

THE MAGAZINE OF KAPPA DELTA RHO
SPRING/SUMMER 2012

QUILL & SCROLL

BEYOND
HADRIAN'S WALL



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The Brothers of Omicron Alpha Chapter at Rutgers University shortly after being initiated into the Fraternity at the Kirkpatrick Chapel.

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ON THE COVER:

Construction of Hadrian's Wall in Great Britain began in AD 122, during the rule of Roman emperor Hadrian. A significant portion of the wall still exists. This was the farthest boundary of the Roman Empire. A boundary they never surpassed but we will figuratively.



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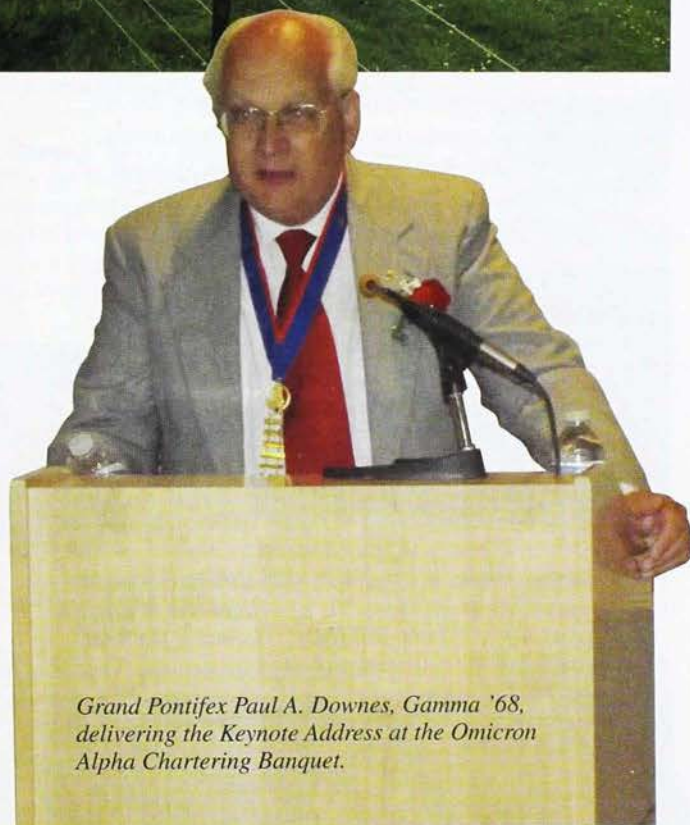
Extending KDR's Footprint Beyond Hadrian's Wall

Rechartered Omicron Alpha Chapter sets sail

ON APRIL 20, THE NATIONAL FRATERNITY, in collaboration with the Omicron Alpha Alumni Association, took one more step over Hadrian's Wall by initiating 40 undergraduates at Kirkpatrick Chapel on the main campus of Rutgers State University. Alumni present to welcome the new Brothers into KDR were Paul A. Downes, Gamma '68; Erik Kent '92, Mark Spektor '91, James Balog '94, Gregg Klein '96, Daniel Scheraga '95, and William Chiesi '97; Kyle Bamford, Iota Beta '10; and the Ritual team from the Iota Beta Chapter led by past Consul Eric Parker '13.

The chapter chartering took place the following morning at a brunch in honor of the newly initiated Brothers. At the brunch David Bernstein '88, Vito Nole '93, and Glenn Gnirrep, chapter advisor, joined a host of parents celebrating the accomplishments of our newest Brothers. Presiding over the chartering was National President Brian Stumm, with the keynote address given by Grand Pontifex Paul A. Downes, Gamma '68.

It was a great day for Kappa Delta Rho and another step to move past previous boundaries. One of the key tactics to the Strategic Plan is internal growth, which is achieved by increasing chapter membership and the revitalizing of dormant chapters within the Fraternity. This chartering was the first step, to be followed by the recolonization at Iota Chapter at Bucknell University and Sigma Chapter at Oregon State University.



Grand Pontifex Paul A. Downes, Gamma '68, delivering the Keynote Address at the Omicron Alpha Chartering Banquet.

TOP LEFT: National President Brian J. Stumm, Iota Beta '92, presents Consul James DiCorcia, Omicron Alpha '14, with the chapter's charter at the Chartering Banquet at the Heldrich Hotel in New Brunswick, NJ.

Recolonization begins at Iota Chapter

The recolonization of the Iota Chapter at Bucknell University began earlier this spring semester. It has been an amazing experience to see a truly collaborative effort between the National Fraternity, the Iota Alumni Corporation, and Bucknell University. A group of more than 700 potential new members has been identified, but due to the terms of recolonization with the university the chapter was only allowed to present five bids to upperclassmen during this past semester. The chapter used this opportunity to recruit four exceptional men to become the upperclassmen leadership of the chapter: Sviatoslav Lesko, consul; Dotun Odewale, junior tribune; Mo Karam, quaestor; and Nathan Coughenour, praetor (*see next page*). On the ground, the recolonization efforts have been guided by Hensley Akiboh, Theta '11, who has been coordinating communications with the Office of Fraternity and Sorority Affairs, the Iota Alumni Corporation, the Bucknell IFC, and the Bucknell Pan-Hellenic Association.

On April 29, at a dinner hosted by Iota alumni at the newly constructed house, 74 potential new members were invited who are highly motivated and leaders within the student body at Bucknell. All of the potential new members have at least a 3.0 GPA and participate in at least one other student organization on campus. During the event, the potential new members had a tour of the house, and met and discussed with alumni about what the chapter did for them and what it means for them today. Iota alumni in attendance were Robert Lynd '67, Gene Spencer '76, Hugh Mose '71, Ken Hafer '74, Al Larson '72, Thomas Miller '55, and Bill Hicks '73.



The newly constructed Iota Chapter House on the campus of Bucknell University.

Past President, Robert D. Lynd, Iota '67 and fellow Brothers: Gene Spencer '76, Hugh Mose '71, Ken Hafer '74, Al Larson '72, Thomas Miller '55 and Bill Hicks '73 outside the front entrance of the newly constructed chapter house.



NEW LEADERS OF REVITALIZED IOTA CHAPTER

SVIATOSLAV LESKO serves as consul as the chapter begins the recolonization process. He is a rising senior with a double major in economics and Russian. He served as the Junior Class president in Bucknell Student Government (BSG), where he organized various community service and fundraising events, such as a flood relief trip to Bloomsburg, Pennsylvania, to help the victims of a devastating flood last fall and a Relay for Life team. Lesko's skill set is strongly suited for the position of consul. He has a unique ability to bring people together and create an atmosphere of cooperation and positivity towards every task. Already, he has created a strong bond among several alumni, the Executive Board members, and a large majority of potential new members. His goal as consul is to have KDR be a leader on campus and to leave behind a legacy of leadership, service, and strong Brotherhood.



DOTUN ODEWALE is the senior tribune. He is an economics and philosophy major, currently serving as the president of BSG and is co-captain of the men's volleyball team. While recruiting Dotun to be a part of the KDR family he expressed that "Kappa Delta Rho presents an opportunity to join a strong Brotherhood dedicated to service and maintaining the honor of not only the Brotherhood, but of oneself." He is very excited for the upcoming academic year and the eventual chartering of the chapter.



MO KARAM serves as quaestor. He is both a biomedical and engineering student. Currently, he is the vice president of finance for BSG. His involvement within student government allows him to be exposed to various kinds of individuals and personalities in very specific contexts, both inside and outside the classroom. Mo will be able to draw from these experiences and network of colleagues to help him to recolonize the chapter. According to Mo, "when the opportunity arrived to become a founding father of the Iota chapter, I knew it would be a great way to exercise my interpersonal skills on a level never explored before." He is looking forward to a productive year ahead, particularly growing the organization (and himself) to full potential.



NATHAN COUGHENOUR is the praetor. He is a civil engineering major with a minor in geology. Nate is a member of the club rugby team and is a member of the American Society of Civil Engineers. He is interested in sports and roots for all of the Pittsburgh teams. According to Nate the reason he accepted a bid from KDR was he really "wanted to be a part of starting a fraternity at Bucknell and help mold it into an organization that lives the values of Kappa Delta Rho."



Resurgence on the West Coast

On November 5, 2011, Executive Director Rosenberg attended a meeting of the Sigma Building Corporation (SBC), held on the campus of Oregon State University (OSU). At that meeting the National Fraternity and the leadership of the corporation discussed the revitalization of the undergraduate Sigma Chapter and KDR's presence on the West Coast. The outcome of the meeting was an agreement, in principle, that SBC and the National Fraternity would collaborate and share the cost of reorganizing the chapter.

Over the next two months preparations for the recolonization took place, including the hiring of an educational leadership instructor, identifying chapter alumni advisors, filling important positions within the SBC committee structure, and discussions with the OSU administration to understand the climate on campus and the best practices for colonization. Alumni Advisor Scott Mattravers '78 and newly hired Educational Leadership Instructor David Cooper, Phi Beta '10, with the support of SBC and the National Fraternity, began the arduous work of building a list of potential new members and the recruitment of at least 10 men who will comprise the Group of Intent.

In the short span of six months Brothers Mattravers and Cooper were able to recruit 11 men to take hold of the Sigma Chapter and carry the KDR banner on the OSU campus. On May 29, the National Board of Directors agreed unanimously to accept the petition from the Group of Intent, officially recognizing the undergraduate presence on the OSU campus. The following men comprise the Group of Intent:

Mikael Stuart '15 is a marketing and international business major. Mikael decided to join KDR because of the Brotherhood and wanting to be part of something much bigger. He always strives to be the best and wants to be next to a good group of men who share his values and interests.



Kody Cayson '13 is a sociology major and a resident assistant who wants to help with the resurgence of Kappa Delta Rho on the OSU campus. The idea of being a part of something bigger than himself and being able to build relationships that will last throughout a lifetime fueled his decision to join the Brotherhood.

Vaughn Emmons '13 is a sociology of crime and justice major. Currently, he is a member of the Drill and Rifle Team (ROTC), Campus Patrol, and the State Police Patrol Internship. Part of Vaughn's reason for joining KDR is he wants to continue the support network for young men to enhance their social, professional, and personal lives.



Kevin Zerzan '15 is a mathematics major. He joined KDR because he wants to experience the challenge of helping to start something new on campus. For Kevin, honor means a willingness to treat others with respect and the ability to put others needs before your own.

Gabriel Acosta '15 is a civil engineering major and a member of the lacrosse team. He joined KDR because the idea of starting something new excited him. Gabriel wanted a fresh challenge that could produce visible outcomes and provide valuable life experiences. In his opinion, KDR offers something other fraternities on campus do not. Being a part of something that will have an impact on campus culture and that stands for something other than just partying really appealed to him.



Devin Hero '15 is a precomputer science major who believes that honor is found in those who support others. He is looking forward to the community service and philanthropic opportunities that are offered through KDR membership.

Daniel Child '15 is a forest engineering and civil engineering major. He is also a member of the Collaborative Storytelling Club. He believes his participation in KDR will provide the opportunity to leave a lasting impression that he would be proud of on campus.



Sam Heck '14 is a mechanical engineering major who participates in men's A intramural soccer and basketball and with the adult league hockey in Eugene, Oregon. Looking over his commitments, he discovered he had a little bit of extra time and decided that he would like to use it to give back to OSU and the community. He looks forward to establishing a group that shares the same values and is able to give back long after he has graduated.

Alec Ramsey '15 is a biology major who joined KDR for the Brotherhood experience and to establish a support system outside of his immediate family. He is confident that while participating in KDR, he will grow and learn much more about who he is and how he can benefit those around him.



Patrick Thom '15 is a sociology major. He participates in the OSU Ballroom Dance Company, Oregon State Meistersingers, and the Oregon State Glee Choir. Part of the decision for Patrick was continuing his father's legacy, since he is also a Sigma Chapter Brother. According to Patrick, rechartering the chapter would be a challenge worth taking, and something he would like to accomplish. He enjoys the alumni and the stories they have to tell, and he would like to add in his own stories in the future.

Zachary Baker '14 is expected to graduate in the 2015 spring quarter and hasn't selected a field of study yet. Zach wanted to join an organization of friends that can rely on each other. He wants to belong to an organization that provides a mutually supportive yet fun environment. According to Zach, establishing KDR back on the campus of OSU is mutually beneficial to the development of KDR and his own development as a leader.



Early Progress on KDR's Strategic Plan

by Eugene L. Spencer, Iota '76

Member, National Fraternity Board of Directors and
Past chair, Strategic Planning Committee

AS THE BOARD OF DIRECTORS assembled for its mid-year meeting in March, it began a new chapter in its work to provide leadership for our Fraternity. This was the first face-to-face board meeting guided by the agenda within Kappa Delta Rho's new strategic plan. The work of the Strategic Planning Committee is complete and the strategies have been formally adopted. Now, the board has assumed full ownership of the plan and it will decide how to "operationalize" the various strategies and "prioritize" its tactics. The plan now becomes a roadmap for action.

Each of the seven strategies has been assigned to a key member of the Executive Committee who will provide ongoing stewardship. None of these strategies is a one-man job, but these assignments will ensure that at least one member of the Executive Committee is focused on each area as we go about the regular work of the Fraternity.

The March mid-year meeting was the first opportunity for the entire board to consider the plan together. More than 55 percent of our agenda on that long weekend was devoted to discussing progress we have made thus far and considering the tactics and initiatives that should be our primary and secondary focus before the annual National Convention in August.

As you might expect, significant progress has already been made on several key fronts. Some initiatives were already underway as we developed and negotiated the plan. Quick progress in other areas has been possible because the planning effort underscored how important benefits could derive from quick decisions and actions in key areas, even within limited resources.

One of the most compelling aspects of our strategic plan is the level of interdependence it describes between seemingly discrete elements; a single effort can work to forward multiple strategies. For example, energy has been building among the alumni of our Sigma Chapter at Oregon State University to recolonize (they have been inactive since 1992). However, the physical distance of that campus from other active KDR chapters and from the National Office has always posed serious challenges to developing and nurturing a new group there. Looking at this important opportunity with a new strategic focus, the National Office and the Sigma alumni set out on an innovative approach that will help ensure success, while also contributing to other components of the larger strategic plan.

In careful collaboration, the Sigma alumni are helping to fund an additional Educational Leadership Instructor (ELI) who will be based on campus and who will guide the new chapter during its first formative year. Having a hands-on ELI in residence at a new chapter will help strengthen the group quickly, provide interim leadership, build a solid bond between the institution and the National Fraternity, and provide better coordination with local alumni. From the National Fraternity's perspective, this remote staff member will also provide an opportunity for KDR to develop relationships with other nearby institutions, thus increasing the chances of other new chapters within a closer geographic region. As an added benefit, this new staff member is particularly adept at social media and web technologies; he is already helping KDR strengthen its digital communication capabilities. By thinking and acting strategically, one recolonization effort (a major undertaking on its own right) is being leveraged to simultaneously grow chapters and members, improve alumni relations, and strengthen national operations, while at the same time, increasing the potential for the new Sigma Brothers to learn and live KDR's values more completely. When the many strategic needs of the Fraternity are considered together, it becomes second-nature to prioritize efforts that can benefit multiple needs simultaneously.



Other areas of progress under the plan were also identified at the mid-year meeting. For example, the Educational Philosophy has been rewritten, and was used to develop new programs for both the Leadership Academy and the new Consuls Academy. It is now being used to develop a contemporary approach for our Path member education program (which has been requested by our undergraduate Brothers). In addition to the innovative collaborative effort at Sigma, the recolonization of the Iota Chapter is following a similar model in which their alumni corporation will help support an ELI based in the new chapter house at Bucknell

University for the first year.

Early efforts to improve our communications are currently being focused on these recolonization efforts, but will soon turn to developing our means of reaching alumni Brothers more effectively. Plans are also being developed to provide greater support to our alumni corporations and associations, as well as helping individual alumni reconnect with Brothers from their undergraduate years. A variety of new services are being developed as a natural outgrowth of the work over the past year to bring the management of our database of alumni and active Brothers into the National Office, thus dramatically improving the quality of information available to us and our ability to use it wisely.

This is an exciting time for the Fraternity, as we all work toward our new vision to expand the reach and prominence of Kappa Delta Rho.

Developing a Leadership Academy Based on the Leadership Identity Development Model

by Joseph S. Rosenberg, Xi Alpha '96

MEANINGFUL INVOLVEMENT EXPERIENCES are the crucible where student leadership identities are formed. These experiences help clarify personal values, identify interests, allow students to experience diverse peers, learn about self, and develop new skills (Komives, 2005). This is the philosophical and theoretical foundation of our new Consuls Academy that was facilitated during the Martin Luther King Holiday weekend at the Sheraton Station Square in Pittsburgh, Pennsylvania. The program was effective in establishing a common experience that allowed Brothers to learn about themselves, develop new leadership skills, and clarify the values they live to every day. Brothers of the Consuls Academy provided feedback from pretest and posttests scores and evaluations that demonstrate the program was beneficial in the development of their leadership skills. The consul-elects also communicated that they felt empowered and ready to lead their organizations during the upcoming year.

The pinnacle of leadership opportunities for an undergraduate Brother within our organization is to become the chapter president. Depending on the size of the chapter, a president can be responsible for leading anywhere from 20 to 100 undergraduate male students and managing an organization budget from \$4,000 to more than \$100,000 within the given academic year. I



have witnessed over the course of the past four years our chapter leadership becoming younger. Traditionally, the leadership of the chapters, like a majority of student organizations on college campuses today, comes from students who are from the senior and junior classes. A student would join the organization, establish themselves, and gradually develop their leadership skills by assuming lesser roles of leadership such as committee chairs. This leadership path would provide students more experiential leadership opportunities, so during their junior or senior year they could draw from a well-defined toolbox of resources to assist them in their leadership roles.

More and more leadership is originating from the sophomore class

What I have experienced, as a student affairs professional for more than 15 years and the past four years as the executive director of Kappa Delta Rho, is that more and more leadership is originating from the sophomore class. I believe it is occurring for several reasons: the emergence of the importance of securing co-ops and internships during their junior and senior year, the emphasis and popularity of study abroad programs during the junior year and, in the case of national fraternal organizations, the emergence of deferred recruitment policies by college and universities. The intended and unintended consequences of these factors are students rising to positions of leadership within our college communities who are ill-prepared to take on the responsibilities of a complex student organization.

When assisting these students I have found a majority of them are at stage two or three of developing their leadership identity based on the leadership identity development model

TOP: National President Brian J. Stumm, Iota Beta '92, delivering the keynote address at the inaugural Consul Academy, which was held at the Station Square Sheraton in Pittsburgh, PA.

LEFT: Director of Chapter Operations A. Shane Henry, Zeta Beta '10, facilitating the Shaw Group at the Consul Academy.



developed by Komives, et al. in 2005. At this stage, students are just beginning to develop a sense of self and feel secure to learn how to interact within a group and usually see leadership as positional (Komives, 2005). The notion of leadership being not positional but relational has not been developed at this time. They lack the maturity and experience to understand that successful leadership today is based on relationship leadership. Post-industrial approaches to leadership in today's networked world depend on trusting relationships among people working together toward shared goals (Allen & Cherrey, 2000; Komives, Lucas, & McMahon, 1998; Pearce & Conger, 2003; Rost, 1993). For a majority of our undergraduate Brothers this is a different paradigm than what they have been exposed to at this point in their lives.

There is a need to develop leadership programs that allow Brothers the opportunity to have a shared experience that furthers their understanding of leadership and stresses the importance of relationships within an organization. It was from this foundation that we developed the Consuls Academy that accomplished four objectives: (1) basic organization operations, (2) understanding the responsibilities of their Executive Committee officers, (3) the values of our organization, and most importantly, (4) educate our emerging presidents that to be a successful leader they must lead from a relational leadership paradigm. The importance of relationships cannot be overstated. Relationships are the connective tissue of any organization and they need to be built on trust and integrity (Allen & Cherrey, 2000).

According to Komives et al (1998), leadership is a relational process of people working together to accomplish change or to make a difference that will benefit the common good. This was the salient message of our Consuls Academy. In order to emphasize the importance of relationships, we had at the core

of our program four cohorts that met within the small group discussions. Not only did the four cohorts meet within their small group discussion programming, but we purposefully selected roommates from within these cohorts. This intentional programming allowed the Brothers the opportunity to continue the discussion about the content of the programs in a more social environment, and sharing of individual ideas and experiences amongst each other.

There is a need to develop leadership programs that allow Brothers the opportunity to have a shared experience that furthers their understanding of leadership and stresses the importance of relationships within an organization

The Brothers in our program came from 37 different college campuses from across the nation which gathered in Pittsburgh, Pennsylvania, over the course of a weekend. Among the 37 Brothers, there was representation from sophomore, junior, and senior classes. The sophomore Brothers represented 46 percent (17) of the Brothers, juniors represented 41 percent (10) of the Brothers, and seniors represented 13 percent (10) of the total population. Upon arrival the Brothers were separated into four groups that were deliberately selected to have a balanced composition of sophomore, junior, and senior students. Each group was facilitated and mentored by an alumni volunteer who was trained on how to facilitate the program and discussions and how to administer the posttest at the conclusion of the program.

The development of a shared experience for the Brothers began a month earlier when they were mailed a copy of *Stand*



Executive Director Joseph S. Rosenberg, Xi Alpha '96, welcoming the consuls-elect to the inaugural Consul Academy.

Your Ground: Building Honorable Leaders the West Point Way, Offstein, 2006. They were tasked with the assignment to have this read before their arrival at the academy. The book acted as the primer for the academy and assisted in reinforcing the prominent value of our organization — honor throughout the weekend long program. The faculty deliberately connected their educational sessions back to a major point in the publication. Discussions in the small group meetings were based on the major themes discussed in the book and the educational sessions. The total program consisted of five small group discussions and 10 educational sessions. Facilitating the small group discussions were selected alumni volunteers who were highly trained in these areas. Not only did these volunteers help lead the conversations, they provided an environment that challenged the Brothers to explore what they believe leadership is and what it looks like on their respective campus. It was during these conversations that we introduced to the men the notion that leadership is not positional but relational. The topics discussed in the small group discussions were:

- The Brothers' expectations and what they wanted to accomplish during the weekend,
- Values and standards of the organization,
- Situational awareness versus situational understanding,
- Rationalization and decision-making process, and
- Crisis management and facilitation of the posttest.

In addition to the small group discussion we had 10 educational sessions that were facilitated by several faculty:

- Leading with honor,
- Fundraising and finances,
- How to conduct a business meeting,
- Leadership styles,
- Understanding Robert's Rules of Order,
- Delegation and general organization operations,
- Financial operations,
- The importance of public relations,
- How to manage your stress, and
- Crisis Management and minimizing your liabilities.

In developing the Consuls Academy, we had four learning objectives: (1) understanding basic organization operations, (2) understanding the responsibilities of their executive committee officers, (3) the values of our organization, and most importantly, (4) educate our emerging presidents that to be a successful they must lead from a relational leadership paradigm.

In order to assess if we achieved our learning objectives, we administered a pretest to all of the Brothers one month before arriving for the academy to see what level of knowledge they had of key leadership concepts, values, and policies of the national organization. Both the pretest and posttest were facilitated electronically over a secured webpage interface that allowed

Consuls Timothy Donovan, Psi Alpha '13; Colton Wrzesinski, Zeta Beta '13; Chris Stewart, Nu '13; Zachary Hitchcock, Alpha '14; PJ Gillece, Kappa Beta '12 and Jeremy Logan, Pi '14 taking a break during the Consul Academy.



the participant only to take the test once. The average score of the Brothers on the pretest was 47 percent with the lowest score being a 21 percent. At the conclusion of the last small group discussion, the alumni mentors facilitated the posttest to the Brothers. The average score on the posttest was 82 percent, which represented a 35-point increase in their scores. These results represent a 75 percent increase in their knowledge base from attending our event. In addition to assessing how successful we were in obtaining our learning objectives, we used Survey-monkey to evaluate the overall success of the program. Eighty-One percent (30) of the total population of the Brothers who attended our program responded to our survey. We were able to ascertain from the data that we had a significant impact on the Brothers and that they found the program instrumental in preparing them to begin their responsibilities as presidents of their chapters. Ninety-three percent (28) of the Brothers surveyed either strongly agreed or agreed that the small group discussion was beneficial to them. Eighty-seven percent (32) of the Brothers either strongly agreed or agreed that they were going to use the other chapter presidents as a resource throughout the academic year. Ninety-three percent (28) of the Brothers either strongly agreed or agreed that the Consuls Academy has helped them to feel more confident in their abilities to lead their chapter in the upcoming academic year. One sophomore participant communicated to us the next day via e-mail that "The concepts I learned from the faculty played a huge role in helping to get this chapter off to a great start to this semester. I just wanted to thank you for helping me to become a much better leader."

The consul-elects communicated that they felt empowered and ready to lead their organizations during the upcoming year

Since the conclusion of the Consuls Academy, we have found our chapter presidents, especially our sophomore presidents, using more people with the operations of their respective chapters. Also, they appear to be more receptive to work with staff from the National Office and student affairs administrators on their respective campuses, which exposes our young leaders within our Brotherhood to a valuable mentoring resource.

The biggest lesson learned in creating our new leadership program was the importance of relationships. Creating the shared experience and how it had a profound positive impact on our Brothers is invaluable. It is these relationships with alumni mentors and peers that were the connections to making possible the progress we made in our program. According to Chickering, (1993), interpersonal relationships are the connections that enable significant impact on students. However, from a practitioner's perspective, the LID theory developed by Komives does a much better job in explaining the importance of relationships in the development of one's leadership identity than the vectors asserted by Chickering. The educational sessions were important in terms of content delivered. However, the delivery method was vital to our success. The focus on building relationships among the Brothers and purposefully creating the environments so these



Consuls James DiCorcia, Omicron Alpha '14; John Borum, Epsilon Beta '12; and Daniel Bennett, Psi '14 enjoying the company of Consul Academy Intern Brad Ostermann, Beta Gamma '12, and Zeta Chapter Consul Alec Schmidt '14, at the opening banquet of the Consul Academy.

relationships can bloom or, in some cases, among our junior and senior leadership and continue to grow was crucial. Frequently, when listening to colleagues discuss the leadership programs they are developing, their focus is primarily on the content of the message with little effort spent on how the message is going to be delivered, and the opportunity to secure and build new relationships among our student leaders. This is a missed opportunity to making a profound impact on our students and the continued growth of their leadership capabilities. From the results of our newly initiated program, it is clear that we must spend more time teaching and modeling for them the importance of relationships in regards to leadership. The lessons learned with developing the Consuls Academy has provided valuable information to the national Education Committee to begin the development of our new member education program.

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"I JOINED KDR BECAUSE..."

Perspectives from Chapter Presidents

Zachary Hitchcock, Alpha Society '14

I joined KDR because it provided a tighter Brotherhood than any organization on campus. Coupled with tradition, history, and a grander sense of purpose, Alpha Society offers something that truly cannot be found anywhere else at Middlebury. During my term as consul, I plan to expand KDR's role and presence on campus, providing a larger, clearer direction for social life as the administration reevaluates community at Middlebury. This means participating in more aspects of student life, collaborating with other organizations, and serving as a model and an exemplary social house. I also plan to create a more cohesive community within the social house through joint ventures and house exchanges.



A friend of mine from high school introduced me to the Brothers during rush. At the various recruitment events I realized that the KDR Brothers reminded me of my old teammates. It was from this experience I realized KDR was the Fraternity I wanted to join. As consul I have two major goals for the chapter. The first is to improve our relationship with local alumni and our alumni corporation. Second, my goal is to achieve Chapter of Excellence status from Pennsylvania State University. This would greatly increase our recognition and prestige on campus, which would be an excellent tool for recruitment and public relations.

Kevin Morton, Eta '14

I was about to take a nap after raiding some rush events at other houses for free food when my friend invited me to a pig roast. When I arrived at what I called at that point "K-Triangle-P," I sat down with my food and immediately a Brother approached me. The interaction was completely different from what I had experienced anywhere else. Later that evening I was introduced to Brothers in my major who would later become mentors to me. There are 45 fraternities on my campus, and I can say that not a single one of them made me feel as welcome or at home as Kappa Delta Rho did that day. During my freshman year I had some hard times adjusting emotionally to the college setting. I can say that it was my Fraternity that kept me grounded and moving forward. I can pinpoint the day that I moved into the house second semester as the day when I turned around what had threatened to be a roller coaster of four years. I believe fraternities are in the ideal position to receive and educate young men who are abruptly removed from their comfort zone. I plan to evolve our pledge education program further to develop KDR Gentleman, so I can support young men as I was supported.



Mark Clement, Theta '12

I joined Kappa Delta Rho because unlike some of the other houses on campus, KDR has a close chapter Brotherhood. Our goal this year is to make Theta Chapter the best chapter in the nation. This is not limited to being the best chapter on the Purdue campus, but also continuing to represent the image of the KDR Gentleman.



Daniel Bennett, Psi '14

I joined KDR because of how close all of the Brothers were to each other. I always had friends, but nothing near the relationships I had seen with the Brothers. After hanging out with them a few times, I officially decided that I would always regret it if I did not at least try to join Kappa Delta Rho. During my time as consul, my main goal is to increase everyone's sense of accountability. Along with that, I want to have each Brother more involved on campus. If we are able to accomplish these small goals, we will become a much stronger Fraternity, and become an even greater representation of Kappa Delta Rho on the Lycoming College campus.



Michael Paull, Beta '13

Originally, I was not planning on joining a fraternity, but when I came to KDR that changed. I experienced how friendly and genuine all of the Brothers were and I knew that becoming a Brother would enrich my life. I want to enhance our chapter's reputation on campus by engaging in more community service and having more Brothers involved in campus activities. I also want to make chapter finances more sustainable and ensure knowledge gets handed down.



Alec Schmidt, Zeta '14

I joined KDR because I wanted to experience the camaraderie and companionship that I had playing team sports before college.



Caleb Chiappetta, Iota Alpha '14

I joined KDR because I wanted to be a part of something great and I knew that my chapter had a lot to offer me. As consul, I want to steer our chapter in the direction that it has been going in the past and I want to exceed expectations not only on campus, but nationally.



Nolan Serafin, Pi Alpha '13

I joined KDR to experience Brotherhood and take more risks. My goal is to create a safe environment for both active Brothers and new members and create stronger relationships with the National Fraternity and The University of Toledo.



Keith Buennmeyer, Tau Alpha '13

I joined KDR because of the values that the Brothers upheld. I aim to increase the size of the Tau Alpha Chapter to more than 30 men.



Timothy Donovan, Psi Alpha '13

I joined Kappa Delta Rho because I wanted to join this elite group of Gentlemen on my campus who treated me like a Brother long before I was a member of the organization.



I also agreed with the values they proclaimed and lived out. My goal is to leave the chapter in a better state than I received her, by trying to solidify a Brotherhood that is currently growing and transitioning from an older chapter to a younger chapter during my year as consul.

Rex Timmons, Alpha Beta '14

To be honest, when I came to college I did not even know what a fraternity was and I had no interest in joining one. The previous chapter president, Mark Abdelnour, was my teacher assistant for a class in the fall of my freshman year and he brought me out to some Fraternity events. As I



thought about joining, I was not quite sure what I was getting myself into. As I thought about it more, I realized it could be a great opportunity to meet a lot of new people, broaden my social network, and best of all, have a Brotherhood for the rest of my life. I have experienced each of these and it has been great so far. As the new president, I have many goals that I would like to accomplish. I want to continue to raise money for the Andrew McDonough B+ Foundation and achieve the goal of \$10,000, so that our chapter can receive our own B+ Hero. I also plan to have a successful Greek Week once again this semester and win our fourth consecutive title. I want to improve our recruitment and add quality Gentlemen to our chapter to ensure success. I plan to ensure that our chapter will receive awards from the university and the National Fraternity, and continue to be a reputable chapter for Kappa Delta Rho. In addition, I propose to expand our relations with other Kappa Delta Rho chapters and also relations with other Greek organizations on campus. Overall, I have a tough, but enjoyable, challenge ahead of me. I am working hard to both maintain and further the success of the Alpha Beta Chapter.

Truman Paul, Gamma Beta '13

I joined KDR because I wanted to devote my time to something that was bigger than me, and also something that could better me as a person. My goal as consul is to make my chapter better and accountable by following through with our commitments to Virginia Tech, the National Fraternity, and our chapter.



John Borum, Epsilon Beta '12

I joined KDR because I came to college looking for new friends and I found them in the Fraternity. Since my whole family went Greek, I was encouraged to go out and look into the fraterni-



ties on campus. During my term of office, I want to arrange a Red Rose Formal, which we have not had in three years. Most importantly, I want to advance the chapter so that we regain our full chapter status and no longer be in reorganization status. Overall, I want chapter operations to improve to a point where we are recognized on campus and throughout the National Fraternity as one of the better chapters.

Zachary Hancock, Iota Beta '14

I joined Kappa Delta Rho for the opportunity to become more involved on campus. I knew it was the right decision when I found I had so much in common with the Brotherhood. As consul I intend to increase our size and presence on campus. Additionally, Iota Beta has had its sights on Chapter of the Year for some time. I am confident we can bring that gavel home.



Peter Gillece, Kappa Beta '12

To be a part of something larger in society that gives to both the local and national community is my goal. The prospect of planning and running a philanthropy event to benefit sick children is very enticing. During my tenure as consul I would like to see us plan and facilitate an annual philanthropy event and increase our chapter size by 30 percent.



Trent Mauney, Sigma Beta '12

As a freshman, joining a fraternity was the last thing I thought I would ever do, but after being invited to the KDR chapter house my opinion changed. The Brothers set an example to live to a higher standard that prompted



me to join KDR. They were leaders on campus, driven by academic success, and just all-around nice guys. They were part of something bigger than themselves and showed me how Kappa Delta Rho could make me a better man. As consul my goals are to increase our chapter size by 20 percent and become the IFC Chapter of the Year for the second consecutive year.

Tyler Johnson, Phi Beta '13

I joined Kappa Delta Rho because of the values and of the quality of men that were at the chapter. Unlike other organizations, the Brothers not only preached honor, but practiced it and by their conduct, they encouraged me to do the same. This made a huge impact on me as a freshman who moved all alone to a college several states away. I decided I wanted to be a part of what they were doing and decided to accept my bid. Also, Kappa Delta Rho's founding day is my birthday. At The College of William and Mary we have the unique opportunity to select new Greek housing, which is currently in the process of construction. In this selection process, 21 fraternities will compete to pick from the 11 new houses. My chief goal is to make sure Kappa Delta Rho is as high on the list to get the best possible house.



Jared Sivec, Alpha Gamma '13

The reason I joined KDR was because of the Brothers I met during recruitment. They were all great guys; they were fun, smart, athletic, and guys who I could really relate to. When I was at the invite dinner at the end of recruitment listening to them talk about KDR and what it means to be a KDR, I decided I wanted to be a part of the chapter. It was something bigger than any one person and something I would be proud to be a part of. Once I was given my bid I could not help but accept right there on the spot. My goal as consul is to push my chapter to become KDR Chapter of the Year. I know we have the resources, tools, and drive to be the best. I want to instill upon my chapter an increased feeling of Brotherhood and friendship between all the Brothers. I want to see us increase our membership by at least 30 percent during my term of office. Finally, I want to impart on all of my chapter Brothers the same love and meaning of a KDR Gentleman.



helped me learn from so many different Gentlemen coming from all walks of life. This has truly helped me develop into the well-rounded Gentlemen I am today. As consul I am working closely with my Executive Board to improve three main areas: recruitment, inter-Greek relations, and Brotherhood development. We will strive to strengthen ourselves in these three areas, and also continue to increase our visibility on the Christopher Newport campus to show the community the Gentlemen that we truly are and help promote a positive image of fraternity men.

Ryan Topping, Gamma Gamma '14

I joined Kappa Delta Rho because it was the group on campus that I fit in perfectly with on all levels: ideals, academics, and action in the community. As consul I look to lead the chapter towards winning as many awards as possible and the Chapter of the Year gavel, as well as maintain a strong sense of Brotherhood, honesty, and integrity in character of my Brothers.



Ian Sonia, Beta Gamma '13

I joined KDR for the true feel of diversity. Beta Gamma is made up of the most diverse group of men I have ever experienced. This has opened so many doors for me and



Joseph Ellis, Zeta Gamma '14

I joined KDR because I wanted to be a part of an amazing Brotherhood. As consul I plan to guide the chapter toward chartering at the National Convention.



2013 CONSUL'S ACADEMY
January 4-7
Pittsburgh, Pennsylvania

*Hyatt Regency at the
Pittsburgh International Airport*



Join us at the 101st National Convention
"WE ALWAYS WEAR OUR LETTERS"

**Thursday, August 2nd to Sunday August 5th
at the Hyatt Regency at the
Pittsburgh International Airport in Pittsburgh, PA.**

101st National Convention Keynote Speaker

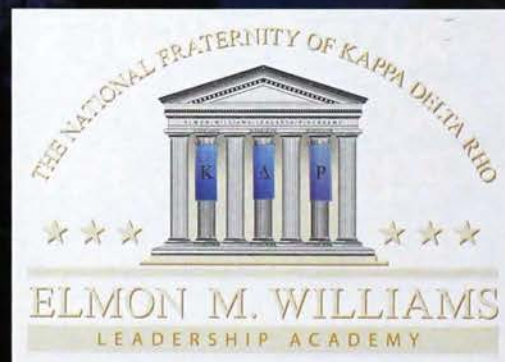
(to be given at the opening banquet on Thursday evening):

Comptroller General of the United States, Gene L. Dodaro, Psi '73.

His biography can be found at <http://www.gao.gov/about/workforce/gdbiog.html>

**Saturday, August 4th: Ordo Honoris Reception honoring recipients
Shawn M. Hoke, Phi Alpha '95 and Hugh A. Mose, Iota '71.**

**To register and
for more information
go to kdr.com**



Changes to the Constitution and By-Law Update

FOR THE PAST YEAR, the Constitution Committee has been reviewing our governing documents including the constitution, by-laws, statements of position, standard operating procedures, and conflict of interest policies. Three changes by the Board of Directors have been proposed for new business at the National Convention. The Board of Directors feel that these changes are necessary to heal the schism within our National Organization, allow us to operate more efficiently, utilize our financial resources to focus more on servicing our undergraduate Brothers, and to ensure the Elmon M. Williams Leadership Academy is protected and will occur annually for the benefit of our undergraduate Brothers.

Between now and the time of the business meeting, it is imperative that you read through the suggested changes so that you can bring forward any suggestions for additional changes as well as

to become familiar with your governing documents. The proposed changes will be available for your review on the Kappa Delta Rho website and will remain there until the time of the convention. On Saturday, July 21 at 1:00 p.m. EST, President Stumm and Executive Director Rosenberg will be facilitating a conference call to discuss these pieces of new business, the proposed budget, and an update on the progress of completing our strategic plan. We are asking that all of the voting delegates to the 101st National Convention to be on the call so that they have the opportunity to ask any questions before the meeting in August. The conference call number is 1-800-377-8846 and when prompted please enter the following entry code 64-96-77-92#.

If you have any questions between now and August, please contact Executive Vice President, Joseph S. Rosenberg, Xi Alpha '96 at executivedirector@kdr.com. The proposed changes are:

Old:

ARTICLE VI

Chapters

SECTION 1. The Fraternity shall be composed of local chapters into which the membership shall be grouped.

New:

ARTICLE VI

Chapters

SECTION 1. The Fraternity shall be composed of local chapters **and or licensees** into which the membership shall be grouped.

Old:

ARTICLE IX

Conventions

SECTION 1. A national convention of the Fraternity shall be held annually. The dates and places for holding the convention shall be fixed by the Board of Directors. Notice of a convention will be sent to each chapter by mail on or before April 1 or by publication in the Fraternity magazine. Such notice shall specify the time and place of meeting and set forth any special business or amendments upon which action is to be taken. The convention may be held in such places in the United States or Canada as shall be selected by the Board of Directors. 3010285v2B

New:

ARTICLE IX

Conventions

SECTION 1. A national convention of the Fraternity shall be held **biennially**. The dates and places for holding the convention shall be fixed by the Board of Directors. Notice of a convention will be sent to each chapter by **electronic** mail on or before April 1 or by publication in the Fraternity magazine. Such notice shall specify the time and place of meeting and set forth any special business or amendments upon which action is to be taken. The convention may be held in such places in the United States or Canada as shall be selected by the Board of Directors. 3010285v2B

By-Law Proposed addendums

It will be motioned to add the following By-Law XVII and then renumber the proceeding By-Laws accordingly:

BY-LAW XVII

Elmon M. Williams Leadership Academy

Section 1. Each year the National Fraternity shall hold the Elmon M. Williams Leadership Academy for the purpose of educating our Brotherhood on but not limited to leadership skills, risk management, our espoused fraternal values, service and philanthropy.

Section 2. The Elmon M. Williams Leadership Academy will take place no later than the second week in August of any given year. During a convention year the academy will be held in conjunction with the National Convention. In non-convention years the Elmon M. Williams Leadership Academy dates and places shall be fixed by the Executive Vice President.

ORDO HONORIS 2012

AS THE HISTORY of Kappa Delta Rho unfolds, we recognize alumni for notable achievements. Until 1982, there was no formal way to recognize alumni. Executive Director Donald Stohl, Zeta '54, corrected this lack of formal recognition by originating the *Ordo Honoris* to highlight Brothers' outstanding achievements, which serve as an inspiration for current and future KDR members.

On August 14, 1982, the first class of inductees received the official citation:

"Frater, te Salutamus - Brother, we salute you. Being persuaded of your honor, fidelity, and concern for your fellow man, we have caused these letters to be issued . . ."

The Alpha Class included 81 members and recognized notable achievements during the first 75 years of KDR's history. Each year since then, the Fraternity has recognized a new class of select inductees, designated by consecutive letters of the Greek alphabet.

Selection for membership in *Ordo Honoris*, the highest honor the National Fraternity may bestow, rests in the hands of one's peers. Nominees demonstrate exceptional personal or professional accomplishments, community involvement, or outstanding national or chapter involvement with the Fraternity.

This year Kappa Delta Rho has the pleasure to announce that Shawn M. Hoke, Phi Alpha '95 (Clarion University), and Hugh A. Mose, Iota '71 (Bucknell University), will be inducted into the Epsilon Alpha Class of *Ordo Honoris* and receive their recognition medals and plaques during a banquet on Saturday, August 4, at 7:00 p.m. at the Hyatt Regency at the Pittsburgh International Airport.

These two Brothers are extraordinary examples of Brothers living the Ritual and making it a part of their daily lives!



SHAWN M. HOKE

Brother Hoke's induction reflects his service to the National Fraternity, which started in 1995 when he served as chapter consul. He would later work as an educational leadership consultant and then for a time as the executive director. Later, Brother Hoke volunteered and served on the Board of Directors for more than nine years, ending with his service as national president.

Brother Hoke is also an accomplished student affairs professional who has been recognized for his achievements within the fraternal community by the Northeast Greek Leadership Association, the Association of Fraternity/Sorority Advisors, the Student Senate of Clarion University, and the IFC and Panhellenic of Clarion University. In addition, Brother Hoke is an active member of his church, belongs to the Knights of Columbus, and serves as a site coordinator for the Red Cross in Clarion, Pennsylvania.



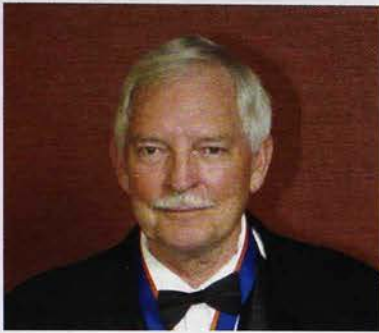
HUGH A. MOSE

Brother Mose's induction reflects his professional accomplishments. Recently named the Outstanding Public Transportation Manager by the American Public Transportation Association, Brother Mose has led small public transit systems in Iowa, California, and Washington. Currently, he is general manager of the Centre Area Transportation Authority in State College, Pennsylvania, where he has worked for the past 15 years. Brother Mose is involved actively in state and national transit industry associations, as well as many local community groups.

*Honor
Super
Omnia*

NATIONAL BOARD OF DIRECTORS SLATE, 2012-14

Alumni Board of Directors



Gerald Murray, Theta '66

I have been an active member of the Fraternity since 1965. Joining Theta Chapter at Purdue University quite literally changed my life. During the pledging period, I met the greatest bunch of guys and I found a home on that campus and a sense of belonging I had never felt before. Initiation into the Brotherhood was one of the most important events in my young life.

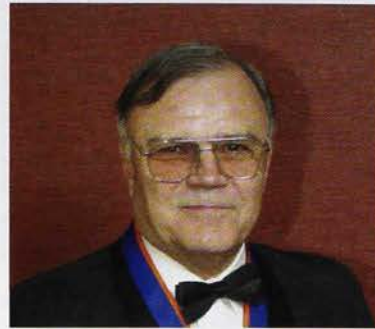
I found all kinds of opportunities to grow and develop in the chapter and I learned lots of life lessons and leadership skills while serving as senior tribune and consul of my chapter, and participating in the Interfraternity Council.

During my term as consul, I also served as an undergraduate member of Theta Foundation, the chapter house-holding/alumni association. When I graduated, I was elected as an alumni member of the organization and I have continued to serve on that board for 45 years, 14 of them as president (1972-86).

While serving as Theta Foundation president, I represented the alumni group at the 1974 National Convention. There, I was elected to the National Board of Directors convention and I have served on the board since that time. In 1988, I became board secretary, the role I hold today.

As a member of the faculty at Ball State University, I served as the faculty advisor for the Beta Beta Chapter at Ball State from its founding until it surrendered its charter in 1985.

As far as special talents or traits I bring to the board, the most important, I think, is putting order to chaos. Not that our meetings are chaotic, but in the minutes I try to put some order to our proceedings that reflects the actions we take in a form that flows logically, if not exactly.



Richard Petronis, Zeta Beta '94, Honorary

I have been associated with the Zeta Beta Chapter since its inception in 1989. I have served the chapter as its academic advisor up until this past year. My wife and I are retiring from teaching after the 2012 semester, but we will be teaching thereafter on a modified schedule. I have also served on the National Board of Directors since 2004. I have enjoyed my relationship with KDR in both capacities.

I would like to see the board take a more active role in developing academic standards for joining a chapter. My personal experience has been that we do not place enough emphasis on screening prospective pledges as to the responsibilities they will have by joining the Fraternity, such as the financial commitment and maintaining high KDR academic standards.

I would say my primary talent to offer is the experience I have gained over the years as an academic faculty advisor for the Zeta Beta Chapter.

Gaetano Piccirilli, Xi Alpha '01

My service to Kappa Delta Rho began with chairing the National Housing Committee. During that time, I spent many hours studying how other fraternities provided housing to their students. A final report was recommended and accepted at the Annual Meeting in August 2011. I would like to see the continuation of that committee by the establishment of a true housing organization that benefits KDR.

I practice law as a commercial litigator at a well-regarded Philadelphia law firm, Dilworth Paxson LLP. I am also the vice chairman of the Pennsylvania State Real Estate Commission, the administrative body responsible for the regulation of the real estate industry in Pennsylvania. I have a 13-month-old son (a future KDR, hopefully) and I took him to our 100th National Convention! Continued service as a director would be a privilege and honor.



Jonathan Boyle, Phi Beta '06

During my undergraduate years as a member of the Phi Beta Chapter, I served as chapter historian, scholarship chair, brotherhood chair, pontifex, and propraetor. I was also nominated and elected to the board as an undergraduate director. After my time on the board, I stayed active with the National Fraternity as a volunteer on the Education Committee and as a convention facilitator and as a volunteer.

In 2008, I was reelected to the board. During my current term of service, I have served on multiple board committees, and I was elected as National Fraternity treasurer.

In the next four years, I would like to continue as treasurer and complete the action items of the financial portion of the Strategic Plan: creating strong operating reserves, improved collections, better financial diagnostics, developing a better investment strategy, upgrading our computer financial management systems, and helping all stakeholders have a better understanding what the National Fraternity can do financially and operationally.

My biggest strength would be using my technical background to bring a different perspective to the board. I have tried to implement a more scientific/quantitative focus to the National Fraternity finances and how we could manage them better. Using this background/focus, in working with the Finance Committee, we have recently been able to do budget and cash flow forecasts out to next year, which previously we did not have.

Another strength that I would bring to the board is my willingness to listen to others. I am more of a listener than a talker, and in doing so I am able to get opinions of other Brothers and learn more.



Scott Bradley, Zeta Beta '99

I have been involved with Kappa Delta Rho since graduating from college in 1999. My first job was traveling for KDR as a programming coordinator. Since then, I have continued as a facilitator at National Conventions and serve on the Awards Committee each year. Recently, I have assisted in the leadership consultants interviewing process. Last year, I joined the Judicial Committee before being asked to fill a vacated roll on the board.

I have continued to work with my local chapter as an alumni advisor. I am also involved with the Zeta Beta Alumni Foundation as the vice president of chapter relations keeping the alumni informed of the chapter status and providing any information the alumni or chapter may need about each other along with helping to plan our annual events.

If chosen to continue as a director, I would like to continue the growth of the Fraternity, not just in expansion but also in our internal training and education programs. Expansion has always been an interest coming from Texas and being so far from the remaining chapters. I want to continue as vice chair of the Judicial Committee, a committee that can have a positive impact on the growth of the Fraternity with the new building blocks being put together in the Strategic Plan. If used correctly I am confident the committee can be more proactive in educating the members to avoid potential negative situations.

There are a number of special talents I can bring to the Board of Directors. My years of sales experience provide me with a different perspective when looking at situations. While working with my chapter, my experiences have helped the undergraduates understand why policies are in place and how they can work within the boundaries. I am able to look at things from an unbiased standpoint and determine the best choice for an organization, even if it is not my favorite choice.



Randy Saunders, Sigma '79

I would like to be a "West Coast" presence on the Board of Directors.

My professional career has been in the building design and construction industry. As a director, I would lean towards offering professional opinions and advice to any and all parties needing input regarding facilities, construction, and process regarding student housing.

Undergraduate Board of Directors



Christopher Stewart, Nu '13

When I joined Nu Chapter in the fall of 2009, I immediately fit in with the Brothers, and I knew I wanted to lead the chapter to new heights. Soon after my initiation, I was elected to the position of aedile and was also appointed Rush Committee co-chair. I wanted to make KDR a well-known and well-respected organization at Indiana University, as it had been historically. Risk manager was certainly a tough position for me to hold, but thankfully it was manageable, in part due to the small size of the chapter. I made sure all events were planned safely for the Brothers and for anyone else who might be there. As rush co-chair, and I worked hard to get Nu Chapter excited and personable in order to recruit the right kind of new members. We were able to get a pledge class of six the semester after I joined, which was not only larger than my own pledge class, but also during the spring semester, which is notorious for being more difficult for recruiting. Before my tenure ended, I managed to help increase chapter size from eight to 19 active members, being directly or indirectly responsible for getting at least half of the current members to join.

I have traveled to several chapters and participated in our Regional Conclave and National Convention. After meeting many Brothers from all over the nation I was inspired to see KDR at a number of different institutions. These experiences have been perspective-changing and have taught me something new about Brotherhood.

As an undergraduate director, I intend to visit other KDR chapters to learn as much as I can, share what knowledge I have, and improve the ties of Brotherhood. Serving as a liaison between the active chapters and the National Office is very important to me, because I believe our Fraternity will be most successful when there is an honest and open dialogue between all parties.



Sean Barkley, Beta Gamma '14

During my pledge semester, I worked with Kappa Delta Rho to create a Lose the Shoes charity soccer tournament that raised \$800 for the Grassroot Soccer Organization and it has become a successful annual campus event for the Beta Gamma Chapter. I have since worked as philanthropy chair, provided ample local service opportunities to our Brothers, worked closely with our executive board and college administration, and fostered working relationships with notable charities such as Grassroot Soccer, the Andrew McDonough B+ Foundation, and the Polar Plunge for the Special Olympics.

As an undergraduate director I want to help preserve the identity of our Fraternity on today's campuses. I want to be able to contribute to values-based fraternities and help make sure that we really are making better men. I also want to make sure that I am able to relay concerns of the undergraduates to the alumni, being active in communicating any issues, and act as a liaison to make sure that the concerns of the undergraduate KDRs are represented. Beyond that, I want to give back to Kappa Delta Rho on a larger scale, since it has already given so much to me, and through this opportunity I seek to grow both personally and professionally from the great experience that this position offers.

As a member of the board, I would offer my strength in communications and my passion and energy. I have the ability to get my ideas across to others easily and effectively and I take steps to help prevent any miscommunication. I am very dependable and adaptable; I do what I say in a timely manner and I work efficiently in a variety of situations and circumstances and help create an environment of accountability. Lastly, something unique I would like to bring to the board is a sense of community, which I value highly as a great trait to bring to the board.

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FOR THE LATEST UPDATES FROM THE NATIONAL
FRATERNITY AND YOUR CHAPTER!

THE NATIONAL FRATERNITY OF KAPPA DELTA RHO, INC. & FIPG, INC. RISK MANAGEMENT POLICY

The Risk Management Policy of FIPG, Inc. includes provisions, which follow, and shall apply to all fraternity entities and all levels of fraternity membership.

IMPORTANT! Failure to comply with any of these provisions may result in a loss of any insurance coverage that may have existed.

ALCOHOL AND DRUGS

1. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises, during a fraternity event, in any situation sponsored or endorsed by the chapter, or in any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city, and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.
2. No alcoholic beverages may be purchased through chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of a bulk quantity or common sources of such alcoholic beverage, i.e. kegs or cases, is prohibited.
3. OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, shall be prohibited.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e. those under the legal "drinking age").
5. The possession, sale, or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity, is strictly forbidden.
6. No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.
7. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.
8. All rush activities associated with any chapter will be a DRY rush function.
9. No member shall permit, tolerate, encourage, or participate in "drinking games."
10. No alcohol shall be present at any pledge/associate member/ novice program, activity or ritual of the chapter.

HAZING

No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state law."

SEXUAL ABUSE AND HARASSMENT

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its member, whether physical, mental or emotional. This is to include any actions which are demeaning to women or men including but not limited to date rape, gang rape, or verbal harassment.

FIRE, HEALTH, AND SAFETY

1. All chapter houses should meet all local fire and health codes and standards.
2. All chapters should have posted by common phones emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
3. All chapters should comply with engineering recommendations as reported by the insurance company.
4. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house is expressly forbidden.

EDUCATION

Each fraternity shall annually instruct its students and alumni in the Risk Management Policy of FIPG, Inc. Additionally, all students and alumni members shall annually receive a copy of said Risk Management Policy.

POLICY REVISED JULY 1997
MEMBERSHIP REVISED DECEMBER 1998

Mentors Are Our Brother's Keeper

by Jonathan D. Kapell, Eta Beta '95

AT TIMES IT IS VERY HARD TO SEE ourselves as a mentor to our younger Brothers, but it is easier than you think. If you believe it would be hard for you, take a moment and reflect how hard it is for our senior undergraduate leadership to mentor Brothers who are close in age to themselves. This increased level of challenge that we experience can be attributed to higher expectations of Greek-letter organizations today. However, I am here to tell you that the hardest part is taking the first step and reaching out to your fellow Brothers or an entire chapter.

With this in mind, how can you succeed in the new role as a mentor? First, it is important to remember that life happens and the elements that produce a successful mentor are the experiences you can draw from or the perspectives of a particular situation through different lenses. We are always learning and developing; if we didn't, we wouldn't be human. Second, as a mentor you will have questions and it is not only acceptable to ask questions, it is an expectation!

There are many resources within Kappa Delta Rho from amazing, active faculty/alumni advisors to a fully dedicated staff to help you succeed, and there are resources on the host campus of your chapter that you want to become involved with in a mentoring capacity. If you are an undergraduate Brother, and you

have not taken the time to meet with and get to know your chapter/alumni advisor, do so as soon as you can. Their assistance in developing the organization is critical to your success as a chapter and to your success in learning how to mentor the younger Brothers in the chapter. Another resource is the National Office. The staff is there to provide you with guidance on different areas to ensure the safe and effective functioning of your chapter. When a staff member schedules a regular visit to your chapter, think ahead about the questions you would like to ask him. The staff spends a lot of time and effort staying current with educational, risk management, and fundraising knowledge to help you in your efforts.

You have to build a level of trust to be an effective mentor. This is the kind of relationship based on mutual respect and the understanding that KDR is the common bond shared between Brothers. This trust can be gained by spending time getting to know one another or participating in activities (grabbing dinner or playing sports, for example) that involve people in a joint activity where they share time together. It may take some time, but once you have this trust established, this will enable you to mentor our younger Brothers effectively. Mentoring is truly an act that allows you to be a Brother's keeper and it ensures the continued success of our Fraternity.



BROTHERS TO REMEMBER

BROTHER ADAM FRASSE was born on October 5, 1965, and raised in Seaford, New York, along with his two older brothers, Chris and John. Graduating from Seaford High School in 1983, he attended Hofstra University where he was a part of the initial new member class initiated into the Sigma Alpha Chapter. In addition to joining Kappa Delta Rho, he played ice hockey at Hofstra, graduating in 1986. In April 1987, he became a New York City police officer.

Adam had an illustrious career in the Police Department starting with his first command at Transit District 1 in Manhattan. He later worked in the Central Park Precinct, Street Crime Unit, Brooklyn North Narcotics, Firearms Investigation Unit, 79th Precinct Detective Squad, and Major Case Vice. Adam was promoted to detective in 1999 and to second-grade detective in 2006. During this time, Adam earned a master's degree from Marist College.

In 1991, he met Kara McMillan, whom he married in Scotland on August 27, 1994. They have two sons, Scott, 11 and Jay, 8. On November 24, 2009, while working, he had a massive heart attack and since that day he has been in a persistent vegetative state. He never had the opportunity to accept his master's degree diploma, but his son Scott proudly walked across the commencement stage to accept the diploma in his father's place.

Currently, Adam is in a nursing home in Woodbury, New York. This past spring semester several Sigma Alpha Chapter alumni Brothers organized a fundraiser to help with Adam's medical expenses. If you wish to make a donation to assist with Adam's care please go to <http://www.allforadam.org/index.cfm>





SINCE LEAVING COLLEGE in the early 1990s, it has been fun to look back and remember my time as an undergraduate member of our Fraternity with great fondness. More recently I have had a revelation that while that special time in my life was certainly fun, it was also great preparation for a life in business. I believe my KDR experience was more useful to my career than the knowledge I gained during my college courses.

I went to college because "I had to." I was never a great student, but in my family, skipping college was not an option. While I had no choice but to attend college, there was no similar mandate to join a fraternity. That was a complete, personal choice. I am an independent soul, but in retrospect joining a fraternity was a big step for me. Little did I know that my experience with Kappa Delta Rho would enhance my individuality, not impede it. Most importantly, my KDR experience gave me the confidence never to be afraid of a challenge like "starting over."

When I arrived on the campus of Clarion University I did not know a single person. In fact at that time, I had never been west of Harrisburg, Pennsylvania. The first time I drove the 340 miles northwest to Clarion University I was scared to death. While "starting over" seemed exciting in theory, a sort of "Ctrl/Alt/Delete" moment for my life, the prospect of creating an entirely new circle of friends was daunting and being hundreds of miles from family was unnatural to me . . . but off I went. My anxiety soon turned into relief as I successfully started a rewarding new life. New lifelong friendships soon followed and now being far from home was a great adventure. This experience gave me confidence that I would need 20 years later.

Fast forward those 20 years and my newest role in life as general manager of COWs Mobile Storage presented an old challenge — one that I had conquered on that long drive to Clarion. Our company needed to relocate. I needed to start over again. And, the drive would be much longer this time.

Starting Over

by David E. Nathan, Phi Alpha '93

If you have ever moved, stored property, or remodeled your home, chances are you are familiar with portable storage. The biggest company in this industry is PODS — Portable On Demand Storage. PODS was sold to a private equity group a few years ago for nearly \$500 million. Our COWs have taken mobile storage to the next level. While PODS is an expensive stand-alone franchise, a COWs dealership is simply added to existing moving, storage, or equipment companies. Our unique delivery system for storage containers made it possible for any storage, moving, or equipment company to compete with PODS using a pickup truck. After a short time, we realized that a complete dealership approach with a great brand and full marketing support would be much more valuable to our customers than simply selling equipment to them.



After five very short years, COWs is the fastest growing mobile storage company in the world. I am proud to say that my experience as a KDR has helped me become the man I am today and it has helped me play an important role in building a great young company. When we decided to consolidate all of our facilities into one, it was time to move again. This time, my trek from Philadelphia would take me to Miami, Florida. Another "Ctrl/Alt/Delete" moment and it could not have worked out any better. But, I would never have had the confidence to make this change without that move so many years ago to Clarion, a move that would not have been nearly as fun or rewarding without my KDR experience.

For more information or opportunities with COWs contact Brother Nathan at DavidN@COWsMobileStorage.com or through the COWs' website at www.866-Get-A-Cow.com.

THE REUNION

Honor Super Omnia -
Renew the mystic grip.
We took the road less traveled,
Now return to share the trip.

The years come and the years go;
Times of good and bad,
But treasured be the memories
Of fraternal times we had.

Now age has slowed the pulse
And the hair is gone or gray,
But still we recall the fellowship
As if it were yesterday.

Oh, to be a pledge again -
Admit the sober truth;
We'd gladly suffer the servitude
For another rush of youth.

So lift a toast to 'brothers' dear
As we journey through the past
And enjoy each reminiscence -
As if it were our last.

*by C. David Hay
Kappa Delta Rho -
Nu Class of '58*



CHAPTER ETERNAL

BETA

Paul W. Feeney, '55

THETA

F. Larry Parks, '52

LAMBDA

Howard B. Mount, '48

NU

Stephen D. Beeker, '61

Ronald G. Clark, '65

Lloyd E. Roessler, '52

SIGMA

Roscoe I. Conn, '39

James G. Hobson, '50

Robert A. Hoffman, '43

Dale R. Johnston, '81

XI ALPHA

Gennaro M. Tarone, '91

Shop for KDR

by Michael C. Smith, Rho '96

WE ARE EXCITED to share an incredible fundraising opportunity that can support Kappa Delta Rho in a way unlike anything you have seen before. In the current economy many Brothers are finding it difficult to provide direct contributions. The good news is a website has been set up to leverage the power of e-commerce so that you can use your spending habits to benefit yourself and our Fraternity.

The following website has been established to benefit Kappa Delta Rho — <http://www.shop.com/kappadeltarho>. The concept behind the website is analogous to that of many online retailers where revenues from advertising dollars are created by driving traffic to other websites. Think of the company that is named after a large river. The key difference between those sites and SHOP.COM is that those companies keep all of the profits for themselves while SHOP.COM will pay royalties on eligible purchases to KDR and give cash back on eligible purchases to you.

SHOP.COM™
powered by market America®

When shopping on SHOP.COM you are buying from the same stores you already know and trust. There is no need for you to buy anything different than you are already purchasing. The only change is that you are using www.shop.com/kappadeltarho as your starting point.

We will host a series of webinars to discuss the program benefits to you, the customer, and the Fraternity. We will also discuss the features and benefits of the SHOP.COM website and how we plan to work with active chapters to expand this fundraising effort beyond the National Fraternity level. Look for a webinar invitation on KDR's social media platforms. In the meantime, I urge you to explore the website and do not hesitate to contact me if you have any questions. For more information on the fundraising opportunity from SHOP.COM contact me at michael_c_smith@me.com.

CHAPTER NEWS

Alpha Society, Middlebury College



Once again, the Alpha Society had another successful spring. We hosted a number of campus events and continued our long-standing tradition of running senior citizens BINGO at the local hospital. Additionally, we welcomed our Brothers from Beta Gamma and Omicron Alpha chapters for two weekends of fraternal bonding in April and May, capping off the year with our annual alumni pig roast before exams. The highlight of the semester was hearing the news that we will be receiving Ritual, beginning with our leadership this summer, something the Alpha Brothers are extremely excited about. As for the fall, we are looking forward to bringing back to campus a large philanthropy event, funding a retreat to Montreal, and becoming full, pinned, and initiated Brothers of Kappa Delta Rho.

Beta Chapter, Cornell University



Due to a series of unfortunate circumstances, the Brotherhood found itself low on members. In has been a trying and formative experience and in the end we recruited a superb group of nine Gentlemen this past spring semester. This experience served as a crucible that forged an incredibly tight Brotherhood united to reignite the spirit of KDR at Cornell. Along with this spike in morale, we have started taking much better care of the house. The Beta Alumni

Corporation financed a new roof and many other improvements to protect the house from the elements. Many of our successes have come as a result of our incredible new member class teeming with responsible and effective leaders. Without a doubt, these motivated men will lead the chapter wisely in the upcoming years. Also, the next academic year is a golden opportunity for growth, since we will graduate only two seniors. We will be working with Hensley Akiboh, educational leadership consultant from the National Office, to help us with recruitment. As we approach our Centennial, I am confident that the Beta Chapter will flourish and prosper. With the addition of a group of outstanding Gentlemen and new energetic leaders, it is an excellent time to be a KDR Brother at Cornell.

Eta Chapter, University of Illinois at Urbana-Champaign



After recruiting the spring pledge class of nine men, our chapter currently consists of 84 undergraduate members. Academically, we exhibit a breadth of disciplines including premed, teaching, kinesiology, and every department of engineering. On campus, Brothers are student organization leaders, musicians, research assistants, and athletes. There really is no telling where you will find a KDR.

This year, we started a new philanthropy event called Ballin' on Dubs, a wheelchair basketball tournament cosponsored with our wheelchair

basketball team. The event was a large success, and we look to make it our annual fall event.

We are planning, once again, to host the Greek Olympics, a field day of events between Greeks, with our partner sorority Alpha Delta Pi. Greek Olympics had its inaugural event last spring, and it is the first philanthropy event in a few years to be successful enough to continue hosting. We have hosted a blood drive every semester for the past two years at the house. Brothers volunteer consistently to give blood, and the American Red Cross has even requested to come back during the summer because of our superior facilities and number of volunteers. We cannot convey enough how proud we are to be members in such an outstanding Brotherhood. Within the Greek community we are truly unique in our perception and attitude toward being a KDR Gentleman. The general consensus amongst newly initiated members is "I never thought I'd join a fraternity, until I walked into KDR." We strive toward excellence and hold ourselves to higher standards. We look to squeeze out every drop of what it means to be a KDR Gentleman.

Theta Chapter, Purdue University



This year Brothers have been challenging themselves academically, mentally, and physically to show that Kappa Delta Rho is a vital asset in the Greek community at Purdue. The chapter has made multiple presences known in student organizations. We have four Brothers

(Jack Blanchard, Chris Buntin, Sean McManus, and Patrick Davis) who are team leaders for the first-year orientation program called Boiler Gold Rush. This program has proven to contribute to a successful recruitment year due to new students meeting a positive peer during this orientation. Brother James McMurphy is the new joint chief justice for the Joint Judicial Board representing IFC. Six other Brothers are on the Executive Board and various committees for the Purdue University Dance Marathon. The marathon supports Riley Children's Hospital in Indianapolis. Brother Nick Ehlerding is the new golf coach at West Lafayette Junior/Senior High School.

The chapter has continued to excel in philanthropy events throughout the academic year. KDR won the Greek Cup at the Purdue University Dance Marathon (PUDM). It is the award presented to the overall best Greek house for PUDM. We also won Kicking the Fools Away Dodgeball Tournament, with the proceeds going to Prevention of Domestic Abuse. In addition to these two accomplishments, we also received two Second Place awards in Greek Olympics and Miracle Mania (paired with Sigma Kappa Sorority), both benefitting Riley Children's Hospital. The chapter also participated throughout the academic year in programs that have helped multiple organizations, such as Habitat for Humanity, American Heart Association, American Cancer Society, Children's Miracle Network, and Breast Cancer Research and Awareness.

The chapter has been working hard to improve relations with our alumni. We created a Facebook® page for alumni to check in and see

what is going on with the chapter. In addition, we also created an alumni Facebook® group so that all Theta Brothers can socialize virtually with each other. We have updated our contact information on our chapter website so that anyone can contact the chapter at any time.

The entire Brotherhood plans to come back in the fall and hit the ground running, and we will continue to improve not only on campus, but internally in the house. And, we thank all of our alumni for their generous support.

Nu Chapter, Indiana University



The winds of change have definitely been blowing through Nu Chapter this past year. In the fall, we achieved a GPA that positioned us fifth out of 32 fraternities that comprise the IFC on campus. We participated in the IU Dance Marathon, a philanthropy that raised more than \$1.8 million for Riley Children's Hospital. We have recruited quality new members and we now have 20 active Brothers, and we are always looking for new prospects.

One of the most exciting things for us this spring has been reviving our Little 500 Team, which is looking quite strong considering it was the first year in recent memory that KDR has had a team. We also have started having paired events with other Greeks for the first time in two years, culminating in us having a pair with the lovely ladies of Gamma Phi Omega for Little 500 Week. In fact, this makes us the only IFC fraternity to pair with an MCGC organization. The chapter has been making great strides in a number of areas, and we are very excited to keep striving for even more improvement.

Alpha Alpha Chapter, Lock Haven University



This has been a banner year for the Alpha Alpha Chapter. Despite being down and out at the beginning of the fall semester, our chapter has persevered and thrived with the help from the Alpha Alpha Alumni Association and staff from the National Office. Much was asked of very few and the Brothers have risen to the challenge. We have increased our membership with eight quality new Brothers while losing only two to graduation. We had two very successful fundraisers in the spring that allowed us to engage our alumni body. Our Brothers have been constantly involved in many activities on campus, from a spaghetti dinner to benefit a sick child, to a roadside cleanup event, to supporting a few of our alumni at the nationally renowned Lock Haven Megatranssect, a grueling 26-mile trail run. We have come together as a chapter with the help of our alumni board and we are working together as a cohesive unit. We have been told by other fraternities on campus that they are envious of our tremendous alumni support.

This spring semester we won the Greek Week Championship, a feat that has not been duplicated in more than 30 years. Our Red Rose Formal was a total success and we proudly gave out our chapter awards. Next semester we are planning an early fall constitution review and lock in. Our

other future plans include continuing to develop our internal leadership skills and new member recruitment.

Nu Alpha Chapter, Columbia University



Since a majority of our Brothers play on the NCAA Division I basketball team at Columbia University, it was only right for our chapter to hold a 3 on 3 basketball tournament to raise funds for the Relay for Life. In combination with another fraternity, Pike, the chapter had an amazing time organizing, officiating, and playing in the tournament, which was open to all university students. Even though our basketball Brothers were not allowed to play, the championship team still proudly consisted of one of our very own. We have been very busy with community service this past academic year. We volunteered at the St. John the Divine Cathedral Soup Kitchen which is on 113th Street and Amsterdam Avenue. The chapter was divided into two groups and we were able to give back by serving food and then cleaning everything from the dirty trays, plates, and utensils. It was the first time we volunteered at the cathedral, and this rewarding experience will most likely bring us back for more in the fall.

To conclude our philanthropically efforts for this academic year, we successfully hosted an Alex's Lemonade Stand on April 12 to benefit research to fight pediatric cancer. The event was held on the Low Plaza. Anyone was welcome to come by and enjoy an ice-cold cup of lemonade along with some baked goods while donating to an awe-inspiring cause. Brothers switched off as a DJ played some nice music for everyone lounging on the steps and walking. We were even complimented numerous times for our musical selections! In the end, we received countless donations shattering both our amount raised from the fall semester event and our fundraising goal for this academic year. We look forward to continuing our community service and philanthropy work in the fall semester. We also will be focusing on recruitment upon our return to campus.

Xi Alpha Chapter, Temple University



This year was another highly successful year for the Xi Alpha Chapter. To begin with, between the fall and spring semesters the chapter initiated 22 new members into the Brotherhood. We have continued our partnership with the Woodstock Children's Home, which houses intercity mothers and children who are subject to abuse. The chapter volunteers at the shelter biweekly, playing and exercising with the children. Additionally, the chapter completed countless other philanthropic and community service activities from can shakes, donation drives, bake sales, and block clean-ups. We regrettably says goodbye to many graduating seniors who have done so much for the health of the chapter, and we wish them all the best. As Xi Alpha moves to its next chapter, it appears to look stronger than ever.

Omicron Alpha Chapter, Rutgers University



The Brothers have made incredible strides in chapter growth during the fall '11 and spring '12 semesters. We were able to initiate an outstanding class of eight Gentlemen during the fall. We worked towards initiating our largest pledge class this spring of 14 Gentlemen. Thanks to these two successful recruiting periods, the chapter was able to be chartered once again on April 21. We aspire to become more involved with Kappa Delta Rho, locally and nationally.

In addition to recruitment and chartering, we are also committed to scholastic and philanthropic pursuits. Our group continues to maintain one of the highest GPAs on the Rutgers campus, and 12 of the Brothers are heavily involved with Rutgers University Dance Marathon, the largest student-run philanthropic event in the state of New Jersey. Thus far, Brothers have raised more than \$3,200 for children fighting cancer and blood disorders, which is truly inspiring. Additionally, more than half of the Brotherhood participated in a local blood drive sponsored by Rutgers Interfraternity Council this spring. We are extremely proud of our accomplishments during this academic year, and our group is dedicated to striving for continued excellence in the future.

Pi Alpha Chapter, University of Toledo



This past year, the Pi Alpha Chapter has taken huge strides towards improvement. We added a total of 19 well-rounded new members (14 in the fall and five in the spring). Our Brothers are dedicated to being more involved on campus through leading campus tours and participating in freshman orientation. Brother Curtis Carmichael III was nominated for Greek Man of the Year, as well as winning IFC Chairman of the Year. The chapter was also recognized for 100 percent chapter involvement in campus organizations. Also, the chapter continued its philanthropy effort for the Boys and Girls Club of Toledo with its 2nd Annual Slice of Pi Alpha. Our dedication in sports has led us to two intramural championship games, leaving our Brothers excited and even more competitive for the upcoming seasons. Finally, our executive team has been working vigorously with alumni to improve our relationship and answer major questions that are detrimental to success.

Alpha Beta Chapter, University of Delaware



The past spring semester has been very successful for the Alpha Beta Chapter. We were able to meet and exceed our goal of \$10,000 for the Andrew McDonough B+ Foundation, raising more than \$12,000. As a result, the chapter has been given the opportunity to adopt a B+ Hero. The chapter has adopted a young man named Joey, a high school junior. Joey will be able to visit the chapter and have the chance to spend time with our Brothers. Also, we had our First Annual Hoops for Hope philanthropy event that we co-hosted with Alpha Sigma Alpha

sorority. This event was a single elimination basketball tournament based on the NCAA March Madness tournament. We created coed teams with other Greek chapters to compete in the tournament, successfully raising another \$1,000 for philanthropy.

We had our traditional semester retreat at Camp Oest, a Boy Scout camp in Maryland. We spent the weekend performing community service and bonding with one another in a subsistence-free environment. As for the social aspect, we won our courting battle for the Gamma Phi Beta sorority and had an amazing time with them during Greek Week. As the semester comes to the end we could not be more proud of what this Brotherhood has accomplished and we are looking forward to another great semester next fall.

Gamma Beta Chapter, Virginia Tech University



This past year our chapter initiated 28 new Brothers. We raised about \$12,500 for the Andrew McDonough B+ Foundation. During the year we had a community service project where 12 Brothers participated in Habitat for Humanity and several groups of Brothers help out at the local animal shelter.

Epsilon Beta Chapter, Old Dominion University



The past semester was a good one for the Epsilon Beta Chapter. We completed community service with some new and old groups. We worked with a local elementary school in a program called lunch buddies, where we ate lunch with first and second grades and helped them with homework when they needed it. Also, we cosponsored an Easter Egg Hunt on campus with IFC, PHC, and NPHC fraternities. As a chapter we now have 23 Brothers with the addition of three strong new members from this spring semester. The Executive Board transitions went smoothly, making this semester run efficiently without missing a beat.

Looking to the future, we are excited to be exiting organizational status and back to a fully recognized chapter. Also, in the fall we will be having our First Annual Red Rose Pageant. Overall, the chapter is growing at a good pace and the future is looking good for the chapter.

Kappa Beta Chapter, Edinboro University



The Kappa Beta Chapter hosted its annual golf outing on August 13, 2011, attracting a gathering of more than 40 Brothers and friends at Riverside Golf Course. We were very proud to donate the proceeds from the outing to the Juvenile Diabetes Research Foundation. Once again, we were blessed with great weather, great food, great stories, and traditions passed on from alumni to current Brothers. We are already planning the Fifth Annual Kappa Beta Golf Outing, tentatively scheduled for August 11. Our goal is to have more than 50 alumni and friends in attendance this year, with an open invitation to Brothers from all



On Saturday, April 21, National President Brian J. Stumm, Iota Beta '92; Executive Director Joseph S. Rosenberg, Xi Alpha '96; Foundation Treasurer Robert D. Corrie, Beta '53; Chapter Alumni Advisor Patrick Horan, Beta Gamma '11; and Chapter Faculty Advisor Bryan Fields, Beta Gamma '11 celebrate with Consul Ian Sonia, Beta Gamma '13; Brad Ostermann, Beta Gamma '12; Jeremy Bourne, Beta Gamma '12 and Sean Barkley, Beta Gamma '14 upon receiving the Chapter of Distinction Award from the North-American Interfraternity Conference at the Annual Awards Banquet, held at the Doubletree Hotel at Crystal City located in Arlington, Virginia. The Chapter of Distinction Award recognizes the undergraduate chapter which is highly functioning, in compliance with NIC Standards, seeks to educate others about the benefits of a values based fraternity experience, and works to maintain a healthy relationship with their inter/national organization. There are more than 5,500 chapters of social fraternal organizations on our nation's campuses today and our Beta Gamma chapter has been recognized as being one of the very best.

KDR chapters. For information about the outing, contact Jacob Laba at laba.jacob@gmail.com.

Phi Beta Chapter, The College of William and Mary



The Phi Beta Chapter is looking at a bright future! This last semester other members of the Greek community named a chapter Brother, Davey McKissick '13, Greek God and he donated his winnings to the Heritage Humane Society. Last October, the chapter volunteered at the Harvest Festival, a fundraising event to benefit the Matoaka Elementary School in Williamsburg.

Looking forward, nine new members will be joining the chapter this semester. The chapter has been given the honor of attending an exclusive lunch for our organization hosted by the college president at his residence. A new philanthropy event is being planned and organized for the college community in March with proceeds benefiting several KDR Kids organizations. Additionally, the college is beginning construction on a new fraternity complex and the chapter will be doing its utmost to ensure our on-campus housing and have the opportunity to excel as Greek life at the college grows.

Beta Gamma Chapter, Christopher Newport University



Going into the spring semester, the Brothers of Beta Gamma Chapter were excited to continue our success from the fall semester and strive towards becoming the premiere Fraternity on the CNU campus. One of

our greatest accomplishments this semester was recruiting 15 new Gentlemen to join our organization. This is the largest class we have taken since our founding in 2006. It is a sign of the great recruiting done by our active Brotherhood. We believe that these new members will bring renewed life into the Fraternity. We have also done a terrific job this semester at increasing our inter-Greek relations by helping to promote their events and support their respective philanthropies. Our large philanthropic event for the semester is our Second Annual Grassroots Soccer Tournament. This 3 v 3, barefoot soccer tournament seeks to raise awareness and funds for youth aids prevention. In addition, our tournament has been chosen as a regional qualifier for the national tournament this summer at Disney World, so we are hoping for a great turnout. We continue to plan for our 5K to benefit the Andrew McDonough B+ Foundation in early October, and we are working this semester to raise funds for it with events, such as Pie-A-KDR and cosponsoring events with local restaurants. We hope to pull support from other regional KDR chapters for the 5K race and look forward to the success and awareness it will bring to the Andrew McDonough B+ Foundation. As the semester winds down, we are looking forward to our Brotherhood retreat, Red Rose Formal, and seeing all of our far-reaching Brothers at National Convention!

Gamma Gamma, York College of Pennsylvania



The Gamma Gamma Chapter continues excelling to new heights on the York College campus. After celebrating our fifth year as an

active chapter, we are proud to announce that we have reached just short of 40 active Brothers. This past fall, we proved to the campus that recruitment is one of our specialties after gathering seven neophytes to our Brotherhood. After recruiting the largest new member class for the fall at YCP, we continued exceeding expectations, nationally and locally, by recruiting our largest new member class to date. We warmly welcomed nine Xis to the Brotherhood in the spring. Thus, 16 new Brothers brought a fresh perspective to our morals and expectations as a leading organization on campus. Even though eight Brothers have graduated and departed into the "real world," the chapter continues to foster a philanthropic and scholastic atmosphere at various events throughout the year.

In the campus issue Student Union, Brothers set up awareness tables for philanthropy events to inform students about kidney disease and brain injuries. In addition, Brothers also helped out by setting up for an Autism Walk in the county. After five years, Brothers helped in setting up and actively fighting for a cure in Relay for Life, sponsored for Colleges Against Cancer. Brothers remain actively involved in the York community and we are looking to continue helping out the in the fall 2012 semester. Strong Brotherhood is key at Gamma Gamma. Brotherhood takes all of us being involved and having fun; therefore, we develop as KDR Gentlemen and continue to collaborate in order to achieve sustainable success on campus and in the community. The chapter, once again, holds the highest cumulative GPA among campus fraternities. For reaching a collective GPA of a 2.96, the chapter was awarded the Student Senate Greek Scholastic Achievement Award for the third consecutive year. As a chapter at YCP, we

have set great examples for other Greek organizations, and we will continue excelling.

Zeta Gamma Provisional Chapter, Bloomsburg University



This spring, Zeta Gamma underwent a lot of change and progress within the chapter and Greek and campus communities. Currently, we are working toward receiving our charter at the National Convention this summer. It is easy to get caught up in all of the work and stress of being founding fathers and starting a chapter from nothing. The time and dedication needed to complete the tasks, and make the advancements we have thus far are far reaching. The special commitment and bond we have between the Brothers are great elements to our success. With much more ahead of us, but plenty in the past, it is easy to reflect on the accomplishments this semester, such as inducting 10 new members, Greek Week champions, completing more than 500 hours of community service, hosting two successful fundraising and philanthropic events, receiving our first composite, and of course, putting ourselves in a position to be chartered. All the work and extra stresses aside, having the ability to be a part of founding a chapter is an amazing experience that Brothers are relishing. Throughout our hard work and dedication, we know that we are privileged to be starting a chapter, and this past semester was an incredibly busy, yet humbling, experience on our way to our charter.

PUDM: It's for the Kids



by Sean McManus, Theta '13

JUST LIKE GREEK LIFE, dance marathons are a pretty big deal in the Big Ten. There is THON at Penn State where last year they raised almost \$10 million for Riley Children's Hospital. This year, at the Indiana University Dance Marathon, participants danced continuously for 36 hours raising nearly \$2 million for the same cause. Although it is still in its infancy, the Purdue University Dance Marathon is rapidly gaining in popularity.

The whole idea behind the dance marathon is philanthropy. Riley Children's Hospital is funded entirely by donations. Whether it is a sole benefactor, who is wealthy enough to pay for a whole new wing of the hospital, or it is a bunch of students trying to do their part, every little bit helps because the money changes children's lives.

This year the Purdue University Dance Marathon (PUDM) raised \$303,562.82 for Riley Children's Hospital. This was no small feat, especially when you consider that it is only in its fifth year of existence. Theta Chapter won the Greek Cup this year at PUDM. That's right — a house of 47 Brothers competed with

AND beat 100+ member fraternities. Now, we have a shiny new trophy to display in our chapter foyer. But the benefits continue beyond the realm of trophies. Campus recognition has taken a noticeable jump in the weeks following PUDM. Another benefit — girls love dance marathons and entire sororities show up looking to do nothing but dance for 18 hours straight.

There were at least 10 Brothers on various committees for the marathon and Brother Mark Clement was on the PUDM Executive Board. There were more than 20 Brothers in attendance along with another 12 new members. There was even a Brother from Nu Chapter at Indiana University mingling with the crowd.

If you think your chapter could use a boost in campus popularity, then philanthropies are the best option. Sure, serenades and intramural sports help here in West Lafayette, but philanthropies are the way to go. Even if your college does not have philanthropy quite on the same scale as PUDM, there are still other events in which your members can participate. It's easy — just show up wearing those beautiful blue and orange letters you earned, and then do your part to give back to the community. At PUDM we stand for those who can't and that's the definition of *Honor Super Omnia!*

Foundation FOCUS

by Michael E. Mueller, Eta '95, KDR Foundation President and Gregg M. Klein, Omicron Alpha '96, Vice President of the Annual Fund

"GOING BEYOND HADRIAN'S WALL" — this is the title of a report issued by Executive Director Joseph Rosenberg that assessed and evaluated the strength and effectiveness of the educational programs offered by the National Fraternity at the 2011 Elmon M. Williams Leadership Academy and the enormously successful first Consuls Academy held in January of this year. As we mentioned in the Fall/Winter *Quill & Scroll*, the National Fraternity, using a new education model, constructed a series of extraordinary cutting-edge leadership programs for undergraduate Brothers funded by the Kappa Delta Rho Foundation. The successes of the leadership and consuls academies have convinced us that we are educating exceptional Brothers to be the innovators, problem solvers, and decision makers the nation and the world desperately needs. And, we are confident that these two success stories are just the beginning of an exciting NEW KDR!

As we have stated previously, most our more than 17,000 Brothers do not seem to understand the strategic importance of the Foundation and its relationship to the National Fraternity. We believe the Foundation is the critical funding vehicle that will provide for the future of KDR, and we know firsthand that the Foundation is primarily about each Brother and his personal relationship to the KDR experience. More and more alumni are telling us that they realize the future of KDR comes with a price tag and a financial commitment.

We believe it is very important to keep our Brotherhood current on Foundation fundraising activities. To that end, we have highlighted the first 10 months of the current fiscal year (through April 30, 2012), which began on July 1, 2011. As you read further, keep in mind that the Founda-

tion is more than just the Annual Fund — it is made up of four distinct constituent groups all focused on investing in the lives of undergraduate KDRs.



National President Brian J. Stumm, Iota Beta '92 and Foundation President Michael Mueller, Eta '95 awarding Academic Excellence Award to Consul Thomas Sanday, Alpha Gamma '11 and Jared Sivec, Alpha Gamma '13 at the 2011 Foundation Scholarship Luncheon which was held at the Las Colinas Marriott in Dallas, Texas.

ANNUAL FUND

Unfortunately, donations to the Annual Fund for the first 10 months of the 2012 fiscal year are running slightly behind. Here are some other statistics that will interest you!

	*FY 2012	*FY 2011
Total donations	\$88,300	\$90,400
Number of gifts	482	414
Donation range	\$1 to \$20,000	\$5 to \$20,000

*Through April 30, 2012



Even though donations have decreased slightly, the good news is that the number of donors has increased, but those 482 donors still represent less than 3 percent of our 17,000 living KDR members. And yet, the results of our fundraising efforts overall are still below our historical high-points.

Your donations to the Annual Fund help support the reopening of closed chapters, such as the Omicron Alpha Chapter at Rutgers University on April 21.

INVEST IN THE LIVES OF UNDERGRADUATE KDRs.

QUILL & SCROLL

Our Annual Fund campaign for this fiscal year will end on June 30. It is not too late for you to participate financially to help perpetuate Executive Director Rosenberg's vision of "Going Beyond Hadrian's Wall!" This year, therefore, as you consider your donations to charitable organizations, only you can determine the extent the Kappa Delta Rho experience has influenced your life. And, only you can decide how much you can give to the Annual Fund. But the key point to remember is that your contribution is a two-fold LEGACY — repaying for the past and laying the foundation for the future. Right now, YOU have the ability to make Kappa Delta Rho one of the most respected fraternities in the nation!

Need more information? Call Gregg Klein at (973) 951-3657 or e-mail mgmgregg@yahoo.com.

FOUNDERS SOCIETY

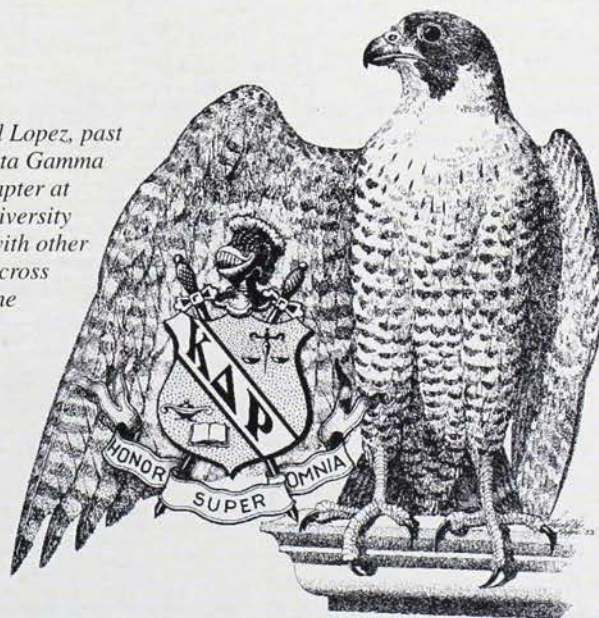
Among the contributors to the Annual Fund there are 16 loyal KDRs who have given \$1,000 or more. They constitute the core of gift giving known as the Founders Society. Brothers who are members of this distinguished group have had a tremendous impact on our Fraternity. Talking to each one of them, we marvel at their success stories, and we understand the value they place on Fraternity and being a true KDR Gentleman. Their histories of personal sacrifice and determination give us a renewed spirit and vision to hurl our Fraternity through the challenges that lie ahead. And, the majority of our Founders Society members are also alumni volunteers serving faithfully their chapters, alumni corporations, National Fraternity, and Foundation. Truly, they have become mentors to a new generation of undergraduate KDRs.

Need more information? Call Paul Downes, Gamma '68, at (315) 497-1146.



Foundation Society members Gregg Steamer, Delta '74; Art Smith, Xi '57; and James Hubbard, Psi '66 spending time together at the Ordo Honoris reception during the 100th National Convention.

Brother Richard Lopez, past consul at the Zeta Gamma Provisional Chapter at Bloomsburg University spending time with other Brothers from across the country at the Ordo Honoris reception.



The men of the Epsilon Gamma Chapter singing the Kappa Delta Rho Hymn after receiving their charter at the chartering banquet at the 100th National Convention in Dallas, Texas.

ORDER OF THE PEREGRINE FALCON

The Order of the Peregrine Falcon is a unique education experience that has a two-fold purpose: (1) to enable undergraduate KDRs to learn about the "art of giving back" to the Fraternity and (2) to encourage them to become yearly contributors to the Annual Fund when they enter the professional world.

The order focuses on three obligations of an undergraduate when he accepts membership in Kappa

Delta Rho, namely he (1) becomes a steward of our great Fraternity, (2) a guardian of its sacred traditions, and (3) a custodian of 106 years of history. When undergraduate KDRs become a part of this tradition by joining the Order of the Peregrine Falcon, they can have an immediate impact on the variety and the quality of programs that provide a solid foundation of decision-making and problem-solving skills to carry them successfully through their personal and professional life.

The Order of the Peregrine Falcon is a continual success story. As of May 10, 87 undergraduate KDRs were members, compared with 55 members for the same period in fiscal year 2011.

To join the Order of the Peregrine Falcon, go to <https://community.kdr.com/> and click "Make a Gift" on the Foundation home page.

SUPPORT THE KAPPA DELTA RHO FOUNDATION!

PARENTS FUND

The Parents Fund, instituted three years ago, is a program to engage and involve parents in their son's Fraternity and academic experience and achievements, while seeking their financial support for Foundation programs. At the chartering brunch of the Omicron Alpha Chapter at Rutgers University of April 20, it was heartening to see the number of parents who had been invited to attend.

Through a process of education, the Foundation and the National Fraternity aims to help parents learn about the core of valuable leadership and life-sustaining skills that will guide their son through his personal and professional life. They will also learn that their son's membership in KDR opens the door to several scholarship opportunities that may amount to as much as \$2,500 or more. In addition, for parents of new KDR members, they will know about the New Member Academic Achievement Scholarship Program that awards \$100 to new members who achieve a 3.0 GPA or higher during their pledge semester, if they submit an application and a copy of their transcript.

Need information? Call Gregg Steamer, Delta '74, at (630) 587-3848.



The Heritage Society

HERITAGE SOCIETY

Lastly, but most significantly, the Heritage Society is one way in which you can have a long-term impact on the future of our Fraternity. Making the Foundation a beneficiary of your life insurance or estate plans entitles you to membership in the Heritage Society — a group of dedicated alumni who help keep alive the principles of our Founding Fathers, while providing an environment for undergraduate KDRs that promotes honor, integrity, and excellence in education and leadership. We encourage you to take that important step forward to add your name to the prominent list of 29 current Heritage Society members.

Need more information? Call or e-mail

Arthur Smith, Xi '57

(419) 893-6922, artcon421@aol.com, or

Brian Sagrestano, Beta '92

(315) 292-1335, brian@giftplanningdevelopment.com, or

Thomas McComb, Nu '59

(317)-877-1638, tomv6036@aol.com

to discuss your estate plans and discover the profound impact you can have on the education of undergraduate KDRs.

**Remember, YOU hold the key
that will unlock the door to the
future of Kappa Delta Rho!**



Heritage Society member and National President, Brian J. Stumm, Iota Beta '92 with his wife Janet at the 100th National Convention Ordo Honoris reception and awards banquet.

**MAIL YOUR TAX-DEDUCTIBLE CONTRIBUTION TODAY, OR GO
TO WWW.KDR.ORG TO MAKE YOUR CONTRIBUTION ONLINE!**

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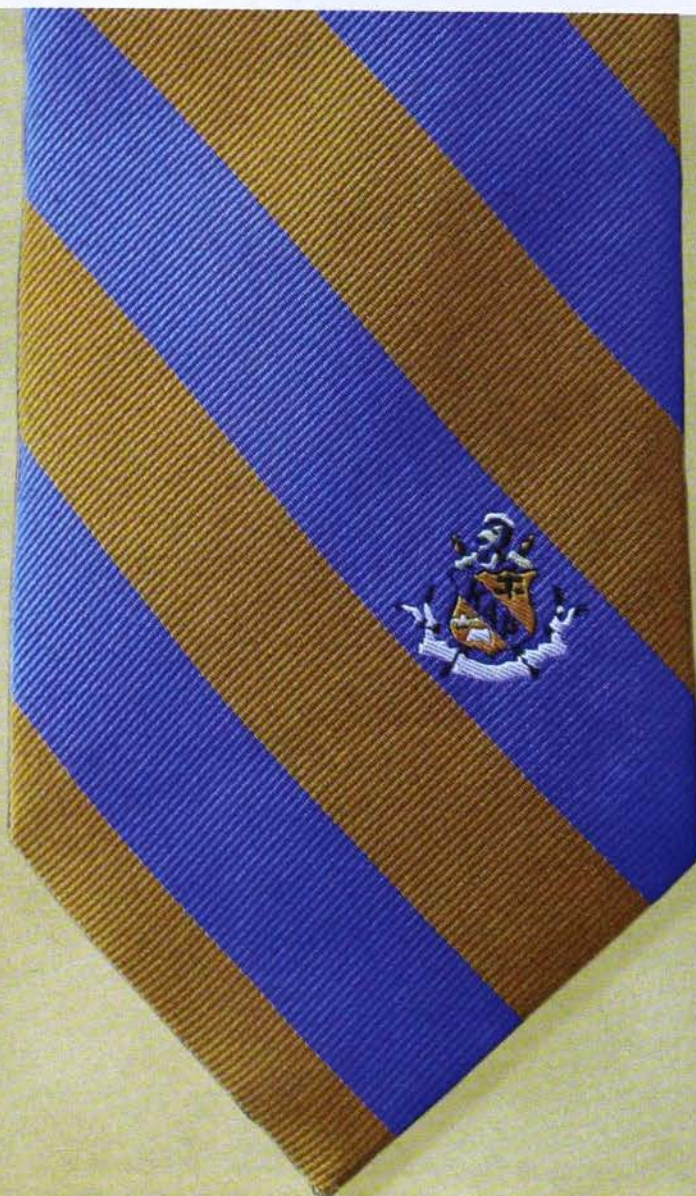
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