ago, the members of the Eta chapter have been improving the physical structure of the house. This semester we converted part of our previously unused cold air dorm into two new double bedrooms, and the other half of the old room is now a refinished TV room where the members get together to hang out or study. We got new carpet for the hallways on the second and third floors and the new TV room. We paved the driveway and installed a basketball hoop. We just finished wiring the house for an internal network that will be used next semester for direct access to the university's web server.

We pledged and initiated nine great new members during the fall '98 semester.

Joe Stefanski was just elected as a member of the IFC judicial board for the next semester.

The Eta chapter made strong showings in the Pi Beta Phi Arrow Games to support adult literacy, the Gamma Phi Beta golf outing to aid a local shelter in Champaign and we won the Alpha Gamma Delta Water Wars which benefited juvenile diabetes. In addition, we are involved with the adoption of a local family for the holiday season.

Athletically, we reached the semi-finals of the fall softball and flag football tournaments and won the fall volleyball tournament. We also have a new initiate, Larry Hawley, who has been invited to try out as a walk-on for the University's football team in the spring.

Theta Chapter (Purdue University)

The chapter had a very successful football season. We managed the parking situation well enough that we were able to use the proceeds to purchase a full-size pool table for the chapter house.

The chapter's philanthropic endeavors raised \$600 for the Lafayette Transitional House. The Lafayette Transitional House provides housing to domestic violence victims and children until they can get back on their feet.

Homecoming was very impressive with over 50 alumni in attendance, with 30 from the "Over the Hill Gang."

The chapter was very proud to place sixth in scholarship out of 48 houses on campus.

lota Chapter (Bucknell University)

The fall 1998 semester got off to a great start - we had 27 pledges. This is a truly great group of guys that will contribute greatly to the house.

We raised money for Run for Your Heart, the club baseball team, as well as cooked soup for those people who are less fortunate than us. The lota chapter was also involved in Bucknell Harvest. This activity involves fraternities being assigned recipient locations for surplus cafeteria food. Members of the community are able to have meals that they normally would not be able to afford. This program was re-started at Bucknell by a member of our chapter, Adam Epstein.

Pete Kadens, was elected IFC president. Pete also has been recently nominated to be the Northeastern U.S. IFC president. This was a very big accomplishment, and it shows KDR's great involvement in the Greek System here at Bucknell.

We have also put a great amount of time and effort into improving the condition of our house. We feel that as time goes on, the condition of our house will only get better and better, as a result of the brother's work ethic.

Kappa Chapter (Ohio State University)

Alan Lord, a 1972 graduate of the Kappa Chapter, was recently named the Ernst & Young Professor of Accounting and Management Information Systems at Bowling Green State University.

A resident of Bowling Green, Lord holds a bachelor's degree in finance and three master's degreesin management information systems, accounting, and management, with concentrations in computer science and accounting-from Ohio State University. He completed his doctorate at Case Western Reserve in 1989.

Lambda Chapter (UC-Berkeley)

We have had an incredible year for recruitment. This fall we initiated 9 new brothers, which is the best rush for Lambda in years! We would like to thank our alumni for all of their support in making house improvements. The house is in great shape and looks better than it has in a very long time.

Chris Harley hosted the fall alumni banquet again this year and it was incredible. There were about 60 alumni from all decades there to share their stories and memories about Lambda KDR with each other.

The chapter began selling prepaid parking passes to the alumni to guarantee them spots at the chapter house for Cal home games. Speaking of Cal football, the individuals responsible for the Stanford Tree debacle have been found and KDR

has been cleared of all involvement.

Tau Chapter (Carnegie Mellon University)

In each of the last three semesters we obtained the highest GPA of all fraternities on the Carnegie Mellon University campus. This past spring semester we were well above the other fraternities with an average of 3.19, which also beats out the university's male average.

This fall semester we began with a "rush workshop" that helped motivate brothers. As a result, we pledged twelve new members this semester and spring rush looks promising as well.

Psi Chapter (Lycoming College)

During homecoming, our brothers acted as tour guides for a display of the "AIDS Quilt". We helped set up, and gave presentations to guests viewing the quilt. In addition, we worked with the "lunch buddy" program, which consisted of having lunch with area gifted 4th graders and giving them a tour of the campus. A couple guys also did yard clean up for area residents during their spare time.

Senior Jason Marraccini was selected to play on the Division III All Star football team. The American Football Coaches Association selected the team, and they played the Mexican National all-star team in Monterrey, Mexico. Jason, as starting quarterback, helped lead the team to a victory.

In addition, Eduardo Torres, a senior theater major, was a member of the 1998 Homecoming Court. Eduardo is the vice-president of the Inter-fraternity Council, a member of the waterpolo team, swimming team, and Alpha Psi Omega honors Fraternity.

Omega Chapter (Indiana University of PA)

We worked with six sororities to support the Walk to Pittsburgh philanthropy, this year. We raised over \$15,000 for Children's Hospital of Pittsburgh. Since we began the Walk to Pittsburgh, we've raised over \$500,000

Chris Higbee was the winner of Mr. IUP. Not only did he win, but he won each individual category as well. The individual categories included sportswear, eveningwear, and talent. For his talent, he played his fiddle along with his band, and got a standing ovation from everyone in attendance.

Ken Clawson just won election for vice president of internal affairs of the Interfraternity Council.

(continued on page 16)

(continued from page 15)

Eta Alpha Chapter (Robert Morris College)

We pledged 13 new members this fall. We cooked and served food for the homeless at a shelter in downtown Pittsburgh which was a fulfilling yet sobering experience. We also held our third Annual Halloween Charity Dance. All of the proceeds of the dance go to the Our Lady of Sacred Heart (O.L.S.H.) Thanksgiving food drive.

One of our goals this year is to improve our alumni involvement. We hosted an alumni dinner for homecoming weekend and a tailgate party before the game the next day.

Theta Alpha Chapter (Slippery Rock University)

The Theta Alpha Chapter centered its attention on community service. In the spring '98 semester, we held our first annual KDR Valentines Day Ball. The university helped organize the event which was very well

received around campus.

In other events, we were the leading moneymakers in a charity contest between all of the fraternities and sororities for the American Cancer Society. We also contributed over 100 hours of community service to the Slippery Rock Community by running concession stands for high school and pee-wee football games.

lota Alpha Chapter (Pitt-Johnstown)

Our focus this fall was on community projects. We spent a Saturday at Lynn Run State Park gathering refuse at a popular overlook. Through our efforts, the site looks great. In addition, we spent time working with Habitat for Humanity on a local project. We enjoyed the satisfaction of service projects with tangible results.

Pi Alpha Chapter (University of Toledo)

We were happy to bring in 10

new members this semester.

At homecoming, we celebrated our 15th year on the University of Toledo's campus. Over sixty alumni attended the festivities. We also won second place in the university's homecoming float-building contest.

We held an alumni golf outing to raise money for the scholarship fund that we are creating. Many alumni returned to help out and have a good time. We also assisted with several philanthropic efforts including the Red Cross Bloodmobile while it was on UT's campus as well as participating in a paper drive to raise money for a local homeless shelter.

Tau Alpha Chapter (Radford University)

On the weekend of October 9-10, Radford University held its annual homecoming weekend. The Highlander Festival. On Saturday morning the university held its parade and our brothers wore kilts and our unity letters to support the parade. After the parade, the brothers welcomed our alumni brothers and their families at a cookout. About 30 alumni visited our new house. That evening, a bunch of us went to the soccer game to support our men's soccer team. We won the Spirit Contest and received a check for \$100 dollars.

Phi Alpha Chapter (Clarion University)

The Phi Alpha chapter placed first in a philanthropic activity that involved the entire Greek community. Each fraternity and sorority participated to raise money for the Salvation Army. The Phi Alpha chapter far exceeded the other chapters. As a result, the president of the university held a reception on our behalf.

Alpha Beta Chapter (University of Delaware)

The Alpha Beta Chapter recently initiated six new members, and is gearing up for next semester.

We recently began planning our philanthropic event called "Kemo-Bears", which is a project that gives special teddy bears to cancer patients. We held our annual pledge/ active retreat at the Broadcreek Boy Scout Camp. During the weekend, we helped the staff and assisted in repairs and construction of housing, roads, and bridges.

Our recent homecoming was

Poetic Phrases . . . KDR's Voice Heard Round the World

Here's to the boys of KDR, Lessons of pledgeship have taken us far. Looking cool and walking tall -We had an air of Neanderthal.

Men of honor - men of vision Trying to get out of Junior Division. Proud of our bond of brotherhood, Helping one another whenever we could.

We graduated to chase our dream Of power and wealth and self-esteem Put our diplomas up for hire, Out of the skillet — into the fire.

We had our share of fun and pain — Sometimes the rainbow, sometimes the rain. The years flew by and some were a bitch But sooner or later we all got rich.

So here we sit - together again, A little less hair - a lot more skin, A few more wrinkles and a trifle bent As we wonder where the waistline went.

Rounded shoulders and rounder faces -Getting stiff in all the wrong places.

Now we're older and wiser, true Reminiscing the things we used to do. Time has passed - but here we are. Still proud to be brothers of KDR.

his poem about the brothers of KDR is written by brother C. David Hay, Nu '58, Brother Hay is a dentist in Rosedale, Indiana. He is an exceptional man. Regarded as kind and gentle, brother Hay maintains a dental practice in rural Indiana where he is one of the few in his profession who designs and crafts his own dental appliances for his patients.

Brother Hay is also a widely published poet. He published two books of poetry and several occasions the Creative Arts and Science Enterprises recognized his work. In one instance, a poem written by Brother Hay was published in the Nezavisimaya Gazeta, a Russian independent newspaper.

Separately, Brother Hay's poem, The Wall drew the attention of the Vietnam Veterans Memorial Fund which placed a copy of the poem on display at the memorial. Brother Hay wrote the poem following his first visit to the memorial in 1995. Seeing the memorial and watching how other visitors reacted to it had a profound impact on him. He couldn't sleep that night, and eventually got out of bed at 2 a.m. and wrote the poem.

Brother Hay gave us permission to share his poems in the Quill and Scroll.

THE WALL

Granite as black as the smoke of war, A name to touch and cry An epitaph of sacrifice And still the question - Why?

Homage paid in special ways: A rose - a note - a sigh -Frustration wrought with anger That fate chose these to die.

They never asked for glory, Just a grave of homeland sod. They gave their lives for country, Now they answer but to God.

Could tears but wash the pain away And heal the nation's scar. That men may find a better way Than futile acts of war

Pray their death was not in vain --A lesson to recall: A future world without the need Of names upon a Wall



Foundation Trustee Tom Lockwood, Nu '56 (left) with Dr. C. David Hay, Nu '58

also successful. The university held a campus wide cookout. Over 60 alumni members represented KDR.

Beta Beta Chapter (Ball State University)

Our chapter's scholastic efforts during the spring of 1998 placed us 3rd out of 16 fraternities on campus. We were only .1 grade points away from first place.

Recruitment is a challenge for the chapter that we are determined to meet. This fall we recruited 5 new pledges - more than we've had in any one semester in two years. We restructured and streamlined our pledge program to allow multiple pledge classes every semester. We have already begun signing new pledges for the spring semester to continue aggressively growing our chapter.

One of our main recruitment advantages this year has been our campus involvement. Jason Ruzga is the campus Residence Hall Association President and Greg Pasman is Golden Key National Honor Society President.

In between our recruitment events we participated in some meaningful community projects. We helped the YMCA move jungle gyms on their playground. We raked leaves as a part of the Student Volunteer Services' effort. And, we responded to a request from the Muncie Women's Shelter and donated much needed living supplies and essentials for the shelter.

Zeta Beta Chapter (Tarleton State University)

We held our alumni corporation meeting and Red Rose Formal in May 1998. Over 150 undergraduates, alumni, and parents attended the festivities.

This fall, our success as a chapter continued. We still hold the title as the largest fraternity on campus. In addition, we took more pledges than any other fraternity on campus. Academically, we had the second highest grades of all the fraternities.

This holiday season, we have our own Christmas tree lot and expect to make several thousand dollars for the chapter.

Eta Beta Chapter (West Chester University)

We were successful in recruitment of 10 new members this fall.

Our chapter has done numerous block clean-ups on our own street in addition to continuing our participation in the "Adopt-a-Highway" program. We also had a very successful canned food drive and donated the food to a local church where we volunteer our time. We went "trick-or-treating" with a sorority for money to support UNICEF. We also did a clothing drive for the local Salvation Army.

We participated in most intramural sports and placed in all of them. We excelled in football winning first place in the fraternity league and second place in the university-wide league.

We are currently in first place in our University's Greek Week with one more event remaining.

Kappa Beta Chapter (Edinboro University)

This year the university recognized us for our participation in the homecoming festivities. Our float won a sixth-Place Mayors Award in the parade competition. We also assisted the university in setting up and disassembling the stage for the Pep Rally/Bonfire/Coronation.

Lambda Beta Chapter (James Madison University)

We were extremely happy to build a close relationship with the National Office. Our chapter hasn't had one in some time, and has suffered because of it. After a rocky beginning to our semester, Chris Miller spent 4 days working with our chapter to help us properly set up our internal operations and motivate our members. We have been moving forward this semester and making progress like never before.

Our chapter worked extensively with the Harrisonburg Boy's & Girl's Club. They work to improve the lives of high-risk children. We held a car wash to raise money for toys. We gave out the toys as prizes to the children at a field day that the chapter organized for them. We had a football toss, face painting, sack race, relay races, bean bag toss and a number of other events. Children got a ribbon, toy and certificate for their participation.

During Halloween we set up and ran a haunted house in the gym at the girl's and boy's club. Our chapter tutors "at risk" teenagers at Harrisonburg High School at night and in the mornings. In one semester our chapter has more than doubled the amount of community service hours that the entire greek system of James Madison University did last year.

For three years running our

grades have been above both the all-male average and the all-greek average. In greek intramurals we took 2nd place in soccer and 4th place in football.

Mu Beta Chapter (Syracuse University)

The Mu Beta Chapter returned from the convention energized to tack-le recruitment. As a result, the chapter recruited seven new members.

We participated in several philanthropic events hosted by various sororities on campus. We have also hosted a number of social events for the Greek community.

We also participated in Homecoming with Alpha Gamma Delta. We finished strongly in every event, including the best float in the annual homecoming parade.

Sigma Beta Chapter (UNC-Greensboro)

This semester we worked almost solely on our internal organization. With the support of the National Office, we separated ourselves from members who weren't dedicated to making KDR the best it can be at UNCG. About 13 members decided not to continue being active with the chapter, leaving us with 12 brothers. We recruited 12

incredibly great guys to immediately double the chapter's size and bring it up to 24 members. They are all active in campus government and their residence halls and are highly dedicated to KDR. The next largest pledge class of any fraternity at UNCG was 6.

Scholarship has always been a positive tradition in our chapter. We've had the highest grades on campus for the last 3 semesters. Our pledges in the spring 98 semester had the highest grades of all pledge classes. In addition, our fall 98 pledges have the highest cumulative GPA of any pledge class at UNCG.

We made it all the way to the championship football game in greek intramurals, but lost a hard fought game, leaving KDR in second place. The results of this tournament will be used as points for greek week in the spring, so we are already looking very competitive for the spring events.

Upsilon Beta Chapter (Clemson University)

It was a productive fall semester for the Upsilon Beta chapter in Clemson. We recently initiated 7 brothers into the Fraternity after a

(continued on page 18)

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Donald C. Reifel, '50 Burleson, TX

William D. Volkmar, '33 Cincinnati, OH

BETA David H.

Clements, '32 Fleetwood, PA

Richard A. Ferrari, '54 Delmar, NY

Samuel L. McCarthy, '32 Arcadia FL

Walter Z. Zera, '43 El Cerrito, CA

DELTA Richard O.

Hancock, '38 Rochester, NY

ZETA Joseph A. McCormick, '42

McCormick, '42 Upper Darby, PA

EPSILON Earl F. McClelland, '33

McClelland, '33
Franklin, IN

THETA Charles D. Frost, '46 Bailey, CO

Jack C. Frost, '51
Irvine, CA

James B. Lusk, '35 Tuscon, AZ

Richard W. Nolan, '59 Syracuse, NY

IOTA Robert Bonn, '37

Valencia PA
J. Lester George, '27

Philipsburg, PA Harry H. Powell, Jr., '47

Lancaster, PA John L. Storch, '58 York Springs, PA

KAPPA

Robert R. Dew, '39 Dunkirk, NY

Merwin L. Hoover, '31 Williamson, FL

Charles C. Heitsman, '52 Hamilton, OH

Robert L. Mobley, '49 Ventura, CA

Robert G. Cocanour, '52 Columbus, OH

LAMBDA

Vasily V. Arnautoff, '51 San Francisco, CA

Stanley P. Jones, '26 Lopez Island, WA

NU

Joe H. Jewett, '39 Indianapolis, IN Herbert G. Ludlow, '36 Bloomington, IN

John R. Williams, '33 Louisville, KY

OMICRON

Harold W. Buckhorn. '34 Brownsburg, IN

RHO

George A. English, '40 Kenvil, NJ

Stephen G. Hall, '50 Leesburg, FL

Joseph E. Reese, '48 Chagrin Falls, OH

Robert S. Richmond, '55 Cornish, ME

SIGMA

Arnold J. Johannson, '39 Medford, OR

TAU

W. Jerome Peterson, '37 Arlington, VA

CHI

Robert P. Johnson, '52 Tallahassee, FL

OMICRON ALPHA David Reilly, '89

Bloomfield, NJ

ALPHA ALPHA George H. Stoll, '60 Chicago, IL

(continued from page 17)

successful fall rush. We have also enjoyed our new hall in the Fraternity Quad from which we have easy access to tailgating for football games and a lounge to hold socials.

We raised over \$1200 through fundraising events such as raffles and helping with stadium maintenance. With extra earnings we wereable to donate an additional \$160 to the National Cancer Society.

The brothers all had a good time in activities such as: building the homecoming float, placing second in Kareokee for Cancer, winning first place with Zeta Tau Alpha and Lambda Chi Alpha in the downtown window painting contest, and finally at our Christmas Semi-formal.

Phi Beta Chapter (College of William & Mary)

We had our third annual Casino Night to benefit a local womens shelter in Williamsburg. At the end of the evening, the "winnings" of each player are added up and we auction off prizes that have been donated from around the area. Top prizes included gift certificates from local restaurants as well as a twonight stay in Virginia Beach. This year we worked with the sisters of Chi Omega to sponsor the event. The event raised in excess of \$700 for the women's shelter.

We converted a community ser-

vice event into a rush event. On Saturday November 7, several brothers and rushees went out to clean up trails at a local park. We had a lot of interest from rushees and look forward to doing similar projects in the future.

CHAPTERNEWS

In addition, Joshua Thompson was initiated into Omicron Delta Kappa, The National Leadership Honor Society.

Chi Beta Chapter (University of Charleston)

The chapter is organizing the "Eagle One" race. This is a gimmick race. A gimmick race is a race where clues are given and put in special historical landmarks between Putnam and Kanawha counties in West Virginia. The first participant back from receiving all the clues is the winner. Our sponsors include local judges, lawyers, business owners, and alumni in the Charleston area. Right now, we have 42 people signed up to participate in the race. The entry fee is \$2,000. Some participants are driving vintage cars, sports cars, Benzs, and Rolls Royces. There is a \$5 raffle for students to be the passengers/navigators in this race. The student who comes in with the first place racer will receive a new car donated from a local dealership.

At this time we have raised over

(continued on last page)

Skies Over Middlebury Bring Memories of "Bones"

Article originally submitted to Middlebury Magazine by Curt Norris, Alpha '51 and recently to the Quill and Scroll.

I find it difficult to express the emotion I felt when I opened the President's Report 1996-97 to pages 6 and 7, revealing the wide-angle view of the skies above Mead Chapel. Our classmate and KDR brother, Richard "Bones" Hunt, was a World War II fighter pilot who remained in the post war reserves while a Middlebury student. From this exact view, we used to watch "Bones" perform very precise quarter aileron rolls in his Republic P-47 Thunderbolt, a massive fighter that he flew with great skill,

while returning to his base at Burlington. Bones will never fly these skies again.

Lt. Richard Hunt made the transition to jets, flying the North American Sabre during the Korean conflict. He was so taken with this aircraft that I understand why he named his daughter "Sabre"

"Bones" eventually designed an aircraft with a partner and interested the Boeing Company in it. While on a test flight over the Puget Sound, something went askew and "Bones" rode the aircraft down. The canopy jammed. He could not get out, and he went down with the airplane. For some reason, Boeing called off the search to recover his body after only one day.

His brother, Robert, was also a pilot and a fellow KDR. At the time, Bob was an engineer at Hughes Aircraft and despite his pleas, Boeing would not renew the search. I have been told that Bob Hunt died of a broken heart within a year following "Bones" crash.

The two brothers were both fine men and deserve to be remembered. That picture in the President's Report sure brought back a lot of memories. By coincidence, although I never saw Dick or Bob Hunt after graduation, I worked for North American Aviation and Hughes Aircraft, unaware that rather dear friends were nearby.

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Middlebury College
CHAPTERS

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Zeta Penn State University

Eta University of Illinois

Theta Purdue University

lota Bucknell University

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Psi Lycoming College

Omega Indiana University of Pennsylvania

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Delta Alpha (inactive) Rhode Island State University

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Zeta Alpha (inactive) University of Dayton

Eta Alpha Robert Morris College

Theta Alpha Slippery Rock University

lota Alpha University of Pittsburgh/Johnstown Kappa Alpha (inactive) Illinois State University

Lambda Alpha (inactive) Gannon University

Mu Alpha (inactive) West Virginia University

Nu Alpha Columbia University

Xi Alpha (inactive) Temple University

Omicron Alpha (inactive) Rutgers University

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Tau Alpha Radford University

Upsilon Alpha St. Louis University

Phi Alpha Clarion University

Chi Alpha (inactive) University of Pittsburgh/Greensburg

Psi Alpha Penn State Behrend College

Omega Alpha (inactive) Virginia Commonwealth University

Alpha Beta University of Delaware

Beta Beta Ball State University

Gamma Beta (inactive) Virginia Tech

Delta Beta (inactive) West Liberty University

Epsilon Beta Old Dominion University

Zeta Beta Tarleton State University Eta Beta West Chester University

Theta Beta (inactive) NY Institute of Technology

lota Beta Rochester Institute of Technology

Kappa Beta Edinboro University

Lambda Reta

Mu Beta

James Madison University

Syracuse University

Nu Beta (inactive) Fordham University

Xi Beta (inactive) University of Pittsburgh

Omicron Beta William Patterson University

Pi Beta (inactive) Richard Stockton College

Rho Beta (inactive)
Eastern Illinois University

Sigma Beta University of North Carolina/Greensboro

Tau Beta (inactive) East Tennessee State University

Upsilon Beta Clemson University

Phi Beta The College of William and Mary

Chi Beta University of Charleston

Psi Beta East Stroudsburg University

Omega Beta University of North Carolina/Asheville

UD Mercy (provisional chapter) University of Detroit/Mercy

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ALUMNI CAN HELP our chapters to increase their number of quality members by letting the National Office know of an incoming student to a college or university who would be a good candidate for membership. If you know of anyone, please fill out this form and send it to: Scott Johnson, Kappa Delta Rho, Inc. National Office, 331 South Main Street, Greensburg, PA 15601.



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Academic status

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CHAPTERNEWS

(continued from page 18)

\$84,000. This event is being organized to benefit the Ronald McDonald House charities in addition to developing a scholarship for KDR brothers at the University of Charleston.

After, the race is over we will have a Rolls Royce Car Show in the University of Charleston's parking lot with a large reception afterwards. This is a great event for the members as a massive fundraiser, resume builder and community service learning opportunity. The race is scheduled for May 1, 1999.

Omega Beta Chapter (UNC-Asheville)

One of our chapter's pledges, Robert Mera, was involved in a traumatic automobile accident with friends. The brothers spent countless hours at his bedside and with his family and are happy to report that he has come out of a coma and is making progress.

We spent a day working for the Asheville Buncombe County Literacy Council. We moved 600 boxes of books from their warehouse to the public library for a book sale to support the council's efforts. This was organized and supported by Brother Bill Agrella, an alumnus of the Xi (Colby College) Chapter. We participated with a UNCA sorority in a "Senior Prom." We went to a senior citizen's community center to dance and socialize with the residents. We also did yard work for the Baptist Maternity Home, a safe house for women and their children.

University of Detroit / Mercy College

On November 5, the Group of Intent at UDM was installed as a provisional chapter of Kappa Delta Rho. The ceremony consisted of the formal pledging of the founding classes into the National Fraternity. A special thanks goes out to Dominick Schirripa, Beta '99, and Frank Hattula, Nu '94, for their participation in the ceremony. Congratulations and good luck to the provisional chapter.





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