

Fraternity's First Families Elect...

New Executive Committee Officers

National Educational Foundation

At the annual meeting of the National Board of Trustees of the Kappa Delta Rho Foundation held in Richmond, Virginia in August 1989 the following members of the Board were elected as officers:

President, Wallace T. Miller Jr., Theta '60; Vice President, P. Duane Walker, Zeta '53; Secretary, Scott A. Bailey, Zeta '69; and Treasurer, Robert D. Corrie, Beta '53.

In addition to the present Board of Trustees the following members of our fraternity were elected to serve:

Member, Lee H. Idleman, Iota '54; Member, George L. Fouke, Rho '55; and William Paris, Eta '87.



Foundation President...

Wallace T. Miller Jr.

Theta '60

President "Wally" Miller, a resident of LaGrange, Indiana, earned a BS in Civil Engineering from Purdue and an MA in Business from Ball State, is Vice President and CEO of Miller's Merry Manor, Inc., the largest independent operator of nursing homes in the State of Indiana. Prior to this endeavor, Brother Miller was

President of Designmasters, Inc. (an architectural and engineering firm), was Production Manager for Mobil Aerial Towers, Inc., was an Industrial Engineering Supervisor for Fruehauf Trailer Company, Inc. and was a Project Engineer for Poster Forbes Glass Company.

Brother Miller belongs to numerous National Associations and Societies including the American Society of Civil Engineers, the National Society of Professional Engineers, and the American College of Health Care Administrators, to name a few. Brother Miller is a member of the Alumni Board of Directors for the College of Business at Ball State, and is a member of the Business Advisory Council for Indiana/Purdue Universities at Fort Wayne.

Brother Miller has received the President's Award twice from the Indiana Health Care Association. Additionally, he has received the District Award of Merit, the Council Patch, the Silver Beaver Award from the Boy Scouts of America.

In 1988 Brother Miller, having been a member of the Fraternity's "Founder's Club," was honored by the Fraternity with its highest alumni award, the Ordo Honorium.

Quill & Scroll

of Kappa Delta Rho

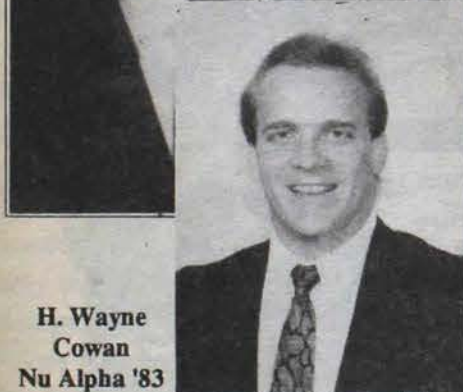
National Fraternity of Kappa Delta Rho, Inc.....



Robert T. Butler
Zeta '87
Executive
Vice President



Ray C. Hunt Jr.
Rho '53
Vice President
for Finance



H. Wayne
Cowan
Nu Alpha '83

Vice President for Development

Following the 78th Annual Convention held this past August in Richmond, Virginia, the Board of Directors of the Fraternity elected the following Board Members to the Executive Committee:

Executive Vice President, Robert T. Butler, Zeta '87; Vice President for Development, H. Wayne Cowan, Nu Alpha '83; Vice President for Finance, Ray C. Hunt Jr., Rho '53; President, James F. Edgeworth Sr., Psi '56 and Treasurer, Robert D. Corrie, Beta '53 were re-elected. There were no appointments or elections of new members to the Board of Directors.

Executive Vice

President.....

Robert T. Butler, Zeta '87

In 1986, the National Fraternity established the Counsel's Advisory Board. Brother Butler was selected as one of the first members of this prestigious undergraduate board. That same year Brother Butler was elected to one of the undergraduate positions on our National Board of Directors. At the 1988 National Convention, he was elected by the Board of Directors to the position of Vice President for Development, with responsibilities including expansion. It was also during this time that he chaired the Fraternity's National Long-Range Planning Committee. The results of his and his committee's work are featured elsewhere in this issue.

While an undergraduate at Penn State, Bob not only served as president of the chapter, but was the membership chairman of the Penn State Interfraternity council. It was through his efforts that the Penn State Fraternities Rush Program was computerized. It

was also through his efforts that the Penn State IFC also won the Rush Promotion Award at the Northeastern IFC Conference. Bob also was responsible for writing and developing the Fraternity's first Dry Rush Program.

Also at Penn State, he was a member of the Scull and Bones, Senior Honor Society, Who's Who Among American Colleges and Universities, Order of Omega (Greek Leadership Society), and a finalist for not only the Penn State's President's Award, but a finalist for the Outstanding Senior for our Fraternity in 1987. In addition, Brother Butler was recognized into the membership of Lion's Paw. This organization is the highest honor a P.S.U. student leader can achieve.

Presently, Bob is employed by the PNC Financial Corporation, having started with the corporation in 1987 as a management trainee. Having moved from his position as a commercial loan officer, his title is now that of a cash management officer, with responsibility covering the eastern part of the United States.

(Continued on Page 13)

New Trustee Members...



Lee H. Idleman, Iota '54

Brother Lee H. Idleman, currently the chairman of the Board of Trustees of Bucknell University, received a B.S. degree in Commerce and Finance from that institution. After military service with the Counter Intelligence Corps, he attended the Baruch School of the City University of New York taking graduate courses in Finance and Investments.

(Continued on Page 14)

Quill & Scroll
of Kappa Delta Rho

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Fall 1989

KAPPA DELTA RHO

Founded at Middlebury College on May 17th, 1905 by George E. Kimball, Gino A. Ratti, Chester M. Walch, Irving T. Coates, John Beecher, Thomas H. Bartley, Benjamin E. Farr, Pierce W. Darrow, Gideon R. Norton and Roy D. Wood.

THE QUILL & SCROLL

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Sue Balash
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A Letter To The Membership

Dear Brothers:

It is a great honor to accept the Presidency of the Kappa Delta Rho Foundation. This position; following a number of years as a member of the Board of Trustees, will offer me the opportunity to closely observe the continuance of the tremendous growth which our fraternity has experienced during the 1980's. It is the continuance of this growth that is of utmost importance and needs to be addressed now.

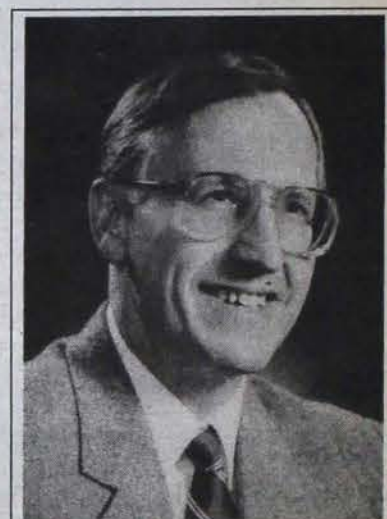
Yes, our expansion of chapters which has led us to be known as the "Fastest Growing Fraternity" today, is outstanding, but it is the other areas of growth which concern me most. In this issue we have announced the accepted long-range planning goals that will direct the future of KDR for not only the next five years but if properly financed and implemented, could have a longer, more positive effect. I totally support these projections and now must ask for your contributions to ensure their being achieved.

Last year, through the generosity of Brother Robert A. Jones, Alpha '59, a scholarship challenge fund was established. As a result Kappa Delta Rho will now offer more annual scholarships that ever in her history. I am proud to announce that Brother Jones has again offered to support an additional scholarship challenge. For every KDR in this fiscal year who becomes a member of our "Founders' Club" by contributing an unrestricted \$1,000.00, Brother Jones will contribute \$500.00 to that member's chapter scholarship fund.

Realizing the fraternity has additional needs, Brother Jones has also offered \$10,000.00 as a challenge to start the endowment for funding our National Leadership School. The total needed to fund this important endowment is \$30,000.00. Since the foundation is education in purpose, the contributions are tax deductible, so I suggest that as a possibility the remaining funds needed for the Leadership School could be obtained through corporate matching funds.

Brothers, I have mentioned the loyalty and financial support of Bob Jones for a reason. As you read the Long Range projections, surely there will be others that will not only see that we definitely are striving to help develop our future young members but will choose to follow the great example and lead taken by Bob. We know Bob is dedicated to this development of our future brothers and to the advantages that can be obtained through the continuance of our proud fraternity.

It is with this, that I, along with the officers and trustee, applaud Brother Jones for his continued commitment to his and your fraternity and now ask that you and others join with him in ensuring a continued bright future for Kappa Delta Rho. Let us start **TODAY** with your dollars.



Fraternally,
"Wally" Miller Jr.
Theta '60

President, National Foundation

Who Are These Distinguished Gentlemen?



For the answer be sure and read the next issue of the Quill & Scroll featuring this past year's 78th Annual Leadership School & Convention.

TABLE OF CONTENTS

Letter to Membership
Page 2

Alumni Involvement
Page 3

88/89 Fund Drive
Pages 4 thru 10

Risk Management
Page 11

Long Range Planning
Page 12

Alumni In The News
Page 13

Expansion
Page 14

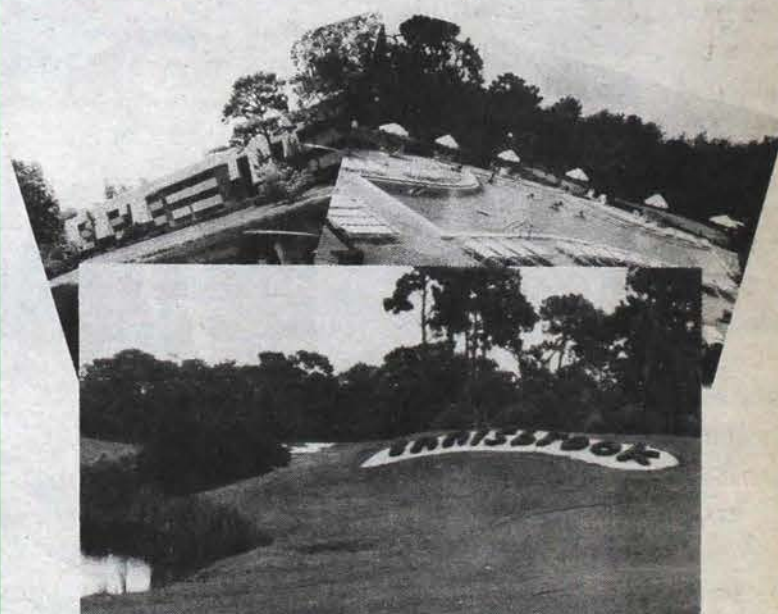
Chapter Eternal
Page 15

KDR Directory
Page 16

85th Anniversary Year When does a National Convention become a Vacation?

At this coming year's National Convention in Innisbrook, FL

AUGUST 5-11, 1990



Plan a foursome and/or just the family but set aside the date today to enjoy — extra special rates, ability to renew or make new friendships, observe KDR's growth first hand, enjoy alumni functions and compete for alumni golf trophies. Additional details will be available in March 1990.

ALUMNI INVOLVEMENT

Important Part Of The Greek Chair...ALUMNI

John D. Taylor, OA-86
Assistant Director
for Programs
Colorado State University



Our guest editor, Brother John Taylor, graduated from Rutgers University with a major in history and served as Consul of the Omicron Alpha Chapter. Following graduation John entered the University of Vermont's graduate program and in 1988 he obtained his Master's Degree in Higher Education. While at the University of Vermont he served as the Greek advisor and coordinator for Student Activities. In the fall of 1988 he became the Greek coordinator at Colorado State University and presently serves as the advisor for all student organizations, as well as the Student Government.

Brother Taylor presently resides in Fort Collins, Colorado, with his wife, Michelle and serves the National Fraternity as a member of the committee reviewing possible programming for the replacement of pledging.

Days of my life. Tailgating at home football games, hanging out with the brothers, competing with other fraternities in intramural sports... The list could go on for a few pages. There are many experiences that I had during my four year college career that I will never forget, and many I believe have made me a better person. "Too bad I had to graduate and it all had to end.

But wait. Wasn't there something about a lifelong commitment? I can barely remember. It seems so long ago. A commitment to my fraternity that would allow me to stay involved with the college campus if I wanted. That's it. What a concept. In college I never thought past the day when I would get my diploma and move on to the "working" world. I wonder what my old chapter is like today? I went to a homecoming football game the first year after I graduated, but I really have not been in-

volved with the chapter.

The truth is I have not done as much for my fraternity as I would like to brag about to my brothers. It's tough to admit, but I've been a poor example as an alumni member of my chapter. For all I know, the chapter may no longer exist. I have plenty of solid excuses to back up my reasons for not being involved. I am 2000 miles away from my chapter; The chapter has rarely, if ever, contacted me for help; I am too busy at work to do much with the fraternity... Like the list of joys during my undergraduate days, this list of excuses could go on for pages.

I have not completely forgotten about Kappa Delta Rho, but the same drive I had for my fraternity when I originally made a lifelong commitment has lessened. I have other priorities in my life now and the fraternity has been put into the back of my mind instead of up front where it used to be during college. How important is my contribution anyway? There are plenty of other alums who have more time than me and are better able to help. Anyway, my chapter got through fine with no alumni support, and today's chapter can do the same.

Does any of this sound familiar to you? Let's take a quick look at today's college fraternity and whether alumni involvement and support is necessary or important. A 1940 survey of high school principals ranked the four biggest problems in their schools as running in the hall, chewing gum, wearing improper clothes, and not putting paper in waste baskets. A similar, but recent, 1980 survey distinguished rape, robbery, assault, theft, and arson as the five biggest problems in high schools. The students in these high schools are the same ones entering our colleges and universities today.

Students entering college are very different than they were in

years past. They are confronted with issues such as drugs and alcohol at a much earlier age, and their values are dramatically different than what yours and mine were when we started our freshman year. Think of just a few of the added factors that affect our nations youth today when they enter college: high divorce rates, AIDS, crack, child abuse, gangs... This list could also go on for pages. It is depressing, but there is hope.

A great resource that can help today's college students are graduates. People like you and me. Alumni can serve as role models to help students learn about themselves and feel better about themselves as individuals. As an active alumnus of the fraternity you would have an opportunity to act as a mentor to our youth. A younger brother would have someone to look up to and someone from whom he could learn a good path to follow. Part of the hope for our youth depends on people like you and me.

Unfortunately there is more depressing news that relates to the fraternity system. Many college and university officials are questioning whether fraternities should exist on their campuses. They are asking two questions: "What does the college have to gain by having a Greek system?" and "What does the college have to lose by having a Greek system?" As you know some institutions like Colby College and Franklin and Marshall College have decided there was too little to gain. Fraternities no longer exist on those campuses.

At a recent Interfraternity Institute conference I attended, Nancy Leonard, Executive Director of Alpha Chi Omega, identified the following as the top ten trends affecting the fraternity world: Racially insensitive behavior; Sexual abuse; Liability; AIDS; Little sister organizations; Drug/alcohol use

and abuse; Risk management; Values & Ethics; Pledging; and Insurance. All of these issues are important, and all effect the future of our chapters.

The picture of the Greek system is bleak, but once again there is hope. The following can be considered gatekeepers to the Greek system: Insurance companies; Judges & juries; Alumni; College faculty and administration; Fraternity staff; and Undergraduates. Each has the potential to either close the gate on fraternities, or to keep the gate open for a more positive future in the Greek world.

So what can you do to help the Greek system to continue into the future? You can support and get involved with your chapter, or one near where you live. Don't wait around to be asked. Go over to the chapter, introduce yourself, and find out how you can be involved to help, to stay committed, and to remember what it was like to enjoy the college campus environment.

I know, I know. You don't have time and you have little to contribute. I know because if you will remember they are some of my favorite excuses. No one is saying that a lifelong commitment means that you are with the chapter four times a day, every day. Surely any spare time to visit the chapter will help to improve it. Communicating clearly to chapter members that you can only help out once every two weeks, or once a month will not set their expectations too high. They will be glad that you were able share even a little time to give guidance and share valuable experience. If there were just ten alums giving a little time, the chapter would actually be getting a whole lot of needed help.

As far as contributions are concerned, you would be surprised how invaluable your expertise can be in assisting a fraternity chapter. Don't forget

that most of these young men have not balanced a large budget, or even set goals for themselves, let alone an entire chapter. An alumnus might encourage the treasurer to come down to his CPA firm to get some help with chapter budgeting. Maybe another alumnus who is a lawyer could conduct a workshop for the chapter on legal liability. A whole bunch of alumni could attend a rush event to help the chapter recruit new members... Once again, a list that could go on for pages.

So what's the bottom line? That's easy, but I don't want you to be scared, because it involves you. It relates to those words "lifelong commitment". Simply stated, the future of Kappa Delta Rho, and of every fraternity, is dependent on alumni support and involvement. Think of it this way, the Greek system is like a chair with four legs. One chair leg is comprised of the undergraduates; one of the national fraternity; one of the university; and one of the alumni. If one of the chair legs is not a strong support structure the whole chair will fall.

I have been fortunate to work at two universities specifically with fraternities and sororities. I have high hopes for the future of the Greek system in our country. Some colleges and universities are trying to solve the problems in the Greek community rather than discard the whole system. They are working together with national fraternities and undergraduates to improve the environments within chapters. Colleges, national fraternities, and undergraduates need one more support for success though - alumni.



1988/89 FUND DRIVE

Special Recognition Clubs...

CLARE AND GORDON JOHNSON ANNUITY TRUST

\$5,000.00

FOUNDER'S CLUB \$1,000 AND UP

Robert A. Jones, Alpha '59	\$50,000.00
Otto S. Kirschner, OH, Beta '13 (Dec.)	1,000.00
Commerford B. Martin, Beta '33 (Dec.)	1,200.00
Scott A. Bailey, OH, Zeta '69	1,645.00
Donald L. Stohl, OH, Zeta '54	1,025.00
John C. Carl, OH, Theta '51	2,380.00
Wallace T. Miller, Jr., OH, Theta '59	1,000.00
Richard J. Ripp, Theta '51	1,000.00
Robert D. Lynd, OH, Zeta '57	1,500.00
James F. Edgeworth Sr., OH, Psi '56	3,094.94

DIAMOND CLUB \$750 TO \$999.99

— NONE —

EMERALD CLUB \$500 TO \$749.99

Charles W. Berger, OH, Iota	\$500.00
John R. Behrmann, Iota '58	500.00
Frank E. Thomas, OH, Kappa '52	500.00
Kenneth R. Gesner, OH, Xi '53	600.00
Loran L. Stewart, OH, Sigma '32	600.00
Glenn G. Miller, Alpha Alpha '61	500.00

SAPPHIRE CLUB \$250 TO \$499.99

Robert D. Corrie, OH, Beta '53	\$263.17
P. Duane Walker, OH, Zeta '53	250.00
Alvah C. Bonah, OH, Eta '32	250.00
William J. Paris, Eta '87	350.00
Jerome W. VanGorkom, OH, Eta '39	300.00
Fred O. Cook, Theta '63	250.00
Gerald P. Fritzke, Theta '54	250.00
Stuart H. McCormick, OH, Theta '51	350.00
Richard D. Kline, Rho '61	250.00
Lee H. Idleman, OH, Iota '54	400.00
Ronald F. Martin, Lambda '59	250.00
James M. Ritch, Lambda '53	250.00
Donald K. Wemlinger, Nu '66	250.00
Ray C. Hunt Jr., OH, Rho '53	250.00
John K. Powell, Rho '72	250.00
Monty R. Murty, Omega '66	300.00
Elbert N. Yaworsky, Eta Alpha '76	250.00
William S. Lehman, Mu Alpha '84	250.00
T.J. Schmitz, Tau Kappa Epsilon	250.00

RUBY CLUB \$100 TO \$249.99

R. Christan Anderson, OH, Alpha '40	\$100.00
Scott H. Buzby, OH, Alpha '51	100.00
David W. Eaton, Alpha '63	100.00
Fred B. Ensinger, Alpha '44	100.00
William M. Ackerman, Beta '75	150.00
E.K.G. Borjesson, Beta '34	100.00
Ralph Higley, Beta '30	100.00
Douglas P. Leroy, Beta '52	100.00
David G. Luders, Beta '80	100.00
David R. May, Beta '80	100.00
Michael A. McCarthy, Beta '56	100.00
John R. Padgett, Beta '58	100.00
Frederick W. Rea, Beta '31	150.00
Andrew J. Schroder, II, Beta '27	100.00
Walter N. Whitney, Beta '31	100.00
David M. Wolfthal, Beta '73	100.00
George W. Fisk, OH, Delta '40	200.00
Steven M. Melley, Delta '72	100.00
K. Stephen Parmelee, Jr., Delta '59	100.00
Howard J. Keller, Epsilon '49	100.00
Elmon M. Williams, OH, Epsilon '28	150.00
Roger J. Wolford, Epsilon '78	100.00
Dennis P. Bowen, Zeta '60	100.00
Thomas K. Brown, Zeta '78	100.00
James H. Butterbaugh, Zeta '55	200.00
Michael S. Cover, Zeta '78	100.00
Thomas F. Cruso, Zeta '61	100.00
Thomas R. Dolan, Zeta '55	100.00
George W. Eby, OH, Zeta '34	150.00
David R. Hamrick, Zeta '57	100.00
Brad W. Heim, Zeta '76	100.00
Thomas R. Jensen, Zeta '50	100.00
Edward T. Kitchen, OH, Zeta '33	100.00

Richard H. Lentz, Zeta '63	100.00
Robert E. McPeak, Zeta '38	100.00
John E. Megles, Zeta '53	200.00
John S. Moeller, Zeta '38	100.00
William L. Nichol, Zeta '59	100.00
Allan J. Offensend, Zeta '54	100.00
Donald P. Phillips, OH, Zeta '57	100.00
R. Marshall Phillips, OH, Zeta '60	100.00
David W. Reese, Zeta '71	100.00
Patrick J. Rielly, OH, Zeta '58	150.00
William J. Saylor, Zeta '30	100.00
Ronald L. Stief, Zeta '53	100.00
Carl R. Sturges, Zeta '49	150.00
William H. Topper, Zeta '67	100.00
Albert B. Wrigley, Zeta '55	100.00
Arthur B. Carlson, Eta '34	105.00
Robert E. Ferris, OH, Eta '39	100.00
Richard M. King, Eta '34	100.00
Rev. Canon Knud A. Larsen, III, Eta '30	200.00

Thomas O. Mathews, Eta '35	100.00
Stephen J. McWilliams, Eta '69	100.00
Richard A. Miyazaki, Eta '84	100.00
David A. Mosberg, MD, Eta '78	100.00
Anthony R. Pasquini, Eta '56	100.00
Henry C. Piel, Eta '31	100.00
Jay R. Prillaman, Eta '37	100.00
Leslie L. Reid, Eta '26	100.00
Harold W. Sittig, Eta '32 (Dec.)	200.00
James E. Wharf, Eta '31	100.00
Leonard H. Ziehm, Eta '36	100.00
Urban H. Anslinger, OH, Theta '48	200.00
G. Michael Cullen, Theta '71	100.00
Robert Griffin, Theta '50	100.00
William F. Hogan, Theta '51	100.00
Robert D. Jeffrey, Theta '34	120.00
Roger D. Lapp, Theta '62	100.00
Bruce R. Leonard, Theta '86	100.00
David W. Morley, Theta '64	100.00
Gerald L. Murray, OH, Theta '66	219.95
George J. Peer, OH, Theta '45	150.00
Werner C. Trifsthouse, Theta '56	100.00
R. Thomas Zimmerman, Theta '31	100.00
John T. Altamura, Iota '82	100.00
George F. Blades, Iota '54	100.00
Edward K. Hoffman Jr., Iota '68	225.00
Stephen R. Knapp, Iota '85	100.00
John G. Lore, Iota '67	100.00
Walter A. Molawka Jr., Iota '71	100.00
Charles L. Sanders, Iota '13	100.00
William D. Schaeffer Jr., Iota '70	100.00
Peter C. Gallagher, Kappa '52	100.00
John W. Hudson, Kappa '25	100.00
Harold R. Roe, OH, Kappa '53	200.00
Rudolph J. Tekaucic, Kappa '60	100.00
Eugene F. Corbin, Lambda '27	200.00
Stanley P. Jones, Lambda '26	200.00
William H. Lange Jr., Lambda '34	100.00
Fred Whitehead, Lambda '53	100.00
Henry Ford III, OH, Mu '28	100.00
Conrad E. Holben, Mu '36	150.00
Edward S. Beach, Nu '69	100.00
James D. Clements, Nu '60	200.00
Robert D. Doom, Nu '85	100.00
Richard L. Edrington, Nu '68	100.00
David C. Herriman, Nu '54	100.00
James R. Hetherington, OH, Nu '53	100.00
Allen W. Koehlinger, Nu '55	100.00
Thomas M. McGlasson, Nu '65	100.00
Rev. Harold F. Lemoine, Xi '32	100.00
Robert Mathers, Omicron '32	100.00
William C. Ogden, Omicron '31	100.00
Urban V. Pflum, Omicron '31	100.00
Albert C. Neumann, MD, OH, Pi '64	200.00
Robert G. Willis, Pi '58	100.00
Claire G. Biehn, OH, Rho '34	200.00
Wayne S. Burggraaf, Rho '59	100.00
John V. Campo, MD, Rho '78	100.00
John A. Falcone, OH, Rho '60	100.00
George L. Fouke, Rho '55	100.00
Walter B. Gilmour, Rho '39	100.00
James D. Levi, Rho '59	150.00
Don Muyskens, Rho '58	100.00
Howard A. Rubin, Rho '77	100.00
Robert J. Sinclair, OH, Rho '54	100.00
H. Alan Vassil, Rho '55	100.00
Gerald I. Wilson, Rho '60	100.00
Richard J. Clawson, Sigma '69	100.00
George R. McCormick, Sigma '50	200.00
Kay H. Olesen, Sigma '29	100.00
Robert L. Swinney, Sigma '58	100.00
Thomas A. Westover, Tau '36	100.00
Richard L. Behan, Psi '63	100.00
Kim K. Burke, Omega '77	200.00

Robert L. Gett, Omega '72	100.00
Patrick B. Mikesell, Omega '62	100.00
Frank S. Ioppolo, Beta Alpha '63	100.00
John J. Zureck, Beta Alpha '63	100.00
Curtis J. James, Theta Alpha '86	100.00
Douglas G. Zelner, Theta Alpha '84	100.00
Herbert Torrance III, Iota Alpha '84	100.00
Andrew F. Barth, Nu Alpha '83	100.00
John F. Kiernan, Nu Alpha '83	200.00
Griffin P. Jones, Sigma Alpha '87	100.00
John C. Carl, OH, Upsilon Alpha '00	200.00
David A. Rowe Jr., Upsilon Alpha '87	100.00

GOLD CLUB \$50 TO \$99.99

Hilton B. Bicknell, Alpha '59	\$50.00
John B. Corcoran, Alpha '86	50.00
Nelson R. Easton, OH, Alpha '41	50.00
Bruce D. Gevertz, Alpha '83	50.00
John J. Kalbacher, Alpha '74	50.00
Scott E. McElroy, Alpha '87	50.00
John A. Moser, Alpha '61	50.00
Stanley V. Peterson, Alpha '34	50.00
Dario Quiros, Alpha '61	50.00
Charles J. Riley, Alpha '49	50.00
Theodore E. Russell, Alpha '42	50.00
George C. Seybolt, Alpha '77	50.00
Stephen A. Tripp, Alpha '76	50.00
Wayne E. Walch, Alpha '73	50.00
Vernon M. Wright, Alpha '41	50.00
Ferdinand Wyckoff Jr., Alpha '54	75.00
Robert P. Youngman, Alpha '64	75.00
George H. Blomgren, Beta '63	75.00
Hong Joon Chough, Beta '88	50.00
Bruce L. Davis, Beta '60	60.00
John S. Ensor, Beta '24	75.00
William J. Grey, Beta '79	50.00
David J. Harding, Beta '72	50.00
Robert L. Heuser, Beta '64	50.00
Richard G. Jackson, Beta '63	60.00
Paul E. Karchin, Beta '75	50.00

Carl T. Mitchell, Gamma '42	50.00
Curtis L. Pfaff, Gamma '45	50.00
Alan S. Anderson, Delta '70	65.00
L. Alan Beals, Delta '54	50.00
Ralph L. Browning, OH, Delta '37	75.00
Edward M. Darrow, Delta '37	50.00
John S. Goodreds, OH, Delta '56	75.00
Charles H. Harff, OH, Delta '51	65.00
William G. Hieber Jr., Delta '58	50.00
Ellsworth P. Johnson, Delta '44	50.00
George A. King, Delta '81	75.00
Daniel F. Lincoln, Delta '31	75.00
Sigmund W. Stewart, Delta '39	50.00
Ronald L. Taylor, Delta '63	50.00
Graydon R. Wood, Delta '60	50.00
Gordon A. Bardos, Epsilon '65	50.00
S. Carlisle Botts, Epsilon '30	50.00
Russell R. Campbell, Epsilon '29	50.00
Michael W. Daniels, Epsilon '86	50.00
Leon M. Kistler, Epsilon '69	50.00
Brian D. Lockrone, Epsilon '86	50.00
David E. Overmyer, Epsilon '70	50.00
David W. Stetson, Epsilon '66	50.00
Lawrence L. Wells, OH, Epsilon '52	50.00
Archie E. West, OH, Epsilon '36	50.00
Frank Adams, Zeta '47	50.00
Robert B. Artz, Zeta '51	80.00
John J. Borbee, Zeta '84	50.00
Dean Scott Bordner, Zeta '85	50.00
David G. Brubach, Zeta '80	50.00
Robert A. Brumbaugh, Zeta '61	75.00
James J. Bryja, Zeta '79	50.00
Robert J. Calhoun, Zeta '50	50.00
Mark C. Capone, Zeta '84	75.00
John Chatley III, Zeta '60	50.00
James P. Clugston, Zeta '55	50.00
Robert J. Dankanyin, Zeta '56	50.00
David W. Davis, Zeta '57	50.00
James I. Dipple, Zeta '23	50.00
James J. Dooley, Zeta '82	50.00
Michael B. Dougherty, Zeta '84	70.00
Erik R. Foster, Zeta '79	50.00

Chauncey L. Tepel, Zeta '48	50.00
Oscar C. Tissue Jr., Zeta '51	50.00
Manuel Tubella Jr., Zeta '55	75.00
Walter C. Unangst, Zeta '83	50.00
William A. Vemon, Zeta '48	50.00
Albert E. Carlson, Eta '34	50.00
Steven M. Dills, Eta '70	50.00
Clarence L. Dunn, Eta '47	60.00
Max K. Eno, Eta '33	50.00
Douglas L. Garwood, Eta '66	50.00
William G. Haag, Eta '69	50.00
John L. Heckel, OH, Eta '53	50.00
Frederick E. Koziol, Eta '73	50.00
Donald R. Lathrop, Eta '53	50.00
Robert R. Lemensal, Eta '53	50.00
Michael J. Luepke, Eta '69	70.00
Joseph P. Maloney, Eta '69	50.00
Arthur S. Nelson, Eta '32	50.00
Randal C. Paniello, Eta '80	50.00
George W. Scheppach, Eta '40	50.00
Robert D. Schutt, Eta '34	50.00
Thomas M. Skafidas, Eta '74	50.00
Garland Y. Smith, Eta '51	60.00
Richard E. Stotzing, Eta '57	50.00
Steven M. Still, Eta '66	50.00
John D. Thelan, Eta '71	50.00
Robert D. Timpany, Eta '40	50.00
Henry L. Upham Jr., Eta '52	50.00
Franklin J. Vernon, Eta '34	75.00
Stanley W. Woods Jr., Eta '58	50.00
Kenneth E. Borkin, OH, Theta '48	50.00
William W. Brant, Theta '55	50.00
Ralph E. Coblenz, Theta '30	50.00
William L. Coorsh, Theta '79	50.00
Arnold E. Denton, OH, Theta '49	50.00
V. Thomas Deville, Theta '61	50.00
John Doddridge, Theta '61	50.00
Don A. Doud, Theta '50	50.00
William A. French, Theta '51	75.00
Warren P. Grady, Theta '50	50.00
Russell T. Griffith, Theta '33	75.00
H. Louis Gurthel, Theta '60	75.00
Robert L. Huxtable, Theta '56	65.00
Daniel R. Johnson, Theta '62	50.00
Robert K. Jolls, Theta '41	50.00
William W. Kiffmeyer, Theta '59	50.00
James B. Kirkpatrick, Theta '38	50.00
Forrest A. Lyndon II, Theta '52	50.00
Edward Marshall, Theta '86	50.00
Martin H. Diehl Jr., Theta '47	50.00
V. Richard Miller, Theta '63	50.00
Richard D. Morgat, Theta '45	50.00
Russell E. Patton, Theta '51	50.00
Roland J. Peterson, Theta '51	50.00
John E. Picken, Theta '77	50.00
Craig S. Reber, Theta '73	50.00
Phillip J. Reber, Theta '86	50.00
Thomas J. Shideler, Theta '60	50.00
Andrew W. Smithberger, Theta '54	50.00
Robert W. Stalker, Theta '52	60.00
Philip W. Steinfeldt, Theta '71	65.00
Bob B. Stern, Theta '54	50.00
Philip B. Stinson, Theta '65	50.00
Thomas M. Strohl, Theta '53	50.00
Barry E. Vanhoozen, Theta '81	50.00
James W. Walker, Theta '56	50.00
James B. Winters, Theta '83	50.00
John D. Winters Jr., Theta '55	50.00
Donald W. Woodward, Theta '41	50.00
Herbert F. Zinsmeister, Theta '44	50.00
Frank E. Baker, Iota '25	50.00
William E. Becker, Iota '59	50.00
Anson B. Birchard, Iota '35	80.00
Glenn K. Buchanan, Iota '84	50.00
Howard R. Cohen, Iota '64	50.00
Mark C. Gebhardt, Iota '71	50.00
Richard H. Groshong Jr., Iota '65	50.00
Thomas M. Hansbury, Iota '66	70.00
James A. Kellogg, Iota '62	50.00
Ted Kullen, Iota '57	50.00
Richard H. Leirer, Iota '66	50.00
William Masler III, Iota '69	50.00
Alexander McClintch, Iota '64	50.00
Robert E. McGuire, Iota '84	50.00
Clarence E. Miller, Iota '54	75.00
Ernest C. Mueller, Iota '39	50.00
Elmer E. Naugle, Iota '50	50.00
Carl O. Reitz Jr., Iota '67	50.00
Jeffrey W. Schultz, Iota '75	50.00
Frank X. Showell, Iota '63	90.00
Michael J. Sinclair, Iota '84	50.00
Lewis H. Spangler, Iota '31	50.00
Kenneth R. Stubenrauch, Iota '69	50.00
Edward A. Teclaw, Iota '54	50.00

TOP TEN CHAPTERS BY CONTRIBUTIONS (includes both Restricted and Unrestricted Gifts)

Alpha (Middlebury)	\$52,360
Theta (Purdue)	10,520
Zeta (Penn State)	9,770
Lambda (Univ. of California)	7,930
Beta (Cornell)	6,583
Rho (Lafayette)	5,915
Iota (Bucknell)	5,800
Nu (Indiana)	5,030
Eta (Univ. of Illinois)	4,630
Psi (Lycoming)	3,996

David L. Ladd, Beta '59	50.00
Dale S. Lazar, Beta '74	50.00
Kenneth Lerman, Beta '66	50.00
Dean B. Livingston, Beta '72	50.00
Thomas S. Loane, Beta '67	75.00
Howard S. Mather, Beta '36	75.00
Samuel L. McCarthy, Beta '32	50.00
Robert W. Neureuter, Beta '45	50.00
Charles V. Northrup, Beta '32	50.00
James A. Oest, Beta '31	55.00
Wesley C. Pietz, Beta '27	75.00
Hermann Rahn, Beta '33	50.00
Harold A. Reynolds, Beta '30	50.00
John H. Sachleben, Beta '56	75.00
Richard W. Sales, Beta '76	50.00
Everett A. Sargent, Beta '39	50.00
Ralph S. Saunders, Beta '24	50.00
Walter R. Stillman, Beta '56	50.00
J. Walter Streett, Beta '63	5

1988/89 FUND DRIVE

Roy Glen Wiggins III, Iota '68	50.00	William C. Pusch, Pi '60	50.00	James G. Scott, Psi '70	50.00	Charles P. Puksta, Alpha '46	40.00	Lewis M. Soars Jr., Iota '81	40.00
Carle C. Zimmerman Jr., Iota '56	50.00	F. Kenneth Shockley, Pi '59	50.00	Richard H. Sherwood, Psi '69	50.00	Nathaniel J. Rockwell, Alpha '82	40.00	Patrick J. Ventura, Iota '80	40.00
Walter K. Boyd, Kappa '43	50.00	Merritt P. Sticker, Pi '63	50.00	Gerald A. Wasson Jr., Psi '69	50.00	Steven M. Roser, Alpha '65	40.00	John F. Whitaker, Iota '81	40.00
William G. Buchholz, Kappa '67	50.00	Harry T. Bahr Jr., Rho '51	50.00	Mark P. Wiegand, Psi '88	50.00	William D. Volkmar, Alpha '33	35.00	Gary R. Huston, Kappa '25	40.00
Harold S. Locke, Kappa '52	50.00	David K. Bilheimer, Rho '61	50.00	Ronald J. Carey, Omega '85	50.00	Roy P. Allen, Beta '56	40.00	Hans A. Schokatz, Kappa '66	35.00
Donald L. McDowell, OH, Kappa '55	50.00	Eric H. Bilhuber, Rho '82	50.00	Timothy Drevna, Omega '73	50.00	Burton K. Au, Beta '75	40.00	Paul L. Weller, Kappa '35	40.00
Lowell E. Roe, Kappa '48	50.00	Alfred A. Bruhn Jr., Rho '57	50.00	H. Milton Fry, Omega '73	50.00	William P. Colman, Beta '19	40.00	Earl F. Williams, Kappa '32	35.00
Allen L. Shumard, Kappa '30	65.00	David T. Clark, Rho '68	50.00	Gary A. Gert, Omega '76	50.00	Kenneth J. Hansen, Beta '82	35.00	Wallace M. Esray, Lambda '30	40.00
Stephen E. Sinkey, Kappa '76	50.00	Murray G. Clay, Rho '30	50.00	William M. Jensen, Omega '77	50.00	William M. Hughes, Beta '82	35.00	Merle W. Garing, Lambda '37	40.00
Robert E. Walter, Kappa '55	50.00	James A. Coccagna, Rho '77	70.00	Edward Kunc, Omega '66	60.00	Cornelius C. Jones, Beta '53	40.00	Robert J. Geering, Lambda '54	40.00
Max C. Weaver, Kappa '36	50.00	James H. Cottrell Jr., Rho '77	60.00	Barry E. Moore, OH, Omega '55	50.00	John G. Miers, Beta '66	40.00	J. Evan Grund, Lambda '71	40.00
David J. Bonelli, Lambda '77	85.00	William R. Dodds Jr., Rho '74	50.00	John C. Simkins, Omega '87	50.00	Geoffrey A. Price, Beta '83	40.00	Donald L. Haworth, Lambda '50	40.00
Bruce T. Coggins, Lambda '44	50.00	Gary J. Ford, Rho '59	50.00	Michael T. Zappone, Omega '70	55.00	Stephen C. Stein, Beta '71	35.00	William L. Jump, Lambda '59	40.00
Frank H. Dunsmore, Lambda '25	50.00	John C. Fowler, Rho '73	50.00	Edward L. Bowes, Alpha Alpha '63	50.00	Blaise P. Vitale, Beta '84	40.00	Frederick L. Nettell, Lambda '38	40.00
Edward R. Elliott, Lambda '32	50.00	Jeffrey M. Goldberg, Rho '81	50.00	Richard P. Davis, Alpha Alpha '62	55.00	Wilfred P. Allard, OH, Gamma '35	40.00	Martin H. Olson III, Lambda '83	40.00
Lyman R. Fink, OH, Lambda '32	50.00	John G. Groskopf, Rho '87	50.00	Gregory F. Kitchen, Alpha Alpha '70	50.00	George E. Decker, Gamma '36	40.00	Allen L. Pedersen, Lambda '62	35.00
Paul D. Griem Jr., Lambda '61	50.00	David P. Hourigan, Rho '75	50.00	James B. Miller, Alpha Alpha '61	50.00	Joseph F. McKeon, Gamma '40	40.00	Donald D. Roberts, Lambda '58	40.00
Cyril B. Haworth, Lambda '37	50.00	Robert B. Howard, Rho '42	50.00	Jeffrey M. Young, Alpha Alpha '76	50.00	Clifford H. Ball, Delta '42	40.00	R. Merritt Rowland, Lambda '26	40.00
John B. Hendricks, Lambda '65	50.00	David R. Hughes, Rho '69	50.00	Jeffrey Esprea, Beta Alpha '85	50.00	Robert P. Behling, Delta '60	35.00	Donald R. Zwakenberg, Lambda '64	40.00
Bertram C. Izant, Lambda '63	50.00	Martin A. Jensen, Rho '76	60.00	James M. Harlow, Beta Alpha '62	50.00	Michael E. Burt, Delta '81	40.00	William E. Behringer, Mu '44	35.00
Donald E. Johansen, Lambda '53	50.00	Robert V. Kiser, Rho '73	50.00	Vincent J. Macri, Beta Alpha '61	50.00	Francis Chiaramonte Jr., Delta '50	40.00	Robert L. Boynton, Mu '37	40.00
Andrew L. Katz, Lambda '77	50.00	David C. Klink, Rho '70	50.00	Walter T. Wick, Beta Alpha '64	50.00	Madison B. Cole Sr., Delta '32	40.00	Morris G. Johnson, Mu '30	40.00
Harold P. Knopp, Lambda '33	50.00	Arthur A. Konturs, Rho '59	50.00	Robert S. McGann, Gamma Alpha '77	50.00	Craig M. Ferguson, Delta '59	40.00	E. Whitney Manning, Mu '29	40.00
Albert W. Larsen, Lambda '28	50.00	Daniel H. Krombolz, Rho '54	90.00	Stephen W. Wagner, Gamma Alpha '74	50.00	Lewis R.M. Hall, Delta '51	40.00	Millard H. Pryor, Mu '25	40.00
Richard T. Myer Jr., Lambda '63	50.00	Richard M. Labarre, Rho '57	85.00	Robert W. Cooper, Eta Alpha '88	50.00	Gordon L. Hewitt, Delta '42	35.00	Roland Savilla, Mu '40	35.00
Noel Nellis, Lambda '63	50.00	Henry A. Lee, Rho '51	50.00	Jonathan J. Kasing, Eta Alpha '76	50.00	Howard C. Parkhurst, Delta '39	40.00	Robert L. Wells, Mu '34	40.00
Hugh H. Perman, Lambda '51	70.00	John C. Ludlum, Rho '35	50.00	Robert A. Spicher, Eta Alpha '85	50.00	Robert E. Reid, Delta '35	40.00	David E. Arch, Nu '61	40.00
William D. Sharon, Lambda '67	50.00	William C. McNeill, Rho '31	50.00	David S. Geisel, Theta Alpha '86	50.00	Jack F. Sinn, Delta '43	40.00	Kevin C. Banning, Nu '86	40.00
Peter D. Sherry, Lambda '68	50.00	Jeffrey E. Meena, Rho '75	50.00	Michael L. Cunningham, Theta Alpha '87	85.00	John P. Wait, Delta '54	40.00	Stephen C. Chaleff, Nu '48	40.00
John M. Stark, Lambda '28	50.00	Andrew K. Miles, Rho '87	50.00	Joseph J. Hickey, Theta Alpha '82	50.00	Willard N. Woodward, Delta '36	35.00	Robert T. Dingman, Nu '69	40.00
Theodore Tronoff Jr., Lambda '48	50.00	Alfred E. Mitchell, Rho '78	75.00	Glenn Toepert, Theta Alpha '86	50.00	G. Elliott French, Epsilon '31	40.00	Douglas D. Edwards, Nu '73	40.00
James R. Wheeler, Lambda Hon. '00	50.00	Donald H. Newton, Rho '25	80.00	Thomas A. Butler, Iota Alpha '88	50.00	Charles E. Poe, Epsilon '35	40.00	Fred J. Florjancic Jr., Nu '68	40.00
Philip A. Wilson, OH, Lambda '28	50.00	Duncan W. O'Dwyer, Rho '60	50.00	Sean S. Moran, Iota Alpha '85	50.00	James S. Puccio, Epsilon '35	40.00	Charles R. Gumpert, Nu '51	40.00
B. Kent Wood, Lambda '63	50.00	Gary A. Paton, Rho '63	85.00	Craig A. Dedecker, Kappa Alpha '85	50.00	Noel A. Thomas Jr., Epsilon '70	40.00	Albert R. Jackson III, Nu '82	40.00
John S. Badger, Mu '39	60.00	William T. Payne, Rho '25	50.00	R. John Muench, Kappa Alpha '86	75.00	John F. Thurston, Epsilon '58	35.00	Joseph E. Kriebel, Nu '49	40.00
Harry E. Chesebrough, OH, Mu '32	50.00	Charles Peterson III, Rho '69	50.00	Robert A. Pagorek, Kappa Alpha '85	75.00	Andrew W. Barnes, Zeta '84	40.00	Robert Maurer, Nu '38	40.00
James A.O. Crowe, OH, Mu '43	50.00	John R. Probert, Rho '37	50.00	Mark L. Reeder, Kappa Alpha '84	50.00	Harry E. Blansett, Zeta '55	40.00	Thomas V. McComb, Nu '59	40.00
Edward F. Glanz, Mu '42	50.00					Melvin Brooks, Zeta '84	40.00	John R. Meyers, Nu '75	40.00
Hubert W. Gouldthorpe, Mu '27	50.00					Robert T. Butler, Zeta '87	35.00	Matthew L. Minnick, Nu '79	35.00
Harley M. Newcomb, Mu '35	50.00					Garry N. Crothers, Zeta '55	35.00	William E. Mitchell, Nu '49	40.00
George D. Quelette, Mu '28	50.00					Franklin W. Gilmore, OH, Zeta '61	40.00	George G. O'Malley, Nu '67	40.00
G. Robert Severy, Mu '36	50.00					William D. Hartman, Zeta '34	35.00	James H. Ramsey, Nu '64	40.00
Nolan W. Allen, Nu '69	50.00					William G. Johnson, Zeta '52	40.00	Ronald L. Reinking, Nu '59	35.00
J. Robert Alter, Nu '50	50.00					Kevin J. Keane, Zeta '79	40.00	Carl J. Reising, Nu '50	40.00
James L. Babb Jr., Nu '62	50.00					Robert G. Kisser, Zeta '56	40.00	Stanley C. Salomon, Nu '55	40.00
George E. Beauchamp, Nu '28 (Dec.)	50.00					Lee M. McQuiston, Zeta '46	40.00	Max H. Schulze, Nu '61	40.00
Kenneth A. Beckley, OH, Nu '62	50.00					Joseph P. Milham, Zeta '36	40.00	Gregory B. Spiers, Nu '72	40.00
Stephen R. Brannan, Nu '39	95.00					John C. O'Connor, Zeta '38	40.00	E. Keith Versteeg, Nu '56	40.00
Roger H. Burton, Nu '53	60.00					George W. Riggs, Zeta '51	40.00	Joseph A. Villegan, Nu '50	40.00
William P. Butz, Nu '65	70.00					Gary L. Seacrest, Zeta '68	35.00	David M. Williams, Nu '62	40.00
George E. Cannon, Nu '67	50.00					Marlin C. Shimer, Zeta '33	40.00	Willard E. Alexander, Xi '31	40.00
Arthur B. Clark, Nu '29	50.00					John W. Thomas, Zeta '73	35.00	Raymond C. Evans Jr., Xi '52	40.00
Judd R. Cook, Nu '69	90.00					William S. Thompson, Zeta '80	40.00	Edward T. Kline, Xi '36	40.00
Herbert E. Farrell, Nu '44	50.00					Frank Yenke, Zeta Hon. '00	40.00	Gwyeth T. Smith, Xi '27	40.00
Donald L. Foster, Nu '54	50.00					Ralph Bauman, Eta '62	40.00	William N. Taylor, Xi '52	40.00
William R. Fox, Nu '53	50.00					Herbert C. Berthold, Eta '27	40.00	C. Dave McKay, Omicron '32	40.00
William R. Gale, Nu '48	50.00					Martin J. Biancalana, Eta '69	40.00	Oran B. Stanley, OH, Omicron '31	40.00
James R. Gambrell, Nu '61	50.00					Mark S. Dills, Eta '76	40.00	David S. Bishop, Pi '71	35.00
Robert D. Green, Nu '61	50.00					Arthur R. Gottschalk, Eta '49	40.00	A. Daniel Hamilton, Pi '58	40.00
Paul A. Hartmann, Nu '68	50.00					William W. Locke, Eta '38	35.00	Michael S. Metcalf, Pi '69	35.00
Larry R. Hesson, Nu '64	50.00					Robert A. Padjen, Eta '81	35.00	Ivan J. Punchatz, Pi '71	40.00
John D. Hetherington, Nu '61	50.00					John G. Powell, Eta '53	40.00	Kenneth M. Rodgers, Pi '73	40.00
C. Bruce Hinton, OH, Nu '58	50.00					Paul C. Sisco, Eta '50	40.00	Roger S. Austin, Rho '62	40.00
Donald A. Jones, Nu '33	50.00					Alan R. Tunkel, Eta '68	40.00	Robert A. Bouillier, Rho '70	35.00
Richard O. Jones, Nu '64	50.00					James R. Whitfield, Eta '49	40.00	Cornelius J. Bruinooze, Rho '51	40.00
Dean A. Koehlinger, Nu '66	50.00					C.E. Wilson, Eta '27	35.00	Russell V. Davis, Rho '64	40.00
Lawrence K. Lahr, Nu '78	50.00					Thomas J. Aylward, Theta '40	40.00	Terry A. Debold, Rho '64	40.00
William L. Lawson, Nu '53	50.00					Richard O. Berlund, Theta '67	40.00	Antonio F. Fernandez, Rho '81	40.00
Duane E. Lupke, Nu '52	50.00					Douglas H. Close, Theta '76	35.00	Robert C. Hamlyn, Rho '50	40.00
Timothy C. McKee, Nu '69	50.00					Frederick L. Falconer, Theta '55	35.00	Daleb E. Hodges, Rho '39	40.00
Loren E. Moore, Nu '58	50.00					Larry R. Gambin, Theta '79	40.00	Harvey H. Hungerberg, Rho '48	35.00
James A. Nelson, Nu '63	50.00					Phillip A. Gautschi, Theta '87	40.00	Bruce E. Kleinert, Rho '71	40.00
David D. Platt, Nu '56	50.00					John R. Gray, Theta '49	40.00	David H. Koch, Rho '60	40.00
David L. Pollert, Nu '66	50.00					Thomas L. Guthrie, Theta '62	40.00	David E. Landis, Rho '70	40.00
Claude T. Rich, OH, Nu '29	50.00					Charles P. Hendricks, Theta '56	40.00	William G. McLean, Rho '32	40.00
William F. Sharon, Nu '77	50.00					John D. Hyikema, Theta '82	35.00	Robert M. Rader, Rho '68	40.00
James W. Sherry, Nu '68	50.00					Daniel B. Johnson, Theta '82	35.00	Roland Raver, Rho '35	35.00
Marion B. Stewart, Nu '66	50.00					Donald R. Keltch, Theta '46	35.00	William J. Relick, Rho '50	35.00
Bryan W. Swank, Nu '68	75.00					Frank R. Kik, Theta '53	40.00	Edward H. Relph, Rho '44	40.00
Lawrence L. Swearingen, Nu '64	50.00					Robert A. Kramer, Theta '70	40.00	Scott E. Ritter, Rho '85	40.00
Gary L. Trent, Nu '71	50.00					David R. Magee, Theta '58	40.00	James T. Ryan, Rho '56	40.00
Douglas K. Walls, Nu '79	50.00					Robert J. Mayes, Theta '60	40.00	John A. Snyder Jr., Rho '41	40.00
Stephen J. Weissert, Nu '79	75.00					Raymond E. Mosher, Theta '79	40.00	Donald A. Siles, Rho '54	40.00
Hoyt D. White, Nu '84	50.00					Matthew J. Quinn, Theta '85	40.00	Donald S. Straub, Rho '59	40.00
Ivan L. Willenberg, Nu '59	65.00					William J. Rippe, Theta '65	40.00	Frank A. Tait, Rho '71	40.00
Gary W. Wilson, Nu '69	50.00					William F. Russell, Theta '62	40.00	J. Scott Watson, Rho '78	40.00
Gary D. Winder, Nu '69	50.00					Daniel G. Sellers, Theta '54	35.00	Berkeley S. Wildman, Rho '31	40.00
E. Russell Ives Jr., Xi '65	50.00					Malcolm H. Small, Theta '30	40.00	Robert E. Blasen, Sigma '33	35.00
Linwood E. Palmer Jr., OH, Xi '42	50.00					Richard A. Sweigart, Theta '65	40.00	John C. Goss Jr., Sigma '60	35.00
George C. Putnam, Xi '34	60.00					Frederick W. Tragemann, Theta '69	40.00	William F. Marshall, Sigma '37	40.00
James R. Putnam, Xi '73	50.00					Roger W. Walker, Theta '49	35.00	Daniel T. Riblett, Sigma '77	40.00
Thomas C. Staples, Xi '78	50.00					Philip R. Wilson, Theta '50	40.00	Faye H. Stewart, OH, Sigma '38	40.00
Henry M. Boaz, Omicron '33	50.00					Thomas D. Woodward, Theta '53	40.00	Guy C. Emery Jr., Tau '37	35.00
Wright C. Cotton, Omicron '33	50.00					John L. Bergen Jr., Iota '35	40.00	Earle D. Moiles Jr., Tau '37	40.00
Charles P. Cable, Pi '55	50.00					Charles I. Carpenter, OH, Iota '27	40.00	Harvey F. Shaw, Tau '88	40.00
Rev. George F. Harkins, OH, Pi '37	50.00					Anthony F. Chermefski, Iota '32	40.00	Edmund R. Kirland, Psi '53	35.00
Joseph E. Kelley III, Pi '65	50.00					Bruce S. Cooper, Iota '72	40.00	Raymond W. Keller, Psi '70	40.00
Timothy D. McMillin, Pi '65	50.00					David E. Hill, Iota '64	35.00	Gerdi D. Kelsey, Psi '63	35.00
John E. Parker II, Pi '68	50.00					Thomas H. Miller, Iota '55	40.00		
Jon P. Penavl, Pi Hon. '00	50.00					Richard K. Orth, Iota '82	40.00		

TOP TEN CHAPTERS NUMBER OF CONTRIBUTIONS

Theta (Purdue)	136
Zeta (Penn State)	122
Rho (Lafayette)	105
Nu (Indiana)	100
Beta (Cornell)	84
Eta (Univ. of Illinois)	67
Alpha (Middlebury)	65
Iota (Bucknell)	56
Upsilon Alpha (Parks)	55
Lambda (Univ. of California)	49

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Omicron (Butler)	8	510
Pi (Gettysburg)	32	1,225
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SPECIAL PROJECT:
LEADERSHIP SCHOOL
JEROME W. VANGORKOM, ETA '39
PATRICK J. RIELLY, ZETA '58
ELMON M. WILLIAMS, EPSILON '28

EDWARD T. KITCHEN, ZETA '33
LORAN L. STEWART, SIGMA '32
STUART H. MCCORMICK, THETA '51
LAWRENCE L. WELLS, EPSILON '52
GEORGE W. FISK, DELTA '40
H. E. SHACKELTON, BETA '19
GEORGE W. EBY, ZETA '34
GEORGE J. PEER, THETA '45
HAROLD R. ROE, KAPPA '53

GORDON AND CLARA JOHNSON
CHARITABLE ANNUITY TRUST
SUSAN JOHNSON WILLEY,
DAUGHTER

ROBERT D. LYND
SCHOLARSHIP FUND
ALPHA ALUMNI CORPORATION
BETA ALUMNI CORPORATION
ZETA ALUMNI CORPORATION
IOTA ALUMNI CORPORATION
LAMBDA ALUMNI CORPORATION
MU ALUMNI CORPORATION
NU ALUMNI CORPORATION
XI ALUMNI CORPORATION
PI ALPHA ALUMNI CORPORATION
RHO ALPHA ALUMNI CORPORATION
IOTA ALPHA ALUMNI CORPORATION
T. J. SCHMITZ, TAU KAPPA
EPSILON FRATERNITY
ROBERT D. CORRIE, BETA '53 A.

LAWRENCE BARR, XI '63
HERBERT R. OTTO, PSI HONORARY
MICHAEL E. HOWARD, MU ALPHA '85
ALAN T. LORD, KAPPA '72
GARY M. STILES, ZETA '63
KENNETH R. GESNER, XI '53
GEORGE A. KING, DELTA '81
VINCENT J. THOMPSON, ETA '83
MICHAEL T. ZAPPONE, OMEGA '70
DAVID R. HAMRICK, ZETA '57
JOHN C. CARL, THETA '51
EDWARD K. HOFFMAN, JR., IOTA '68
KENNETH A. BECKLEY, NU '62
ROBERT A. PAGOREK, KAPPA ALPHA '85

PAST SCHOLARSHIP
RECIPIENTS-
SCHOLARSHIP FUND
KIM K. BURKE, OMEGA '76
JOHN V. CAMPO, M.D., RHO '78
JOHN J. HOOD, THETA '87
JOHN K. POWELL, RHO '72
WILLIAM J. PARIS, ETA '87
DOUGLAS G. ZELNER, THETA ALPHA '83
DWAYNE D. DOUGLAS, SIGMA '79

ETA EDUCATIONAL FUND
RAY J. IDEN, ETA '31

IOTA EDUCATIONAL FUND
JOHN R. BEHRMANN, IOTA '58

JOHN C. CARL
SCHOLARSHIP FUND
JOHN C. CARL, THETA '51

COMMERFORD F. MARTIN
SCHOLARSHIP FUND
MRS. COMMERFORD F. MARTIN

SPECIAL PROJECT: OMEGA
CHAPTER LOAN REPAYMENT
TIMOTHY DREVNA, OMEGA '73
MONTY R. MURTY, OMEGA '66
ROBERT W. DANTONIO, OMEGA '75
EDWARD KUNC, OMEGA '66
GARY ELKIN, OMEGA '78
STEPHEN J. STERANCHAK, OMEGA '65
STEPHEN P. WAREHAM, OMEGA '61
JOHN C. BERKOSKI, OMEGA '88
JOHN M. DAUGHERTY, OMEGA '71
R. JEFF CAREY, OMEGA '85
DAVID G. BIRD, OMEGA '59
ROGER L. IRVIN, OMEGA '71

1988-89 MEMORIAL GIFTS

Harrold W. Sittig, Eta '32
—Given by his wife, Mary S. Sittig
Commerford B. Martin, Beta '33
—Given by his wife, Madeline Smith (established a Memorial Scholarship)
C. Russell Huston, Kappa '25
—Given by his wife, Aryln Huston
Otto S. Kirschner, OH, Beta '13
—Given by his son, H. William Kirschner

(Continued From Page??)

James T. Wolyniec, Psi '60	40.00
John R. Burke, Omega '70	35.00
Roger L. Irvin, Omega '70	40.00
George H. Rutter Jr., Omega '68	35.00
Stephen P. Warcham, Omega '61	40.00
Donald Golden, Beta Alpha '60	40.00
Frank W. Harris, Beta Alpha '65	45.00
Charles H. Zwicker, Beta Alpha Hon. '00	40.00
Warren J. Lefever, Gamma Alpha '66	40.00
Steve Schilson, Gamma Alpha '65	40.00
David M. Weseloh, Gamma Alpha '82	35.00
Gary D. Brunella, Eta Alpha '80	35.00
Timothy J. Huber, Iota Alpha '83	40.00
David G. Smith, Iota Alpha '84	40.00
David V. Trapani, Iota Alpha '84	40.00
John M. Gordon, Lambda Alpha '82	40.00
Joseph J. Adipietro, Nu Alpha '87	40.00
Corey D. Klestadt, Nu Alpha '86	40.00
Vincent A. Schembari, Omicron Alpha '85	40.00
Eric D. Barbe, Pi Alpha '87	40.00
Kevin J. VanBrocklin, Rho Alpha '88	40.00
Eric D. Padgett, Tau Alpha '86	40.00
David R. Boone, Upsilon Alpha '86	40.00
David P. Koellner, Upsilon Alpha '86	40.00
Ronald M. DeGuffroy, Chi Alpha '89	40.00
Robert J. Frank, Psi Alpha '86	40.00
Christopher T. Kauffman, Alpha Beta '88	40.00
David L. Levensgood, Alpha Beta '88	40.00



RECORDS CONTINUE TO BE BROKEN IN THE 80's

Year	Amount	Contributors	Average Gift
1988/89	\$134,249.75	1,284	\$67.17
1987/88	\$80,228.56	1,425	\$56.00
1986/87	\$78,961.29	1,226	\$64.41
1985/86	\$47,130.60	1,037	\$45.44
1984/85	\$38,310.89	1,013	\$37.82
1983/84	\$32,010.80	1,057	\$30.28
1982/83	\$31,041.98	1,098	\$28.27
1981/82	\$24,252.54	916	\$26.48
1980/81	\$23,973.83	1,001	\$23.97

Official Kappa Delta Rho Watch



A Seiko Quartz timepiece featuring a richly detailed three-dimensional re-creation of the Official Fraternity Crest finished in 14 kt. gold. Electronic quartz movement guaranteed accurate to within fifteen seconds per month.

The leather strap wrist watch is \$200; the two-tone bracelet wrist watch and the pocket watch with matching chain are \$230 each. Shipping and handling is \$5.75 per watch. On shipments to Pennsylvania, add 6% state sales tax.

A convenient interest-free payment plan is available through the distributor, Wayneco Enterprises, with five equal monthly payments per watch (shipping and handling and full Pennsylvania sales tax, if applicable, is added to the first payment).

To order by American Express, MasterCard or Visa, please call toll free 1-800-523-0124. (Pennsylvania residents only call 1-800-367-5248). All callers should ask for operator 1246L. Calls are accepted seven days a week from 9 a.m. to 9 p.m. Eastern Time. To order by mail, write to: The National Fraternity of Kappa Delta Rho, Inc., c/o P.O. Box 511, Wayne, PA 19087 and include check or money order, made payable to "Official Kappa Delta Rho Watch". Credit card orders can also be sent by mail — please include full account number and expiration date. Allow 4 to 6 weeks for delivery.

Illustration reduced. Actual diameters of watches are as follows: pocket watch 1-1/2", men's wrist 1-3/8".

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RISK MANAGEMENT

Fraternity Insurance Purchasing Group

RESPONSIBILITY.....A New Way of Life!

In today's litigious society, insurance is a must for everyone, especially fraternities. Especially at a time when legal suits are commonplace against Greek organizations, and when there are still some "Animal Houses" left on many college campuses. Policies that were available were so expensive and covered so little that to have the coverage was financially devastating to many of the individual members, chapters and national organizations.

With this in mind, Kappa Delta Rho and 11 other national fraternities joined forces to form the Fraternity Insurance Purchasing Group (F.I.P.G.) that has become a coalition of 27 national fraternal organizations bound together in an effort to acquire affordable and adequate insurance for their respective chapters.

This action comes at a time when liability, risk management, and litigation

over alleged alcohol related incidents within the Greek system is exploding. It is no longer inconceivable for young campus leaders, especially fraternity presidents to be taken to court and sued for their role, responsibility, or knowledge of alcohol related incidences. There is a need to protect our members, and guarantee that in the event of a tragedy, the chapter in question and the national will be able to weather the storm.

Proponents of The Purchasing Group argue that too often undergraduate fraternities are becoming a refuge for underage drinking on their campuses, and because of this they are increasing the risk of injury to themselves and others. Many universities and colleges feel the fraternity house has been changed from the home away from home into the local campus bar. Hopefully, the Purchasing Group's policy will begin to correct this problem

on many campuses while changing the stereotyped ideas of what being Greek is all about.

As many alumni and undergraduate leaders of Kappa Delta Rho are aware, the F.I.P.G. Policy is having ramifications beyond weekly inter-Greek socials and theme parties. The policy states:

"No alcoholic beverage may be purchased through the chapter treasury nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter."

The Greek world today is under severe scrutiny by administrators, faculty, and trustees of nearly every university and college in the United States because of alcohol related problems on their campus. The perception of many anti-Greek supporters is that the social fraternity is no longer supporting the educational objectives and

standards of their academic mission and that the fraternity system is no longer providing an augmented educational experience for their members. It is felt that fraternities have been reduced to what some have called a social mecca of drunken hellraisers.

The F.I.P.G. Policy, along with recent trends to abolish the pledge period from the membership requirements, and attempts to alleviate the alleged sexist boundaries that Greek organizations provide, chapter presidents are faced with countless more obstacles and decisions than our founders could have ever imagined or anticipated.

The National Staff of Kappa Delta Rho realizes that the many changes that are occurring are not easy for her members, especially for the leaders of the chapters. Committees have been established to study and recommend what action we should take on many of

the issues now facing the Greek world.

Listed below is the Fraternity Insurance Purchasing Group Policy. Not only do we need to make you aware of the policy that now governs our undergraduate chapters, we hope your chapter will have your understanding, support and assistance in making this program work. If we are to continue to afford and secure the proper insurance, your positive involvement is necessary.



Risk Management Policy

ALCOHOL AND DRUGS

1. The possession, use and/or consumption of **ALCOHOLIC BEVERAGES** while on chapter premises, during an official fraternity event, or in any situation sponsored or endorsed by the chapter, must be in compliance with any and all applicable laws of the state, county, city and university.

2. No alcoholic beverages may be purchased through the chapter treasury nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name or on behalf of the chapter.

3. No chapter members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e. those under legal "drinking age").

4. The possession, sale and/or use of **ILLEGAL DRUGS** or **CONTROLLED SUBSTANCES** at any chapter house, sponsored event or at any event that an observer would associate with the fraternity, is strictly prohibited.

5. No chapter may co-sponsor an event with an alcoholic distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present..

6. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.

7. All rush activities associated with any chapter will be a **DRY** rush function.

8. **OPEN PARTIES**, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, shall be prohibited.

9. No members shall permit, tolerate, encourage or participate in "drinking games."

10. No alcohol shall be present at any pledge/associate member/novice program or activity of the chapter.

HAZING

No chapter shall conduct hazing activities. Hazing activities are defined as: "Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with fraternal law, ritual or policy or the regulations and policies of the educational institution."

SEXUAL ABUSE

The fraternity will not tolerate or condone any form of sexually abusive behavior on the part of its members. Whether physical, mental or emotional. This is to include any actions which are demeaning to women including but not limited to date rape, gang rape or verbal harassment.

FIRE, HEALTH & SAFETY

1. All chapter houses shall, prior to, during, and following occupancy, meet all local fire and health codes and standards.

2. All chapters must have posted by common phones, emergency numbers for fire, police and ambulance and must have posted evacuation routes from chapter houses, common areas as well as posted on the back of the door of each sleeping room.

3. All chapters shall comply with engineering recommendations as reported by the insurance company.

EDUCATION

Each student member, associate member and pledge shall be instructed annually on the Risk Management Policy of the Fraternity Insurance Purchasing Group.

Long Range Planning

In the spring of 1988 the National Board of Directors appointed Robert Butler, Zeta '87, the Vice President for Development, as National Chairman of the Fraternity's Long Range Planning Committee. The Board directed Brother Butler along with the National Headquarters Staff to begin preparations at once so that their recommendations could be presented to the 78th National Convention which would meet in Richmond, Virginia in August 1989.

In the fall of 1988 over 2,000 forms were mailed to selected alumni and 500 forms to undergraduate leaders. The alumni response, being well over 25%, was considered outstanding while the undergraduate returns were very disappointing at less than 10%.

Sorting the returns into over 30 various categories, these responses were then mailed to the various subcommittees for their review. In the early summer of 1989 Chairman Butler, along with Brothers Alan Bayer, Zeta '61; Edward Curtis, Rho '62; Ray Eddy, Alpha Beta '56; Gerard Brew, Omicron Alpha '84 and David Reese, Zeta '71, traveled to Easton, Pennsylvania, meeting in the Rho Chapter house on the Lafayette campus. Their purpose was to evaluate all the committee's proposals and agree on a final recommendation. Brother Butler was also instructed by those attending to draw up the final draft which would be presented to the 78th National Convention. Special thanks go to all the alumni and undergraduates who responded, the committee who gave of their time and to Robert Butler, who is to be commended for not only his efforts and leadership but his outstanding final draft which was accepted in total by the convention delegates. The Long Range Planning Committee's accepted recommendations for the direction the National Fraternity of Kappa Delta Rho must pursue for the next five years is now published in its entirety.

EDUCATION

1. **EXPANSION OF SCHOLARSHIP AWARDS.** Both in number of awards provided and monetary size of these awards. The National Fraternity should seek to expand its National Scholarship Program.

2. **RECOGNITION CERTIFICATE PROGRAM FOR SCHOLARSHIP.** It is recommended that the National Office of Kappa Delta Rho institute a requirement that every chapter have an officer designated to foster scholarship within the local chapter and that the National Office annually monitors academic attainments of the brothers in each of its chapters. It is further recommended that Certificates of Achievement be annually awarded by the National Office to (a) all chapter scholarship officers for those chapters which have exceeded the all-men's grade point average for the academic year at the institution, and (b) the active brother in each chapter who has attained the highest grade point average for the year. This certificate program, while putting more demands on the National Office, otherwise requires little fiscal resources as compared to expansion of the Scholarship Awards Program, while symbolically conveying to each chapter the emphasis that National KDR puts on academic excellence.

3. **LOCAL TUTOR PROGRAM.** The National Office should provide more support in sustaining tutor programs, available to both pledges and actives, at the local chapter level. Guidelines for establishing and maintaining an individual chapter tutor program should be prepared by the National Office, and local program oversight delegated to the chapter scholarship officer. The latter individual should also be charged with identifying and publicizing any tutoring services available on the local campus.

4. **CONTINUATION OF PREVIOUS NATIONAL EFFORTS TO SUPPORT ACADEMIC EXCELLENCE.** The National Office is encouraged to continue to emphasize the content of the chapter planning document on scholarship. Specifically, each chapter should be periodically reminded and encouraged to (a) implement a minimum mandatory grade point average for new brothers, (b) develop an improved study atmosphere, (c) increase awareness of scholastics by chapter members and in relationship to other Greek houses, and (d) set chapter house academic attainment goals.

5. **PREPARATION AND PUBLICATION OF AN "ACADEMIC SURVIVAL HANDBOOK."** It is recommended that the National Office of Kappa Delta Rho commission the preparation of a Handbook on academic survival skills, drawing upon the research and writings published by learning specialists. Contents would include, among other topics, (a) time management, (b) note-taking hints, (c) how to study from textbooks, (d) effective underlining and outlining, (e) skimming and scanning educational materials, (f) steps in writing term papers, (g) how to undertake topical literature reviews, and (h) developing test-wisness for both essay and objective examinations.

6. **GRADE POINT STANDARDS FOR INITIATION.** It is recommended that the National Office of Kappa Delta Rho recommend to the chapters that grade point standards for initiation be enforced.

ETHICS AND MORALS

1. **ELIMINATING THE TRADITIONAL PLEDGING PERIOD WHICH IS INEXTRICABLY LINKED WITH HAZING.** The integrity of the National Fraternity system requires that Kappa Delta Rho both join and lead the movement in conjunction with numerous other national Greek organizations to abolish traditional fraternity pledge programs.

2. **DEVELOP MATERIALS FOR DISTRIBUTION TO ALL ACTIVE MEMBERS WHICH ADDRESS THE RESPONSIBILITIES OF AMERICAN CITIZENSHIP, THE IMPERATIVE OF HIGH ETHICAL STANDARDS IN ALL ASPECTS OF LIFE, AND THE PRACTICE OF FAIRNESS AND DIGNITY TO ALL HUMANKIND.** The Kappa Delta Rho National pamphlet, entitled "The Kappa Delta Rho Gentleman," needs to be rewritten and expanded, or an additional parallel pamphlet needs to be commissioned, written, and widely distributed by the National Office of Kappa Delta Rho. The additional content would address the necessity of high moral and ethical behavior during both the undergraduate years and in the post-graduate professional years of the KDR alumnus. It would also address the foundation of Kappa Delta Rho in embracing the American creed of religious and civil liberties, and in the practice of respect and support of the cultural diversity of the American population. Finally,

particular content emphasis would also focus on the established legal and social equality of the sexes, and the commitment of Kappa Delta Rho to eliminate both subtle and overt sexist practice and sexism in all its forms.

3. Related to #2, establish a National Fraternity expectation that all chapters will conduct value/ethics programming each year.

4. Place an important emphasis on the use of the chapter Ritual and of encouraging and expecting each Kappa Delta Rho Fraternity member to live up to the high standards to which they committed themselves at the time of their initiation.

5. Clearly communicate to undergraduate chapters and alumni corporations the National Fraternity's disciplinary philosophy, practice and sanctions.

CAMPUS INVOLVEMENT

1. It is recommended that the National Office of Kappa Delta Rho continue to reaffirm the campus IFC involvement statement and strongly direct its undergraduate members to become involved in outside chapter activities, including leadership organizations such as Blue Key, Skull and Bones, Omicron Delta Kappa, and Order of Omega.

INTER-CHAPTER RELATIONS

1. The committee supports the regionalization of chapters and the communication and activity between chapters on a regional and national basis.

MEMBERSHIP EDUCATION

1. The committee advocates, in an effort to promote the complete better man, that the National Office of Kappa Delta Rho reinforce the four basic educational cornerstones of the Fraternity that consist of:

"SCHOLARSHIP" - Promote that the minimum grade point average be enforced at the chapter level.

"SERVICE" - During the membership education period, the new member should provide specific hours of community service.

"TRADITION" - Certain aspects of

Long Range Planning Committee



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the national and local fraternity organization should be reinforced and learned.

"ORGANIZATIONAL INVOLVEMENT" - It is highly recommended that a new member must join, be an active member, and seek leadership opportunities in a college related activity.

2. It is recommended that the National Office of Kappa Delta Rho establish a national format for membership education and provide guidance and direction in addition to a membership educational manual.

INTERNAL CHAPTER AFFAIRS

1. The committee recommends that a stronger emphasis be placed on development and training of three chapter officers.

HEALTH AFFAIRS

1. Distribute copies of the National Fraternity's Alcohol and Drug Policy to all chapter members annually. Require chapters to certify distribution of the policy to each member, their understanding of the legal ramifications involved, and their intent to comply with the policy as duly voted upon in a full chapter meeting. Require an annual certification of compliance from undergraduate chapter officers and alumni corporation officers.

2. Establish a National Fraternity expectation for all chapters to do alcohol/

drug/health issues educational programs within the chapter for members and pledges. Encourage the use of campus/local resources for programming. Make available to chapters (on a loan basis) copies of Mike Green's videotape entitled "Trap Zone."

3. Mandate Dry Rush for all chapters.

4. Establish National Fraternity guidelines for chapters to effectively deal with members experiencing health related problems - alcohol, drugs, AIDS and other sexually transmitted diseases. Ensure that these guidelines are in compliance with any existing laws regulating and protecting individuals experiencing difficulty with alcohol, drugs, AIDS.

5. Encourage chapters, using local resources, to do skill training sessions for their members in the following areas: Self-esteem, assertiveness, decision making, intimacy/relationship, stress management/coping and self-care.

6. Devote a major session at the Kappa Delta Rho National Convention to a presentation of AIDS and the college student. One of the major emphasis of the session should be that of combating the general perception among students on college and university campuses that AIDS is "somebody else's problem." Dr. Richard Keeling would be an excellent speaker. Furnish copies of the American College Health Association brochures on AIDS to individual chapters.

(Continued on Page 15)

Alumni In The News

Final Election Results KDR Elected Mayor

Indiana's new Mayor, received a Bachelor of Education Degree from Indiana University of Pennsylvania and a Master's Degree from the University of Pittsburgh. While as an undergraduate at I.U.P. he not only was a founder of the Omega Chapter, but served as one of its early presidents. Following graduation, Brother Varner has served on several alumni committees for I.U.P. and today serves on the President's Council for the University.

John, better known as "J.D.," obtained an advance degree (Charter Life Underwriter) from the American College, resulting in the past 25 years representing the New York Life Insurance Company. J.D. has won many National Awards for his salesmanship resulting in membership with his company's Million Dollar Round Table and the President's Council.

In the area of religion, Brother Varner distinguished himself as being recognized in the first edition of "Who's Who in Religion." Leading to this recognition he has served as a Lay Delegate to his denomination's districts, annual and general conferences. In 1986 he was the recipient of the "Denman Evangelism Award" and in 1988 was a presenter at the seminar on Church Growth at the United Theological College in Kingston, Jamaica. In 1966 "J.D." originated the "Laymen's Witness" radio program and has been producing this broadcast without interruption for the past 23 years.



**Mayor John Varner
Indiana, PA**

In January 1990, Brother Varner will be sworn in as the mayor of Indiana, PA, while his wife of 31 years, four children and three grandchildren will be standing by with admiration and pride. We, in addition, support his goal in melting "the ice" shield that exists between the university community and the Indiana Borough.

NOTICE

For all of Kappa Delta Rho's loyal alumni the Quill & Scroll will continue to be sent to them as the magazine is produced. Unfortunately, due to rising costs of printing and postage we can no longer continue to support those alumni who are not backing the educational endeavors of their fraternity. This decision was made at the 77th Annual Convention and Leadership School in an attempt to defray costs. One way to insure your continued subscription to the magazine is to contribute today.

Important Notice Nu Alumni Indiana University

Efforts are underway to finalize plans for a fund-raising campaign to build a new chapter house for Nu. It is anticipated that the campaign will begin this spring with a goal of at least one million dollars. Every alumnus of Nu will be contacted during the campaign.

Indiana University, which owned the house in which the undergraduates lived during the past 12 years, announced last spring that it would terminate the lease agreement with the fraternity and convert the facility for academic purposes. The amount of notice was so insufficient that it was impossible for the chapter to locate another facility for the coming academic year. Undergraduates had to seek housing accommodations on their own but plan to keep the chapter intact through regular meetings and participation in campus events. Current plans call for Nu alumni advisors to make arrangements for other housing accommodations for the undergraduates for the 1990-91 school year while progress continues on the fund-raising campaign. The speed with which a new chapter house can be constructed will depend on the support of the alumni in the capital campaign.

Kenneth Beckley, Campaign Chairman

James C. Hubbard Appointed Vice-Pres. Of Marine Group

John M. Charvat, Brunswick Corporation's Executive Vice President announced the appointment of James C. Hubbard, Psi '66, as the vice President of the Marine Group. Mr. Hubbard will continue to be based in Tulsa, Oklahoma.

A 20-year Brunswick employee, Mr. Hubbard has been Vice President of Human Resources for the Zebco-Motor Guide Division since 1979; with additional responsibilities beyond the Human Resources function.

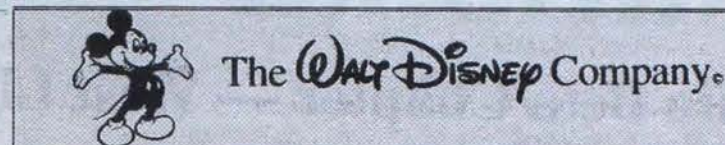
In addition to his business experience, Brother Hubbard earned his BA degree at Lycoming College, his MA degree at the University of Illinois, and his JD degree at the University of Santa Clara.

Mr. Hubbard also serves as the Administrative Director of the FishAmerica Foundation, which works to ensure the future of our nation's water and fisheries resources.

Brother Hubbard lives in Broken Arrow, Oklahoma with wife Sharon, and his two children; Kristina and Karl.

National Fraternity..... V. Pres. for Finance Ray C. Hunt Jr., R '53

Brother Hunt, a 1953 graduate B.A. graduate of Lafayette College, with a Master's in Economics from the University of Virginia received his Ph.D. in Accounting from New York University in 1966. Brother Hunt, having recently retired as the Vice President for Business and Finance at the University of Virginia, plans to return to the university in the fall of



Frank S. Ioppolo, Beta Alpha '63 Senior Vice President

Walt Disney attractions has announced that Frank S. Ioppolo, Beta Alpha, has joined their firm in Orlando, FL as the senior vice president and general counsel. In addition, Brother Ioppolo serves as senior vice president and chief real estate counsel for Disney Worldwide Services, Inc., a newly formed subsidiary of The Walt Disney Company.

Before joining Disney, Brother Ioppolo for 15 years was a partner in the New York law firm of Donovan Leisure Newton and Irvine, where he headed the real estate department, joint venture, construction, loan and leasing transactions, as well as real estate-related litigation. At Donovan Leisure, Frank worked on a variety of Disney projects, the most recent being the Walt Disney World Dolphin and Swan resort hotels now under construction.



He is a member of the New York Bar and has been admitted to practice in a number of U.S. district courts and courts of appeals as well as the U.S. Supreme Court. He is an associate member of the Real Estate Board of New York.

A native of Manhasset, NY, Frank is also a graduate of the Fordham University School of Law. He and his wife, Mella, have two children, Frank Jr. and Vanessa.

(Continued from Page 1)

1990 as a professor in School of Business.

Ray's professional affiliations include the National Association of College and University Business Officers, the Eastern Association of College and University Business Officers, the American Accounting Association, the American Institute of CPA's, and the National Association of State Boards Accounting. His Honorary Societies include Beta Gamma Sigma, Beta Alpha Psi, and Alpha

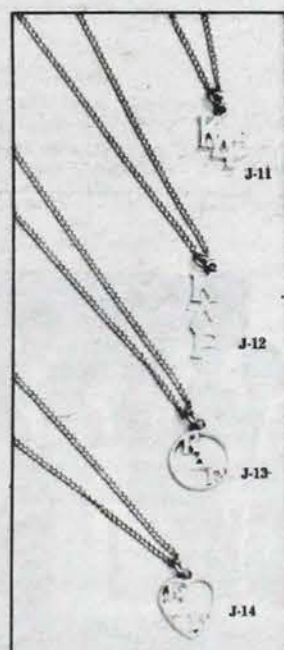
Kappa Psi.

In accepting the position as Vice President for Finance his responsibilities will not only be that of a financial advisor but will assist in preparing future budgets. He also has accepted the chairmanship of the National Chapter House Development Committee or possibly better known as "KDR Properties."

Currently Brother Hunt, the father of four children, with his wife, resides in Charlottesville, Virginia.

(Continued from Page 15)

Burr, Patterson & Auld Company



RECOGNITION PINS

J-15 Monogram	\$2.50
J-16 Miniature	
Coat of Arms	\$5.00
J-17 Enameled Orange & Blue Coat of Arms	\$5.50
J-20 Signet Ring with Incised Coat of Arms	
10K Gold	\$250.00
Sterling Silver	\$ 65.00
J-19 Pledge Pin	\$2.50

FRATERNITY BADGES

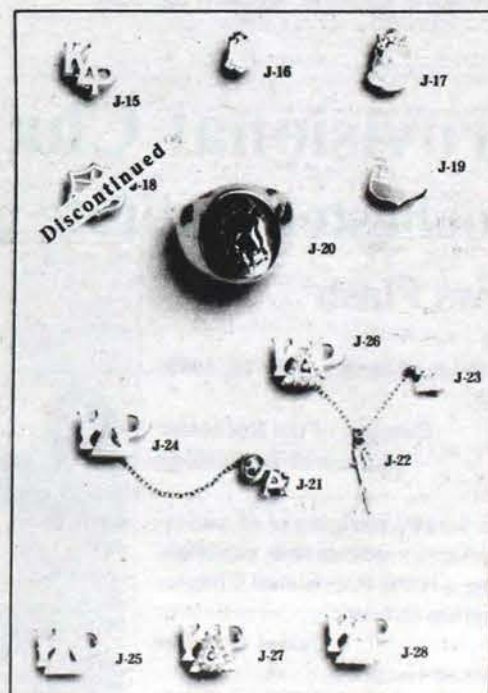
J-24 Chased K & P, Blue Enameled Delta	\$15.00
J-26 Chased K & P, with Crown set Pearl Delta, Ruby Points, Diamond Center	\$80.00
J-25 Chased K & P, Plain Delta	\$15.00
J-27 Chased K & P, with Crown set Pearl Delta, Ruby Points & Center	\$55.00
J-28 Chased K & P, with Crown set Pearl Delta, Sapphire Points & Center	\$55.00

CHAPTER RECOGNITION GUARDS

	Single Letter	Double Letter
J-21 Plain	\$12	\$14
J-23 Crown	\$14	\$17
Set Pearl	\$31	\$40
J-22 Officer Recognition Dangle		\$8.00

LAVALIERES

J-11 Staggered letters with 18" chain	\$18
J-12 Vertical letters with 18" chain	\$18
J-13 Circle with 18" chain	\$18
J-14 Heart with 18" chain	\$18



All orders for the official fraternity jewelry must be placed with the National Headquarters. All badges and guards are available in 10K yellow gold, contact National Office for price information. The prices for the jewelry shown are for gold clad. Price information is available from the National Headquarters for 10K yellow gold.

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Quality of Product
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National Expansion

Delta Beta Chapter — West Liberty State University

The brothers of Delta Beta have begun a rich and successful tradition on the campus of West Liberty, the school itself being the oldest in West Virginia, established in 1837. Several years ago, six men began the Community Service Club which worked through the recruitment and alumni offices for Philanthropic events. In time, the group became interested in affiliating with a national fraternity. Founder Brian Dugan contacted Kappa Delta Rho, which led Mr. Stohl and former consultant, Mike Howard to establish the relationship which has blossomed officially, Friday November 4, 1989, as the Delta Beta Chapter of Kappa Delta Rho Fraternity.

The event was held in the Ballroom of the Wheeling Park Civic Center Pavilion in Wheeling, West Virginia. Following the banquet, the evening's festivities were led by Father Patrick Condon, the chapter's advisor; Founder Stan Paszywak and Consul John Martin; who were introduced by Donald L. Stohl. Father Condon praised the members for their contributions to West Liberty and the gentlemanly manner with which they conducted themselves. He also stated that because of their conduct, it made it a pleasure to work with them, and he not only pledged his support, but looked forward to working with the members in the future. Brother Paszywak reviewed the past and the groups early beginnings while reminding everyone of the obligations the future owes to its heritage to grow and bring only laurels to the Delta Beta Chapter. Consul Martin, although with great difficulty due to a rather large lump in his throat, accepted the

challenge and assured all that the proud traditions would be continued with a true sense of dedication.

Brother Stohl reminded all the members of Delta Beta of its obligation to ensure the fraternity that it will not lose sight of its purpose to better prepare its members for the future which awaits them. The National Fraternity, in cooperation with its alumni, design the programs which will be beneficial to its members, but it must rely on its chapters to see these programs are put into effect.

Brother David Flatley (a founder), with the assistance of the present executive committee and other founders in attendance, assembled at the head table to present Consul Martin with a Delta Beta flag, in appreciation for his efforts and dedication to the Fraternity.

The highlight of the evening was when Executive Director Stohl and Consultant William Aigner presented the group with its charter, thus officially recognizing the Delta Beta Chapter into the family of Kappa Delta Rho.

Delta Beta, as a role model for fraternities on the West Liberty campus, continues its philanthropic emphasis by participation in food drives,

toy drives, and environmental clean-ups, among others. In addition, this fall, the chapter took all three Homecoming awards. Their Homecoming queen candidate won, they built the winning float, and designed the best banner.

The National Fraternity of Kappa Delta Rho welcomes Delta Beta Chapter to the Brotherhood. We are proud of them and look forward to a successful future at West Liberty.



(Continued from Page 1)

He started his career as a research analyst on Wall Street in 1957. After nine years of varied analytical experience and a ten year period as an institutional salesman, he became Director of Research at Reynolds Securities in 1976, a position he held at the time of the merger with Dean Witter. Subsequently, he rose to become Executive Vice President and a Director of Dean Witter Reynolds until joining Neuberger & Berman, a prominent investment management firm, in June 1984.

Lee is a Chartered Financial Analyst and a member of the New York Society of Security Analysts. He is married and lives with his wife and three sons in Madison, New Jersey. He has been active in Boy Scout activities and is also interested in reading, sports, playing bridge, and classical music. In addition, he also serves as treasurer of the Iota Chapter Alumni Corporation and is responsible for the recent addition and remodeling of the chapter house.



**George L. Fouke,
Rho '55**

Brother Fouke graduated from Lafayette College in 1955, followed by obtaining his Master's from the University of Pennsylvania and his Ph.D. from the University of Colorado in 1969. His career led him from the position of Assistant Director of Admission for Lafayette College to the Chairmanship of the Department of Politics at St. Andrews Presbyterian College in North Carolina.

Presently Brother Fouke, while a principal with the Bernard Haldane Associates (the nation's oldest and largest job and career counseling firm) he also serves as President of the George Fouke Management Corporation. George's own firm provides comprehensive consulting services to firms in the job and career counseling industry.

George is married and a father to a son who is a Chaplain's assistant in the U.S. Army and a daughter, who is self-employed.

In service to Kappa Delta Rho he served as a member of faculty for the 78th annual Leadership School.

(Continued on Page 16)

Provisional Chapter Rochester Institute of Technology

News Flash

Date:

Friday evening, May 12, 1990

Place:

Campus of the Rochester
Institute of Technology

Event:

The formal pledging of 45 undergraduate students thus establishing a KDR Provisional Chapter

Presiding Officer:

James Donahue

Honored Guests:

Brian Heart, Iota Alpha '91

William M. Steinfeldt, Theta '38

Brian Winters, Iota Alpha '88

Leadership Consultant

Donald L. Stohl, Zeta '54

Executive Director



Chapter Eternal

National Fraternity..... V. Pres. for Development H. Wayne Cowan Nu Alpha '83

Wayne is originally from Mt. Pulaski, Illinois where he attended Mt. Pulaski High School. He spent his undergraduate years at Columbia University in the city of New York. While there, he was instrumental in organizing the Nu Alpha Chapter and became its charter member. Wayne received Kappa Delta Rho's Outstanding Sen-

(Continued from Page 13)

ior Award in 1983, and served consecutive terms on the Board of Directors between 1983 - 86.

Wayne is currently residing in Lexington Kentucky, with his wife, Ann, where he is a Project Manager with Sullivan Design Associates, a locally based architectural firm. He is vice president of the Bluegrass Chapter of the Construction Specifications Institute and its newsletter editor. He is currently involved in establishing a Nu Alpha Alumni newsletter.

UNIVERSITY RELATIONS

(Long Range Continued From Page 12)

1. It is recommended that the National Office of Kappa Delta Rho reiterate the National policy that each chapter adhere to the rules and regulations regarding fraternities on the college or university to which they are affiliated.

2. It is recommended that the National Office of Kappa Delta Rho reaffirm that National policy regarding faculty and alumnus advisors unless otherwise prohibited.

3. The committee recommends, that in an effort to enhance relations between the university community and the fraternity, that the chapter encourage interaction between its members and administration and faculty.

COMMUNITY RELATIONS

1. It is recommended that the National Office of Kappa Delta Rho continue to encourage our local chapters to be involved in at least one philanthropic and one community service activity.

2. It is recommended that the National Office of Kappa Delta Rho make one member of staff responsible to promote the community activities of each chapter. In addition, one member of each local chapter be responsible to promote community/philanthropic activities via press release and memo to the National Office.

3. It is recommended that all Kappa Delta Rho chapters actively support the IFC on their individual campus and take a leadership role in encouraging the Greek system to foster and improve the relations between fraternities and the community in which they reside.

EXPANSION

1. It is recommended that the National Fraternity of Kappa Delta Rho continue to expand on a regional basis where support is available.

2. It is recommended that the National Fraternity of Kappa Delta Rho continue to expand at a rate of approximately 7% annually. At this rate of growth, the Fraternity will be able to maintain a selective look at groups wishing to become Kappa Delta Rho.

EDUCATIONAL MATERIALS

1. It is recommended that the National Fraternity of Kappa Delta Rho expand the videotape library of fraternity

related educational materials (i.e. hazing, alcohol, AIDS, effective presentation, interviewing).

RECRUITMENT

1. It is recommended that the National Fraternity of Kappa Delta Rho reinforce total chapter involvement in the membership selection process.

2. It is recommended that the National Fraternity of Kappa Delta Rho, wherever possible, originate its own video educational programming, by using appropriate undergraduate and alumni involvement.

FINANCE

1. Reinforce to the National Foundation our support to the continued commitment that they provide and will provide our fraternity.

2. It is recommended that each chapter increase its membership to that of at least sixty (60) members, or to a figure which will enable the chapter to be successfully competitive in all phases (i.e. academics, campus involvement, finances) on its campus.

HOUSING

1. It is recommended that the National Fraternity of Kappa Delta Rho establish a housing committee to investigate housing opportunities for new and existing chapters.

2. It is recommended that the National Fraternity of Kappa Delta Rho establish a committee to study the feasibility of a permanent National Headquarters.

PUBLICATIONS

1. It is recommended that the National Fraternity of Kappa Delta Rho continue to study more opportunities available through computer software and "desktop publishing" to assist the staff in publishing timely news information.

2. It is recommended that the National Fraternity of Kappa Delta Rho set a goal of two timely publications of the Quill and Scroll annually, with plans for increased publications in three years. The Sentry should be further developed as a vehicle for alumni communication.

ALUMNI RELATIONS

1. Considering the present National Staff, it is recommended that the next position created be that of National Alumni Coordinator (Associate Executive Director), as the fraternity is financially able to do so.

ALPHA - Middlebury College
Clifford F. McLure, '34
Stuart, FL

BETA - Cornell University
Horace E. (Doc) Shackleton,
OH, '19
Ithaca, NY

GAMMA - SUNY - Albany
Warren J. Gray, '22
Tarrytown, NY

DELTA - Colgate University
Clifford B. Chirgwin, '69
Holliston, MA
George F. Corts, '39
Nashville, TN
Willard S. Washburn, '21
Orleans, MA

EPSILON - Franklin College
George R. Leissner, '54
Gainesville, GA

ZETA - Penn State University
Edgar L. Landen, '40
Camp Hill, PA

ETA - University of Illinois
Seth W. Flanders, '24
Aurora, IL
Kenneth S. Jacobs Sr., '31
Dunedin, FL
Edward C. Tudor, '41
Lyons, IL

THETA - Purdue University
Leon B. Jones, '35
Baton Rouge, LA
William A. Harvey, '23
Sun City, AZ

NU - Indiana University
Blaine Cummings, '23
Chicago, IL

XI - Colby College
George R. Berry, '36
Kew Garden, NY

PI - Gettysburg College
John E. Williams, DDS, '54
Pittsburgh, PA

RHO - Lafayette College
Joseph R. Caporaso, '45
Morris Plains, NJ
Henry M. Enterline, '22
Sarasota, FL
Leo R. Knapp, '31
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*alimony, child support, or separate maintenance income need not be revealed if you do not wish it considered as a basis of repayment.		

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of Kappa Delta Rho

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Chapter Leadership Consultant —
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Director of Alumni Affairs —
Peggy Zimmerman

Office Manager —
Sue Balash

Clerical Assistant —
Kay Shrum

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Albany, NY

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Colgate University
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Columbus, OH

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MU (Inactive)
University of Michigan
Ann Arbor, MI 48104

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Bloomington, IN 47401

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Colby College
Waterville, ME

OMICRON (Inactive)
Butler University
Indianapolis, IN

PI (Inactive)
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Gettysburg, PA

RHO
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Lafayette College, Easton, PA 1804

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Corvallis, OR 97330

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Pittsburgh, PA 15213

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Fresno, CA

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Norman, OK

CHI COLONY (Inactive)
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Indiana, PA 15701

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Lock Haven, PA 17745

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Slippery Rock, PA 16057

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Johnstown, PA 15907

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RHO ALPHA
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SIGMA ALPHA
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Hempstead, NY 11551

TAU ALPHA
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Radford, VA 24141

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Greensburg, PA 15601

PSI ALPHA
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Richmond, VA 23220

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Newark, DE 19717

BETA BETA
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Muncie, IN 47303

GAMMA BETA
Virginia Tech
212 Lantern Ridge
Blacksburg, VA 24060

DELTA BETA
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108 Bonar Hall
West Liberty, WV 26074

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Apartment 186
Norfolk, VA 23508

ZETA BETA
Tarleton State University
Stephenville, TX 76402

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West Chester, PA 19383

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OF TECHNOLOGY
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Central Islip, NY 11722

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1360 Hunters Road, Apt. B
Harrisonburg, VA 22801

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Box 224 Lane Center
Frostburg, MD 21532

EDINBORO UNIVERSITY
OF PENNSYLVANIA
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102 Stonehaven Gwynne No. 10
College Park
Edinboro, PA 16412

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OF TECHNOLOGY
(Provisional Chapter)
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Rochester, NY 14623

Groups of Intent

SYRACUSE UNIVERSITY
(Group of Intent)
Syracuse, NY 13210

WESTERN MARYLAND COLLEGE
(Group of Intent)
Westminster, MD 21157

UNIVERSITY OF PITTSBURGH/
PITTSBURGH
(Group of Intent)
Pittsburgh, PA 15213

WEST VIRGINIA UNIVERSITY
(Group of Intent)
Morgantown, WV 26505

UNIVERSITY OF
SOUTH CAROLINA
(Group of Intent)
Aiken, SC 29801

(Continued from Page 14)

New Trustee Members.....



William J. Paris, Eta '87

In 1986, Brother Paris was selected as one of the undergraduates to make up the newly established Counsel's Advisory Board. In that same year, he was elected to the National Board of Directors as an undergraduate member. In 1988, Brother Paris was elected to a full term on the Fraternity's Board of Directors, and this year, in addition, he was elected to the Foundation Board of Trustees. Brother Paris' responsibilities to the Foundation will be that of developing increases in contributions from recent graduates.

While an undergraduate at the University of Illinois, Brother Paris was selected as a member of Out-

standing Young Men in America, Sigma Iota Lambda (Pre Law Academic Honorary and Order of Omega). Not only did Brother Paris serve as President for the Pre Law Club, he also served as President for his chapter. He was a founder of Greeks for Greeks Alcohol Awareness Committee for the Inter-fraternity Council, and served on the I.F. C. Judicial Board in 1985. Prior to his enrollment in the University of Illinois College of Law, Bill spent the summer as a research intern in London, England working for Mrs. Virginia Bottomley, a member of Parliament.

Anticipating graduation from Law School this summer, Brother Paris plans to reopen his father's law firm in Charleston, Illinois.

Parents:

If your son has had a change of address, please complete this form and return it to:
KAPPA DELTA RHO, INC., 331 South Main Street, Greensburg, PA 15601.

Name _____ Chapter _____

Address _____

Telephone Number _____