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Brother Joseph Ellis, Zeta Gamma '14 along with his chapter Brothers after the Zeta Gamma chartering ceremony at the 101st National Convention.

### **COVER STORY**

Redefining Fraternity

### **DEPARTMENTS**

### **FEATURES**

### KDR FOUNDATION 25

ON THE COVER: The Peregrine Falcon ice sculpture at the Ordo Honoris Banquet at the 101st National Convention.



Executive Editor: Joseph S. Rosenberg, Xi Alpha '96 Contributing Editor: Paul A. Downes, Gamma '68

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#### Fraternity

Joseph S, Rosenberg, Xi Alpha '96
Executive Director
executive director@kdr.com

Extension 12

Sarah Ziegenfus Director of Office Operations

doo@kdr.com Extension 11

Brenda Mahoney Financial Manager finances@kdr.com Lauren Hopkins
Director of Fraternal Operations
dfo@kdr.com

Extension 17

Bradley Osterman Educational Leadership Instructor eli1@kdr.com

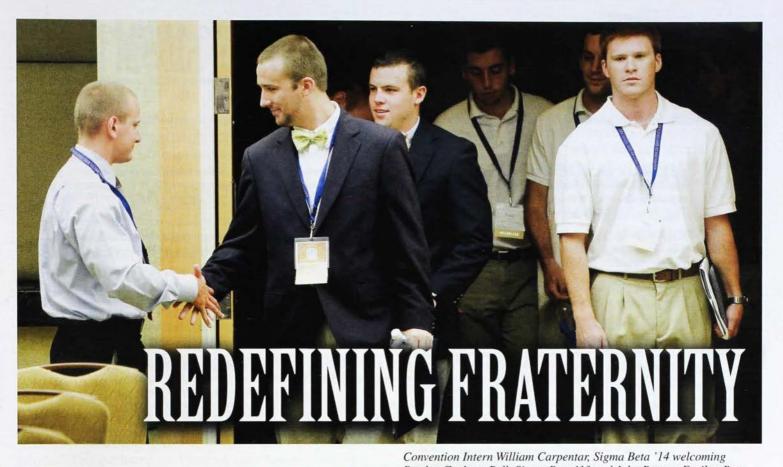
Bryan Field
Educational Leadership Instructor

David Cooper Educational Leadership Instructor leadershipconsultant4@kdr.com

#### **Foundation**

Gregg M. Klein, Omicron Alpha '96 President

foundation@kdr.com Extension 15



by Brian J. Stumm, Iota Beta '92, National Fraternity President

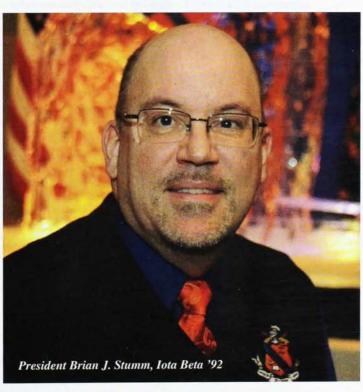
Brother Zachary Bell, Sigma Beta '13 and John Borum, Epsilon Beta '13 to the 101st National Convention.

HOW DO WE, undergraduate and alumni KDRs redefine "Fraternity"? That is a pervasive question that has been dissected, discussed, and debated throughout KDR and other NIC fraternities for many years. Periodically, we have a picture of Fraternity displayed in front-page media as a high-risk social experience rooted in the vestiges of the Gilded and Edwardian ages. But Fraternity, from my perspective, has evolved and emerged into highly responsible social groups devoted to academic excellence, personal and professional ethics and integrity, and community service. That is the picture I receive when I visit or communicate with our 36 chapter consuls and alumni corporation presidents.

With the introduction and adoption of our new Strategic Plan in 2011, with the launch our successful Consuls Academy in early 2012, and with our exceptional, cutting-edge Williams Leadership Academy in August, we have essentially redefined Fraternity. Now, Fraternity ranks as a well-defined mechanism that will guide us on a long-term journey to educate exceptional Brothers to be the innovators, problem solvers, and decision makers the nation and the world desperately needs.

I observe this remarkable journey every day when the majority of our chapters reveal Brothers who have attained grade point averages that exceed the average all-male campus GPA. And, I am gratified to hear about the range of community service projects that have been planned and accomplished by our chapters, some of them raising thousands of dollars for charities. But, these success stories are just the beginning of an exciting NEW KDR . . . a Fraternity that cultivates and nurtures an atmosphere

where honor, education, and leadership excel. And, the remarkable feature of our journey is that each one of you, undergraduate and alumnus alike, is an investor and stakeholder in a Fraternity that has positioned itself to reap countless dividends.



### THE NATIONAL FRATERNITY OF KAPPA DELTA RHO, INC. & FIPG, INC. RISK MANAGEMENT POLICY

The Risk Management Policy of FIPG, Inc. includes provisions, which follow, and shall apply to all fraternity entities and all levels of fraternity membership.

IMPORTANT! Failure to comply with any of these provisions may result in a loss of any insurance coverage that may have existed.

#### ALCOHOL AND DRUGS

- The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises, during a fraternity event, in any
  situation sponsored or endorsed by the chapter, or in any event an observer would associate with the fraternity, must be in compliance with
  any and all applicable laws of the sate, province, county, city, and institution of higher education, and must comply with either the BYOB or
  Third Party Vendor Guidelines.
- No alcoholic beverages may be purchased through chapter funds nor may the purchase of same for members or guests be undertaken or
  coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of a bulk quantity or common sources of such
  alcoholic beverage, i.e. kegs or cases, is prohibited.
- OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, shall be prohibited.
- 4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e. those under the legal "drinking age").
- 5. The possession, sale, or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity, is strictly forbidden.
- 6. No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.
- 7. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.
- 8. All rush activities associated with any chapter will be a DRY rush function.
- 9. No member shall permit, tolerate, encourage, or participate in "drinking games."
- 10. No alcohol shall be present at any pledge/associate member/ novice program, activity or ritual of the chapter.

#### HAZING

No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state law."

#### SEXUAL ABUSE AND HARASSMENT

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its member, whether physical, mental or emotional. This is to include any actions which are demeaning to women or men including but not limited to date rape, gang rape, or verbal harassment.

#### FIRE, HEALTH, AND SAFETY

- All chapter houses should meet all local fire and health codes and standards.
- All chapters should have posted by common phones emergency numbers for fire, police and ambulance and should have posted evacuation
  routes on the back of the door of each sleeping room.
- All chapters should comply with engineering recommendations as reported by the insurance company.
- The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house is expressly forbidden.

#### **EDUCATION**

Each fraternity shall annually instruct it students and alumni in the Risk Management Policy of FIPG, Inc. Additionally, all students and alumni members shall annually receive a copy of said Risk Management Policy.

POLICY REVISED JULY 1997 MEMBERSHIP REVISED DECEMBER 1998

## Social Media for the Social Fraternity

yelp#

by David Cooper, Phi Beta '10

MUCH OF THE INTERACTIONS that take place between people these days are intermediated by the social media on our PCs and mobile devices. Often, it is common to hear about the "demise" of personal human interaction as if we have forgotten how to carry on a conversation without electronics. If done right, however, social media can enhance rather than detract from our personal relationships. It offers ease of communication with faroff friends and opportunities for serendipity between acquaintances. Also, it offers access to original sources and the thought leaders of both academia and industry.

The National Office began to move into the sphere of social media in mid-2009, but it has been working to improve its content while branching out into social media platforms this past year. Currently, the National Office is now available on Facebook, Twitter, Google+, LinkedIn, Blogspot, Tumbler, Yelp, Foursquare, and YouTube. Moving forward, we plan on leveraging these platforms to increase our engagement with alumni Brothers while providing insight and perspectives in student leadership for our undergraduate Brothers. Since last year, the number of people liking our Facebook page has increased by 12.6 percent and the National Office is able to reach more than 1,000 people consistently as part of our social media efforts. These efforts are meant to spread awareness to undergraduates about both resources and deadlines while also informing alumni of our successes.

For chapters developing a social media strategy it is important to keep in mind the axiom from Phired Up that Quantity Leads to Quality — you can't recruit who you don't know! Viewed in this light, social media outlets, such as Facebook and Twitter, enable chapters to reach out and expand their social circles and thus their recruitment names lists. If this is to be done effectively, chapters will need to emphasize social media engagement by sharing an increasing amount of information concerning their activities and successes. Over the coming year the National Office will be working more closely with chapters to realize this vision of informative engagement.

Social fraternities are particularly well placed to excel in social media. Just as fraternities tend to be indispensable to the social scene on many campuses, they should strive to be an indispensable resource on social media for their campus communities. Becoming a "thought leader" enables you to get your messages seen by more people and it can be a tangible visualization of the high ideals for which you strive.

Brother Cooper is a 2010 graduate of The College of William and Mary in Williamsburg, Virginia, having served as chapter brother-at-large, propraetor, and webmaster and Interfraternity Council president, vice president, and treasurer-secretary. He has been working for the National Office as an educational leadership instructor since January 2012.



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### Picture This:

### One life insurance policy that protects your family

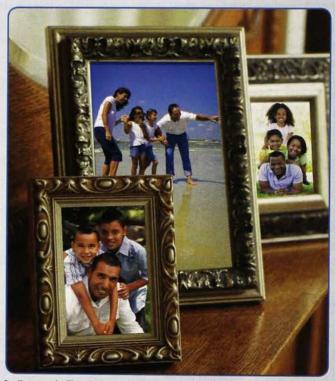
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The Company You Keep®

### Convention 2012 National Awards

AT THE 101st NATIONAL CONVENTION, 181 Brothers convened at the Hyatt Regency Pittsburgh to focus on living Kappa Delta Rho's timeless principles daily within our chapters and our membership by improving KDR's commitment to *Honor Super Omnia* and other Fraternity values. Undergraduate Brothers attended a series of cutting-edge educational programs focusing on leadership, holding themselves and each other accountable for their intentions and actions, and creating higher expectations of top-notch chapter and member behavior. It is the hope and vision of the National Fraternity that significant improvements in these areas will create and nurture better community members at host colleges and universities, better leaders within the local community, better representatives of the interfraternal world, and Brothers who treasure the values held dear by the Founding Fathers.

On Saturday evening, August 4, before the introduction of the *Ordo Honoris* recipients, national awards were presented to the undergraduate chapters for excellence in areas of chapter operations. One chapter, the Beta Gamma Chapter from Christopher Newport University, received unprecedented honors by winning the top three awards: Corrie award, Murray award, and the Keystone Cup. This was the first time where one chapter swept all three top awards within the Fraternity.



National President Brian J. Stumm, Iota Beta '92, and Foundation Treasurer Robert D. Corrie, Beta '53, present Consul Ian Sonia, Beta Gamma '13, with the Robert D. Corrie Award for Overall Chapter Excellence.



President Stumm and National Secretary Gerald L. Murray, Theta '66, present Consul Ian Sonia, Beta Gamma '13, with the Gerald L. Murray Cup for Outstanding Chapter Operations.



President Stumm and Vice President of Finance and Adminstration Scott Smaniotto, Alpha Beta '93, present Consul Mark Clement, Theta '13, with the Gino A. Ratti Award for Outstanding Alumni Relations.



President Stumm and Vice President for Risk Management and Standards Jon Kapell, Eta Beta '95, present Consul Ryan Topping, Gamma Gamma '13, with the George E. Kimball Award for Outstanding Community Service.

### **CONVENTION '12**



President Stumm and Vice President Kapell present Consul Zachary Hitchcock, Alpha '1,3 with the Most Improved Chapter Award.



President Stumm and Vice President of Education Matthew Lenno, Alpha Beta '95, present Consul Tanner Simmons, Alpha Beta '13, with the John L. Blakely Award for Outstanding Philanthropy.



Director of Chapter Operations A. Shane Henry, Zeta Beta '10, presenting to Consul Michael Paul, Beta '13, the Donald C. Wolfe Award for Outstanding Chapter Newsletter.



President Stumm and Vice President Lenno present Consul Jack Messer, Epsilon '13, with the Leo T. Wolford Award for Outstanding Campus Involvement.



President Stumm presents Consul Ian Sonia, Beta Gamma '13, with the E. Mayer Maloney Award for Outstanding Faculty Relations.

### **CONVENTION '12**



President Stumm and Vice President Lenno present Consul Mark Clement, Theta '13, with the Dr. Harold Osborn Award for Outstanding Intramural Sports.



President Stumm presents Consul Michael Paul, Beta '13, with the John Dempsey Award for Outstanding Chapter Website.



President Stumm and Vice President Kapell present Consul Truman Paul, Gamma Beta '13, with the Executive Director's Award for Outstanding Recruitment.

### Additional Awards...

Keystone Cup Award (Best Chapter Supporting the Kappa Delta Rho Foundation), Beta Gamma, Christopher Newport University

George E. Shaw Award (Public Relations), Phi Beta, The College of William and Mary

Outstanding New Member, Zach Wilson, Beta Gamma, Christopher Newport University

Outstanding Senior, Trent Mauney, Sigma Beta, University of North Carolina at Greensboro

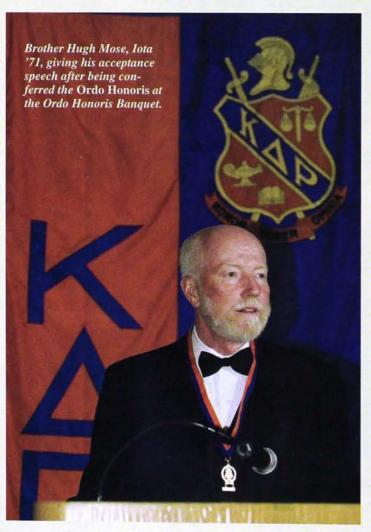
Outstanding Chapter Advisor, Dr. Sheri Hall, Epsilon, Franklin College

National Risk Management Award for Outstanding Risk Management, Theta, Purdue University

### ORDO HONORIS BANQUE

by Paul Downes, Gamma '68, Grand Pontifex

THE 101st NATIONAL CONVENTION came to a close on Saturday evening, August 4, with the installation of two extraordinary Brothers into the company of Ordo Honoris recipients. Brother Hugh Mose, Iota '71, and Brother Shawn Hoke, Phi Alpha '95, have truly added luster to the name of our beloved Fraternity through their dedication to her, and their steadfast service to society and their professions. After receiving their medallions and certificates, both inductees reflected on their time as an undergraduate and what Kappa Delta Rho has meant to them in their lives. So poignant were Brother Mose's and Brother Hoke's messages, we deemed it appropriate to share their thoughts with our entire Brotherhood.



### **BROTHER HUGH MOSE**

"Brothers of Kappa Delta Rho, distinguished alumni, and guests, I'm deeply honored and humbled to stand before you this evening as I accept the *Ordo Honoris* award. I have looked over the list of past recipients, and in joining the ranks of *Ordo Honoris* recipients I am truly walking among giants. In fact, I am not sure that I truly measure up to their level of commitment to the Fraternity or to their professional accomplishments. But nonetheless, I am thrilled to have been chosen.

"As for my remarks this evening, I was told that there are two key ingredients to a good speech: levity, and brevity. Since I couldn't tell a joke if my life depended on it, I'll concentrate on being brief.

"Over the years I have told this story many times, but never in a more important venue or to a group of individuals more suited to the message. And while I hope my remarks resonate with everyone in the audience, they're really directed to you active Brothers, as you look ahead to the future.

"I have enjoyed a lot of good fortune in my life and in my career, and I speak from the heart when I say that I owe a lot of that success to Kappa Delta Rho. When I think of the skills that I use in my daily work and in my life in general, it's all about dealing with people. I rarely, if ever, use anything I learned in the classroom or the lab. But every day I use the things that I learned in living with a group of Brothers: communicating, negotiating, budgeting, and decision making.

"I got started in my chosen profession — managing public transit systems — because from the time I was a toddler I loved trucks and buses. But I believe I have been successful over the years because I am pretty good dealing with people at all levels, from elected officials and community leaders to the folks who answer the phones and clean the buses. And, that's what I learned in the halls of KDR.

"In fact, I feel so strongly about the value of my KDR experience that the only time in 40 years I have felt sufficiently moved to write to the president of Bucknell was to weigh in against a proposal to eliminate Greek life. And fortunately, the tide was turned and that didn't happen.

So, I submit to you that what you are learning in KDR, and here at this conference, will last you a lifetime. Long after you have forgotten calculus, and long after your latest computer or tablet or iPhone has become obsolete, you'll still be remembering your KDR Brotherhood, and drawing on that experience.

"So again, thanks to KDR for all you have meant to me. Thanks to the awards committee for selecting me. Thanks to my wife, Janyce — who, by the way, I met at KDR — for tolerating me. And thanks to all of you for listening to me.

"As I said at the outset, I am honored and humbled to be inducted into *Ordo Honoris*. Thank you!"

### ONORS MOSE AND HOKE

### **BROTHER SHAWN HOKE**

"It's very surreal to be standing up here before you this evening, especially considering the fact that when I was in high school I vividly remember telling my good friend John Styborski that there was no way in hell that I would join a 'frat' in college.

"I've got to be honest with you, while I am honored and humbled to be standing here this evening, I really don't think that I am deserving of this award. If you read the

Quill & Scroll you would have seen that my induction into the order is based on my service to the Fraternity. But I submit to you this evening that there has been nothing particularly exceptional or meritorious about what I have done for Kappa Delta Rho thus far.

"Since the spring of 1992 I've tried my best to honor the oath I swore when I was initiated to be an involved member and try to use my ever-expanding understanding of honor and integrity to do what I thought was the right course of action. If you ask me, that isn't outstanding, that's the minimum. If you want to see what outstanding commitment to this Fraternity looks like, then you need to look at men like Bob Corrie, Jerry Murray, Bob Lynd, and Paul Downes. Yes, I concede that I have been entrusted to hold positions of authority within Kappa Delta Rho, but any advancements the organization made under my tenure were not made by virtue of my benevolent presence. No! They were made through commitment and hard work of the National Staff, the Board of Directors, the undergraduate members, and countless alumni volunteers. Also, they were made possible by the sacrifices of the family and friends of those volunteers who endured time away from them so they could labor on behalf of their Fraternity.

"Therefore, I cannot, in good conscience, stand before you this evening and pretend that this honor is my honor alone, because it is not. It is an honor that I share with many individuals who have been a part of my Kappa Delta Rho journey thus far and I would like to share some of their names with you this evening, knowing full well that I will, inadvertently, leave someone out because there are too many to name.

"Let's start at the beginning. My parents, Pete and Elaine Hoke, are here with us this evening. My father taught me about honor long before I knew what HSO meant. He fought for custody of me in the 1970s when a divorced man raising his son was all but unheard of. He put principle before paycheck, teaching my siblings and me that you have to be able to look yourself in the mirror every night before you go to bed and like the person you see. Unfortunately, I went through a period of my life when I arrogantly thought I was smarter than my father. But the older I get, the more I appreciate his wisdom. As you may have guessed by now, my mom, wasn't the woman who gave birth to me, but she IS my mother. Elaine came into my life when I was four years old and raised me as her son. She taught me the meaning

of unconditional love and that family has less to do with biology and more to do with how we treat one another. What an appropriate lesson for a future fraternity man. Mom, Dad, thank you for everything!

"So, in the fall of 1991 I began my freshman year at Clarion University of Pennsylvania and I met a guy by the name of Dave Kipe. I guess you can say that Dave is reason why I'm here tonight. Dave not only introduced me to Kappa Delta Rho, but he also vouched for me after I made a less than stellar impression on the Brothers at a rush party. I've also got to give thanks to Joel Barto, my junior tribune, and to the members of the Xi Pledge Class: Jim Trotta, Stanley "Butch" Carr, Greg "Wonk" Winters, and Jon-Paul DeChellis.

"I would also be remiss if I didn't acknowledge Dave Nathan, who not only pushed me to think about what I planned to do for Kappa Delta Rho, but who also introduced me to a guy by the name of Joe Rosenberg from our Xi Alpha Chapter at Temple. I also want to thank Dr. Jerry Belloit, who became our chapter advisor and an honorary member of our Fraternity. Dr. Belloit's counsel during my time as chapter president had a far greater impact on me than I ever imagined. And, the ode to my undergraduate years wouldn't be complete without a heartfelt thank you to Butch and his wife Amy for introducing me to my wife and best friend Rayna.



Ordo Honoris Recipient and Past Grand Worthy Consul Brother Shawn Hoke, Phi Alpha '95 and his wife Rayna at the Ordo Honoris Banquet.

"Speaking of Rayna. It takes a special kind of woman to put up with a guy like me. When we met, I was president of the Phi Alpha Chapter. So, Kappa Delta Rho has been an ever-present part of our relationship. She followed me to Greensburg, Pennsylvania, then to Kent, Ohio, and back to Clarion. She has

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# Measuring Leadership Success KDR's chapter consuls at their finest

by Joseph Rosenberg, Xi Alpha '96, National Fraternity Executive Director, and Bryan Field, Beta Gamma '10, Educational Leadership Instructor

ON JANUARY 4, the consuls representing each of our Fraternity chapters gathered at the Hyatt Regency in Pittsburgh, Pennsylvania, to participate in the second annual Consuls Academy. The major focus of the academy is to provide intensive

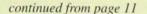
training and cutting-edge resources to the newly elected leaders of our Fraternity. With this comprehensive training, our consuls have the tools to lead the Fraternity further beyond Hadrian's Wall to distances not even Brother Kimball could imagine.

The Consuls Academy was developed two years ago as part of the Fraternity Strategic Plan to enhance the education and the leadership opportunities of our organization. During the weekend, Brothers participated in educational workshops delving into topics such as men's health, mental well-being, communication, financial management, networking skills, meeting management, and leadership development.

Small group discussions formed an integral part of the academy, which took place within four individual Cathedras named after the first four presidents of the Fraternity — Kimball, Walch, White, and Shaw. Within these Cathedras, the most important aspect of the academy occurred, which focused on peer mentoring, challenging views, and sharing information and experiences. The academy was staffed by a group of extraordinary facilitators, including Shawn Hoke, Pi Alpha '95; JC Lopez, Theta Alpha '99, Peter Tartaro, Lambda Beta '00; and Lauren Hopkins, director of fraternal operations.

According to the assessment data, the Consuls Academy was a huge success and we shaped the knowledge base of our consuls positively before they begin their terms in office. The pre-test average score was 69.09 percent and the post-test average score was 79.49 percent. This is a positive difference of 10.49 percent in our consuls' knowledge base. The biggest change was in the two consuls of our Provisional Chapters at Oregon State University and Bucknell University. The differences were 23.41 percent and 19.15 percent, respectively. The results from this year, when compared to last year, are consistent in showing that the investment in the Consuls Academy positively affects the ability of our consuls to lead our chapters. The 2012 Consuls Academy had a pre-test average of 46.94 percent and a post-test average was 82.34 percent with a positive differential of 35.41 percent.

Our consuls are exceptional leaders, and they represent the very best of our undergraduate experience. Meet these outstanding undergraduate Brothers who are the leaders steering our Fraternity beyond Hadrian's Wall every day. Their reflections and plans are testimonies that "KDR is for life." With each one of these men our horizon is limitless.



patiently tolerated all of the hair-brained schemes, degree programs, and involvements. She has stood by me, supported me, and loved me for the past 17 years, even when I didn't deserve to be stood by, supported, or loved. Not only that, but she has given me four beautiful and amazing children, Kaylee, Gabbie, Collin, and Ian, who are the center of my universe. When I wake up every morning, all I try to do is to do right by them. As long as they can be proud of the man I am, then I guess I'm doing something right. Thank you dear, I love you!

"All things considered, there is another person who shares a significant amount of blame for my being here and that person is Bill Paris. In the summer of 1995, Bill offered me a job with the National Fraternity. Truth be told, I only interviewed with him so I could get some interview experience before I interviewed for a "real job." But there was something about that \$10,000 a year salary that was too enticing to pass up. My work on the National Staff also helped me figure out that you can work with fraternities and sororities on college campuses and get paid more than \$10,000 a year doing it.



Brother Kyle Seaman, Gamma Beta '13 and Brother Joshuo Simmons, Zeta Beta '14 with two other Brothers attending one of the small group sessions at Consuls Academy.

"During my time on staff I was privileged to work with some great people. I would like to thank Peg Zimmerman, Rob Kennedy, Doug Vogel, Josh Champion, Scott Johnson, and Jesse Forman for all of their hard work and camaraderie. They helped make Greensburg one of the most difficult places I've ever left. There is one other person who deserves acknowledgement. Those of you undergraduates in the audience who served as chapter consul or quaestor this past year are the last generation of KDRs who will personally know and benefit from the kindness, wisdom, and generosity of Sue McFarland. Sue dutifully served the National Fraternity for 25+ years and served as a surrogate mother, friend, and sympathetic ear for countless members of our Fraternity. Quite frankly, she did more for Kappa Delta Rho than many of our own alumni have and she loved the orange and blue every bit as much as we do.

"Ben Willis is another guy who deserves some of the share of the blame for my being here tonight. When Ben became executive director, he asked me to come back and help with convention. That ask led to a seat on the Board of Directors, becoming the VP of education, and eventually becoming the president of the National Fraternity of Kappa Delta Rho. Serving as national

### KDR IS FOR LIFE!

### Reflections and plans from chapter consuls

### MAX BENAT, BETA CHAPTER, CORNELL UNIVERSITY Q. Why did you join Kappa Delta Rho?

A. I never thought of myself as being the kind of person to join a fraternity. When I first arrived at Cornell, among the first people I met on campus was my orientation leader who was also the acting chapter consul. During my first semester I slowly met the Brotherhood and realized that they were a group of guys who I definitely wanted to be a part of during my time at Cornell. In building relationships with the Brothers I was convinced that KDR was the only one for me.

#### Q. What do you want to accomplish as consul?

A. During my term as consul, I plan to bring my chapter closer together and to optimize its internal functions. The recent years of low membership have proven to be hard on all the Brothers. Right now, I believe the most important issue facing us is making the active chapter feel closer and organizing how the house politics function, so that there is less of a disconnect between the officers and the rest of the Brotherhood.

### ALEC GRAY, EPSILON CHAPTER, FRANKLIN COLLEGE

Q. Why did you join Kappa Delta Rho?

A. I found Kappa Delta Rho by simply looking for friends on campus. The guys who helped me move in were all Brothers, but I did not know that at the time. They invested in me and became my friends. After some time, they invited me to the house to take a look around and meet some Brothers. After seeing what KDR was all about, I knew I had to join. I loved it! The idea of Brotherhood was great. It really gave me a place where I felt I truly belonged. The support I received from the Brotherhood since day

one is something that I have always loved. The KDR men understand the true meaning of *Honor Super Omnia* and I am proud to call each one of them my Brothers.

### Q. What do you want to accomplish as consul?

A. Anyone who is elected chapter consul has big plans. As consul, it is my job to ensure that I stay organized and efficient and that the chapter impacts the lives of everyone in our community in a positive manner. Currently, our chapter is in a great position. We are the top fraternity academically this past fall and we will continue to push ourselves and each other to do well. My goal is to lead the Brothers to being the top fraternity on campus. We have a great group of Brothers who are working collaboratively to reach this goal. One of the other chapter goals is to have everyone remember that they are always wearing the KDR letters. We show pride in our letters because we have become better men because of our association with Kappa Delta Rho. It is about being honorable men all the time. If we keep this in mind, we will always be the best fraternity. If you act with honor, things like recruitment, academics, and social events will come easy.

### MATTHEW FORTUNATO, ZETA CHAPTER, PENNSYLVANIA STATE UNIVERSITY

Q. Why did you join Kappa Delta Rho?

A. I honestly joined KDR for the wrong reasons, such as popularity and social status. At the time I made this decision I was a naive freshman who saw the image of fraternity as it was depicted in Animal House and public media — basically, a drinking club. I was wrong, of course, and certainly did not have my priorities in check. However, the Brothers who I pledged

president was truly one of the greatest privileges that I have had during my membership journey. It is my opinion that ego and hubris are the enemies of a leader.

"I would greatly appreciate it if all current and former board members, trustees, National Staff members, and alumni volunteers (this also means you leadership academy facilitators) would please stand so that we can thank them for all of their hard work and dedication to Kappa Delta Rho over the years! These men understand one of the most important lessons you can ever learn about leadership and this is 'it's not about you.' By that I mean if you want to become a leader so that you have 'power' or a fancy title so you can feel important, then do us all a favor and don't get into a leadership position. Leadership is about service. It's about trying to make an organization, a community, and the world a better place. You shouldn't be motivated to do it for recognition, you should want to do it because it needs done and you feel that you can help.

"So as I wrap this up, there are a few other people whom I would like to specifically thank for their friendship and wise counsel over the years: JR Rees, Joe Rosenberg, Jerry Mur-

ray, Scott Smaniotto, Brian Stumm, Jon Kapell, Paul Downes, Richard Petronis, Jerry Stebbins, Matt Lenno, Pete Tartaro, Scott Bradly, JC Lopez, Ed Curtis, and Jim Edgeworth.

"And finally, there is Bob Corrie. Bob you have no idea how much more this honor means to me by having you preside over my induction. You are the absolute embodiment of a KDR Gentleman, the true exemplification of what lifelong membership means, and the example that I try to emulate.

"Honor Super Omnia. Good night."

Brothers Mose and Hoke are exceptional examples of what it means to be a true KDR Gentleman, upholding ideals of personal character and integrity and individual excellence. We honor them for their successes within their respective professions, their support of their communities, and for their unwavering devotion to the principles of Kappa Delta Rho. Their lifelong stories are blueprints showing how undergraduates can maximize the KDR experience and continue to support the Fraternity.

with received lots of information and examples on how to be a Gentleman in today's society from the undergraduate membership and alumni. We were taught that fraternity means holding yourself to a higher standard than ever before. It means that each day you stand for something more than yourself, and sacrificing for the betterment of the Fraternity and the Brotherhood. Being an only child, I could only observe what brotherhood was in my friends' households. Now, I am proud to say I have 85 immediate Brothers who I get to impact and lead personally, as well as thousands more across the nation. Although I may have not joined KDR for the right reasons, she molded me into the man I am today . . . who I am proud to be. Joining KDR was one of the more significant and influential decisions I have made in my life, and I will stand beside my Fraternity not for just four years, but for a lifetime.

### Q. What do you want to accomplish as consul?

A. As consul, my main goal is simple — to hold all my members accountable for their actions, show them the proper way to act through example, and build up Zeta Chapter to not only influence the Brothers in KDR, but the entire Greek community.

### ZACH METSA, ETA CHAPTER, UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

### Q. Why did you join Kappa Delta Rho?

A. I joined KDR because my father is a KDR Brother from the Beta Chapter at Cornell University. He informed me that the Illinois campus had a chapter of his Fraternity when he dropped me off for college and then I decided to rush KDR myself.

### Q. What do you want to accomplish as consul?

A. As consul, I plan to improve our KDR reputation nationally, as well as on a campus. I plan on continuing our successes in philanthropy and scholarship. Our goal is to improve our chapter reputation and further our philanthropy and scholarship achievements. Ultimately, I envision that I would have helped my Brothers' transformations from men to Gentlemen.

### THOMAS JASINSKI, THETA CHAPTER, PURDUE UNIVERSITY

### Q. Why did you join Kappa Delta Rho?

A. I joined Kappa Delta Rho because even when visiting other fraternities, the motto *Honor Super Omnia* really stood out to me, as well as the respect that the Brothers gave to each other.

### Q. What do you want to accomplish as consul?

A. During my tenure as consul, I intend to work collaboratively with the Brotherhood to develop the Brothers' understanding of our precepts and how to apply them more in their everyday lives. Also as a chapter, I aim to increase the emphasis on our academics by stressing its importance to the organization and personally to the Brothers as they advance in their careers. Our short-term goal is to achieve a GPA higher than the all men's average by the time I have completed my term in office.

### NATHAN COUGHENOUR, IOTA PROVISIONAL CHAPTER, BUCKNELL UNIVERSITY

Q. Why did you join Kappa Delta Rho?

A. I joined KDR to help recolonize the chapter and I strongly believe in the values of the organization.

### Q. What do you want to accomplish as consul?

A. I would like for our chapter to complete the process of rechartering during my tenure.

#### BRIAN DUFFY, NU CHAPTER, INDIANA UNIVERSITY

### Q. Why did you join Kappa Delta Rho?

A. I joined KDR because it was a different kind of Brotherhood. Other fraternities did not seem to care about their members. Their brothers were only a way to fill their house and a group to socialize with during the weekends. KDR really cared about who I was and my personal development, never forcing me to change who I am to fit into the Fraternity.

### Q. What do you want to accomplish as consul?

A. My biggest goal as consul is to work with the Brothers to increase the size of the chapter, while never sacrificing the quality of our members for a blustered membership size.

### JEREMY LOGAN, PI GROUP OF INTENT, GETTYSBURG COLLEGE

### Q. Why did you join Kappa Delta Rho?

A. I made the decision to join Kappa Delta Rho because it will help me exemplify the standards of honor and integrity.

### Q. What do you want to accomplish as consul?

A. I want to complete the recolonization process to bring Pi Chapter back to its full potential and be a leader in the Fraternity and my campus community.

### COLTON WEICHMAN, ALPHA ALPHA CHAPTER, LOCK HAVEN UNIVERSITY

#### Q. Why did you join Kappa Delta Rho?

A. I joined KDR because of the values and morals, as well as the great characters of the active Brothers and alumni.

#### Q. What do you want to accomplish as consul?

A. I anticipate working collaboratively with the Brotherhood to expand the chapter in size and increase the quality of work we accomplish. By the time I graduate, I will be able to leave knowing that the active Brothers are great men who hold their standards high as KDR Gentlemen.

### BILL UEBELE, ETA ALPHA CHAPTER, ROBERT MORRIS UNIVERSITY

#### Q. Why did you join Kappa Delta Rho?

A. I joined KDR because I wanted the opportunity to grow as a person, both academically and professionally. The experience gained over the four years as an active Brother will shape me for the rest of my life.

### Q. What do you want to accomplish as consul?

A. While consul, I would like to work collaboratively with the Brotherhood to establish the chapter on steadier financially ground, both nationally and locally. I also would like to see us build better alumni relations, as well as establish and properly use the Advisory Committee.



### ZACHARY FULLER, THETA ALPHA PROVISIONAL CHAPTER, SLIPPER ROCK UNIVERSITY

Q. Why did you join Kappa Delta Rho?

A. One of the main reasons was the bond that I was starting to form with some of the older Brothers who were showing me what it meant to be a Kappa Delta Rho Gentlemen. As I started to learn more, I realized that the values of KDR emulated those of my own. I believe that if you share a common bond with something, then you should commit to it and take the chance to learn more about this special thing. And, a fraternity is the perfect example of that.

#### Q. What do you want to accomplish as consul?

A. When I became consul, I had a few goals in mind. The main goal was to receive our charter. After last semester, we had finally reached our goal of 30 members, which meant that we could, at last, start our petition for chartering. Also, as consul I want to make our alumni relations better and to help our surrounding community further.

### ROBERT MUZIKOWSKI, NU ALPHA CHAPTER, COLUMBIA UNIVERSITY

Q. Why did you join Kappa Delta Rho?

A. I joined Kappa Delta Rho along with my younger brother and several friends after the continual insistence of the Fraternity Brothers at that time. The opportunities for scholarship, friendship, and future connections were very lucrative, as well as convincing. I became a part of something that was bigger than myself, yet still reflective of my opinions and ideals, and that was too great to pass up . . . so I joined Kappa Delta Rho.

#### Q. What do you want to accomplish as consul?

A. As consul, there are many things I want to accomplish with the Brothers. I intend to transform the image of Kappa Delta Rho in the eyes of the Greek community at the university. Having been viewed as an "indifferent" Fraternity "unconcerned with the well-being of the Columbia community" in the past, we plan on taking our community service outreach to the next level. I have encouraged capable and concerned KDR members to pursue the positions of treasurer, vice president, social chair, and risk manager, all of whom were elected to their respective positions. They are on board with the vision to improve our image on campus by reaching out to different organizations and using KDR to influence others. Furthermore, we plan on creating a new officer position that will be responsible for fulfilling Alpha Standards here on campus, which we have struggled to do in the past.

### IAN CHRIST, XI ALPHA CHAPTER, TEMPLE UNIVERSITY

Q. Why did you join Kappa Delta Rho?

A. Our motto, *Honor Super Omnia*, struck me as words I wanted to live my life by.

### Q. What do you want to accomplish as consul?

A. Working collaboratively with the Brotherhood, I seek to establish a stronger financial foundation for the chapter and continue to increase our positive image on campus.



Q. Why did you join Kappa Delta Rho?

A. I joined Kappa Delta Rho because I met a group of men whose positive qualities I wanted to emulate. I also had the opportunity to help reestablish an organization with these men that would remain on campus long after we had gone.

#### Q. What do you want to accomplish as consul?

A. As consul, it is my goal to set the foundation upon which future Brothers will have to grow our chapter and bring it continued and exponential success.

### EVAN MAHL, PI ALPHA CHAPTER, TOLEDO UNIVERSITY

Q. Why did you join Kappa Delta Rho?

A. I joined KDR because I felt a strong connection with all of the Brothers when I pledged. I found I could make stronger connections with my Brothers and have a chance to become a leader. The size of the chapter allowed me opportunities to take on bigger responsibilities. Another reason I joined was because my stepfather was one of the founders at the Pi Alpha Chapter. I looked back at all of the Toledo football games he took me to and I always saw the same group of guys that he would hang out with. When I realized that they were his Brothers, and after 30 years they still get together to see each other every year, I saw the long-lasting friendships they made. Then, I knew I wanted to join KDR.

### Q. What do you want to accomplish as consul?

A. As consul, I want to see my chapter gain success in sports, as well as academics. One of the main goals of the chapter is to build a stronger financial foundation. We want to develop a plan to have the chapter more involved on campus.

### CURTIS GALBRAITH, TAU ALPHA CHAPTER, RADFORD UNIVERSITY

Q. Why did you join Kappa Delta Rho?

A. I joined KDR mostly for the Brotherhood. I grew up 25 minutes away from the university. During my freshman year, I would resort to traveling back home to spend time with my friends and I was not involved with meeting many people on campus. Finally, I decided I would be happier if I was involved around campus and stayed there full time. It was the best decision of my life. Not only did I make friends, but I met a family and lifelong friends. Now, I cannot walk through campus without people coming up to me and saying, hi!

### Q. What do you want to accomplish as consul?

A. I want to accomplish several things as consul, but mainly to continue to increase the size of our chapter. It is very possible and we have the potential to have another large new member class this spring. KDR is on the rise at my chapter with renovations to the house and having the highest GPA on campus. So, there is no excuse not to get at least 10 new members every semester, which is a very large size for any fraternity at the university.



### DENNIS JOSEPH KING, JR., PSI ALPHA CHAPTER, PENN STATE UNIVERSITY AT THE COLLEGE OF BEHREND

O. Why did you join Kappa Delta Rho?

A. I joined Kappa Delta Rho because I saw the guys in my chapter and wanted to be like them. I wanted to be a leader and a top student and become the best I could be.

#### O. What do you want to accomplish as consul?

A. Through my consulship, I want to teach my Brothers skills they will need after college, be there for them through their hardships, and help them to become the best that they can be.

### CLIFF LAFEMINA, ALPHA BETA CHAPTER, UNIVERSITY OF DELAWARE

Q. Why did you join Kappa Delta Rho?

A. I joined Kappa Delta Rho to expand my network at the university, and to become close with many people. I had the desire to meet more people, and have more than just meaningless friendships. I wanted to become part of a brotherhood, and have a close knit group of friends that I consider my family.

### Q. What do you want to accomplish as consul?

A. I hope to continue the chapter recruitment and philanthropy successes of recent years. I also want to add more Brotherhood-unity events, as well as oversee that our finances are accounted for and used properly. As consul, I would like to lead my chapter and receive Chapter of the Year award at the National Convention.

#### KYLE SEAMAN, GAMMA BETA CHAPTER, VIRGINIA TECH

Q. Why did you join Kappa Delta Rho?

A. I joined Kappa Delta Rho because I saw a closeknit group of men who had aspirations of success. I joined the Fraternity with a bunch of ideas on how to be great. I saw the opportunity to be a part of the success, and within the last four years, I have seen our chapter become one of the best fraternities on our campus.

#### Q. What do you want to accomplish as consul?

A. I have a strong desire for our alumni corporation to be up and running by the end of my consulship.

### SEAN KELLY, EPSILON BETA CHAPTER, OLD DOMINION UNIVERSITY

Q. Why did you join Kappa Delta Rho?

A. I joined Kappa Delta Rho in my freshman year to gain leadership skills and further my social connections on campus.

### Q. What do you want to accomplish as consul?

While consul, I plan to improve the events we host and strengthen our Brotherhood.

### JOSHUA SIMMONS, ZETA BETA CHAPTER, TARLETON STATE UNIVERSITY

Q. Why did you join Kappa Delta Rho?

A. I joined Kappa Delta Rho because the chapter had a higher standard of men on campus. They did the normal college things along with keeping their morals and values intact.

#### O. What do you want to accomplish as consul?

A. While I am consul, I want to improve our organization and leave things better for the next generation of KDRs. By increasing productivity, we can skyrocket our already great chapter to new horizons and continue expansion in the great state of Texas.

### TYLER STARKEY, ETA BETA CHAPTER, WEST CHESTER UNIVERSITY

Q. Why did you join Kappa Delta Rho?

A. Honestly, I joined Kappa Delta Rho for the parties and to just find more friends at college. My experience, however, ended up far exceeding the parties. I have become a better student, leader, and man through KDR. With my involvement in KDR, I have had countless experiences to help myself, my Brothers, and my community. I have to face my trials and tribulations being chapter president, but I will never regret taking that oath to become a Kappa Delta Rho Brother.

#### Q. What do you want to accomplish as consul?

A. I want to work collaboratively with my Brothers to transform our chapter into an organization that does, in fact, hold Honor Above All Things. Once this occurs, every other aspect of the Fraternity will be transformed, allowing us to be the best possible men we can be.

### WILLIAM DARLINGTON, IOTA BETA CHAPTER, ROCHESTER INSTITUTE OF TECHNOLOGY

Q. Why did you join Kappa Delta Rho?

A. I joined Kappa Delta Rho because I admired the Brothers who I had gotten to know through recruitment. They told me about the benefits of the Brotherhood. I wanted the chance to take on a leadership role in an organization on my campus and have the opportunity to build my network.

#### Q. What do you want to accomplish as consul?

A. As consul I would like to encourage Brothers to improve our relations with other Greek organizations on our campus. I would also like to raise morale by fostering a sense of pride in our chapter. I am going to increase the transparency of Executive Board and help the Advisory Board to be more effective than they have in the past.

### RYAN BROOKS, KAPPA BETA CHAPTER, EDINBORO UNIVERSITY

Q. Why did you join Kappa Delta Rho?

A. I joined Kappa Delta Rho because I wanted to be part of something bigger than myself. I saw it as an opportunity to meet a variety of new people who I would forever have a bond with.

#### Q. What do you want to accomplish as consul?

A. As consul, I have two primary goals. The first is to reestablish sound financial practices within the chapter. Second, I want to work collaboratively with the Brotherhood to improve our recruitment efforts so that our chapter continues to grow.

### WILLIAM CARPENTER, SIGMA BETA CHAPTER, UNIVERSITY OF NORTH CAROLINA AT GREENSBORO

Q. Why did you join Kappa Delta Rho?



A. I joined Kappa Delta Rho because I wanted to be a part of something bigger than myself. I believed that if I was to join a fraternity, I would do it for the benefit of not only myself, but for the benefit of others and my alma mater.



### Q. What do you want to accomplish as consul?

A. As consul, I want to help establish a more concrete Brother-hood among the Brothers. With this in place, the chapter will be able to accomplish the new goals that we set.

### MICHAEL DIFFLEY, PHI BETA CHAPTER, THE COLLEGE OF WILLIAM AND MARY

Q. Why did you join Kappa Delta Rho?

A. I joined Kappa Delta Rho because I felt truly welcomed by the Brotherhood and that they were interested in me as a person instead of just another rush candidate.

### Q. What do you want to accomplish as consul?

A. I want to create a more unified Brotherhood, prepare for our transition to the new house, and reunite with our alumni.

### PAUL CONBOY III, PSI BETA CHAPTER, EAST STROUDSBURG UNIVERSITY

Q. Why did you join Kappa Delta Rho?

A. When I transferred to ESU, I found myself in an apartment with four KDR Brothers, and I was quickly introduced to the rest of the chapter. They were particularly adept at presenting me with many opportunities to meet people and make new friends. The first couple of weeks my Brothers helped me to navigate the campus and break me out of my shell. I immediately bonded and quickly befriended them. They showed me the social side, along with the more academic aspects. They have motivated me to help not only myself, but others in my community at large while bonding with the Brothers.

#### Q. What do you want to accomplish as consul?

A. In my first semester as president, we are finalizing the organization of our First Annual 5K; 100 percent of the proceeds will go to the B+ Foundation. Two other chapters have shown interest in participating with us. For the fall semester, we are exploring an opportunity to host a carnival with a local park, which will be one of the single greatest philanthropy events the campus has ever seen.

### BRYSEN KEITH, ALPHA GAMMA CHAPTER, UNIVERSITY OF DETROIT-MERCY

Q. Why did you join Kappa Delta Rho?

A. I joined Kappa Delta Rho because I wanted an organization that would help me get involved on campus and that would allow me to reap the full benefits of my college career. Being a winter new member, I had the opportunity to meet many of the members of the chapter before I even began rushing. I quickly became friends with a few of the Brothers and they showed me the benefits of being in a Fraternity, and that it is much more than partying. Just from talking with various people, I knew that our chapter had a reputation of being very involved on campus, as well as having a high GPA. After meeting more of the Brothers, I realized KDR was something I wanted to be

a part of. Originally, I had no intention of going Greek, but the more I learned about the chapter, the more I realized that it was not the stereotypical fraternity, but more of an actual Brotherhood that could help me have a successful college career. So far, it has been the best choice that I have made in college and I have no regrets.

### Q. What do you want to accomplish as consul?

A. As consul, I hope to strengthen the overall Brotherhood, maintain our good standing with the university, and further streamline our chapter operations. As with many chapters, we sometimes struggle to have all of our members show up to mandatory events because they do not want to or because they do not think that they will be fun. As consul, I want to increase Brotherhood attendance by making events more appealing and not mandatory. In my opinion, if we have events that everyone wants to attend then there will be no reason to make things mandatory. Also, we are the only fraternity on campus in good standing with the university. This is something that we take personal pride in and something I will continue to foster. I am working on putting policies in place with our Greek advisor that will benefit KDR and the other fraternities on campus --- policies such as all-Greek risk management training and an amnesty policy to encourage fraternity men to do the right thing in times of need. The last thing I want to do as consul is maintain and streamline our chapter functions. Our last consul, Jared Sivec, did a great job improving our chapter functions internally. I want to continue with the improvements he made and continue to find ways to cut down wasted time. We are off to a great start with all of our positions and chair heads running smoothly and I am looking forward to a fun and successful year.

### JARED ROSS, BETA GAMMA CHAPTER, CHRISTOPHER NEWPORT UNIVERSITY

Q. Why did you join Kappa Delta Rho?

A. I joined Kappa Delta Rho because I believed it offered the chance for a unique college experience. When I came out to rush, the Brothers were sincere and genuine. After only a week of knowing them, I was convinced that Kappa Delta Rho was the place where I wanted to be.

#### Q. What do you want to accomplish as consul?

A. As consul, my first goal is to continue developing the men within the Fraternity to be the best they can be. I want to push my Brothers into continuing to make themselves well-rounded individuals. I know I can accomplish this goal by providing them entertaining Brotherhood events that benefit both themselves and the community. A few examples of what I would like to provide as consul are continued service events, such as Curly's Quest, another Grassroots Soccer tournament, and many local philanthropy fundraisers. Additionally, I want to remain involved with our alma mater, and support Christopher Newport Athletics through attendance at sporting events and offering to help maintain the athletic grounds. More than anything, I want to provide my Brothers with opportunities they would not have if it were not for Kappa Delta Rho. I want to provide them with the best, and most memorable, four years of their lives.

### THOMAS BISE, GAMMA GAMMA CHAPTER, YORK COLLEGE OF PENNSYLVANIA

Q. Why did you join Kappa Delta Rho?

A. I joined Kappa Delta Rho because I met some of the Brothers at a rush event and realized that they were not the stereotypical "frat guys." They were really good friends and a very diverse group. This made me realize that maybe this was the place for me.

### Q. What do you want to accomplish as consul?

A. As consul, I want to increase the amount of fundraising our chapter does and work on our recruitment so that we continue to recruit a group of quality and not always quantity.

### DIEDRICK DUTCHOVER, EPSILON GAMMA CHAPTER, UNIVERSITY OF TEXAS OF THE PERMIAN BASIN

Q. Why did you join Kappa Delta Rho?

A. I joined Kappa Delta Rho so I could be part of a Brotherhood that not only lasts during my college career, but for life. Since I am an only child, I never really understood what it was like to have a brother. I also joined to build my GPA, be a part of helping others, and also get to know people in the community, so that I can build my credentials when I get closer to my career. Like the saying goes, "It's not what you know, but who you know."

### Q. What do you want to accomplish as consul?

A. While consul, I plan to help create a good atmosphere in my chapter so that all Brothers feel welcomed. I plan to increase funds in our account and get our name out in the university and in the community. It would be awesome to continue to recruit and build our chapter for years to come. I plan to work with our alumni so that we can get started on an alumni association. Lastly, my goal is to have a five-year plan for the chapter to acquire a chapter house for future Brothers.

### JOSEPH ELLIS, ZETA GAMMA CHAPTER, BLOOMSBURG UNIVERSITY

Q. Why did you join Kappa Delta Rho?

A. I joined Kappa Delta Rho to be a part of something bigger than myself.

#### Q. What do you want to accomplish as consul?

A. As consul, I would like to continue the early successes of my chapter and start building a strong foundation for the future.

### BLAKE PITCHFORD, ANGELO STATE GROUP OF INTENT, ANGELO STATE UNIVERSITY

Q. Why did you join Kappa Delta Rho?

A. I joined Kappa Delta Rho because it gave me something better than myself. As consul, I want to lead the chapter towards its charter and help alter the face of Greek life at the university.

### MARK ISBELL, ALPHA CHAPTER OF THE KAPPA DELTA RHO SOCIETY, MIDDLEBURY COLLEGE

Q. Why did you join Kappa Delta Rho?

A. I joined Kappa Delta Rho because I felt incomplete at college. I had not found an organization that I could call my own or a group of people who I could trust. Ultimately during my sophomore fall semester, I met some new friends who were part of KDR and who really embodied *Honor Super Omnia*. The



members were so welcoming and really helped me during a bad time in my life, even though I was not a Brother yet. When I joined KDR, I wanted to better myself and become a valuable individual to my community and to my college. I wanted to help others, the same way others trusted me, and my time in the Fraternity has been incredible.

### Q. What do you want to accomplish as consul?

A. I intend to expand our chapter and to remove the stigma that comes with paying dues to a fraternity at Middlebury College. I want to further our current extracurricular activities and really become a force for change in our greater community. There is a disconnect within the community and I believe KDR is the perfect organization to become a liaison. Ultimately as consul, I want to carry on the tradition and meet more of the KDR Brothers nationwide.

### DANIEL BENNETT, PSI CHAPTER, LYCOMING COLLEGE

Q. Why did you join Kappa Delta Rho?

A. I joined this Fraternity because it embodied every aspect of the term Brotherhood. My whole life, I have been a part of sports teams and other organizations, but nothing that was anything close to KDR. I knew that the ideals of this organization would be something that I could strive to uphold and help me continue to grow as the years go by.

#### Q. What do you want to accomplish as consul?

A. During my second term as consul, I hope to continue the great progress we made last year. I expect to continue to mold these men into KDR Gentlemen, as well as help enlighten them about the beauty of this Brotherhood. I also want to continue to teach everyone about the importance of accountability.

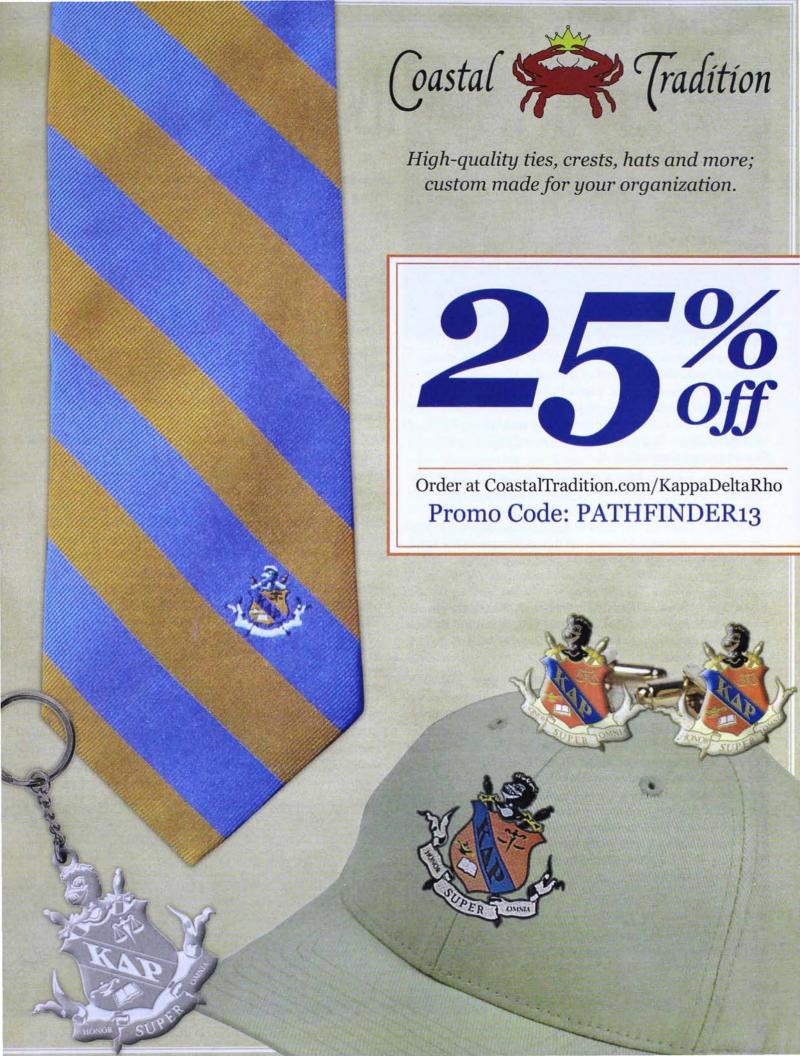
### KODY CAYSON, SIGMA PROVISIONAL CHAPTER, OREGON STATE UNIVERSITY

Q. Why did you join Kappa Delta Rho?

A. I joined Kappa Delta Rho because it offered me an opportunity to do more on campus and be a part of something meaningful. It is a chance to leave behind a legacy on campus affecting other students, as well as the university, in a positive manner while cultivating a dense social network.

#### Q. What do you want to accomplish as consul?

A. The main focus of the chapter is to be chartered this spring term. This includes recruiting 40 men by spring, which we are over half way to achieving, and creating scholarship, leadership, and philanthropic opportunities that will benefit all of our members and the community we live in. We want to promote a more positive image of what a fraternity is and how it is truly beneficial to the university.



# Brothers in the Beltway



by Joseph Rosenberg, Xi Alpha '96, National Fraternity Executive Director

WE HAVE EMERGED from a very active year in American politics with the 2012 presidential and congressional elections, with various legal issues coming before the Supreme Court, and with a range of national issues occupying Congress. With all of this activity, all eyes eventually focused on Washington, D.C., for the inauguration in January. On whichever side of the political aisle you stand with the ongoing debates in Washington, our nation, nevertheless, will need to look to the Beltway for strong, consistent leadership. This kind of leadership is no different for our National Fraternity or the Kappa Delta Rho Foundation. From March 8 to 10, our Fraternity directors and Foundation trustees will meet at the Hyatt Arlington for their annual mid-year meetings to discuss our strategic priorities and continue to blaze the trail beyond Hadrian's Wall.

Currently, there are 754 Kappa Delta Rho alumni living within the D.C. Beltway. Recently, I had the opportunity to interview three exceptional KDR Brothers — Daniel LaPlaca, Beta '96; David Clark, Iota Beta '01; and Christopher Dunleavy, Nu Alpha '88. They shared with me some amazing experiences and insights about what it means to be a KDR Brother and Gentleman.

**DANIEL LAPLACA, Beta '96,** is the branch chief of the Budget Review Branch at the U.S. Office of Management and Budget (a.k.a. OMB or the White House Budget Office) who lives in Arlington, Virginia.

### Why did you decide to join KDR at Cornell University?

A few of the Beta Chapter Brothers went to my high school (Tom LaFalce '94, Parag Raje '94, and Marc Goldman '90). When I came to Cornell, I knew a little bit about fraternities and KDR. I never intended to join a fraternity, but I attended a few events at the chapter and quickly got to know many of the Brothers who made me feel at home. I was attracted by the Fraternity antihazing policy, and the great Italian-style cooking by our longtime house chef, Phil LaRocca (KDR honorary), which sealed the deal for me.

Grand Worthy Consul Brian J. Stumm, Iota Beta '92 with Brother Daniel LaPlaca, Beta '96 and Executive Director Joseph S. Rosenberg, Xi Alpha '96 outside the main entrance to the West Wing of the White House. The picture was taken after Brother LaPlaca took Brothers Stumm and Rosenberg on a tour of the West Wing in April.

#### What was your most memorable moment at the Beta Chapter?

I was a sophomore learning as much as I could about the chapter and how to recruit new members. Brothers Tom LaFalce '94 and Matt French '95 asked my help to recruit Mike Van Brunt '97. Mike was a quality guy and I really wanted him to join the Fraternity. To this day, I wish we had recorded our conversation with Mike because Tom was able to express so many of the intangibles about our Brotherhood in such a passionate and thoughtful way. The Brothers were able to recruit Mike and he eventually served as worthy consul of the chapter during his senior year.

### What was the funniest prank you remember within the Beta Chapter?

It was our pledge class prank. In the dead of night, we set up the dining room for a formal dinner . . . at the bottom of the hill behind the chapter house.

### What leadership lessons did you learn as an undergraduate that carried over to your professional career?

During my time as an undergraduate, I served as propraetor, quaestor, and then worthy consul. The best lessons I learned about leadership involved dealing with people and anticipating problems. I learned that everyone has their own story, buttons they do not want pushed, and special ways they can be motivated. It is a matter of figuring out those parameters and acting accordingly. The same applies to leading and managing in the professional world, although I found it much more challenging to motivate college-aged students who are not getting paid to do good things for their Fraternity! When it comes to anticipating problems, I was thinking mostly about risk management so that everyone could have fun in a safe environment. To this day, I am constantly trying to think ahead in order to squash problems before they surface and be prepared to deal with any contingency.



#### How do you see KDR now in your life as an alumnus?

Bob Corrie, Beta'53, always says that "KDR is for life." He is 100 percent correct! I have remained active with both my chapter and the National Fraternity. I am currently a director emeritus of the Beta Corporation (after 14 years as a voting member of the board) and a trustee of the Kappa Delta Rho Foundation. More importantly, I have made lasting friendships with some amazing individuals, many of whom are now raising the next generation of KDR Gentlemen and KDR sweethearts.

What is your responsibility within the White House Budget Office? I am the branch chief of the Budget Review Branch, and my 15 fellow career civil servants play a critical role in producing the President's budget. This includes developing the detailed database that supports the budget, coordinating various documents that make up the budget, issuing guidance documents that assist the rest of my agency in preparing the budget documents, and printing of the budget documents. We also monitor congressional action on annual appropriations bills, coordinate written communications to the Congress reflecting the administration's position on those appropriations bills, and develop the administration's official "scoring" (or costing-out) of the federal spending contained in those bills.

**DAVID CLARK, Iota Beta '01,** is the senior printing specialist at the Internal Revenue Service and currently lives in Centreville, Virginia.

### Why did you decide to join KDR at Rochester Institute of Technology?

I joined KDR because the entire Brotherhood made me feel like I was a friend the minute I met them. In the fall of 1997, I was a 20-year-old "kid" who was away from home for the first time and I was placed (as a transfer student) in the Iota Beta chapter house, which was in a dorm building where the chapter occupied the entire floor. My first impression when I walked onto that floor and saw all the Fraternity regalia was I would not belong to the Fraternity. I could have never been so wrong! Immediately, four Brothers welcomed me and made me feel comfortable. They showed me around campus and even took me to lunch. The way I was welcomed by the Brotherhood, specifically by Kris "Bob" Block'04, Tony "Dallas" Straub '98, and Larry "Cooter" Olivia '00, that day in 1997 changed my life forever. Those friendships are still strong 15 years later. So, many of my closest friends today are KDR Brothers, and I cannot imagine what my life would be like if I had never met them.

What was your most memorable moment at the Iota Beta Chapter? My most memorable moment was May 1, 2010, when Iota Beta celebrated its 20-year anniversary. We had more than 100 Brothers attend the celebration. I saw Brothers I had heard of, but never met. And, I was reunited with Brothers I pledged with, but had not seen in 10 years. I also saw Brothers who I see all the time, and a few new KDR Brothers who I met for the first time that evening. The celebration was a great success, and I did not want the night to end. Another memorable event was the first National Convention I attended in Pittsburgh in 1998, seeing Brothers from other chapters come together and realizing how big our Fraternity really was.



Brother David Clark, Iota Beta '01 with his wife Lina.

### What was the funniest prank you remember during your undergraduate days at Iota Beta?

One of the best pranks I experienced as an active KDR Brother was a water fight we had on the floor during the winter of 1998. The chapter did a "leaner" on my door and set me up. (A leaner is when a person leans a bucket of water against a closed door; when the door opens the water runs into the room.) I opened the door and obviously had water running into my room. When I walked outside ready to yell at someone I was hit with a stream of water in my left eye (by a super soaker) and my right eye (from a hose). The entire hallway was soaked with water, which made the lounge (which was tiled) basically a slip and slide. All the Brothers took turns running down the hallway and sliding through the lounge. This went on all night and the next morning the carpet was completely drenched. It was a night that I will never forget.

### What leadership lessons did you learn as an undergraduate that carried over to your professional career?

As an undergraduate I developed many valuable traits, most importantly honor. My traits grew the most when I started holding positions such as junior tribune. In addition, I had the opportunity to plan four Red Rose Formals, which helped me refine skills like leadership, organization, and planning. Our Fraternity showed me how important it is to be organized and to know what you are doing. I learned to take the time to make sure that I not only had a path and a plan, but also I was responsible for my actions. I know that my undergraduate years as a KDR Brother really helped shape me into the person I am today. I strongly believe that the position I hold at work is a direct result of my involvement with KDR.

### How do you see KDR now in your life as an alumnus?

I am extremely honored to be a KDR Brother and I give back by being involved in the Fraternity as an alumnus as much as I can both with my time and financial support. Since 2006, I have been president of the Iota Beta Alumni Corporation (IBAC). I have monthly conference calls with my board members and regularly communicate with the active chapter. I also visit RIT at least

### **ALUMNI NEWS**

twice a year for Homecoming/O-Fest and the Red Rose Formal. And, I have attended the last eight national conventions and leadership academies.

The year after I graduated, I planned to return to RIT for Homecoming/O-Fest when my mother asked me, "I thought you were done with KDR." I told her that KDR is for life! I truly believe that. I try to keep all the Iota Beta alumni as active and informed as I can and plan on always being involved with KDR. I see Bob Corrie, Beta '53, and Paul Downes, Gamma '68, every year at convention and can see myself being 60+ years young and going to KDR events. They are two great KDR men who I look up to and can only hope that someday I can be as honorable as they have become.

### What are your responsibilities within the IRS?

I am a senior printing specialist in Washington, D.C. I have been with the IRS since 2003. (I have nothing to do with tax collection or auditing.) I am the leader of the Internal Revenue Manual (IRM) Team, and it is our responsibility to validate, compose, and process IRM XML files, contract out to a private vendor to have IRMs printed and shipped, and post XML and PDF files to the IRS.gov website for taxpayers. The IRM contains the policies, procedures, instructions, guidelines, and delegations of authority that direct the operation and administration of the IRS. Topics include tax administration and personnel and office management.

CHRISTOPHER DUNLAVEY, Nu Alpha '88, is a founding partner and president of two companies — Brailsford & Dunlavey, Inc., a facility planning and project management firm, and Centers, LLC, a management company for recreation and sports facilities. Currently, he resides in Great Falls, Virginia.

Why did you decide to join KDR at Columbia University? I joined the Nu Alpha Chapter because of the respect I had for the Brothers on campus. They were a diverse group comprised of leaders from all corners of the campus, and they exhibited a sense of class and (in KDR parlance) honor that was clearly a cut above the average Columbia Greek organization.

What was your most memorable moment at the Nu Alpha Chapter? I have far too many good memories to list just one — the Halloween Party every fall, the Pirate Party every spring, and the Red Rose Formal to end the year; barbecues on the roof of our NYC row house in warm weather; spring breaks with the Brothers in Ft. Lauderdale and Cancun; philanthropy activities like the city-wide 5k race for multiple sclerosis we organized and hosted; and winning the Outstanding Chapter Award three years in a row.

### What was the funniest prank you remember during your undergraduate days at Nu Alpha?

The best prank was when my pledge class kidnapped our pledge master and tied him up in a basement of a remote dorm.

### What leadership lessons did you learn as an undergraduate that carried over to your professional career?

No question, it was as a KDR officer that I learned how to organize people, to delegate tasks, and to manage to a schedule and a budget. I have applied these basic lessons throughout my career, managing both construction projects and businesses.



Brother Christopher Dunlavey, Nu Alpha '88 on site managing the construction of the Washington Nationals Stadium.

### How do you see KDR now in your life as an alumnus?

I look back on my undergraduate years within KDR as a great social experience and one that helped reinforce values I wanted to live by. I now hope to help future generations of Columbians experience what it means to be a Brother of KDR.

### What are your responsibilities within the Brailsford & Dunlavey, Inc.?

I am a founding partner and president of Brailsford & Dunlavey, Inc. (B&D), a facility planning and project management firm; and Centers, LLC, a management company for recreation and sports facilities. In these capacities, I direct the business activities of about 200 people in 11 locations around the United States. Most of my time is spent focused on B&D. Our business is to plan and manage the construction of major institutional projects, including higher education, sports, and school facilities. Our biggest claim to fame is that we managed the planning, financing, design, and construction of Nationals Park, home of the MLB Washington Nationals. I represented the District of Columbia in everything from the initial search for a baseball stadium site, through participating in the negotiations with MLB to move the former Montreal Expos franchise to Washington to become the Nationals, and then serving as the principal of the Program Management Team to build the stadium. Currently, we are overseeing the \$3.5 billion, 10-year program to modernize and rebuild District of Columbia public schools.

If you have a Brother from your chapter who you would like to see highlighted in a future issue of the Quill & Scroll e-mail Executive Director Joseph Rosenberg at executivedirector@kdr.com.

### **ALUMNI NEWS**

**Ben's Encore** 

by Kenneth Hemler, Alpha Gamma '04

BEN'S ENCORE, an organization that provides opportunities to Detroit-area musicians, was incorporated on November 2, 2011. But, the mission of the organization began long before that on December 7, 1981, with the birth

a Gamma '05. Ben had

of Brother Benjamin Borowiak, Alpha Gamma '05. Ben had an extraordinary passion for music and a knack for making the world around him a better place. Unfortunately, Ben died unexpectedly on March 28, 2011, as a result of a seizure disorder he developed years earlier after being hit by a drunk driver. It was out of this tragedy that Ben's Encore was created.

Ben was one of those truly genuine people you meet only once or twice in a lifetime. He would always put the needs of other people above his own. If someone was in need, he would drop whatever he was doing to lend a helping hand. He volunteered with the Alpha Gamma Chapter throughout the Detroit community, from helping eradicate blight by tearing down dilapidated housing to ensuring the streets were safe by helping patrol Detroit on the night before Halloween.

As a musician, Ben poured his soul into his music. He loved playing music — not only with other accomplished musicians, but also with novice wannabes who had little skill but a lot of heart. He found just as much, if not more, joy in helping others reach their musical potential as he did playing music himself. His projects ranged from singing in the choir at the University of Detroit Mercy to playing the organ in the local Detroit garagerock outfit Spitting Nickels. The amount of time Ben was able to dedicate to playing music is especially astonishing given that he also found time to be a loving son and brother, a caring boyfriend, a best friend, a Fraternity Brother, and a tireless volunteer around Detroit.

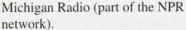
It would have been easy for Ben's family and friends to buckle after such a tremendous loss. If Ben's life taught them anything, however, it was to live each day to its fullest and go to bed every night having made the world at least a little better. For his friends and family, Ben's main set may have been over, but Ben's encore was just beginning.

Instead of mourning Ben's loss, the BENNYfit was a celebration of Ben's life and the good he accomplished for his family, friends, and the greater community. Because Ben's music career got its true start at De La Salle Collegiate (an all-boys Catholic high school in Warren, Michigan), the group decided to donate all proceeds raised at the initial BENNYfit to De La Salle's music program. This would help other aspiring young artists to embark on their musical careers, just as Ben did. The BENNYfit was a tremendous success. Six bands from the Metro Detroit area played to approximately 300 concertgoers. It raised approximately \$5,500 for the music program.

The success of the BENNYfit, combined with its remarkable reception by the community, showed Ben's family and friends that a void had been left by Ben's passing — one that could not be filled by hosting a one-time event in honor of Ben's life. This void required an ongoing project to continue Ben's work within the Detroit music scene. That is when Ben's friends and family decided to form Ben's Encore. In this way, the mission of Ben's Encore is really just a continuation of Ben's personal mission to ensure that aspiring musicians in Detroit and its surrounding areas are able to carry on Detroit's rich musical heritage.

To raise funds, while promoting Detroit-area musicians, Ben's Encore has turned the BENNYfit into an annual event. The 2012 BENNYfit, held at the Hard Rock Café Detroit, featured 14 hours of music played by more than 70 Detroit-area musicians. Bands ranged from music students at the Saint Clair Shores School of Rock to established Detroit rock acts, such as Six and the Sevens. Active Alpha Gamma Chapter members and alumni served as volunteers, all of whom were vital to the success of the 2012 BENNYfit. Seeing KDR Brothers, young and old, come together in memory of Brother Borowiak was a truly heartwarming experience.

Ben's Encore channels the money raised at the BENNY-fits back into the community by hosting workshops that blend together science education, music education, and art education. These workshops typically involve a science of sound seminar, which informs students about the scientific explanations behind tone, timbre, and how people hear and perceive music. Ben's Encore follows this seminar with an instrument building workshop where invited students build their own instruments with directions and materials provided by Ben's Encore. The organization also makes the educational materials for both of these workshops available for free on its website at www.bensencore.com. During its history, Ben's Encore has already served more than 400 young people in the Detroit area. Its work has been covered by media outlets throughout the State of Michigan, including



In the future, Ben's Encore will continue to engage in a range of support and outreach programs within Detroit's music community, including

- Awarding financial assistance to music students,
- Providing grants to underserved music programs,
- Sponsoring events to showcase up-and-coming local artists,
   and
- Continuing to present educational programs directed at enlightening young people about music.

For additional information, contact the Ben's Encore Executive Director Kenneth Hemler at info@bensencore.com. Also, visit the website at www.bensencore.com; "like" it on Facebook at www.facebook.com/bensencore; and follow it on Twitter at www.twitter.com/bensencore.

### ALUMNI NEWS



Nu Chapter Reunion at Indiana University, June 2012. Left to right: C. David Hay '58, John "Hap" Dragoo '48, and Left to right: C. David Hay '59. All three are Ordo Honoris recipients. Thomas V. McComb '59. All three are

### FRIENDS

To offer trust in times of need, To see misfortune through, To feel the pain when you are cut Because they bleed some too.

To make no judgment heedlessly, To defend from idle talk, To know that only you can wear The shoes in which you walk.

To share a tear in sadness, To be first with a hand, To be forgiving of mistakes Because they understand.

To only be a call away,
To hear you laugh or cry,
To make your living better
And mourn you when you die.

There is no greater tribute
To which one can ascend
Than to earn the simple title—
The one that's called a friend.

C. David Hay

### CHAPTER ETERNAL

### DAVID D. PLATT

Brother Platt, Nu '56, passed into Chapter Eternal on September 3, 2012 after a month-long illness. While an undergraduate he served the Chapter in various capacities ending with his election as Worthy Consul in 1955-56. Brother Platt graduated from Indiana University in 1956, earned his masters degree from the University of Michigan and a doctorate from Ball State University. Upon graduation from Indiana, Dave entered the Air Force as a Lieutenant and was a pilot in England. Following military service, he spent summers touring with the Artie Shaw Orchestra, playing saxophone and clarinet.

A music teacher by profession, Brother Platt taught in Defiance and Lakewood, Ohio before joining the Fort Wayne Community School system in 1964 where he served as a music teacher at North Side High School, music consultant for the school system, Assistant Principal at Snider High School and Principal of the Education Center. In 1979 he was named Director of Program Development and Evaluation for the Fort Wayne School System, a position he held until his retirement in 1993. He also served as president of the Indiana School Music Association.

Active in a multitude of civic activities, Brother Platt
— a 33 degree Mason — was named Executive Secretary
of the Fort Wayne Valley of the Scottish Rite. He is survived by his wife, Dana, several children and stepchildren,
grandchildren and great grandchildren and two brothers.
As a side note, Brother Platt was responsible for pledging
Brother Tom McComb to Nu Chapter in 1954 who is a past
president of the KDR Foundation. Kappa Delta Rho offers
its sincere condolences to Dave's family, friends and KDR
brothers upon his passing.

#### ALPHA

Stephen H. Arnold, '41

#### ZETA

P. D. Walker, '53

#### THETA

William D. Claus, '37 B. E. Nicholson, '44

#### IOTA

Sherman A. Herman, '49

### SIGMA

Norman A. Thoreson, '39 Graeme L. Duthie, '52 Richard M. Sisson, '65 Larry M. Schwartz, '72

#### PSI

Richard J. Steinbacher, '64

### **OMEGA**

Frank J. Farina, '61

### OMICRON ALPHA

Jonathan I. Reiss, '95

### GAMMA GAMMA

Matthew Pattley, '09

### **Foundation FOCUS**

by Gregg Klein, Omicron Alpha '96 President, Kappa Delta Rho Foundation

KAPPA DELTA RHO is an extraordinary organization!

Why do I say this statement emphatically? Because it is true! Having graduated from Rutgers University in 1996, I look back at my positive, life-forming experiences as a member of the Omicron Alpha Chapter, which was rechartered last April after a lapse of 10 years. My chapter, as it was in the 1990s, is a place where honor, education, and leadership excel. And, when you observe KDR as a national organization, you will find this same kind of scenario duplicated at our 35 other active chapters — honor . . . education . . . excellence. That is the excitement of Kappa Delta Rho, today!

I am very proud to be a member of KDR, but I am equally proud to be a trustee of the Kappa Delta Rho Foundation and honored to be its new president, succeeding Michael Mueller, Eta '95, who capably led the Foundation from 2007 to 2012. Brother Mueller has not left the Board of Trustees, however, but he has assumed a new leadership role as chair of the Scholarship Committee, which last year awarded \$50,250 in scholarships to 53 recipients.



You and I live in challenging times surrounded by frequent change and uncertainty. But, one thing remains constant — the mission and commitment of the Foundation to the members of the National Fraternity. I am fortunate to work among a phenomenal group of highly committed volunteers who focus on raising funds to support the educational activities of the Fraternity.

Where do we stand as a Fraternity and a Foundation? In 2011, the National Fraternity launched an impressive Strategic Plan that benefits all members — undergraduates and alumni (visit www.KDR.com to read the Strategic Plan). When I accepted the Foundation presidency, I became more familiar with the Strategic Plan and realized that there are a number of opportunities where the Foundation can offer its support to the National Fraternity.

The objectives of the Foundation for the foreseeable future include:

- Launching a long-term plan for the Foundation that is focused on growing our support of the Fraternity,
- Increasing the number of scholarship opportunities offered each year to undergraduate members,
- Transitioning the management of the Foundation to prepare for future challenges,
- Reaching out to all alumni to create an environment that is fun and enjoyable for every KDR, and
- · Launching our next capital campaign.

Our objectives, however, will require the Foundation to do a much better job networking and connecting with alumni. Every alumnus should know, and must be reminded, that the spirit of Fraternity continues after graduation and that each of you is a valued member of the KDR family.

When I was initiated into the Omicron Alpha Chapter, my big Brother, Ernie Reyes '93, told me that "KDR is a

continued on page 29

Left to right: Brothers Frid Joanis, Foundation President Gregg Klein, Matthew Brazza, James DiCorcia, Josh Huang, Brandon Tedesco, and James Balog at the 101st National Convention.

### 2013-14 FOUNDATION SCHOLARSHIP APPLICATIONS AVAILABLE APRIL 1

The General Application for Kappa Delta Rho Foundation scholarships will be done entirely online, and a link will be available on April 1, 2013, on the Foundation website at www.kdrfoundation.org.

This 100 percent online application allows applicants to upload their grade reports and submit their essay questions directly to the website. For applicants, this makes the process more user friendly, and it streamlines the reviewing process for the many applications received by the Foundation Scholarship Committee, which selects the recipients.

In August 2012, the Foundation awarded \$50,250 in scholarships to 53 recipients, BUT several scholarships could not be awarded because there were NO applicants. In April, take time from your busy academic schedule to visit www. kdrfoundation.org to apply for the 2013 scholarships.

Applications must be received on or before June 15, and the scholarship recipients will be announced on August 3 at the Elmon M. Williams Leadership Academy in Pittsburgh, Pennsylvania.

These gifts were made to the Kappa Delta Rho Foundation Annual Fund (fiscal year July 1, 2011-June 30, 2012). Gifts for designated scholarships, Centennial Recognition Program, and membership fees for the Order of the Peregrine Falcon are not reflected in this list. All Brothers who made a gift to the Foundation are shown in the "Gifts by Chapter" section.

### THE FOUNDERS SOCIETY is the KDR Foundation's way to acknowledge, with gratitude, those Brothers and friends who generously support

the Annual Fund with a gift of \$1,000 or more each year.

### **Grand Patron** (\$10,000+)

Andrew F. Barth, Nu Alpha '83

### (\$5,000-\$9,999)

Howard Rubin, Rho '77

### Philanthropist (\$2,500-\$4,999)

James Buterbaugh, Zeta '55 William M. Goodwin, Nu '61 David R. Hamrick, Zeta '57

James C. Hubbard, Psi '66 Timothy F. Moore, Eta '68 Michael E. Mueller, Eta '95

#### Benefactor (\$1,000-\$2,499)

David K. Bilheimer, Rho '61 Robert H. Boyer, Pi '60 Gary J. Buchmann, lota '79 Peter Byrne, Tau Alpha '89

Edward B. Curtis, Rho '62 Robert A. DeMichiei, lota Alpha '87 Arnold E. Denton, Theta '49 Paul A. Downes, Gamma '68 J. Hall Jones, Lambda Beta '91

Gregg M. Klein, Omicron Alpha '96 Daniel LaPlaca, Beta '96 Matthew W. Leiphart, lota '92 Thomas C. Lockwood, Nu '56 Donald G. Loftus, Nu '65

Thomas V. McComb, Nu '59 Bradley R. Peterson, Pi Alpha '86 Randal S. Saunders, Sigma '79 Arthur H. Smith, Xi '57 Gregg R. Steamer, Delta '74

### Diamond Club (\$750-\$999)

Anthony E. Hudimac, Mu Alpha '85 Gerald L. Murray, Theta '66 Robert L. Swinney, Sigma '58

#### Emerald Club (\$500-\$749)

Barrett E. Amos, Beta '08 Kenneth W. DeFontes, Phi Beta '07 Ronald C. Dunbar, Beta '57 Paul B. Ingrey, Delta '61 Thomas M. McGlasson, Nu '65 Wayne C. Ponader, Nu '53 James W. Sherby, Nu '68 Mark S. West, Upsilon Alpha '88

### Sapphire Club (\$250-\$499)

Scott M. Adams, Alpha '83 Scott A. Alfieri, lota '94 James M. Anderson, Rho '63 James L. Babb, Nu '62 James R. Balog, Omicron Alpha '94 Ned S. Beach, Nu '69 Taylor H. Bell, Eta '62 W. Scott Bradley, Zeta Beta '99 Stephen R. Branam, Nu '69 Gregory T. Carter, Theta '00 Scott L. Chesky, lota '94 David R. Coffin, Epsilon '68 Robert D. Corrie, Beta '53 Erik A. Covitz, Sigma Alpha '87 Glenn T. Gnirrep, Omicron Alpha '98 Marcus J. Hernandez, lota '00 Jeffrey S. Howard, Tau Beta '97 Roy P. Jackman, lota '49 Jonathan D. Kapell, Eta Beta '95 Robert J. Klein, Eta '01 Matthew R. Lenno, Alpha Beta '95 Charles F. Meinzer, Theta '87 David W. Morley, Theta '65 Mark Nowakowski, lota Beta '92

William J. Paris, Eta '87 Gaetano P. Piccirilli, Xi Alpha '01 Douglas M. Rammel, Pi Alpha '90 Steve Schilson, Gamma Alpha '65 Alvin C. Sheetz, Pi '50 Scott M. Smaniotto, Alpha Beta '93 Joshua L. Smith, Alpha Beta '93 Eugene L. Spencer, lota '76 Neil Z. Stern, Nu Alpha '86 Brian J. Stumm, lota Beta '92 Lawrence L. Swearingen, Nu '64 Oscar C. Tissue, Zeta '51 Byron K. Wood, Lambda '63 Lucky H. Yaple, Rho '78 John J. Zureck, Beta Alpha '63

#### Ruby Club (\$100-\$249)

Jean A. Albuquerque, Upsilon Alpha '90 Roy P. Allen, Beta '55 Stephen R. Ames, Alpha '64 Chris R. Bahler, Theta '74 Scott R. Bangert, Omicron Alpha '91 J. W. Benson, Theta '51 George F. Blades, lota '54 David M. Bliley, Psi '62 Jonathan H. Boyle, Phi Beta '06 Dusan Bratic, Zeta '68 Christopher M. Brennan, Tau Alpha '88 James J. Bryja, Zeta '79 Clark F. Canham, Sigma '66 Alexander J. Cardarelli, Zeta '50 J. Gregory Carl, Theta '80 Richard W. Carpenter, Delta '50 Craig A. Clark, Alpha Alpha '73 David T. Clark, Rho '68 Wesley A. Clark, Beta '73 James P. Clugston, Zeta '58 Garry N. Crothers, Zeta '55 Edward W. Dadez, lota '80 Bruce L. Davis, Beta '60

Richard G. Davis, Lambda '65 V. Thomas DeVille, Theta '62 Richard R. DeWitt, Eta '49 Earl W. Dittman, Phi '53 Thomas R. Dolan, Zeta '55 Thomas R. Dougherty, Rho '65 Craig Dunkle, Xi Alpha '10 Kenneth L. Felix, Epsilon Beta '91 Richard L. Funk, Alpha Alpha '59 Lawrence N. Gardner, lota '66 Douglas L. Garwood, Eta '66 Joseph E. Gatial, Delta '99 Edward J. Genther, Psi '71 John S. Goodreds, Delta '56 Richard G. Graves, Theta '55 Charles A. Green, Gamma Alpha '79 Robert C. Griffin, Theta '50 Nicholas B. Guy, Pi Alpha '04 William G. Haaq, Eta '69 Richard L. Haner, Beta '53 Frank W. Harris, Beta Alpha '65 James A. Hart, Tau Alpha '95 Edward K. Hoffman, lota '68 Shawn M. Hoke, Phi Alpha '95 R. G. Houck, Psi '67 Donald C. Hoyt, Gamma '50 Douglas K. Jackson, Eta '78 Victor F. Janas, Beta '78 Daniel R. Johnsen, Theta '62 Brann Johnson, Lambda '68 Ellsworth P. Johnson, Delta '44 Randall D. Johnson, Eta '74 Cornelius C. Jones, Beta '53 Thomas Kelly, Beta Gamma '10 Thomas L. Kennedy, Eta '11 David K. Kinser, Nu '64 Gregory W. Kitchen, Alpha Alpha '71 Norman G. Kouba, Eta '54 Kenneth J. Krynicki, Eta '74 Edward Kunc, Omega '66

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commitment, but you get out more than you put in." Looking back nearly 20 years later he could not have been more prophetic. I can easily trace my current professional ethics and standards as a debt and equity analyst following the gaming and leisure industries back to my KDR experiences. Kappa Delta Rho has had a real and meaningful impact on me and I value all the friendships that I have made through our Fraternity.

David R. Hughes '69

This year you can have a direct impact on the variety and the quality of the undergraduate education and leadership programs that provide members with a solid base of decision-making and problem-solving skills to carry them successfully through their personal and professional life. With the beginning of this new year, become familiar with the Fraternity Strategic Plan and join me by contributing to the Foundation Annual Fund, which remains our critical focus as one of the primary means to provide direct support to educate undergraduate Brothers.

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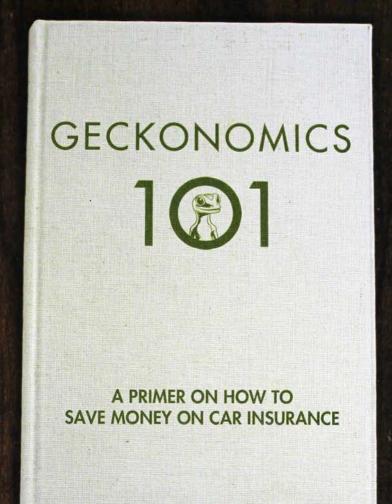
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