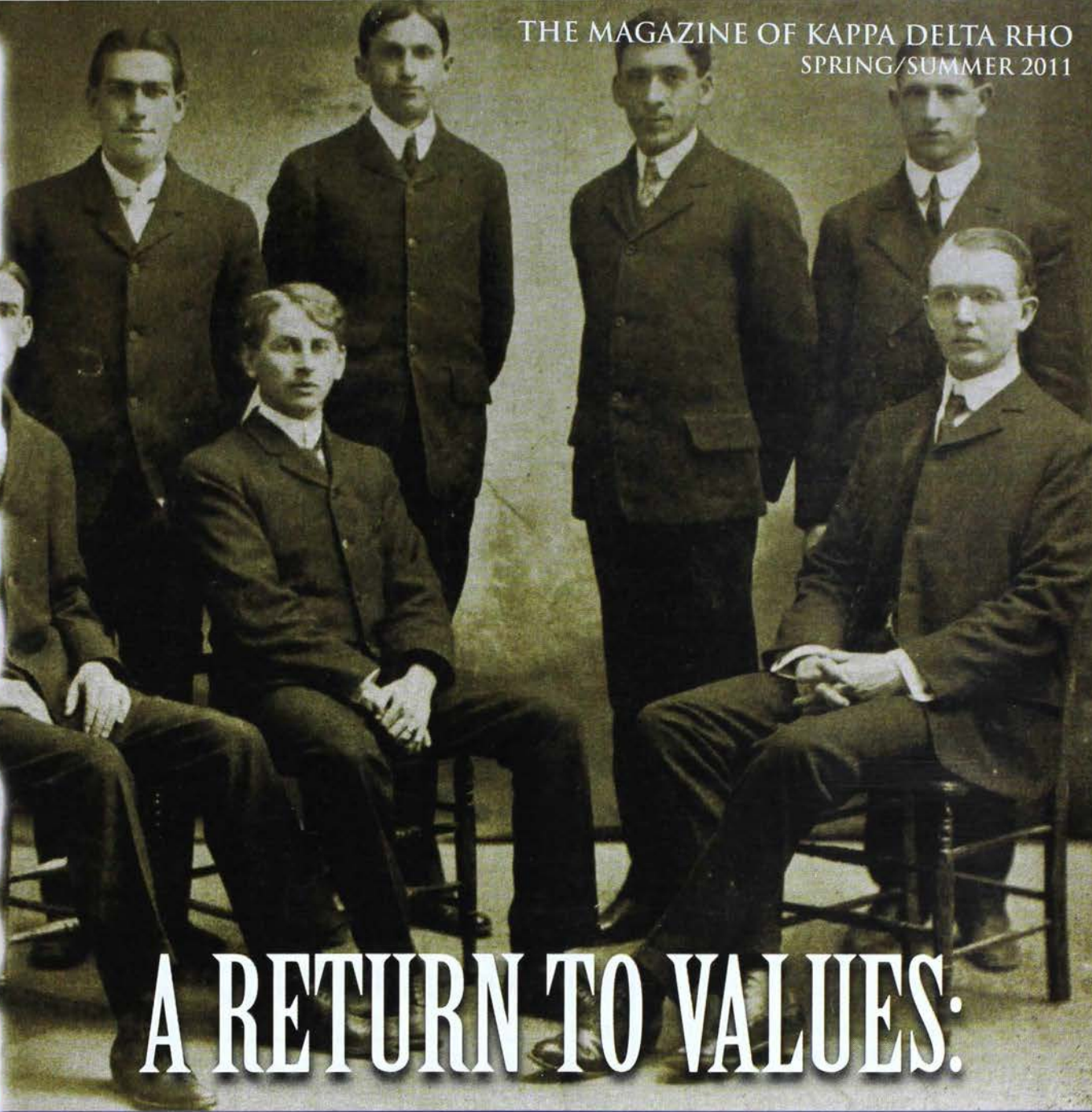


THE MAGAZINE OF KAPPA DELTA RHO  
SPRING/SUMMER 2011

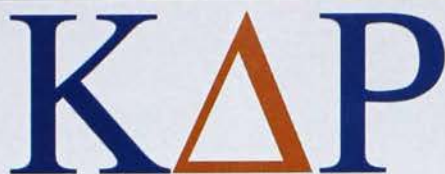
QUINTIL & SCROLL



# A RETURN TO VALUES:

## A Strategic Plan for the Second Century





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*The Brothers from the 2010 Chapter of the Year, Beta Gamma Chapter from Christopher Newport University, at their spring retreat.*

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TOP: Founding Fathers of Kappa Delta Rho.

BOTTOM: Beta Gamma Chapter Iota pledge class.



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# Planting the Seeds of Change

by Brian J. Stumm, Iota Beta '92, KDR President

Just mention the word "spring" and our minds become invigorated. But, to some people spring is a time of birth and renewal. To others, it is a long-awaited time to activate the changes promised by resolutions of a new year.

Did I mention "change?" Yes, I did! KDR is in the midst of change – in fact change that will sharpen the focus of our mission and accentuate our core values. Simply, it is called "growth" – measured and deliberate growth. Let me explain.

For several years, KDR was declining. Chapters closed and membership dwindled. Over the past three years, however, a rekindled interest in KDR as a vital part of the academic experience has appeared. First, we rechartered the dormant Beta Gamma Chapter at Virginia Tech and Xi Alpha Chapter at Temple University. Then, students at McDaniel College petitioned for Group of Intent status, eventually becoming the Delta Gamma Provisional Chapter. At the same time, deep in the heart of Texas, the Zeta Beta Chapter at Tarleton State University was hard at work mentoring the Epsilon Gamma Provisional Chapter at The University of Texas of the Permian Basin. And now, we have carved out two more niches in Pennsylvania – the Theta Alpha Provisional Chapter at Slippery Rock University and a Group of Intent, with high academic credentials, at Bloomsburg University. That is measured and deliberate growth – not too fast and not too slow. And, the quest goes on intently to reactivate the closed Sigma Chapter at Oregon State University, thanks to a core of dedicated alumni. In fact, I celebrated Founders Day with Sigma alumni May 13-14.

In March, the Fraternity Board of Directors and the Foundation Board of Trustees gathered in Pittsburgh to hold mid-year meetings to review and evaluate our progress and develop more

finite plans. These meetings interfaced with the Brothers attending the Central Region Conclave and a well-attended Pittsburgh alumni event. Since our National Convention in August 2010, Gene Spencer, Iota '76, has spearheaded an intense Strategic Planning Committee charged with crafting a long-range plan for our Fraternity. Board members and trustees were enthusiastic with Brother Spencer's outline. Tentatively, the final plan will be unveiled at the 2011 National Convention. And, KDR continues to command respect at the National Interfraternity Conference (NIC). Executive Director Rosenberg; former NIC President Robert Lynd, Iota '67; and I participated in the Annual NIC Meeting in Washington, D.C., where we attended an area alumni event on April 9.



Texas, here we come! I urge you to set aside time to join me in Irving, Texas, for the 100th National Convention and *Ordo Honoris* banquet on August 5-6. Experience the excitement of the new KDR, meet your national leadership, reconnect with your chapter, and witness the chartering of the Epsilon Gamma Chapter from The University of Texas of the Permian Basin.

Lastly, I call your attention to two significant items for this edition of the *Quill & Scroll*. First, on page 12, read about the proposed Constitution changes that will be presented for vote at the August National Convention business meeting. And second, please respond to the KDR Member Survey on the KDR website home page at [www.kdr.com](http://www.kdr.com) from which we will glean data to map the future of our National Fraternity. Note: There are two surveys – one for active members and the other for alumni.

Take a moment and help me plant the seeds of change that will usher in a safe and productive spring and bountiful summer. I look forward to seeing you in Irving, Texas, in August!

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# Strategic Thinking for Our Future

by Eugene L. Spencer, Iota '76  
Chair, Strategic Planning Committee

I FIND MYSELF having four different, but very interesting, perspectives from which to view the work on the Kappa Delta Rho Strategic Plan. First and foremost, I serve as a member of the National Board of Directors, and in that capacity, I want to see this entire Fraternity and its members reach the full potential that I believe exists within our combined efforts and experience. Second, as the father of a recent college graduate, I wonder how my son's college experience (as a non-Greek student) might have been different had he been attracted to an organization that promoted KDR's values, principles, and camaraderie.

Third, as an alumnus of the Iota Chapter, I am involved in alumni decisions that will reposition the chapter in its efforts to recolonize and rebuild the good name of KDR on the Bucknell University campus. And finally, as the new alumni advisor of the nascent KDR Group of Intent at nearby Bloomsburg University, I marvel at the energy and passion of a group of young men as they work to define their own KDR experience that will honor the best of Kappa Delta Rho, but yet develop around their own unique style and definition of "Brotherhood."

Each of these perspectives gives me different reasons to want KDR to grow beyond its current level of success. Each provides ideas about how we might become a stronger and more effective organization. Each provides a motivation that goes beyond my nostalgic memories of my college experience. Each provides insights into ways that being a Brother has contributed to my growth as a man, a father, and a leader.



Our recent survey of alumni Brothers has proven to be a significant source of information for our strategic planning process. We have received input from a modest, but varied, group of alumni. Currently, more than 300 alumni Brothers representing

many chapters spanning several decades have responded. While the majority of the responses (66 percent) came from graduates since 1990, we have received meaningful numbers of responses from graduates of the 1950s, 1960s, 1970s, and 1980s. And, the survey remains open for those of you who may still be willing to give us your thoughts and ideas.



Among the responses we have found recurring themes, such as the value of living *Honor Super Omnia* throughout one's life and the desire of members to have greater interactions with Brothers from their undergraduate chapters. Many alumni described the demands of their busy lives while also wondering if there might be some small way to reengage with other alumni or perhaps even serve as mentors of active Brothers. A number of respondents mentioned the possibility of KDR enhancing its digital presence (through the [www.kdr.com](http://www.kdr.com) website or social media tools such as Facebook®) as a means of connecting Brother to Brother (across great distances, across decades, or across chapters). Still others commented about the value of extending the reach of Kappa Delta Rho to other campuses, or returning to recolonize a closed chapter. The survey input is very beneficial to the Strategic Planning Committee as it defines and refines the strategies it will recommend to the Brotherhood and the National Board of Directors before our 100th National Convention in August.

Within committee discussions and deliberations (and recent conversations at the mid-year board meetings), key themes are emerging as likely elements of the Strategic Plan. Nearly everyone recognizes the need to continue strengthening our values (especially *Honor Super Omnia*) in the words, thoughts, and deeds of our Brothers. Many acknowledge the critical nature of our education and leadership development programs, as they are the very substance of what KDR has to offer to new and prospective members. It is clear that a strong national organization is key to our continued success, as the strength of our current leadership and staff has already driven so much positive change. And, our enhanced efforts to reconnect more alumni Brothers to their active chapters, to each other, and to the National Fraternity could provide many benefits of brotherhood, mentorship, sponsorship, and service for those who choose to be involved. There is much to be done in strengthening and growing our Brotherhood, and a focused approach on several key areas will clearly allow us to make the most of the opportunities we face in the next five years.

I believe our Strategic Plan will seem in some ways as revolutionary. In other ways, it may simply seem to reaffirm what we already do as the National Fraternity of Kappa Delta Rho. It will, however, be strategic for us as an organization, as it will allow us to advance to the next level by leveraging our resources to the greatest possible advantage.

Thank you to all who have already responded to our call for help, and if you have not already responded, we once again invite you to visit [www.kdr.com](http://www.kdr.com) and click "We need your input! Alumni Click here to take the Strategic Plan Survey." Your opinions and ideas matter!

# Revitalizing the Lamp of Knowledge

by Joseph S. Rosenberg, Xi Alpha '96  
Executive Director

THE KEYSTONE OF KAPPA DELTA RHO'S exceptional education programs is the Elmon M. Williams Leadership Academy held in conjunction with the National Convention during the first week of August. More than 100 undergraduate Brothers (the majority in leadership positions) attend the academy each year. The academy was created 29 years ago after Brother Williams established an endowment within the Kappa Delta Rho Foundation to fund a Fraternity leadership academy for undergraduate members.

The academy spans more than two full days and costs on average \$50,000 a year. This is the second largest expenditure within the Fraternity budget, but it is far more valuable than any amount of financial capital – it is an investment! And, it is the singular moment, annually, that allows us to engage undergraduates and alumni while building lasting memories and a bond with our organization. The development and operation of the program is the biggest leadership challenge each fiscal year. It is a perpetual crucible because as soon as one academy concludes, we begin the task of developing the content for the academy next year.

While the leadership academy is our second largest expense, its primary purpose has been to educate, empower, and develop the leadership skills of undergraduate Brothers. But, it has never been tied intentionally into the mission of our organization. Educational content has varied from year to year depending on who was on staff at the time. At times, there has been no sequence to the seminar offerings, and at best there has been a loose sequence to the courses and a recurring theme. The other major component missing from the leadership academy has been a solid evaluation of the learning outcomes, content, and experiences of participants.

In preparation for the next 100 years, and as part of our Strategic Plan, we have redeveloped the academy to anchor in all five areas of our mission and open motto. The mission of Kappa Delta Rho is to perpetuate a "lifetime Brotherhood dedicated to continuing character development of its members through fellowship, leadership, scholarship, service, and tradition" (*The Pathfinder*, p. viii). Our open motto is *Honor Super Omnia*, meaning *Honor Before All Things*. The Williams Leadership Academy, therefore, will be anchored in the values of honor, fellowship, leadership, service and tradition. We will use the Technical Model, described by Lattuca and Stark (2009), to develop the academy educational program. We have specified desired objectives and constructed activities to achieve the specified objectives, and will evaluate the process with a pretest, a posttest, and a complete program evaluation by participants.

The overall desired objective for the leadership academy is to provide a high level of **Interpersonal Competence**. The immediate desired objective, however, is to provide an enjoyable experience that will allow undergraduates to develop their listening skills, learn to ask thoughtful questions, provide the oppor-

tunity for self-disclosure, give feedback to the national leadership, and participate in dialogues to increase their knowledge base. This will require intentional social engineering to create a solid bond of fellowship. Within this bond, participants can feel safe to self-disclose and comfortable to ask questions and participate in dialogues about challenging issues confronting college students today.

The strategy to foster a sense of fellowship will begin in early June with weekly e-mails to undergraduate participants. In the initial e-mail, they will find out the names of their roommates at the academy. In all of the weekly e-mails, we will encourage them to trade e-mails or to friend each other on various social media outlets and discuss their chapters and their experiences within Kappa Delta Rho. Brothers will be assigned roommates from the same region and, when possible, with Brothers who hold the same position within their respective chapters. We will encourage roommates to share and relate their leadership experiences and challenges.

In addition, participants will be divided into five groups. Four groups will be based on the region where their chapters are located. The fifth group will include just chapter consuls. Here, the goal is to build groups that have similar regional experiences, which will help build regional networks within the national organization. By doing so, we will plant the seed for more collaboration between chapters and increase the fellowship opportunities within the undergraduate experience throughout the academic year. The key component of these meetings, called *Cathedras*, is to discuss "Honor" as it pertains to leadership in society today. Smaller groups will offer a more intimate and less intimidating environment to discuss the issues presented in the larger seminar programs.

This year, the academy will take place on August 4-7 at the Las Colinas Marriott Hotel in Irving, Texas. It will encompass *Cathedras*, leadership seminars to help develop undergraduates' skills sets, meals and planned social events to encourage fellowship between undergraduate and alumni Brothers, and a luncheon to focus on service to others. The five regional meetings, *Cathedras*, will help to create a bond of fellowship. Embracing this fellowship, Brothers will have the opportunity to discuss the programs they attended and become involved in a curriculum based on the key organization values of leadership, service, tradition, and fellowship with "Honor" at the core. During the *Cathedras*, we will discuss how a lack of "Honor" impacts the leadership qualities of society leaders by using case studies and other educational resources. *Stand Your Ground: Building Honorable Leaders the West Point Way* by Evan H. Offstein (2006) will serve as the main resource for these four meetings. Every participant **must** read this book before arriving at the academy. And, academy faculty, who will be facilitating the 12 seminars, must read this book to tie in or correlate the concepts with their specific program.

Throughout the weekend-long program we will also have several dinners and social gatherings where participants can enjoy the fellowship of Brothers from across the nation. In order to reinforce the traditions and rituals of Kappa Delta Rho, we will hold a Ritual Workshop and charter a new undergraduate chapter. The desired



outcome for conducting Ritual is to teach how Ritual should be done, provide a shared experience, and gain a better understanding of the core principles of Kappa Delta Rho. It will also allow undergraduates to focus on the traditions of Kappa Delta Rho, and provide a shared experience to help promote fellowship within our organization.

There are five key desired learning outcomes for the leadership academy experience. First, is to have one Brother from each undergraduate chapter trained in CPR. Second, is for participants to know what constitutes sexual harassment and how to mitigate it within their chapter. Third, is how to celebrate diversity within the chapter. Fourth, is to learn how they can be a resource and support system for their fellow members who may need help from mental health professionals. Fifth, is to learn how to effect change positively within their chapters and gain the knowledge on how to conduct our Ritual correctly. Also, we will carry out a pretest and a posttest to gather data on the impact of the program on the knowledge base of undergraduates in order to evaluate our success in achieving the stated learning goals. In addition, we will distribute an instrument to collect participants' overall feelings about their experiences at the 29th Elmon M. Williams Leadership Academy.

In addition to the leadership academy, we have revised and redeveloped the Wilderness Institute to become the Consuls Academy, which will take place over the Martin Luther King holiday weekend each January. Chapter consuls will be required to attend this academy. They will receive training to help them excel in leading undergraduate Brothers and chapters to be among the best on college campuses today. The program will begin with Ritual, followed by the opening of the academy with a formal meeting of the entire undergraduate chapter leadership. This will set the tone for the entire weekend. We will discuss finances, accountability, internal operations, and fellowship in the context of Ritual and daily chapter operations. The desired outcome is to provide more support and advice to consuls.

By elevating the Wilderness Institute to the Consuls Academy, we will establish the model for our leadership education component. This model will be in place and available from the moment a Brother ascends to the consul's position. Then, at the Williams Leadership Academy we will conduct a mid-year review of the consuls' experiences and challenges half way through their terms. This review may uncover concerns and issues where National Office staff can offer help with ways for consuls to lead their respective chapters effectively. Also, through our communication network, consuls will help us to tailor the Consuls Track at the leadership academy to address current issues that confront sitting consuls.

Brothers, as you can see many things have happened since we convened our Brotherhood in Newport News, Virginia, at the 99th National Convention. All of this did not take place overnight or in a vacuum. Shortly, we will begin to see the fruits of years of tireless work by the National Board of Directors, National Staff, and volunteers who have helped to redefine, redevelop, and rejuvenate the fountainhead of Kappa Delta Rho, moving it forward and making it relevant into the 22nd century. And, I gratefully acknowledge the vigorous efforts of the Kappa Delta Rho Foundation Board of Trustees in helping to fund our education programs.

## Elevating Our Educational Programs

by Matthew R. Lenno, Alpha Beta '95  
Vice President of Education



OBTAINING KNOWLEDGE outside the classroom is one of the most important things a man in college can do to further himself developmentally. This process is also life long, and being a part of Kappa Delta Rho gives a man a prime opportunity to obtain knowledge. Currently, the National Education Committee is reviewing and revising many of its educational initiatives mandated by the 99th National Convention Business Meeting in Newport News, Virginia, on August 7, 2010.

There is an old Chinese proverb, "Tell me and I'll forget; show me and I may remember; involve me and I'll understand." This proverb sums up the evolution of the Educational Philosophy of our National Fraternity over the last 100 years. Our young men were told what to do, they forgot. We showed them, a few remembered. Now through experiential learning, many will comprehend and be able to teach others in their chapter what they learned in our education programs. From student feedback and by researching appropriate educational initiatives and methods, our Fraternity is embarking on a new philosophy of how to educate our Brothers by involving them in the educational experience.



The concept and structure of the Elmon M. Williams Leadership Academy has been totally revised. This year, a new model will be launched, called the "tool box model." Brothers will be filling their "tool box" with actual tools and/or certifications in the following areas: Risk Management, Diversity, CPR/AED, Wellness, Change Management, and Sexual Harassment. All programs will use the framework from *Stand Your Ground: Building Honorable Leaders the West Point Way* (Offstein, 2006). This book discusses how honor is used as a leadership development tool with students at the U.S. Military Academy at West Point. We have asked all speakers to include the concept of "Honor" and how it relates to the session and the Fraternity in each presentation. The breakout sessions after the presentation will provide an opportunity for Brothers to process the concepts taught. All sessions will have a common theme, "Honor," and participants will evaluate the effectiveness of each presentation. In the end, participants will have "tools" that will be useful and practical in the everyday management of their chapters.

The National Education Committee has developed an Educational Philosophy that provides the building blocks for Kappa Delta Rho's commitment to our younger, developing Brothers. *The Path* was written without a solid educational philosophy in mind, so we believe that *The Path*, in its current form, is less than ideal given the direction that the Fraternity wants to position itself in the future. It is cumbersome and intense, has too much material, and is not delivered in an appropriate format for college students. Many undergraduates have explained that they do not have the time to do the program in its entirety because it contains too much informa-

tion and lacks some key points of basic practical information. For example, Robert's Rules of Order and Crisis Management are themes that have been missing from the original program. In addition, we will be changing the structure to include new and interesting technologies, such as Skype®, webinars, chat rooms, and prezi.com format presentations.

We will not revise *The Path* until after a final Educational Philosophy has been completed and approved by the National Board of Directors. In the next few weeks, the philosophy will be written to reflect the six major components of our Fraternity: fellowship, leadership, scholarship, service, tradition, and honor. As of now, *The Path* revision will not be ready for release at the 2011 National Convention. The goal is to have the revised program unveiled at the 101st National Convention and piloted in the 2012 fall semester, with full release in the 2012 spring semester. The National Educational Committee, the National Board of Directors, and the National Staff are dedicated to providing our undergraduate members with a new, exciting, and cutting-edge educational experience that will enhance, educate, and enable them to be leaders on their campuses and within Kappa Delta Rho.

*TOP LEFT: Ryan Lorenzo, Eta Alpha '12, and his fellow Brothers from Robert Morris University listen closely at the 2001 Northeast Regional Conclave.*

*BELOW: Brother Patrick Andridge, Alpha Gamma '11, Caleb Steel, Zeta Beta '12 and fellow Brothers at the 2010 Opening Banquet of the 99th National Convention.*



*FAR LEFT: Scott Runyan, Eta '11, and fellow Brothers discussing their vision of the Fraternity at the Strategic Planning Workshop at the 2010 National Convention.*

*LEFT: Brother Joe Hamm, Beta Gamma '11, facilitates a drum workshop at the 2010 National Convention.*



## BATTLING OBESITY...

### *A KDR's Personal Journey*

by Joseph E. Rees II, Nu '00

OBESITY IS A VERY SERIOUS EPIDEMIC in the United States. According to the World Health Organization, the obesity rate increased from 13 percent in 1960 to 34 percent in 2008, and is becoming the number one killer in the nation. Our lifestyle, diet, nutrition, and activity level contribute to the epidemic. In many ways, we have become a sedentary society in our work, college, and leisure pursuits.

The obesity epidemic is something that I take very personally, because I have battled it my entire life. I was always the "heavy" kid when I was growing up. Having only known a life of being significantly overweight, I just accepted it as a part of my identity. As I got older, my waistline continued to expand. At age 28, I went on medication for hypertension and suffered from consistent back pain. I would always use a shopping cart in the grocery store so I could lean against it just to walk through the store. Still, I tried to convince myself I was in relative good health since I had not yet developed diabetes and my total cholesterol was "just borderline" at 200. I knew, though, that I was unhappy and uncomfortable and wanted a change.

At the 2008 Williams Leadership Academy and National Convention in Toledo, Ohio, I listened during a conversation with Brothers Scott Smaniotto, Alpha Beta '93, and Scott

Bradley, Zeta Beta '99, about Weight Watchers™. Brother Smaniotto shared the success he was having on the program, and Brother Bradley shared the success of others he knew who had tried Weight Watchers. Intrigued, I filed that information away in my memory bank. When I returned home to Georgia, I learned that Weight Watchers held meetings at my church. After a couple of weeks, I worked up the nerve to attend my first meeting.

Walking into the meeting I had no idea what to expect. I was shocked when I stepped on the scale. My actual weight was nearly 30 pounds greater than what I thought I weighed. I was, though, remarkably surprised and excited by the welcoming atmosphere and enthusiasm in the meeting, as well as the amount of online tools provided to help with the program. I quickly realized that, if used, these could all provide a very good support system. After the first meeting, I decided to give Weight Watchers an honest effort.

Some of the most useful tools I learned were not only the best foods for me to eat that keep me satisfied longer, but also the appropriate portion size to eat. In a society of "super size" and "bang for your buck," some people do not realize that many restaurant portion sizes are double the amount of an appropriate portion size. Additionally, I learned the value of tracking or



*LEFT: Brother Rees accepting an award from then Fraternity President Shawn Hoke, Phi Alpha '95.*

*BELOW: Brother Rees, now 140 lbs. lighter, outside his home in Atlanta, Georgia.*

journaling the foods that I eat to make sure I do not underestimate how much I have eaten through the day. Equally as important, I learned to incorporate the treats that I still loved, within moderation.

Much to my satisfaction, by following the program, I began to lose weight steadily. As the weight started to come off, I began to get more active and incorporate exercise into my daily routine. The exercise started slowly. Initially, I was happy to walk 15-20 minutes on a treadmill at 2 mph. As time went on I would set small goals, within reason, to challenge myself and improve. Before long I was walking three or more miles a day.

As I continued to lose weight I realized some things. First, until I started feeling good, I never knew how bad I had previ-

ously felt. Second, I was no longer on a diet; I was changing to a new lifestyle – a lifestyle I would need to continue after I was done losing weight. Finally, I realized the best way to ensure I continued to exercise was to find activities I loved doing.

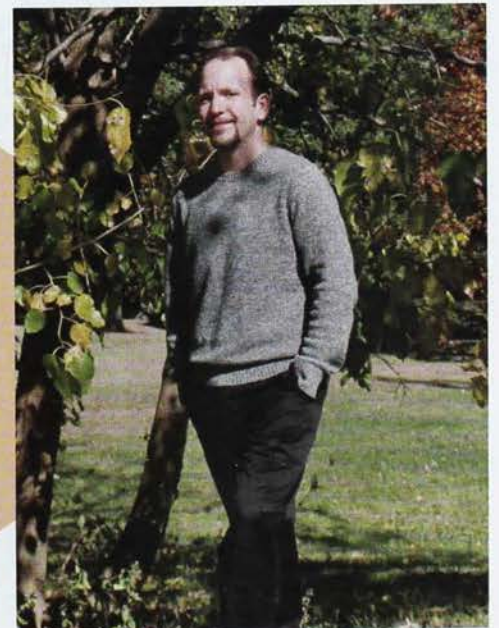
By February 2010, I had lost 140 pounds, reached a goal weight that I once thought was ridiculously impossible, and totally reclaimed my life. I was off all medications, my back rarely hurt, and all of my health indicators were good or exceptional. And, after initially starting by walking 15-20 minutes a day, I was now running three to five miles many days of the week.

As of this writing, I have kept the weight off for more than one year. I was told early on to not do something to lose weight, that I was not willing to continue doing to keep it off. That has been my mindset. I did not just go on a diet, I decided to change my lifestyle. I continue to stay physically active and even run in several 5K and 10K races throughout the year. The guy that used to think runners were insane realized that I love running. Weight Watchers not only taught me how to lose weight, but how to keep it off. In fact, I believe in the program so much that I recently started working, part-time, for Weight Watchers.

It would be dishonest of me not to acknowledge that I wish I had made these changes earlier. Would it have been easier if I had lived this lifestyle earlier in life? What activities did I miss out on, and not realized it, just due to a lack of energy, stamina, or physical ability to participate? Regardless, though, I am grateful that I was able to make the changes when I did, and encourage anyone that wants to make changes to know you CAN do it, too. Regardless of your age, it is not too early, or too late, to lead a healthier life.

## *Some Quick Tips From J.R.*

1. Do not do anything to lose weight you are not willing to do to keep it off.
2. Find an activity you love and look forward to, so that exercise does not feel like a chore.
3. Do not deprive yourself. Treat yourself, but do so in moderation.
4. Set small goals and celebrate incremental achievements, so the big goal does not seem unreachable.



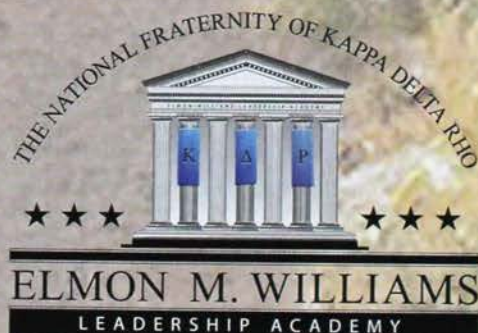
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★ Friday- Chartering Ceremony of the  
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★ Saturday- 2011 Ordo Honoris Banquet  
Honoring Christopher K. Gordon, Zeta Beta '95





## Christopher K. Gordon, Zeta Beta '95

### 2011 Ordo Honoris Recipient

BROTHER GORDON is employed by Roche Diagnostics as a senior product specialist. He is the region manager for five major account managers in 29 states. He oversees forecasting and closing responsibility for a 35-million dollar annual sales territory. In addition, he is integral in the planning and strategic sales consulting for top 50 cancer centers in the United States.

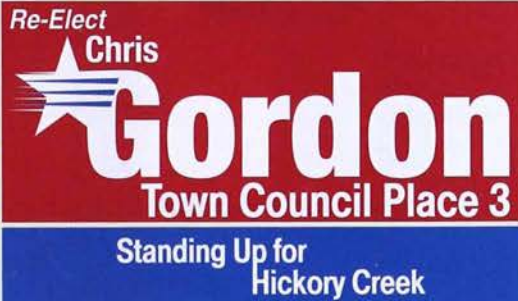
Chris graduated from Tarleton State University, the home of our Zeta Beta Chapter, more than 16 years

ago. From day one Kappa Delta Rho has been a large part of Chris' life. He was one of the early members (the 12th) of the Order of the Peregrine Falcon. Since graduating, Chris has been giving back to the Fraternity. For eight years he served on the National Board of Directors, spending part of his time as the vice president of alumni affairs. Not only has he served in volunteer positions for the National Fraternity but he has been a guiding force for the Zeta Beta Alumni Association. His nominator, Scott Bradley, Zeta Beta '99, describes Brother Gordon "as a sounding board for all of his alumni Brothers."



HONOR ABOVE ALL THINGS

Not only has Chris been active within Kappa Delta Rho but he has been a leader within his community of Hickory Creek, Texas. He currently serves as a city councilman. He has served as the project manager for the construction of a new municipal animal shelter and public works building. In 2010, he was selected by the U.S. Forest Service as one of the Volunteers of the Year. Not only does Chris find time for his family, to fulfill his duties of his day job as senior product specialist, volunteer for Kappa Delta Rho, but he is also Hickory Creek's emergency response public information officer and its FEMA-trained first responder.



As you can see Chris wears many hats — from a Kappa Delta Rho volunteer, an elected-city official, a first responder, to a volunteer for multiple philanthropic organizations. At the core of his life is "Honor." When asked about Brother Gordon, Executive Director Rosenberg said one word can be used to describe him and that is "Honorable."

According to Rosenberg, there has never been a time when a call was made to Chris that it went unanswered from hosting the first Regional Conclave at Tarleton State University, expansion efforts in Texas, and assisting with the 2011 National Convention.

Chris Gordon and his daughter Emma at the first neighborhood "Adopt a Street" program that he established as HOA president.



2011 ORDO HONORIS RECIPIENT

## Changes to the Constitution Update

by Jonathan D. Kapell, Eta Beta '95  
Chair, Constitution Committee



THE SARBANES-OXLEY ACT of 2002 (also known as the Public Company Accounting Reform and Investor Protection Act or the Corporate and Auditing, Accountability, and Responsibility Act, and commonly called SOX) is a federal law enacted on July 30, 2002, which set new or increased standards for all public company boards, management teams, and public accounting firms in the United States.

The bill was enacted as a reaction to several major corporate and accounting scandals, including Enron, Tyco International, Adelphia, and WorldCom. These scandals, which cost investors billions of dollars when the share prices of these affected companies collapsed, shook public confidence in securities markets nationwide.

Over the past year, National President Brian Stumm, Executive Director Joseph Rosenberg, members of the National Board of Directors, attorneys, and members of the Constitution Committee have been re-

viewing Kappa Delta Rho's Constitution and Bylaws, statements of position, standard operating procedures, conflict of interest policies, and other governing documents. Numerous changes have been made to ensure full compliance with the Sarbanes-Oxley Act. During the National Convention Business Meeting in August, the changes to KDR's governing documents will be put before the voting members of the Fraternity for approval.

Between now and the Business Meeting, it is imperative for chapter officers, active undergraduates, and alumni to read through these important documents carefully, and bring forward any suggestions for additional changes. The proposed changes will be available for review on the Kappa Delta Rho website at [www.kdr.com](http://www.kdr.com) until the time of the National Convention. If you have any questions, please call Joseph Rosenberg at (800) 536-5371 ext. 12, or e-mail [executivedirector@kdr.com](mailto:executivedirector@kdr.com)

## ALUMNI NEWS

### Alumni Update: Scott Chesky, Iota '94

by Gregg M. Klein, Omicron Alpha '96

ON FEBRUARY 22, Scott Chesky, Iota '94 had the honor of ringing the closing bell at the New York Stock Exchange. Scott described the event as being a "really cool once in a lifetime experience." Since graduating from Bucknell University in 1994, Scott has also received an MBA from Columbia Business School and today is a CPA, CFA. Scott's career began at KPMG where he did audit work before moving into investment banking at Alterity Partners. He participated in the sale of Alterity to First Tennessee Bank, which led to Scott becoming involved with InfuSystem, Inc. Today, Scott is the vice president of Strategic Development at InfuSystem, a leading supplier of infusion pumps to oncologists. Scott lives in New York City with his wife Kim and their eight-year old daughter Olivia. Scott often reflects on his days as an undergraduate at the Iota house and said, "KDR was a great experience, my closest friends to this day are from my pledge class at Bucknell. I am very thankful that I had that experience of joining KDR."



# MEMORIES FROM THE KDR VAULT

*1999 National Office Staff  
Left to Right:  
Front row- Sue McFarland  
Sarah Sullenberger, Bill Paris  
Chris Miller, Lorraine Coy*

*Back Row-Scott Bradley  
Scott Johnson, Jon Lay.*



*August 2000 Convention Academy Chapter.*

*Left to Right: Dustin Davis, Rho; Nick Balios, Omicron Beta; Chris Nasveschuk, Alpha Society; Stephen Joslin, Eta Beta; Tim Watkins, Upsilon Alpha; Matt McClure, Chi Beta; Mike Edwards, Epsilon Beta; Bob Swinney, Sigma '58; Held- Simi Wilhelm*



*Brother Raghav Gullapalli, Iota Beta, '99 and Brothers  
at the 1999 Northeast Regional Conclave at RIT.*

## THE NATIONAL FRATERNITY OF KAPPA DELTA RHO, INC. & FIPG, INC. RISK MANAGEMENT POLICY

The Risk Management Policy of FIPG, Inc. includes provisions, which follow, and shall apply to all fraternity entities and all levels of fraternity membership.

**IMPORTANT!** Failure to comply with any of these provisions may result in a loss of any insurance coverage that may have existed.

### ALCOHOL AND DRUGS

1. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises, during a fraternity event, in any situation sponsored or endorsed by the chapter, or in any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city, and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.
2. No alcoholic beverages may be purchased through chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of a bulk quantity or common sources of such alcoholic beverage, i.e. kegs or cases, is prohibited.
3. OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, shall be prohibited.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e. those under the legal "drinking age").
5. The possession, sale, or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity, is strictly forbidden.
6. No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.
7. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.
8. All rush activities associated with any chapter will be a DRY rush function.
9. No member shall permit, tolerate, encourage, or participate in "drinking games."
10. No alcohol shall be present at any pledge/associate member/ novice program, activity or ritual of the chapter.

### HAZING

No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state law."

### SEXUAL ABUSE AND HARASSMENT

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its member, whether physical, mental or emotional. This is to include any actions which are demeaning to women or men including but not limited to date rape, gang rape, or verbal harassment.

### FIRE, HEALTH, AND SAFETY

1. All chapter houses should meet all local fire and health codes and standards.
2. All chapters should have posted by common phones emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
3. All chapters should comply with engineering recommendations as reported by the insurance company.
4. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house is expressly forbidden.

### EDUCATION

Each fraternity shall annually instruct its students and alumni in the Risk Management Policy of FIPG, Inc. Additionally, all students and alumni members shall annually receive a copy of said Risk Management Policy.

POLICY REVISED JULY 1997  
MEMBERSHIP REVISED DECEMBER 1998



## SIGMA BRINGS OUR BROTHER HOME

by Scott A. Mattravers, Sigma '78

OCTOBER 30, 2010, was another great day in the resurgence of the Sigma Chapter with the return of Von Stephens '79 to the Oregon State University (OSU) Homecoming to reunite with his chapter Brothers. What developed from a simple letter from Von in May 2010 turned into a memorable time for Sigma Brothers. Von had requested help to reconnect with as many Brothers as possible while battling Multiple Sclerosis.

Von was diagnosed with MS in 1995 and doctors gave him about five years to live. Because of his good physical condition as a wrestler, he has beaten the odds for more than 10 years, but he has been confined to a wheelchair for more than 11 years. In 2007, Von's wife Debbie developed a brain tumor and she has been living in a care center in Beaverton, Oregon. Von still lives in Chugiak, Alaska, where he is still able to raise their youngest child at home. Due to the distance and Von's disability, he has not been able to visit his wife as often as he would like.

In August 2010, contact was made with Jon Dunham '79 (a pledge Brother of Von's) in Anchorage, Alaska, and an idea was born. Jon offered to escort Von (a much larger task than we realized) back to OSU and Homecoming to see the Beavers spank the Cal Bears and to allow Von to see his favorite Beaver Jaquizz Rogers. This would also allow Von to visit his wife and join his Sigma Brothers to tailgate at the stadium where Jeff VanNatta '79 (another of Von's pledge Brothers) would bring his "mobile kitchen" and park it in the space reserved for Craig McClure '76.

Subsequently, Ben Kirk '74 offered to start a fund to bring Von home to OSU. At 11:30 p.m. on Wednesday, August 25, an e-mail request went out to Brothers from the '76-'84 era. By 6:00 p.m. the next day, Mike Muna '81 had offered to pay for a first-class plane ticket for Von, and the flight reservation was booked. Donations arrived in Corvallis at the Sigma Alumni

*Sigma Brothers take a moment from the gathering for a group photo at OSU Homecoming 2010.*

Office as early as Friday, August 27, and the trip was fully funded in less than 48 hours! What an incredible display of fraternal Brotherhood – one of the many good things fraternities accomplish with little recognition. This was a fantastic day for Sigma and it shows why Sigma alumni are now back . . . TOGETHER!



*Pledge Brothers with Von. Standing (left to right): Jon Dunham '79, Jeff VanNatta '79, Tom Leslie '79. Kneeling: Keith Perkins '79 and Von Stephens '79.*

## Epsilon Chapter, Franklin College



The men at Epsilon Chapter recently hosted its Seventh Annual Miss Blue & Gold Pageant on March 8, raising \$900 for the Boys & Girls Club of Franklin, Indiana.

## Zeta Chapter, Penn State University



The Zeta Chapter is making great strides and continues to make huge improvements. We are picking up right where our ex-consul left off, holding the chapter to a new standard. We have finally put in place a working Advisory Board to hold all Brothers accountable to KDR standards. This semester we have already tripled community service hours from last year. We have participated in raising awareness for breast cancer, donating to the local animal shelter, and participating in Day of Service in State College, Pennsylvania. Along with the Sigma Delta Tau sorority, we raised more than \$90,000 for pediatric cancer through Penn State's 46-hour Dance Marathon.

At the chapter, we are very excited about our growth over the past two years. With 35 new freshmen between the fall and spring semesters we are growing our membership, and at the same time, adding to the all the improvements we have made. We are working hard to set a new standard to strive for and build a stronger Brotherhood.

## Eta Chapter, University of Illinois, Urbana-Champaign



Eta Chapter Brothers started the year moving into our newly renovated chapter house. Many Brothers worked to finish the move-in process the week before the start of classes in order to prepare for our first rush. Our chapter had a successful recruitment in both the fall and spring, welcoming 18 and 9 new Brothers respectively. Also, we had the pleasure of visiting both the Theta Chapter at Purdue University and Alpha Society at Middlebury College for our fall and spring Walkouts.

We cosponsored a philanthropy event with the women of Alpha Delta Pi in April. The event, an Olympic-style tournament featuring dodge ball, tug of war, and relay races, was billed as the Clash of the Greeks and all proceeds went to the Ronald McDonald House. We once again participated in the annual Atius-Sachem Mom's Day Sing competition in April. This year, we were paired with Alpha Phi. After qualifying first overall, we looked to repeat as champions.

Participating in philanthropy and service events still remain a high priority at the chapter. We regularly participate in all sorority philanthropy events on campus. In the fall, Brothers took First Place in Phi Mu's Ultimate Frisbee and Chi Omega's Tug of War. A team of Brothers participated in the 10th Annual Greek Bowl for Kids' Sake, a bowling event sponsored by IFC. With two Brothers on the university men's bowling team competing in the event, we looked to take First Place for the second year in a row.

## Theta Chapter, Purdue University



Theta Chapter continues to grow in West Lafayette. In the fall, 16 new pledges were initiated after completing their journey through

The Path. They have grabbed Greek life by the horns and are truly motivated to expand chapter development. Campus involvement has also increased dramatically in recent months. Brother Shaan Yadav-Ranjan is the campus editor of The Exponent, Purdue's daily newspaper. Brothers Forrest Foster and Ethan Cuevas have jobs working with the campus police department. Brother Mark Clement is on the Executive Board for Purdue University Dance Marathon and Brothers Danny Kenney and Aranya Kishore are involved with organizations linked with IFC. We continue to look for new ways to give back to the community, participating in a multitude of philanthropies on campus and inviting the neighborhood residents behind our house for our first annual barbeque on the lawn. We look forward to continued chapter growth and development of Brotherhood.

## Tau Alpha Chapter, Radford University



This semester has been one to remember for the Tau Alpha Chapter. In a short time period, we have made great strides to become one of the top chapters at the university. After accruing only three new members over the past three semesters, we were able to reel in our second largest class in chapter history with nine members. One of our Brothers, Brian Kincaid, was elected IFC executive vice president becoming the youngest IFC officer in university history, as well as the highest KDR ever on the IFC Executive Council.

This academic year, the chapter has become increasingly more noticeable volunteering and participating in nearly every Greek-life and campus activity. Our big philanthropic event for this spring was a five kilometer run cosponsored with Delta Zeta sorority to help support the Andrew McDonough Foundation for children's cancer. In one week we were able to raise about \$1,000 and receiving support from local businesses.

The 25th chapter anniversary was celebrated with a Red Rose Formal in Richmond, Virginia, on April 9. Our senior tribune, Kiah Porter, did an outstanding job in reaching out to our alumni and setting up this event.

The chapter has begun implementing a third-party monetary system, as well as successfully reviewing, formalizing, and utilizing our Advisory Board. After a strong year and even stronger spring semester, we were able to cap it off with a Third Place Greek Week finish, five places better than last year! We will continue to work hard never forgetting to place *Honor Above All Things*.

## Alpha Beta Chapter, University of Delaware



Spring 2011 has been an incredibly productive semester for the Alpha Beta Chapter. We succeeded as a social fraternity in every aspect, notably in recruitment and philanthropy.

Recruitment for the spring was exciting for the chapter due to a very successful fall rush where

we inducted 20 Gentlemen. The spring class of 11 was a diverse and impressive group of men, and we are positive they will excel as Brothers. When taking our new pledge class into account, the chapter has grown to nearly 70 Brothers.

We hosted our First Annual Hula for Hope philanthropy with Alpha Sigma Alpha sorority. The luau barbeque raised money for our favorite charity, the Andrew McDonough B+ Foundation, which is dedicated to the fight against childhood cancer. The event included Hawaiian decorations and food, live music, games, and all the B+ children and their families. The chapter plans to continue this annual spring tradition with Alpha Sigma Alpha, where we were able to raise a substantial amount of money for the B+ Foundation.

Finally, our chapter helped the community through volunteer work and service. Keeping with tradition, we traveled to a Boy Scouts camp in nearby Maryland and helped with construction and repairs. Furthermore, the chapter also participated in a citywide cleanup of Newark, Delaware. Our chapter looks forward to engaging in more philanthropic and community service activities as we continue to grow in size each semester.

## Epsilon Beta Chapter, Old Dominion University



Epsilon Beta Chapter Brothers have been hard at work this past semester. They have raised more than \$500 for the local Ronald McDonald House at The Children's Hospital of the Kings Daughter. The Brothers have also continued to help the community through weekly street cleanups and they have started to participate in a lunch buddy program where the Brothers eat lunch with local first- and second-grade students. The chapter is grooming future leaders by attending leadership lectures, seminars, and alcohol and drug workshops. Currently, campus safety is a big topic and the Brothers are showing their support by participating in safety walks around campus with the local police to identify any problems and help the community feel safer. The chapter is now looking forward to volunteering in the university 5k Race and Relay for Life. And, looking to the fall 2011 semester the chapter will be striving for academic success and the recruitment of future student leaders.

## Zeta Beta Chapter, Tarleton State University



The Zeta Beta Chapter has been hard at work this academic year with numerous philanthropy events, successful fundraisers, multiple social events, and a few formal events. We celebrated our 22nd Annual Red Rose Formal on April 16.

Fall 2010 was a very successful semester. We recruited the largest pledge class in chapter history with the Chi Alpha Pledge Class having 36 accepted bids, 30 of those were pledged in, and 27 were initiated into the chapter. We have continued our tradition of excellence, winning the Greek League Intramural Flag Football championship for the fourth time in the past five years and, once again, claiming KDR dominance in the Tarleton Silver Bugle Hunt for the 15th time since its inception 19 years ago. Our grades

have continued to excel, ranking first among IFC fraternities and second in all-Greek houses.

We picked up where we left off and hit the ground running this spring. We raised more than \$1,000 at our annual Rent-A-Gent fundraiser and packed the Thompson Student Center ballrooms with students eager to view the exciting event. Spring rush was a success with three new pledges to the Psi Alpha Pledge Class. We are also working diligently to host the historic 100th National Convention and Williams Leadership Academy at Las Colinas in Irving, Texas.

We plan to continue our successes in the fall 2011 semester, growing larger as a chapter and developing a greater Brotherhood through the commitment of each member.

## Phi Beta Chapter, The College of William and Mary



The Phi Beta Chapter has had a strong and substantial spring semester. We rushed and initiated 11 outstanding new members, an all-time high for our chapter during a spring semester. These young men are heavily involved on campus and in the community, participating in organizations such as Club Soccer, Alpha Phi Alpha (service fraternity), Crew Club, One in Four (sexual assault awareness/educational program), Club Baseball, and much more. Brothers have also supported the community and several philanthropies, including Kappa Delta's Campus Golf, Kappa Kappa Gamma's Kappasta, and Delta Gamma's Vision Quest. In addition, several Brothers have made significant personal accomplishments, such as becoming class senator, serving on the college Honor Council, and earning First Line All BRHC (Blue Ridge Hockey Conference) honors. We have grown significantly as a chapter this semester and we anticipate further progress heading into the next academic year.

## Sigma Beta Chapter, University of North Carolina at Greensboro



This spring semester has been another great one for the Sigma Beta Chapter. We hosted the Southern Regional Conclave and had a wonderful time interacting with all the Brothers who attended. Our Third Miss Red Rose Pageant was held to raise money for the B+ Foundation, which will help support our chapter's "hero," Josh Cooper, who we adopted as an honorary Brother. The winner of the pageant was Sigma Sigma Sigma's Alex Heffner, who "wowed" the crowd in all three categories, but her skills in karate set her apart from the competition. We now have formal recruitment in the fall, which will enable us to extend bids to first semester freshman.

## Beta Gamma Chapter, Christopher Newport University



The Beta Gamma Chapter has had a great and exciting spring semester. We have started a great community service initiative with a teen center in Hampton, Virginia, spending countless hours facilitating teen spirit nights for high schools in the area. This semester

our chapter recruited 10 Gentleman who have great futures ahead of them. The chapter held our Second Annual Faculty and Staff Appreciation Luncheon attended by a multitude of faculty and staff members. This event has contributed to our great reputation with university faculty and staff. This also has provided an excellent opportunity for the Brothers to strengthen their relationships with faculty members and staff.

Chapter members have represented us well in many competitions hosted by both Greek and non-Greek organizations, including Alpha Sigma Alpha's Strong Man, Delta Sigma Theta's Mr. and Ms. CNU Greek Pageant, M.O.V.E's Academic Bowl, Gamma Phi Beta's CNU's Best Dance Crew, Ballroom Dance Society's Dancing with CNU Stars, among others. Our alumni advisors, Thomas Kelly

and Patrick Horan, have taken great initiative in continuing *The Path* past the Orientation Stage into the Kappa Delta and Rho stages. Our Brotherhood has continued to grow this semester and we look forward to continuing our successes in the fall and representing KDR as true Gentleman.

## Gamma Gamma Chapter, York College of Pennsylvania



The past year, the Gamma Gamma Chapter began its transition from a newer Fraternity to a leader on campus. This year we added 15 men to our Brotherhood bringing the total to 34 actives, with the campus average being 10. These 15 men had a cumulative GPA average above the all-campus male average. This has lifted our chapter GPA to the best on

campus. Scholarship has been a focus area for us, particularly in recruitment, and it is beginning to pay dividends.

This year has also been one of great community service and philanthropy. Last fall, the Brothers participated in a No-Shave-November competition, held by a sorority, to benefit the Children's Miracle Network. Several of our Brothers did not shave for the entire month of November, and then participated in a Miss USA-style pageant that determined who had the best beard. In the fall, we also collected more than 300 toys during our national philanthropy, the Toy Drive. Our Brothers are also working with the community to help with the March of Dimes, a foundation for babies and raising money to test for birth abnormalities. Lastly, Relay for Life is entering its fourth year, and so far our Brothers are

in Sixth Place, having raised more than \$500. By mid-May, we will complete close to 1,400 hours of community service since August 2010.

A final focus area has been our chapter assessment. During our e-board retreat, an action plan was devised that organized each assessment item by position, so that the position holder knew what he was being assessed on. Our chapter advisor, John Reynolds, challenged us to raise our score above an 85 percent. After months of hard work, we were able to achieve a score of 86 percent on the assessment last year. We now plan on having an even higher chapter score in the 90s on the assessment this year. And now, our leadership has turned its attention to the task of ensuring that the chapter begins a tradition of excellence, which will stand the test of time and strive to place *Honor Above All Things*.

## CHAPTER ETERNAL

### Alpha Gamma

Benjamin T. Borowiak, '03

### Delta

Ross L. Weeks, '58

### Epsilon Beta

Zachary Cuddeback, '09

### Eta

Leif E. Olsen, '40

### Kappa Alpha

**T. James Dunn, '86**

*Brother Dunn, 46, of Bourbonnais, Illinois, an 18-year veteran of the police auxiliary, was struck and killed by a mass transit bus. Witnesses said he pushed an autistic child to safety out of the path of the bus.*

### Nu

Thomas M. Terpinas, '44

### Omega

Terry E. Nordblom, '68

### Rho

Caleb E. Hodges, '39

Lee P. Trexler, '41

William C. Richtmyre, '42

Leon C. Richtmyre, '51

### Sigma

Clell G. Brown, '23

John C. Burtner, '23

Craig C. Dedman, '28

Walter A. Goss, '32

Stanley M. Brownhill, '33

John J. Cahill, '38

Mercer L. Sipe, '45

Robert E. Brattain, '46

Fred W. Buehling, '50

Douglas P. Cronin, '58

### Theta

George J. Peer, '45

Edward R. Williams, '58

Charles L. Robinson, '67

### Xi Alpha

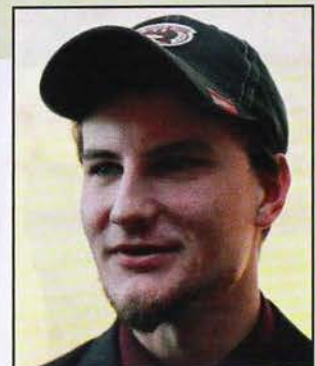
Francis A. Carchio, '89

### Zeta

R. Stewart McKnight, '52

### Retraction from Fall/Winter 2010 Quill & Scroll –

Eric L. Grundstrom, Iota '87 is NOT deceased.



NICHOLAS TODD HALVARD SMITH joined chapter eternal on May 1, 2011 in Newport News, Virginia. He was 21 years old. At the time of his death, he was a junior at Christopher Newport University with a major in psychology and an active member of the Beta Gamma Chapter.

Nick was the beloved son of Howard Smith and Jodi Jones Smith. He is also survived by his brother Jacob Earl Smith. Growing up in Charlottesville, Virginia, he was very active in the St. Thomas Aquinas youth ministry. He continued his faith journey while an undergraduate at CNU by serving on the leadership council of the Catholic Campus Ministry and also singing in the Campus Ministry choir. On his own initiative, Nick began a Wednesday night prayer group to encourage fellowship among other students.

His other passion at college was his Fraternity. He spoke frequently to his friends of how much his Fraternity Brothers meant to him. All groups have official and unofficial leaders. Beta Gamma Chapter was no different and Nick was one of the most respected unofficial leaders of his chapter. Consul Brad Ostermann summarized Nick's impact on his chapter by saying, "He will always be remembered by all of us as a true Gentleman, a man of honor, a faithful and loving friend and Brother and an individual of trustworthiness and strong faith." Brandi McKee, Beta Gamma faculty/staff advisor in a few but poignant words, said of Nick that "he was a man who lived with more honor than most and will be forever missed."

"Rest in peace our beloved Brother; our prayers are with you always."

— Robert Corrie, Beta '53, Alumni Advisor

# Our Fraternity | Our Family Our Foundation | Our Future

*Introduction by Michael E. Mueller, Eta '95  
KDR Foundation President*

IN AUGUST, I will complete my fourth year as president of The Kappa Delta Rho Foundation – our Fraternity Foundation that has a deep-rooted commitment to provide program funds to educate our next generation of chapter leaders. That may seem like a formidable task to you, but that is exactly what KDR has been doing for 106 years – educating Brothers to be the innovators and problems solvers for the nation and for the world.

When I look back over these past four years, I notice all the changes that have taken place – a diligent Fraternity executive director and new national president, a “hardworking” Strategic Planning Committee that will have a plan for the future of KDR to present to chapter and alumni leaders at the National Convention in August, and a “clear-thinking” national Expansion Committee focused on opening chapters.

Most Brothers do not understand the **importance** of the Foundation, however, except for our yearly appeals for contributions to the Annual Fund and our annual giving report in the *Quill & Scroll*. The Foundation is much more than just the Annual Fund and its constituent group, the Founders Society. It also includes the Order of the Peregrine Falcon and the Heritage Society. The Foundation is, first of all, a vehicle that will provide for the future of KDR. And second, the Foundation is primarily about YOU and your relationship with KDR.

I have asked four of my trusted colleagues, Brothers Gregg Klein, Paul Downes, Robert Corrie, and Thomas McComb, to share with you what role the Fraternity and the Foundation plays in their lives. Also, they will explain how crucial the role of each KDR Brother is to setting a course that will perpetuate the longstanding values and traditions of Kappa Delta Rho for years to come.



*Herman Hayes bio page  
taken from the the Theta Chapter  
charter petition.*

*Brother Hall Jones,  
Lambda Beta '91,  
presenting the 2009  
Law Scholarship Award  
to Christopher Lang,  
Alpha Beta '09, at  
the 2009 scholarship  
luncheon.*



*Brothers from the Alpha Society showing their KDR spirit.*

INVEST IN THE LIVES OF UNDERGRADUATE KDRs. .

# Annual Fund Is KEY to Programming

by Gregg M. Klein, Omicron Alpha '96  
Vice President of the Annual Fund

KAPPA DELTA RHO IS A FAMILY . . . a remarkable family with a proud history spanning 106 years that is packed with personal and professional success stories. And YOU, the readers of the *Quill & Scroll*, have helped shape those special success stories that fill the annals of Kappa Delta Rho.

After my job at Imperial Capital Management and my family, my top priority is giving back to MY Fraternity, which helped to shape my character and my destiny. And today, that destiny is still unfolding for me daily as I talk with undergraduate KDRs and learn more about their personal and professional aspirations. Yes, we have high expectations for each of them. And yes, they are our future, BUT that future comes with a price tag.

Several years ago, one of our National Fraternity presidents, in a speech before undergraduates at a National Convention, hit the nail squarely on the head. He stated, "KDR is on loan to us, and like all loans, interest and principal must be repaid." For me, those interest and principal payments equate to my yearly contribution to the Annual Fund. I am repaying my Fraternity for the **privilege** of having had a remarkable KDR experience. And at the same time, I am providing the seed money to provide first-class leadership and education programs for our current and future undergraduate KDRs. That is the most effective way I can think of to pay my portion of the interest and principal on our great Fraternity. That is the excitement of Kappa Delta Rho, today!

You can have an immediate impact on our undergraduate KDRs when you give generously to the Annual Fund. Your contribution supports a wide range of programs, including Regional Conclaves and the Elmon M. Williams Leadership Academy. These venues provide KDRs with the opportunity to learn the critical problem-solving and

decision-making skills that will make them effective chapter managers and successful leaders in their chosen professions. When you give to the Annual Fund, your dollars perpetuate this reality.

Imagine the impact this scenario can have. Among the 29,000 members of our KDR family, I am convinced there are at least 2,000 Brothers who have the ability to give \$100 annually to the Annual Fund. If that happened, then the Kappa Delta Rho Foundation would have \$200,000 to help fund the programs that I have just cited and support new ones proposed by the National Fraternity. Perhaps, you cannot give \$100, but could you give \$50? I am confident there are another 4,000 KDRs who can contribute \$50 annually for a total of \$200,000. Together, having Annual Fund contributions of more than \$400,000 becomes a solid fact. If you believe in Kappa Delta Rho as much as I do, that is an expectation you and I can be proud to support.



***The Important message to remember is  
your contribution is a two-fold LEGACY . . .  
repaying for the past and laying the  
foundation for the future.***

Only you can determine the degree of importance of Kappa Delta Rho in your life, but as Robert Corrie, Beta '53, proclaims, "*KDR is forever.*" And, only you can determine how much you can give to the Annual Fund. But, the important message to remember is your contribution is a two-fold LEGACY . . . repaying for the past and laying the foundation for the future. I still can remember when I pledged the Omicron Alpha Chapter my big Brother, Ernie Reyes '92, instructed me that "KDR is a commitment, but you get more out of it than you put in!"

**Do you need more information  
about the Annual Fund?** Then, call  
me at (973) 951-3657 or e-mail me at  
[mgmgregg@yahoo.com](mailto:mgmgregg@yahoo.com).



*Scott Smaniotto, Vice President of Finance  
and Administration at the 2001 Convention  
with his breakout group.*

## SUPPORT THE KAPPA DELTA RHO FOUNDATION!

# Core Giving Originates with the Founders Society

by Paul A. Downes, Gamma '68

Founders Society Chair, Past Foundation President,  
and Foundation Secretary



I SUPPORT BROTHER KLEIN'S DECLARATION of his dedication to Kappa Delta Rho, both as an alumnus and as a treasured volunteer, because his individual account goes to the heart of a much larger story about our National Fraternity. But first, I want to share with you some statistics that profoundly affect each KDR member.

For the fiscal year ending June 30, 2010, the Foundation acknowledged, with gratitude, 519 contributors who gave to the Annual Fund. That represents 3 percent of our living KDR members. Contributions ranged from \$5 to \$20,000, with the average gift being \$222. Among the contributors there were 30 KDRs who gave \$1,000 or more. They constitute the core of gift giving within the Annual Fund known as the **Founders Society**.

Having talked with most of the Founders Society members over the past few years, I sense the incredible impact that our Fraternity has had on each one of them during their lifetime. Their success stories would easily fill every niche of our 106-year history. For me, it is an extraordinary time to be connected by a group of gifted alumni Brothers who know and understand the value of Fraternity and being a true KDR Gentleman. Their messages of personal sacrifice and determination form a consistent platform that gives us new vitality and renewed vision to propel our Fraternity through the challenges of the 21st century. And, many of our Founders Society members are also alumni volunteers serving faithfully their chapters, alumni corporations, National Fraternity, and Foundation. They have come forward to mentor and instill what they have learned by years of experience into a new generation of undergraduate KDRs.

You need only to pick up the phone and call me at (315) 497-1146 to talk about the Founders Society. Perhaps, you have some insights or can offer suggestions about how we can make Kappa Delta Rho one of the most respected fraternities in the nation.

*For me, it is an extraordinary time to be connected by a group of gifted alumni Brothers who know and understand the value of Fraternity and being a true KDR Gentleman.*

## KDR Founders Society Members



Paul A. Downes, Gamma '68  
Gregg R. Steamer, Delta '74  
James H. Buterbaugh, Zeta '55  
David R. Hamrick, Zeta '57  
Timothy Moore, Eta '68  
Michael E. Mueller, Eta '95  
Gregory Uhrhan, Eta '01  
Mark Uhrhan, Eta '03  
Arnold E. Denton, Theta '49  
William C. Benton, Theta '59  
Gary J. Buchmann, Iota '79  
Matthew Leiphart, Iota '92  
Thomas C. Lockwood, Nu '56  
Thomas V. McComb, Nu '59  
William M. Goodwin, Nu '61

Ronald G. Clark, Nu '65  
Arthur H. Smith, Xi '57  
Robert H. Boyer, Pi '60  
David K. Bilheimer, Rho '61  
Edward B. Curtis, Rho '62  
Howard A. Rubin, Rho '77  
Randal S. Saunders, Sigma '80  
James C. Hubbard, Psi '66  
William C. Schwartz, Zeta Beta '05  
J. Hall Jones, Lambda Beta '91  
Robert A. DeMichie, Iota Alpha '87  
Andrew F. Barth, Nu Alpha '83  
Gregg M. Klein, Omicron Alpha '96  
Bradley R. Peterson, Pi Alpha '86  
Peter Byrne, Tau Alpha '89

MAIL YOUR TAX-DEDUCTIBLE CONTRIBUTION, TODAY, OR GO

# Giving Begins with the Peregrine Falcon

by Robert D. Corrie, Beta '53

Foundation Treasurer and Emeritus Director of  
The National Fraternity of Kappa Delta Rho

FOR 55 YEARS, I have had the privilege to serve my Fraternity in several capacities, including treasurer of both the National Fraternity and the Foundation. And, I have seen many changes take place over this period of time. But, as Bob Dylan declared many years ago, "times are a-changin'."

Today, our Fraternity is on an epic journey with a steadfast National Staff dedicated to promoting brotherhood among undergraduates and alumni . . . a National Staff that is opening closed chapters and preparing to open new ones . . . a National Staff that is reaching out to tap the resources and expertise of our alumni. I can feel the excitement all around us, and the enthusiasm I see every day among our undergraduates brings joy to my heart.

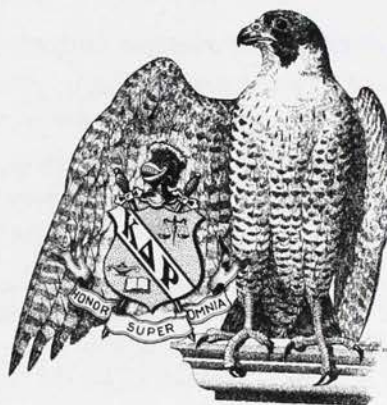
In the mid-1990s, the Foundation established the Order of the Peregrine Falcon as an education program whereby undergraduates could learn about the "art of giving back" to the Fraternity, which would lead them to becoming yearly contributors to the Annual Fund when they entered the professional world.

The premise behind establishing the Order of the Peregrine Falcon focused on three obligations of an undergraduate when he accepts membership in Kappa Delta Rho, namely he becomes a *steward* of our great Fraternity, a *guardian* of its sacred traditions, and a *custodian* of 106 years of history. Every year, hundreds of KDR alumni nationwide continue to honor their oaths by giving generously to the Annual Fund. Their generous contributions enable u

ndergraduate Brothers to benefit from several high-quality education and leadership programs offered by the National Fraternity, including the Elmon M. Williams Leadership Academy and Regional Conclaves.

When undergraduate KDRs become a part of this tradition by joining the Order of the Peregrine Falcon, they can have a direct impact on the variety and the quality of these programs, which provide a solid foundation of decision-making and problem-solving skills to carry them successfully through their personal and professional life.

*I can feel the excitement all around us, and the enthusiasm I see every day among our undergraduates brings joy to my heart.*



Today, I have the privilege to work closely with Thomas Kelly '10, former junior tribune of the Gamma Beta Chapter at Christopher Newport University who accepted my challenge last August to lead the Order of the Peregrine Falcon. Brother Kelly is one of our truly outstanding recent undergraduate KDRs who won the Outstanding New Member of the Year Award at the 2009 National Convention. Brother Kelly has set into motion a plan to promote the ideals of the Order of the Peregrine Falcon to every member in our 35 active chapters.

Membership in the Order of the Peregrine Falcon is only \$35 for the first year, with a commitment to give \$35 a year for the next two years. And as a member, each one receives a Membership Certificate and a Membership Pin to wear on the lapel.

Joining the Order of the Peregrine Falcon is easy. Just go to <https://community.kdr.com/> and click "Make a Gift" on the Foundation home page.



Bob Corrie with Brother Imad Matini, Phi Beta '11, past consul of Phi Beta Chapter and proud member of The Order of the Peregrine Falcon, at the 2010 Founders Society reception.

WWW.KDR.ORG TO MAKE YOUR CONTRIBUTION ONLINE!

# Heritage Society Opens Door to the Future

by Thomas V. McComb, Nu '59  
Heritage Society Chair, Past Foundation President,  
and Emeritus Trustee

FOR MORE THAN 50 YEARS, I have been a staunch supporter of our Fraternity, first as an undergraduate leader at the Nu Chapter and now as an alumni volunteer chairing the Heritage Society. Brother Corrie is absolutely right, "*KDR is forever*." But only we, Brothers united in a common bond by the sacred traditions of Kappa Delta Rho, know the tremendous impact the Fraternity has had on our daily lives.

As Brother Klein pointed out earlier, more than 29,000 members make up the Kappa Delta Rho family. Yes, family . . . for we are truly a "united" family. Some members of our family you know from your close chapter and alumni affiliations. But, most of them appear as just names on the Kappa Delta Rho roster. As a family, 29,000 members represent a powerful force. But, within our family imagine what kind of impact YOU can have on the future direction of our Foundation and our Fraternity. The prospects are absolutely inexhaustible.

**When you decide to make the Foundation a beneficiary of your estate plans, you . . . provide an environment for undergraduate KDRs that promotes honor, integrity, and excellence in education and leadership.**

Current economic and technological trends have molded much of our perception of how we view our role as undergraduates and alumni in a "modern" fraternity. But that role has not changed . . . not one single bit! Our role, spelled out by our Founding Fathers, is to promote Brotherhood to the last syllable of recorded time. How we nurture that role is a challenge for our chapters, alumni corporations, Foundation trustees, and National Fraternity directors. But specifically, how do you and I foster the spirit of Brotherhood today, making it relevant, and keeping that eternal flame burning and growing? It is very easy . . . by devoting some of our time, expertise, and money to invest in the lives of our undergraduate KDR members.

Today, our Fraternity is alive and flourishing thanks to the determination of our executive director, Joseph Rosenberg, Xi Alpha '96. As he visits chapters and talks to alumni corporations, he challenges undergraduates and alumni to increase chapter size, to reactivate closed chapters, and to open new ones. At the same time, he and his staff are focusing squarely on chapter members' personal accountability and strong leadership development.

I like investments, especially the ones that yield a significant profit over time. We have high expectations for undergraduate KDRs, and they are investments, too! We know they have countless, untapped assets. We know they are our future profit centers. And, we are confident they will assume leadership roles that will shape our national landscape.



Tom McComb with Heritage Society member Bill Paris.

Finally, you can have a long-term impact on the Foundation and the Fraternity when you develop your estate plans. You may have an interest in establishing a scholarship fund for your chapter. Or, you may want to consider an endowment that will supplement an existing program funded by the Foundation, such as Regional Conclaves. Or, you may want to support the unrestricted Operating Endowment Fund of the Foundation. The possibilities are endless.

Here is how! In your will, designate a dollar amount or a percentage of your estate to The Kappa Delta Rho Foundation. Or, make the Foundation the beneficiary of a life insurance policy or a portion of your retirement fund. Or, set up a charitable remainder trust with the Foundation as beneficiary. Your estate planner or legal advisor will help you guide through the process and provide you with all the current options available. Just imagine, if a Brother merely bequests a \$5,000 gift to the Foundation through his estate plan or life insurance, that gift, upon his death, will produce an annual income of \$250 annually forever (using our current return of 5 percent)! This is higher than the average annual fund amount currently given by the majority of our alumni.

As you can see, there are a variety of ways that you can have a significant impact on the future of our Fraternity. When you decide to make the Foundation a beneficiary of your estate plans, you become a member of the Heritage Society, a group of devoted alumni worldwide who aim to perpetuate the values of our Founding Fathers and provide an environment for undergraduate KDRs that promotes honor, integrity, and excellence in education and leadership.

Is your name missing from this prominent list? Arthur Smith, Xi '57, (419) 893-6922, [artcon421@aol.com](mailto:artcon421@aol.com); Brian Sagrestano, Beta '92, (315) 292-1335, [brian@giftplanningdevelopment.com](mailto:brian@giftplanningdevelopment.com); and I (317) 877-1638, [tomv6036@aol.com](mailto:tomv6036@aol.com) are only a phone call or e-mail away. We welcome the opportunity to talk with you about your estate plans and about becoming a member of the Heritage Society.

The next time you gaze at yourself in the mirror, remember that YOU hold the key that will unlock the door to the future of Kappa Delta Rho!

# The Heritage Society

Gordon E. Hoyt, Alpha '36

Ferd B. Ensinger, Alpha '44

James W. Kitchell, Alpha '51

Robert A. Jones, Alpha '59

Ronald C. Dunbar, Beta '57

Cortland P. Hill, Beta '61

Brian M. Sagrestano, Beta '92

**Paul A. Downes, Gamma '68**

John S. Goodreds, Delta '56\*\*

Thomas R. Jensen, Zeta '50 \*

Alvah C. Borah, Eta '32 \*

Arthur S. Nelson, Eta '32 \*

Timothy F. Moore, Eta '68

**William J. Paris, Eta '87**

Michael E. Mueller, Eta '95

George J. Peer, Theta '45 \*

John C. Carl, Theta '51 \*

John D. Winters, Theta '55

Charles P. Hendricks, Theta '56 \*

Daniel R. Johnsen, Theta '62

Michael P. Pumilia, Theta '72

J. Gregory Carl, Theta '80

Scott W. Schulze, Theta '80

Bimal N. Saraiya, Theta '00

Lee H. Idleman, Iota '54 \*

Allen L. Shumard, Kappa '30 \*

Christopher Harley, Lambda '74



Thomas C. Lockwood, Nu '56

Thomas J. Linnemeier, Nu '58 \*

James E. Hertling, Nu '59

**Thomas V. McComb, Nu '59**

Max H. Schulze, Nu '61

Lawrence L. Swearingen, Nu '64

Harold F. Lemoine, Xi '32 \*

Maurice F. Ronayne, Xi '51 \*

Ray C. Hunt, Rho '53 \*

Loran (Stub) L. Stewart, Sigma '32 \*

Jason J. Pock, Tau '05

James F. Edgeworth, Psi '56 \*

David M. Bliley, Psi '62

Nien-tzu Chen, Alpha Alpha '97

**Anthony E. Hudimac, Mu Alpha '85**

**Andrew F. Barth, Nu Alpha '83**

Gaetano P. Piccirilli, Xi Alpha '01

Thomas B. Delac, Pi Alpha '94

Gerald E. Stebbins, Phi Alpha '88

Dean B. Rissolo, Rho Alpha '89

James D. Carroll, Alpha Beta '93

Joseph W. Rejuney, Epsilon Beta '90

Brian J. Stumm, Iota Beta '92

J. Hall Jones, Lambda Beta '91

Bradley S. Witzel, Lambda Beta '94



\* Deceased

\*\* New member



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