

# QUILL & SCROLL



**2011 Ordo Honoris recipient  
Christopher K. Gordon  
Zeta Beta '95**







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331 South Main Street  
Greensburg, PA 15601  
(800) 536-5371 • www.kdr.com

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*Brothers Travis Gore, Sigma Beta '11 and Zach Bell, Sigma Beta '12 receiving an award recognizing their efforts in raising funds for B+ Foundation. Presenting the award to the Brothers are Joseph McDonough, President and Founder of B+ and Katie Wilson, Program Director.*

## COVER STORY

100th National Convention ..... 10  
*KDR Introduces New Leadership Academy Model*

## DEPARTMENTS

From the President ..... 3  
Alumni News ..... 14  
Chapter News ..... 16  
Chapter Eternal ..... 18

## FEATURES

The ELI Challenge ..... 4  
A Return to Values: A Strategic  
Plan for the 21st Century ..... 7  
Risk Management Policy ..... 9

## KDR FOUNDATION ..... 19

#### ON THE COVER:

*Christopher K. Gordon, Zeta beta '95 gives his Ordo Honoris acceptance speech at the 100th National Convention.*



**Executive Editor:** Joseph S. Rosenberg, Xi Alpha '96  
**Contributing Editor:** Paul A. Downes, Gamma '68

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## NATIONAL OFFICE

### Fraternity

Joseph S. Rosenberg, Xi Alpha '96  
Executive Director  
executivedirector@kdr.com  
Extension 12

Suzanne M. McFarland  
Office Manager  
sue@kdr.com • Extension 10

### Foundation

Michael E. Mueller, Eta '95  
President  
foundation@kdr.com  
Extension 15





*Brian J. Stumm, Iota Beta '92, National President and Robert D. Corrie, Beta '53, pause next to the KDR ice sculpture at the 100th National Convention in August.*

## Will You Help Repay a Loan?

by Brian J. Stumm, Iota Beta '92, National President

I CAN'T BELIEVE it has been one year since I was elected your National President. In that time, I've been blessed to talk with many undergraduate and alumni KDRs nationwide who have pledged their support to Kappa Delta Rho. That's very encouraging! In the back of my mind, I was expecting my presidency to provide a catalyst for a spirited Brotherhood reflecting the precious resources of our past. By that I mean, examining our sacred traditions carefully and making them relevant for undergraduate KDRs today.

I'm very excited to tell you that one of my expectations, initiated during the presidency of Shawn Hoke, Phi Alpha '95, has been achieved thanks to the tireless efforts of Eugene Spencer, Iota '76, chair of the Strategic Planning Committee. He and the dedicated members of his committee fashioned a remarkable plan — a roadmap — to plot the course of our Fraternity for the next 100 years. (Turn to page 7 to read Brother Spencer's article about the Strategic Plan or visit the KDR website at [www.kdr.com](http://www.kdr.com)).

Recently, however, several alumni have asked me why I devote my time and energy to KDR. The answer lies in a quote from one of our National Fraternity presidents who stated that "Kappa Delta Rho is on loan to us, and like all loans, interest and

principal must be repaid." That statement stuck in my mind and bolstered my commitment to repay my Fraternity for the *privilege* of having had a remarkable KDR experience — an experience that I'm proud to say shaped my character, my personal life, and my career. For me, those interest and principal payments correlate to my volunteer work for the National Fraternity, first as a director and second as National President.

I can honestly tell you KDR wouldn't survive without our gifted volunteers who serve on the National Board of Directors. These 15 directors, along with Executive Director Rosenberg, are the driving force behind our long-term plan to make KDR a haven where honor, education, and leadership excel — a precept that originated with our Founding Fathers in 1905. Many of our directors have made personal sacrifices, both personal and financial, to make KDR one of the most respected fraternities in the National Interfraternity Conference (NIC).

But that's not the whole picture! Why? Because we need more dedicated volunteers to join us to promote and expand the KDR experience. The question is, "*Will you help?*"

Are you at a point in your personal and professional life where you can devote some time to be a member of the National Board of Directors? I ask this question because when our Fraternity meets in Pittsburgh, Pennsylvania, next year for its 101st National Convention, delegates will elect seven alumni directors to serve for four-year terms and three undergraduate directors to serve for two-year terms.



What's the time commitment? Briefly, directors meet face-to-face twice a year at the Mid-year Meeting in March and the Annual Meeting in August. Monthly, we conduct business by telephone conferences. Also, as a board member you will be asked to serve on two committees. Once you're on board, you may discover that your interests dovetail into a position on our Executive Board.

Right now . . . ask yourself, "*How did KDR change my life?*" If you had a very positive KDR experience, you may have all the qualities to make you an ideal director-candidate. If you believe it's time for you to rediscover the KDR experience and learn about the importance of KDR in undergraduates' lives, then I urge you to e-mail your nomination and any supporting documents to [board2012@kdr.com](mailto:board2012@kdr.com) by Friday, January 20, 2012. The Nominations Committee, chaired by immediate Past President Hoke, will review all nominations and present a slate of candidates to delegates at the National Convention Business Meeting in August 2012.

**WE NEED YOU!** And, we need the gift of your presence as a director to help us forge a KDR where you, and other alumni, can use your talents and lifetime experiences to help nurture and guide a new generation of KDRs. That's a loan repayment each KDR should be proud to support!

## BOARD OF DIRECTORS EXPECTATIONS

Service to the National Fraternity of Kappa Delta Rho as a member of the Board of Directors (BOD) is a highly rewarding volunteer experience. As a member of the BOD, Brothers are expected to:

- Attend the annual convention (3 to 5 days)
- Interact with convention attendees
- Attend the midyear BOD meeting (2 to 3 days)
- Participate in monthly conference calls between meetings
- Attend regional special events, as available (i.e., chapter dinners, regional conclaves, alumni events, etc.)
- Actively participate on at least two committees
- Maintain monthly communication (phone and e-mail) with assigned undergraduate chapters
- Respond to e-mail communication over the BOD listserve or from the headquarters staff, as necessary
- Interact with area alumni, as requested
- Financially support the Kappa Delta Rho Foundation's Annual Fund at whatever level that they have the financial ability for. The donation (or a pledge) shall occur during the July - September timeframe.
- Avoid conflicts of interests between the National Fraternity and their chapter and/or alumni corporation
- Uphold the Constitution, Bylaws, Policies, Ritual, and Precepts of the National Fraternity

In the event that a director fails to attend two consecutive BOD meetings without satisfactory reason and advance notification to the secretary, he shall be deemed to have tendered his resignation and will be replaced in accordance with the National Constitution.

All board-related travel and preapproved expenses are reimbursable under the Board Reimbursement Policy.

## The Educational Leadership Instructor Challenge

by Hensley Akiboh, Theta '11  
Educational Leadership Instructor

THE EDUCATIONAL LEADERSHIP INSTRUCTOR'S (ELI) role in the Kappa Delta Rho is vital to providing support and guidance to our undergraduate chapters. He is the common link between the National Fraternity and the undergraduate chapters. On a superficial level, he is the Brother who travels from chapter to chapter to enforce rules and regulations, ensure congruency in chapter operations, and help undergraduate Brothers with risk management and recruitment issues. On a deeper level, his job is to be the perfect model of a KDR Brother. He inspires undergraduate chapters to develop a challenging mission while encouraging and enabling them to succeed. These qualities are a result of understanding the five practices of exemplary leadership as described in Kouzes and Posner's *The Leadership Challenge*. Having the ability to model the way, inspire a shared vision, challenge the process, enable others to act, and encourage the heart are the ingredients that make a great leader. Kappa Delta Rho's ELIs know and understand these five practices and are trained to teach them to undergraduate members so that they may become exemplary leaders as well.

For an ELI to be an effective leader he must first **model the way** and be the perfect example of a KDR Brother. Oftentimes, non-Greek individuals or even some alumni perceive the ELI's job as being a "professional frat boy" who is just there to teach guys how to party harder. Obviously, this is a completely inaccurate perception. An ELI establishes the example in every aspect of our Fraternity, from effective chapter management to being a KDR Gentleman. In order to gain the trust of undergraduate members, he must first build credibility by expressing his personal values and aligning his actions with the values of the Fraternity.

An ELI must also **inspire a shared vision** and **challenge the process**. At this point, he should help undergraduates develop a vision for their future. As they begin to step outside their comfort zones, a clearer picture of the future will appear. During this realization period, the ELI helps undergraduate members to strive for excellence. Challenging the process opens new doors to a wealth of opportunities and ideas. He encourages them to take risks and not worry about making mistakes while also reinforcing that the small wins eventually yield success.

The ELI provides opportunities for undergraduate members to achieve their goals. It is imperative, however, that he is careful about how he approaches this process. The ELI **enables others to act**, not by simply assigning tasks or, inversely, doing it all himself. He fosters an environment of





*Hensley Akiboh, Theta '11 taking a moment to pose for a picture with National Secretary, Gerald Murray, Theta '66; Theta Consul, Michael Thomas Lehman, Theta '12; and James McMurphy, Theta '12.*

collaboration and strengthens others by sharing power. He includes everyone who is willing to serve because by keeping everyone in the loop and giving members the ability to play a significant role in accomplishing goals, he makes them feel strong, capable, and committed. If the ELI is successful at this, he will find that he, as a leader, has turned the undergraduate men into leaders themselves.

In order keep the engine running, an ELI must remember to **encourage the heart**. When he consistently takes time out of

his day to recognize and congratulate individual excellence, he inspires a feeling of self-worth within the member. The simple power of a "thank you" is boundless. The ELI is a KDR Gentleman who supports his undergraduate Brothers through genuine acts of kindness and caring. This attitude fosters a sense of appreciativeness and Brotherhood and should set the chapter on a course for many future successes.

## KDR Wants YOU!

The National Fraternity of Kappa Delta Rho is looking for the next generation of leadership consultants.

- Travel the country
- Meet KDR Brothers from different chapters
- Develop leadership, communication and office skills
- Network with alumni
- Competitive compensation package
- Much much more!

If you are interested in joining energetic Brothers who serve KDR proudly, send your resume to [executivedirector@kdr.com](mailto:executivedirector@kdr.com)





## Do You Have the Qualities to Be an Educational Leadership Instructor?

### Job Description

An Educational Leadership Instructor (ELI) is a national representative of the Kappa Delta Rho Fraternity, who travels to college chapters throughout the United States to enhance programming and reporting; provide training and assistance in chapter recruitment, overall management, and operations; and bring enthusiasm and encouragement to undergraduate Brothers, chapter officers, the chapter as a whole, and other Fraternity constituents. Being the most visible representative of the National Fraternity, an ELI is a role model for undergraduate Brothers.

### Responsibilities

1. Uphold the Constitution, policies, and procedures of the Kappa Delta Rho Fraternity.
2. Travel to chapters from August through May and as necessary.
3. During chapter visits, attend chapter meetings and Executive Board meetings.
  - Check all manuals, notebooks, files, and ritual materials.
  - Schedule and meet individually with chapter officers.
  - Facilitate the Chapter Organization Assessment, including SWOT analysis report.
  - Enhance programs with suggestions to hone existing programs or develop new activities and organizational processes.
  - Develop good officer presentation and reporting skills.
  - Present and facilitate educational programming where required or requested.
4. Meet with campus Greek and/or IFC advisor or other appropriate university official(s).

5. Meet with chapter advisor(s) and alumni representatives.
6. Evaluate and report on chapter needs through the completion of a chapter assessment.
7. Advise and assist with membership recruitment as needed.
8. Attend, assist, and facilitate National Convention and/or Regional Conclaves as needed.
9. Participate in expansion presentations and/or new chapter colonizations and chapter installations as opportunities arise.
10. Assist the Executive Director with the preparation for the National Convention and Regional Conclaves.
11. Fulfill other responsibilities as directed by the Executive Director.

### Qualifications

1. Preferably an initiated member in good standing with Kappa Delta Rho Fraternity.
2. College graduate, with a graduation date within the academic year prior to the year of travel.
3. Proficient in Windows and Microsoft Office applications.
4. Available to travel extensively with own transportation.
5. Must possess a valid driver's license.
6. Must be able to lift 50 pounds.
7. Must be able to walk steps.
8. Must possess strong written and verbal communication skills, including public speaking.
9. Demonstrate extensive knowledge of current Fraternity policies and programs.
10. Must be a "team player" with ability to handle a multitude of challenges.

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# A Return to Values: A Strategic Plan for the Second Century

by Eugene L. Spencer, Iota '76  
Chair, Strategic Planning Committee

## BUILDING OUR BROTHERHOOD

It is the goal of The National Fraternity of Kappa Delta Rho to work toward greater strength, prominence, and effectiveness as a national, social, Greek-letter organization with a new Strategic Plan. During our first 100 years, KDR experienced many periods of positive growth and success, followed by moments of disappointment and contraction. During the current planning period (2011-2015) and the years that follow, we intend to strengthen and enhance our Fraternity for the long term in a thoughtful, cohesive, and sustainable way.

We believe that the KDR experience already provides immeasurable benefits to our members when fully embraced and boldly lived. During a Brother's college years, his intellectual, social, spiritual, emotional, ethical, and physical growth can be dramatically improved by the friendships, leadership opportunities, education, and other experiences that membership brings. As an alumnus, continued involvement in KDR can help enhance relationships, build networks, and support the experiences of younger Brothers who follow in our footsteps. We believe that the current KDR experience can be improved and that it can provide lasting benefits to a growing number of Brothers.

At the beginning of its second century, The National Fraternity of Kappa Delta Rho faces a unique opportunity for growth and development that is both bold and sustainable. This Strategic Plan proposes to leverage our resources through seven strategies that include Three Overarching Strategies and Four Supporting Strategies. *This is our plan to build our Brotherhood!*

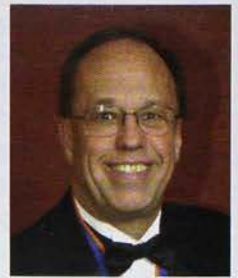
## THREE OVERARCHING STRATEGIES FOR GROWTH AND DEVELOPMENT

This Strategic Plan focuses on deliberately building our Brotherhood through an ongoing cycle of improvement, growth, and strength. Through this plan, we will create momentum and support that can directly serve and benefit key stakeholders, including active and alumni Brothers, our alumni associations and corporations, the leadership of the National Fraternity and Foundation, host institutions (and in particular their student life and Greek affairs efforts), and to some extent the greater interfraternity world.

Growth and development for The National Fraternity of Kappa Delta Rho will occur through simultaneous progress on Three Overarching Strategies that define the highest goals we expect to accomplish under this plan:

1. Enhance Education and Leadership Development
2. Grow Chapters and Members
3. Strengthen National Operations

These strategies will leverage each other when approached together over a sustained period (e.g., the five years of this plan and beyond). Most importantly, we will significantly *Enhance Our Education and Leadership Development* efforts across our chapters, increasing the value of Brotherhood for all members. This first strategy is based on the belief that developing young men is our core business, and that our educational and leadership programming is our most important product. By improving our educational efforts, we will also be able to *Grow Chapters and Members*, because Kappa Delta Rho will become more appealing to new recruits within our active chapters, and we will be more attractive to institutions seeking high-quality organizations to enhance strong Greek communities. We will also be able to reengage dedicated and loyal alumni who will benefit from improvements in their local chapters. As both the quality and quantity of our membership expands, we will naturally *Strengthen*



*The newly initiated Brothers from the Epsilon Gamma chapter singing the Kappa Delta Rho Hymn after receiving their charter at the 100th National Convention.*



en *National Operations* with new energy, ideas, and resources, allowing it to become stronger and more proactive in its programming efforts and its ability to support additional Brothers and chapters. The synergy of accomplishing these Three Overarching Strategies at the same time is crucial; improvements in one area will naturally strengthen the other two, and long-lasting success will be assured by concurrent progress in all three.

## FOUR FOUNDATIONAL STRATEGIES THAT SUPPORT IMPROVEMENT

While the Three Overarching Strategies will provide tangible benefits to the National Fraternity, the Four Foundational Strategies will create a solid foundation upon which our improvement efforts can be built. Developments in each of these areas will reinforce the others, and will directly support the Overarching Strategies. We expect these Foundational Strategies to build momentum that will support and strengthen our ability to accomplish our greatest goals:

4. **Focus on Living Our Values**
5. **Expand Communications**
6. **Improve Alumni Relations**
7. **Strengthen Our Financial Position**

First and foremost, we will *Focus on Living Our Values* within our chapters and our membership by improving our commitment to *Honor Super Omnia* and other KDR values in our daily lives. We will focus on holding ourselves and each other accountable for our intentions and actions, and creating higher expectations of good chapter and member behavior. Every improvement in these areas will ensure that we are better community members at our host institutions, better representatives of the interfraternity world, and more loyal to the values that our alumni hold dear. We will also *Expand Communications* among our Brothers (active and alumni), between chapters, among the National Fraternity and its stakeholders, within the Board of Directors and the Kappa Delta Rho Foundation, and to/from our host institutions. Our efforts to *Improve Alumni Relations* will provide ongoing benefits to active chapters (and to dormant chapters wishing to recolonize), create opportunities



for alumni to mentor active Brothers, and enhance our fundraising potential. Finally, as we *Strengthen Our Financial Position*, we will not only become more effective in leveraging our current assets, but we will also capture the greatest benefit from each new resource that becomes available to us.

Each of these Four Foundational Strategies will also contribute deeply to the Three Overarching Strategies. For example, the *Strength of National Operations* will be enhanced by increasing the participation of dedicated alumni, by the good management of resources, and by

our chapters exhibiting KDR's values at our host institutions. Similarly, our ability to *Grow Chapters and Members* will be enhanced by more effective communications, the availability of adequate resources, and the active participation of alumni who can help guide and mentor the young men who have recently become our Brothers.

## SUMMARY

Our Fraternity exists in a very complex environment with a variety of key stakeholders. Many components of our cycle of growth and development must move forward together, especially considering the interconnected needs and expectations of these constituents.

This Strategic Plan is a roadmap for growth of the National Fraternity, for health of our active chapters and alumni associations, and for greater aspirations for each of us as Brothers and for Kappa Delta Rho as a Brotherhood. As we accomplish these plans over the next five years, we will build a stronger, more vibrant KDR that will be more relevant within the Greek community. In doing so, we will have transformed Kappa Delta Rho from a small but respectable Fraternity into a more effective and prominent organization with greater aspirations and the means to accomplish them.

We invite all active and alumni Brothers, friends, donors, and other stakeholders to participate in this effort to further build our Brotherhood.



## THE NATIONAL FRATERNITY OF KAPPA DELTA RHO, INC. & FIPG, INC. RISK MANAGEMENT POLICY

The Risk Management Policy of FIPG, Inc. includes provisions, which follow, and shall apply to all fraternity entities and all levels of fraternity membership.

**IMPORTANT!** Failure to comply with any of these provisions may result in a loss of any insurance coverage that may have existed.

### ALCOHOL AND DRUGS

1. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises, during a fraternity event, in any situation sponsored or endorsed by the chapter, or in any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city, and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.
2. No alcoholic beverages may be purchased through chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of a bulk quantity or common sources of such alcoholic beverage, i.e. kegs or cases, is prohibited.
3. OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, shall be prohibited.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e. those under the legal "drinking age").
5. The possession, sale, or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity, is strictly forbidden.
6. No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.
7. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.
8. All rush activities associated with any chapter will be a DRY rush function.
9. No member shall permit, tolerate, encourage, or participate in "drinking games."
10. No alcohol shall be present at any pledge/associate member/ novice program, activity or ritual of the chapter.

### HAZING

No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state law."

### SEXUAL ABUSE AND HARASSMENT

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its member, whether physical, mental or emotional. This is to include any actions which are demeaning to women or men including but not limited to date rape, gang rape, or verbal harassment.

### FIRE, HEALTH, AND SAFETY

1. All chapter houses should meet all local fire and health codes and standards.
2. All chapters should have posted by common phones emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
3. All chapters should comply with engineering recommendations as reported by the insurance company.
4. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house is expressly forbidden.

### EDUCATION

Each fraternity shall annually instruct its students and alumni in the Risk Management Policy of FIPG, Inc. Additionally, all students and alumni members shall annually receive a copy of said Risk Management Policy.

POLICY REVISED JULY 1997  
MEMBERSHIP REVISED DECEMBER 1998



# KDR Introduces New Leadership

by Matthew R. Lenno, Alpha Beta '95,  
Vice President of Education and  
Joseph S. Rosenberg, Xi Alpha '96, Executive Director

THE CONCEPT AND STRUCTURE of the Elmon M. William Leadership Academy was totally revised for 2010 with the introduction of a new model called the "Tool Box Model." Brothers attending the academy were provided with actual tools and/or certifications in the following areas: Risk Management, Diversity, CPR/AED, Wellness, Change Management, and Sexual Harassment. The book *Stand Your Ground: Building Honorable Leaders the West Point Way* by Offstein (2006) provided the foundation for the new model. The book discusses how honor is used as a leadership development tool with students at the U.S. Military Academy. In each presentation, speakers included the concept of honor and how it related to the session and the Fraternity. After the presentations, breakout sessions offered an opportunity for Brothers to process the concepts. Past National President Shawn Hoke, Phi Alpha '95; Past Executive Director Joseph Rees, Nu '00; Scott Bradley, Zeta Beta '00; Peter Tartaro,

Lambda Beta '00; and JC Lopez, Kappa Beta '00, led undergraduate Brothers in discussions connecting the material presented to the daily operations of their chapters.

The overall desired objective for the leadership academy was to provide a high level of Interpersonal Competence. The immediate desired objective, however, was to give an enjoyable experience that allowed undergraduates to develop their listening skills, learn to ask thoughtful questions, provide the opportunity for self-disclosure, give feedback to the national leadership, and participate in dialogues to increase their knowledge base. There were five key desired learning outcomes for the leadership academy experience:

1. To have one Brother for each chapter trained in CPR.
2. To have participants know what constitutes sexual harassment and how to mitigate it within their chapters.
3. To know how to celebrate diversity within their chapters.
4. To learn how undergraduates can be a resource and support system for their fellow members who may need help from mental health professionals.



National President Brian J. Stumm, Iota Beta '92; Vice President for Education, Matthew Lenno, Alpha Beta '95; Alpha Beta Consul, Mark Abdelnour, Alpha Beta '12; and Cory Mayer, Alpha Beta '12 accepting the Robert D. Corrie Chapter of the Year Award. The Alpha Beta chapter also received the Gino A Ratti award for Outstanding Alumni Relations and the Executive Director's Award for Outstanding Recruitment.

National President, Brian J. Stumm, Iota Beta '92 present the Most Improved Chapter Award to the Tau Alpha Chapter. Accepting the award is Consul, Renato Chaves, Tau Alpha '12 and Taylor Vogel, Tau Alpha '13.

chapter of  
the Year

Most  
Improved





# Academy Model

5. To learn how to effect change positively within their chapters and gain knowledge on how to conduct the Ritual correctly.

In order to determine if we achieved our learning objectives, we created and facilitated a pretest and a posttest to gather data on the impact of the program on the knowledge base of undergraduates. We selected 30 undergraduates from the pool of 73 who had registered for the academy. This represented 41 percent of the undergraduate participants. In addition, we facilitated a posttest of all 73 participants on the last day to measure the knowledge gained from our educational experience.

Out of the 30 undergraduate Brothers who took the pretest, 14 of them were chapter consuls. The pretest contained 25 questions regarding information from the educational sessions, Fraternity policies and procedures, and main themes from the required reading by Offstein, which was the main primer for the academy. The average score on the pretest was 57.4 percent, with the lowest score being 28 percent and the highest score being 88 percent. There was a significant change in the test scores after the academy concluded. As was noted, we tested all the participants using the same instrument that was used for the pretest. Those who originally took the pretest were coded so we could measure the improvement in their test scores and subsequently on the knowledge gained in the various areas concerning chapter operations, policies, procedures, leadership skills, and communications skills. The pretest group experienced an average increase of 21.08 percent or 11 points. The average posttest score for those who took the pretest was 70.2 percent with the high score being 92 percent.

The undergraduate Brother who received the lowest score of 28 on the pretest experienced a significant improvement of 40 points, or 142 percent increase, for a test score of 68 percent.

In order to ensure that the higher scores were not a result of the group having previously taken the pretest, we compared their results from the remaining undergraduate Brothers who participated in the academy, but did not take the pretest. The difference in score (.9) on the posttest between the Brothers who did not take the pretest and those who did was miniscule. We were able to segment the study group further by randomly including 12 consuls within the pretest group. The average score on the pretest by our consuls' group was 62.2 percent with the lowest score being 56 percent. Interestingly, the impact on the consuls' knowledge base was lower by more than three percentage points for an 18.8 percent increase in their scores for a 74 percent. It is important to note the posttest scores of the consuls were 4 percent higher than those undergraduates who are not consuls and took the pretest.

The level of sophistication we have obtained in assessing the impact of our educational programs is unparalleled within the fraternal world, ensuring that we provide the very best educational leadership experience for our undergraduate Brothers. We will be taking what we learned from the establishment and creation of our assessment center and the data obtained from the 29th Annual Elmon M. Williams Leadership Academy and apply it to the inaugural Consuls Academy scheduled for January 13-16, 2012, at the Sheraton Station Square in Pittsburgh, Pennsylvania.

## Advisor of the Year

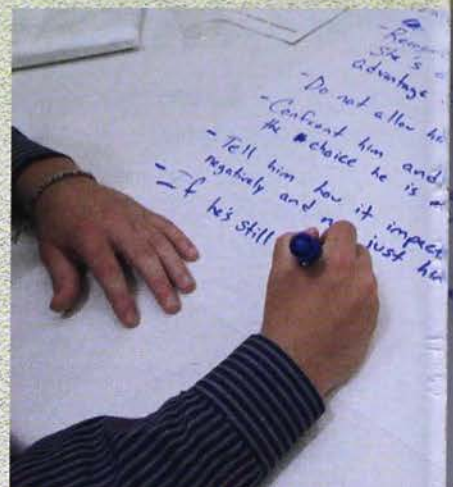


National President, Brian J. Stumm, Iota Beta '92 and Board of Director Emeritus Robert D. Corrie, Beta '53 congratulate Brandi McKee for winning the Chapter Advisor of the Year Award. Also the Beta Gamma Chapter received the Dr. Harold Osborn Award for Outstanding Intramurals and the E. Mayer Maloney Award for Outstanding Faculty Relations. These awards were presented to Beta Gamma Consul, Brad Ostermann, Beta Gamma '12 and Rey Beloy, Beta Gamma '13.





Undergraduate Board of Director, Deriek Iglesias, Zeta Beta '12 learning CPR at the 29th Annual Elmon M. Williams Leadership Academy.



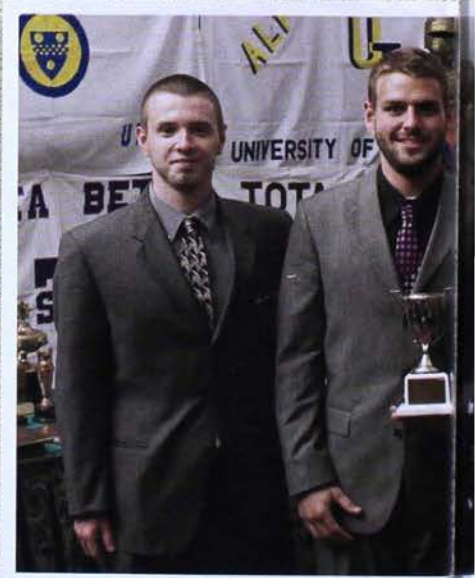
Suzanne McFarland Award



National President, Brian J. Stumm, Iota Beta '92 congratulating Lindsey Hopkins Hall, Coordinator for Student Involvement at Penn State Behrend for receiving the Suzanne McFarland Award. The Psi Alpha Chapter also received the following accolades; Senior of the Year, New Member of the Year and Donald C. Wolfe Award for Outstanding Chapter Newsletter. Accepting these awards at the awards banquet were Psi Alpha Consul Matthew J. DeFusco, Psi Alpha '12; James Keeley, Psi Alpha '12 and Brad Kovalchek, Psi Alpha '10.

National President, Brian J. Stumm, Iota Beta '92 and Brother John Dempsey, Upsilon Alpha '90 congratulating Gamma Beta Consul Benjamin White, Gamma Beta '12 and Truman Paul, Gamma Beta '13 for winning the Dempsey Cup for Outstanding Chapter Website.

Dempsey





advantage of someone  
that he knows  
plans to take  
the "R" word  
to recognize  
not right.  
Fraternity



Dr. Scott H. Reikofski, Director Office of Student Affairs/Fraternity Sorority Life facilitating the program How to Affect Change to all of the undergraduate participants at the 29th Annual Elmon M. Williams Leadership Academy.



National President Brian J. Stumm, Iota Beta '92 congratulating Alpha Gamma Consul, Thomas Sanday, Alpha Gamma '12 and Brother Jared Sivec on winning the National Risk Management Award for Outstanding Risk Management.

National President, Brian J. Stumm, Iota Beta '92 congratulating Gamma Gamma Consul, Salatin Tavakoly, Gamma Gamma '12, Brother Dennis McLernan, Gamma Gamma '12 and Brother David Gonzalez, Gamma Gamma '13 on winning the Gerald L. Murray Cup for Outstanding Chapter Operations. The Gamma Gamma chapter also won the Leo T. Wolford Award for Outstanding Campus Involvement.



Murray Cup



# KDR Honors 9/11 Brothers

by Joseph S. Rosenberg, Xi Alpha '96

EARLIER THIS YEAR, we celebrated the 10th anniversary of the attack on the World Trade Center. It is one of those tragic moments in history. In fact, most people can remember where they were and what they were doing at the exact moment of this historical event. For me, I was director of student life at Albright College getting ready for another day on campus helping students with their organizations and their personal problems. Little did I know that at 8:45 a.m. life, as we knew it in America, would change dramatically for all of us. On that day, 2,966 people lost their lives in the attacks. Sadly for Kappa Delta Rho, we lost two Brothers, Tyler Ugolyn and Mark Ryan McGinly.

**Tyler Ugolyn, Nu Alpha '01, Columbia University**, was an outstanding NCAA student-athlete who, as a 6'4" senior at Ridgefield High School in Connecticut, was ranked as one of the top 275 basketball players in the country, nominated to the McDonald's All-American team, and mentioned as an Honorable All-American by Blue Ribbon College Basketball Yearbook. Recruited by more than 50 colleges, he selected Columbia where he excelled both on and off the court cofounding Columbia Catholic Athletes and a weekly basketball clinic for Harlem-area youngsters besides volunteering his time at a soup kitchen. As a Nu Alpha Brother, he served in leadership positions as vice president, secretary, and webmaster.

Upon graduation from Columbia in 2001, Tyler began his first job working as an equity research analyst on Wall Street for Fred Alger Management, a leading investment management firm, based on the 93th floor of the North Tower in the World Trade Center. He, along with David Alger, the firm's president and legendary money manager, and 35 of the firm's overall 55 employees were lost on September 11. The following week Sports Illustrated honored Tyler's memory with the article "Picture this Perfect," written by Jeff Pearlman.

As the years have passed, Tyler's legacy has spread beyond the courts, but it is usually related to the sport of basketball, which he loved. His parents, Victor and Diane, and younger brother, Trevor, established the Tyler Ugolyn Foundation in 2001 to honor his memory. The foundation provides support to youth basketball, with an emphasis on court refurbishment and providing financial support to character building educational programs and skills clinics to children in urban settings. The foundation annually, as an official member of the NCAA Final Four Men's Championship Community Initiative, renovates an inner-city basketball court in the community hosting the championship games. The courts are named "Tyler's Court." To date courts have been renovated and dedicated in San Antonio, Texas; Detroit, Michigan; Indianapolis, Indiana; and Houston, Texas, with New Orleans, Louisiana, scheduled for next year. The foundation also renovated courts in Springfield, Massachusetts, during the



Brother Mark R. McGinly, Iota '97 with a close friend from home on a hiking trip.

Bill McGinly touching the tombstone of Brother Mark R. McGinly, Iota '97.

Naismith Memorial Basketball Hall of Fame Enshrinement week in a unique public-private partnership with the City of Springfield where Tyler was born.

**Mark Ryan McGinly, Iota '97, Bucknell University**, was born on December 24, 1974, in Washington (Georgetown), D.C. — "The greatest Christmas present imaginable," according to his father Bill McGinly. Mark graduated from Madison High School in 1993. He entered Bucknell following in the footsteps of his high school basketball teammate, Kevin Wenk. Mark played golf at Bucknell and joined Kappa Delta Rho, while Wenk, a member of the Sigma Chi fraternity, continued to play basketball. Upon

## THE GREAT

FRIDAY AND SATURDAY, MAY 13-14, 2011, was a momentous occasion for Sigma alumni who gathered together to recognize KDR Founders Day. On Friday, 75 Brothers participated in the initiation ceremony of Dave Thom who was part of The Great Sigma Pledge Class of 1975 --- possibly the longest pledgeship in KDR history. David Clark, Iota Beta '01, lead the way to make the ceremony and the ritual a huge success.

On Saturday, more than 100 Brothers welcomed National President Brian Stumm at our banquet to honor of John McClure '47 for his 65 years of loyal dedication. John's son Craig '76 was also awarded our 2010 Sigma Alumnus of the Year.

A very large number of Brothers in attendance were graduates from the 1960s, many of whom had not seen each other in more than 40 years. Bob Davis '54 and Past National President Bob Swinney '55 had not seen each other in 54 years! It was heartwarming to see so many Sigma Brothers reconnect.





*Brother Tyler Uglon, Nu Alpha '01.*

graduation Brother McGinly was employed by Merrill Lynch. At the time of the attacks, Mark was working for Carr Futures as a precious metals trader.

Mark's Brother, Sean McGinly, created a documentary titled *Brothers Lost* telling the story of 31 men who lost their brothers during the attacks. For the fifth anniversary of the attacks, HBO bought the film, premiering it in New York City. "I've thought

a lot about Mark and what it really means to have, and lose, a brother," Sean's voice says in the documentary. "He died in an instant, and in many ways it was almost like he had just vanished."

The McGinly family has spent the past 10 years trying to make sure Mark's memory does not vanish. The movie and a scholarship fund the family created in Mark's name have carried the McGinlys through difficult moments. Incidentally, Drew McGinly, another brother, took his carrier landing tests on September 11, 2002, exactly one year after his brother was killed. While attending the weddings of Mark's college and high school friends, the McGinlys often wonder what their own son's wedding would have been like. Every day, they wear silver bracelets engraved with Mark's name and WTC as a constant reminder.

"I always wondered about why people would have plaques. I never really liked them. And then I lost my son," McGinly said, wiping clean the granite monument honoring his son, which has a photo that reveals straight lines of slicked black hair, bright eyes, and a sly grin. "Now, my biggest fear is that no one will remember him."

Tyler and Mark exemplify what the KDR Brotherhood stands for — Gentlemen who promote human dignity, positive relationships, moral excellence, high ideals, and service to mankind as their brothers' keepers.

Visit [www.TylerUgolin.com](http://www.TylerUgolin.com) for more information about Tyler Ugolyn. Donations may be sent to The Tyler Ugolyn Foundation, 17 Cardinal Court, Ridgefield, CT 06877.

Information about Brother Mark Ryan McGinly was gathered from an article that appeared on the [Vienna.patch.com](http://Vienna.patch.com) website, September 11, 2011.

## SIGMA RESURGENCE

*by Scott A. Mattravers, Sigma '78*

One of our special guests was Brother Von Stephens '79 who has Multiple Sclerosis and is confined to a wheelchair. Sigma alumni funded his trip from Chugiak, Alaska, and he was again able to see his wife who was in a care facility (unfortunately she passed away on July 16). Other honored guests were Bill Brennan (and his wife Kay), our dean of men who always seemed to be available to help the Sigma Alumni Association and the National Fraternity. Marianne Mae Shirtcliff Major and Desi Fauble the daughter and granddaughter of our long-time housemother Mae "Mom" Shirtcliff (the longest tenured housemother in the nation) attended and met many of the Brothers who "Mom" had spoken about. It was an honor to have those guests attend our special day.

The northbound Sigma Train continues to roll on with plans to recolonize the Sigma Chapter in 2013, and we welcomed Executive Director Joseph Rosenberg to Corvallis on November 5. Our next Founders Day event is scheduled for May 2013, and what a day that will be. Once again, Sigma alumni are back — Together in Brotherhood!





## Alpha Society, Middlebury College



The Alpha Society had a great start to the academic year. Throughout the fall semester, we have enjoyed numerous alumni stopping by to visit the chapter. In community outreach, we carved pumpkins for nursing home residents at Porter Rehabilitation Center and continued our tradition of playing bingo with the residents. We also facilitated a school-wide alcohol awareness event geared towards promoting safety and respect to the college environment. We are looking forward to a great spring semester and would like to thank our alumni and Brothers for their continued support.

## Beta Chapter, Cornell University



The year 2011 has proven a challenging yet rewarding time for the Beta Chapter. Coming off of two semesters of disappointing recruitments, we entered this fall with the smallest number of members the chapter has seen in quite a while. Still, our active Brothers have rallied and committed themselves to the chapter in a manner that was truly humbling. The weight of responsibility of the worthy consul has been lightened significantly, given the truly exceptional nature of all the Brothers. From the members of our Executive Board to the newly initiated Brothers from the spring semester, each has pitched in to get our chapter excited and energized.

This comes at a critical time for us, as we plan to celebrate our centennial in just two years; it was in May 1913 that KDR expanded to her second campus. You can expect to hear more about our plans for celebrating this important milestone soon, since our Alumni Board has begun the planning process. We are taking this once-in-a-generation opportunity to think constructively about what makes our chapter great, and how to make it even better as we enter the second century of the Beta Chapter. The biggest part of this adventure is learning how best to focus our recruitment efforts, and how to ensure that each of our new member classes contains the brightest young leaders that Cornell has to offer. Our rush chair is working incredibly hard with the rest of the Brotherhood to implement a strong, dynamic recruitment strategy with these goals in mind.

One of the hallmarks of our chapter is the chapter house, which stands at 312 Highland Road (and has been around since 1909). Any attempt to refocus the Beta Chapter has to take our house into account, which needs of some important work. But already, projects are underway, and we are planning to put a new roof on the house before the harsh Ithaca winter sets in. Hopefully, with the centennial looming, we will be able to embark on more ambitious renovations.

At the same time, our entire Greek system at Cornell has been under increased pressure and scrutiny, beginning with a complete ban on interacting with freshmen before Columbus Day weekend. We can report that we weathered the first year of this new policy without incident. We have been impressed by the seriousness with which our IFC Executive Board has dealt with the

pressures and changes. Many of their initiatives were set in motion by Brother Allen Miller '11, the 2010 IFC president.

The active chapter is working hard to assemble a sizable new member class for the spring and lay the groundwork for future recruitment successes. And, our Alumni Corporation board (with the added energy of three new directors) is gathering steam on both the centennial celebration and major house improvements.

## Epsilon Chapter, Franklin College



The Brothers once again held their annual Pancake Breakfast on Homecoming weekend and it was a great success with many alumni in attendance. We continue to support the Boys and Girls Club of Franklin and we will be facilitating several lock-ins this academic year. Our chapter officers have made a decision to increase our efforts in the area of philanthropy. In order to achieve an increase in our philanthropic activities we will be facilitating and sponsoring an event with the women of Zeta Tau Alpha to benefit the B+ Foundation.

## Eta Chapter, University of Illinois at Urbana-Champaign



The Brothers of Eta Chapter had a very successful recruitment period this fall semester. We were able to recruit 23 exceptional men. This pledge class is the largest since the 2008 fall semester. For the fall semester we will be cosponsoring a philanthropy event with the sisters of Alpha Epsilon Phi entitled Ballin' on Dubs. The event is a wheelchair basketball tournament where teams from fraternities and sororities compete. All the proceeds go to university sports camps for disabled athletes.

## Theta Chapter, Purdue University



The Brothers of Theta Chapter are having a great fall semester. We recently completed major exterior renovations to the front lawn, building new and beautiful flower beds around our flagpole and front sign. Brother Yadav-Ranjan is currently writing daily articles as the opinions editor for The Exponent, Purdue's student newspaper. Currently, Brothers Mark Clement, Will Brown, Siddhesh Dere, Holland Andrew, Stephen Christopher, Sean McManus, and Colin Mills are involved in the planning and preparation of the Purdue University Dance Marathon, the largest philanthropy at the university. Brother Danny Kenney is a member of Delta Council, a junior organization that prepares young Greeks for positions in the Interfraternity Council. Also, Brother Aranya Kishore is a member of another Interfraternity Council association named Caliber. We are looking forward to another strong year of academic achievement, philanthropies, and overall development of our Brotherhood.

## Alpha Alpha Chapter, Lock Haven University



Homecoming this year was a great success. We had a great turnout of alumni Brothers at our events and a lot of support in turning the chapter around. Our chapter is still rushing hard and we have had the first fall pledge class in many years. This year we were the only fraternity to have a Brother (Corey Salamido) in the Homecoming court. He was accompanied by our Chapter Sweetheart, Chelsea Garrett.

We are looking forward to a successful first-year recruitment period in the spring semester and improving Alpha Alpha Chapter to be one of the best fraternities on the Lock Haven campus and within the Central Region of Kappa Delta Rho.

## Eta Alpha Chapter, Robert Morris University



The Brothers are very excited about this academic year. We started by having our Brothers help with freshman move-in.

One of our community service events for this year is working with Top Soccer, which is a local organization helping special needs children to learn how to play soccer while providing a safe environment for them to exercise and socialize with other children. In addition, the chapter is creating an annual flag football tournament to help KDR Kids.

In an effort to improve our academic standing within the Robert Morris community and the National Fraternity, we have implemented a new policy for academic success. We currently have many KDR campus leaders, including the current IFC president, Tyler Bradley.

## Tau Alpha Chapter, Radford University



Spring semester concluded as one of the most successful semesters in Kappa Delta Rho's 25-year history at Radford University. We added nine new members then, and have recently added four associate members who are leaders and respectable men in their own right. Only 20 students rushed for the fall semester. Since the university carries 10 active fraternities, the four quality men we pledged constituted a success, but we are always looking to improve.

We continue to offer support to Brother Brian Kincaid who has experienced some recent health issues. Through the support of our Brotherhood and proper treatment, we are scheduled to have him back in spring 2012, and look forward to what he can bring us yet again.

Academically, we have done the best in our recent history, and we will continue to strive for academic honors. We have also added Brandi McKee to our team as our faculty advisor. She will



Alpha Alpha Brothers taking a moment to pose for a picture during 2011 Homecoming festivities on the campus of Lock Haven University.



guide us towards accomplishing our organization goals. The chapter is moving in the right direction as we build on the Most Improved Chapter awarded to us during convention, and we visualize complete success moving forward.

### Alpha Beta Chapter, University of Delaware



The Brothers entered the new academic year with high expectations. One of the major areas of improvement the chapter is aiming for this year is in overall philanthropic donations, as we plan to step up our fundraising efforts. Between our fall philanthropy, the Halloween Haunted Mansion, and the spring philanthropy, Hula for Hope, we have a goal to raise at least \$3,000. As always, the proceeds will be donated to our favorite charity, the Andrew McDonough B+ Foundation.

We entered recruitment with a selective mindset, as we started the semester with approximately 60 Brothers, and we did not see the need to increase numbers drastically. At the conclusion of the recruitment process this fall, the chapter added 16 high-quality new members who are involved in other extracurricular activities. We wanted to emphasize the importance of campus involvement with this new member class.

We continue to increase our efforts to engage the surrounding community. The chapter will be returning to Camp Oest in Maryland to help the Boy Scouts of America to winterizing the camp. We have been doing volunteer work in Oest ever since we were founded in 1986. Additionally, Brothers volunteered at the Saegerbund Oktoberfest festival in Newark, Delaware, this past September. Our Brothers served as food vendors and maintained crowd control.

The chapter partnered with Alpha Sigma Alpha for Homecoming Week. We have strong relations with the women of Alpha Sigma Alpha and in addition to Homecoming Week we will be cohosting our spring philanthropy called the Hula for Hope.

### Epsilon Beta Chapter, Old Dominion University



The chapter leadership has as its main goal for this academic year to grow the chapter. During fall recruitment we recruited eight exceptional Gentlemen. These eight new Brothers will strengthen our chapter and bring a new excitement and perspective to our activities. One of the Brothers pulling more than his own weight is Brother Chris Coates who serves as IFC executive president. He has become well-known throughout the university and he is helping us to become very visible on campus.

At the 100th National Convention, our chapter placed second nationally in the area of community service, with a strong group of undergraduate Brothers. They were excited about this accomplishment, and they have committed themselves to increase their community service and bring home First Place from the 101st National Convention in Pittsburgh, Pennsylvania. We are continuing our tradition of participating in Boo at the Zoo where Brothers dress up and help pass out candy to local youth. One of the other

events we are planning is a car bash to help raise money for Ronald McDonald House. Our goal is to raise more than \$500. Brothers are looking forward to a promising year full of growth, service, and Brotherhood.

### Iota Beta Chapter, Rochester Institute of Technology



The Brothers have started the new academic year strong with a pledge class of eight Gentlemen. Our goal is to increase membership by 20 active members by the end of this academic year. If we are able to accomplish this goal we will have a chapter membership of more than 50 Brothers. We are looking forward to this academic year's Formal Rush Dinners where we once again hope to have Grand Pontifex Paul Downes, Gamma '68, in attendance.

As a chapter, we are proud of the standards we set for ourselves in campus involvement and community service, and plan to continue that commitment through this academic year. Preparations are under way for our major philanthropy events, including Penny Wars and Beach Day both of which were incredibly successful last year in attendance and raising money for the Make-A-Wish Foundation and The Golisano Children's Hospital. In addition, we will be hosting campus clean-ups, car drives, and volunteering for the Walk for Autism event with Alpha Xi Delta.

We have built a strong foundation with the chapter to allow us to begin focusing on involvement with other KDR chapters in the region. The chapter also is pursuing philanthropic ventures with our Beta Chapter at Cornell University to strengthen our ties with the only other active chapter in upstate New York. Our chapter is committed to strengthening our image at RIT, promoting Greek-wide events and promoting growth through our Brothers on the IFC and GAMMA executive boards. Through service to the campus and community, as well as positive recruitment and scholarship, our chapter hopes to acquire a newly vacated Greek mansion on campus, as the next step in our path at RIT.

### Phi Beta Chapter, The College of William and Mary

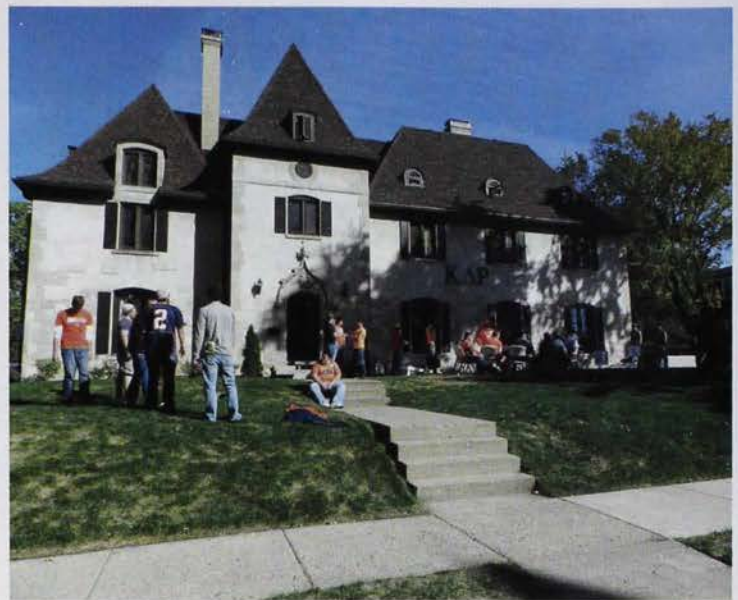


The Phi Beta Chapter began the new academic year with a bang by recruiting 17 quality young men, which is a record for our chapter during any recruitment period.

### Alpha Gamma Chapter, University of Detroit Mercy



The Brothers have taken great strides to become the best Fraternity on our campus. We are continuing our alternative meetings where we offer programs to provide educational, health, and career information to help in the development of our Brothers. This year, we have scheduled a self-defense class, an alumni night where alumni come and talk about their job fields and resume building, and plan to have the UDM president speak on the betterment of ourselves and our university.



*Brothers at our Eta chapter enjoying an afternoon on the lawn during a football game day.*

One of our goals is to improve and increase our service hours in our local neighborhood, as well as work with the men's and women's basketball team for the B+ Leukemia Foundation.

### Beta Gamma Chapter, Christopher Newport University



The Brothers were very happy with their accomplishments at the 100th National Convention. We received the following awards and distinctions: Keystone Cup, Best Faculty Relations, Chapter Advisor of the Year (awarded to Ms. Brandi McKee), Best Intramural Sports, six of the twelve South Regional awards, and a total of \$5,000 in scholarship awards to men from our chapter.

During the fall recruitment period we recruited six Gentlemen. This is the biggest fall class that our chapter has had since being chartered in 2006. We have very high hopes for these new members and what they will bring to our chapter.

We continue to build upon our outstanding faculty relations by hosting a faculty-student softball game during the fall semester. We also are continuing to participate in intramural sports by having a team in nearly every sport that is offered by the university. Our involvement on campus occurs in many different ways, including cosponsoring a risk management event-presentation with the Campus Activities Board, cosponsoring an event with an organization called To Write Love On Her Arms (TWLOHA), which is a nonprofit movement dedicated to presenting hope and finding help for people struggling with depression, addiction, self-injury, and suicide. TWLOHA exists to encourage, inform, inspire, and invest directly into treatment and recovery.

Our main focus in the area of philanthropy for the fall semester has been to facilitate a program to collect items to send to American soldiers in Iraq and Afghanistan. The program ended with

a benefit concert on campus that also brought in items, and money to purchase items, to send to the troops. The spring semester philanthropy project is a 5k race to benefit the B+ Foundation. We hope to include other KDR chapters in the region with this project. We are striving to have this event be the biggest one we have ever had, and possibly the biggest event that any organization has done on our campus.

The chapter, along with the Catholic Campus Ministries, planted a tree in memory of Nick Smith, a great Brother, who we sadly lost at the end of last academic year and who we deeply miss.

### Epsilon Gamma Chapter, University of Texas of the Permian Basin



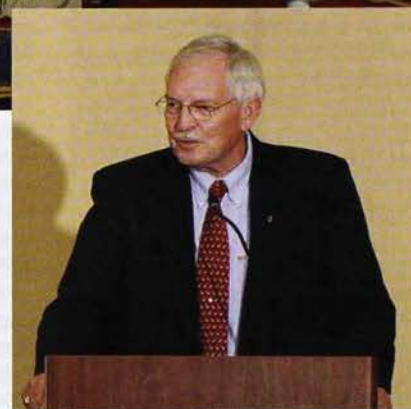
The Brothers of Epsilon Gamma Chapter had its first official recruitment week, and it was very successful. We were able to recruit nine outstanding Gentlemen. We have multiple fundraising events planned, starting with a community curb painting. We are also working on a philanthropy event with the Boys and Girls Club called Pins for Pips by holding a bowling event to raise money. The university is buzzing with the excitement of Greek life, especially with our appearances at all sporting events and competition in intramurals. There are currently two sororities beginning the process to join the new Greek community. We are working hard with them to help Greek life grow on our young campus. The first academic year as the Epsilon Gamma Chapter has just begun, but it is full of excitement, progress, and promise.





National President Brian J. Stumm, Iota Beta '92, with the newly initiated Brothers of the Epsilon Gamma chapter at the 100th National Convention in Dallas, Texas.

National Secretary Gerald Murray, Theta '66, delivering the Keynote Speech at the Epsilon Gamma Chartering Ceremony.



## KDR Celebrates Chapter Charter

ON THE EVE OF CELEBRATING our 100th annual meeting as a National Fraternity we chartered our second chapter in the state of Texas, the Epsilon Gamma chapter. Our newest chapter is located at the University of Texas of the Permian Basin in Odessa, Texas. There were 20 undergraduate in attendance from the Epsilon Gamma Provisional Chapter to be initiated into the Fraternity. National President, Brian J. Stumm, Iota Beta '92 officiated over the chartering ceremony. The keynote speaker for the chartering ceremony was Gerald Murray, Theta '66. In Brother Murray's keynote speech he spoke about the benefit of membership, lesson learned, and the opportunities provided to him by the Fraternity. After the keynote speech came the moment that these men worked so hard for the past year which was receiving their Brother plaque. All of the members of the newly chartered Epsilon Gamma chapter were recognized and those in attendance received their Brother plaques from Brother Zachary Russell, Zeta Beta '00. Epsilon Gamma's Charter was presented to Consul, Joseph Sarradet, Epsilon Gamma '12 by President Stumm. The Brothers from the Epsilon Chapter who were not able to make the ceremony were initiated on Saturday, September 4, 2011 with Assistant Director of Chapter Operations, Shane Henry, Zeta Beta '09 presiding over the ritual of initiation.

The chartering celebration was a perfect time to kick off the Alumni festivities at the 100th National Convention. We look forward to great things from the Brothers of the Epsilon Gamma Chapter.

## CHAPTER ETERNAL

### BETA

John G. Miers, '66

### DELTA

William H. Lauroesch, '42

### EPSILON

Arch C. West, '36

### ZETA

Richard T. Hake, '11

### ETA

John I. Waters, '52

### NU

George E. Kirk, '62

### XI

Raymond C. Evans, '52

### PI

Donald B. Diehl, '32

### RHO

J D. Jacobus, '44

### OMEGA

Harry L. Breece, '57

### UPSILON ALPHA

Joshua R. Kurer, '07



# Foundation FOCUS

by Michael E. Mueller, Eta '95, KDR Foundation President

IF YOU DID NOT ATTEND the Elmon M. Williams Leadership Academy and National Convention in Irving, Texas, in August, you missed out on a number of opportunities to experience Kappa Delta Rho's extraordinary brilliance. This year, the National Fraternity, using a new education model, constructed an array of phenomenal cutting-edge leadership programs for undergraduate Brothers that were funded by the Kappa Delta Rho Foundation. Coming away from Texas, I was convinced that WE ARE educating Brothers to be the innovators and problems solvers the nation and the world desperately needs.

As I stated in the spring edition of the *Quill & Scroll*, most Brothers do not seem to comprehend the strategic importance of the Foundation. I went on to say that the Foundation is more than just the Annual Fund, the Founders Society, the Order of the Peregrine Falcon, and the Heritage Society. I believe the Foundation is a vehicle that will provide for the future of KDR, and that the Foundation is primarily about each Brother and his personal relationship with KDR.

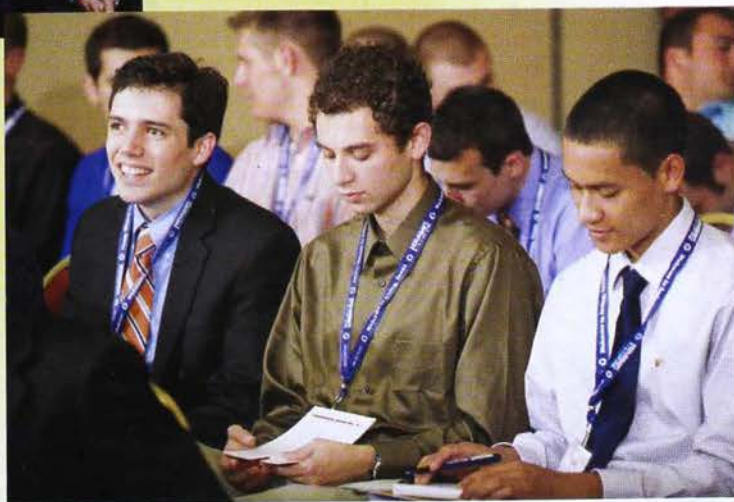
For this edition, I have asked Brother Gregg Klein to share with you the results of the 2010-11 Annual Fund, and Thomas McComb to relate to you how the Heritage Society helps to promote excellence in Fraternity programming.

*Michael Mueller, president of the Kappa Delta Rho Foundation, awarding Brother Zach Bell, Sigma Beta '13 one of the Lee Idleman Scholarship and O.D. Roberts Scholarship for the amount of \$1,200.*



*Ordo Honoris Recipients Christopher K. Gordon, Zeta Beta '95 and Richard J. Petronis, Zeta Beta Honorary pose with fellow Zeta Beta Chapter Brothers after the announcement of the establishment of the Richard J. Petronis Scholarship to benefit Brothers from the Zeta Beta Chapter at Tarleton State University.*

*Beta Chapter Consul Harrison Shore, Beta '12 (blue blazer far left) at the opening session of the 29th Elmon M. Williams Leadership Academy. This year more than 80 undergraduate Brothers attended the Elmon M. Williams Leadership Academy. This event would not be possible without the generous support of our donors that enable the Kappa Delta Rho Foundation to provide educational grants to the National Fraternity.*



**MAIL YOUR TAX-DEDUCTIBLE CONTRIBUTION TODAY, OR GO TO [WWW.KDR.ORG](http://WWW.KDR.ORG) TO MAKE YOUR CONTRIBUTION ONLINE!**



# Annual Fund Donations Exceed Expectations

by Gregg M. Klein, Omicron Alpha '96  
Vice President of the Annual Fund

THE GOOD NEWS is that since spring, I have received a number of very positive e-mails and phone calls from KDR alumni inquiring about their participation in the **Annual Fund**. Several alumni said they have only recently realized that the future of KDR comes with a price tag, and they were eager to step up and contribute their portion of the loan interest and principal on our great Fraternity. The feedback has been extremely rewarding allowing me the chance to communicate with alumni one-on-one.

And, the good news is that **Annual Fund** donations for Fiscal Year 2011, which ended on June 30, increased by almost 2 percent from the preceding fiscal year. Here are some other statistics that will interest you!

These numbers are very encouraging in the midst of turbulent economic times. But even though the number of donors increased, this still represents less than 4 percent of our 17,000 living KDR members.

*National President Brian J. Stumm, Iota Beta '92 and President of the Kappa Delta Rho Foundation Michael Mueller, Eta '95 present to the Zeta Chapter Consul, Kevin Doherty, Zeta '12 a scholastic achievement award recognizing the chapter's accomplishment of achieving a grade point average above the all male grade point average at Pennsylvania State University.*

	Fiscal Year 2011	Fiscal Year 2010
Total donations	\$ 117,776	\$ 115,817
Number of donors	552	519
Donation range	\$ 5 to \$ 20,000	\$ 5 to \$ 20,000
Average gift	\$ 213	\$ 222
Gifts of \$1,000 or more (Founders Society)	33	30

This year, as you consider your donations to charitable organizations, only you can determine the extent Kappa Delta Rho has influenced your life, and only you can decide how much you can give to the **Annual Fund**. But remember, your contribution is a two-fold LEGACY . . . repaying for the past and laying the foundation for the future.

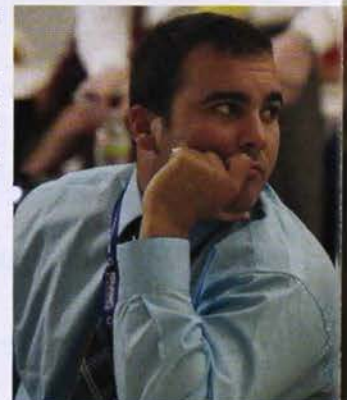
Do you need more information about the **Annual Fund**? Then, call me at (973) 951-3657 or e-mail me at [mgmgregg@yahoo.com](mailto:mgmgregg@yahoo.com)



*Zeta Gamma Provisional Chapter Consul Richard Lopez, Zeta Gamma '12 moments before he was awarded one of the Lee Idleman Scholarship for \$1,100.00 at the Foundation Scholarship Luncheon.*



*Past National President, Shawn Hoke, Phi Beta '95 leading the discussion within the Central Region Cathedra at the 29th Annual Elmon M. Williams Leadership Academy.*



## INVEST IN THE LIVES OF UNDERGRADUATE KDRs.

QUILL & SCROLL



# Heritage Society Increases Visibility

by Thomas V. McComb, Nu '59

Heritage Society Chair, Past Foundation President and Emeritus Trustee

IN THE SPRING ISSUE of the *Quill & Scroll*, I pointed out the variety of ways that you can have a significant impact on the future of our Fraternity. When you decide to make the Foundation a beneficiary of your estate plans, you become a member of the **Heritage Society** — a group of devoted alumni worldwide who strive to perpetuate the values of our Founding Fathers and provide an environment for undergraduate KDRs that promotes honor, integrity, and excellence in education and leadership.

As our plans for the **Heritage Society** expand to include more of our alumni actively participating in our mission to educate outstanding leaders, I encourage you to consider adding your name to the prominent list of **Heritage Society** members below.

Today, pick up the phone or sit down at your computer and e-mail Arthur Smith, Xi '57 (419) 893-6922, artcon421@aol.com; Brian Sagrestano, Beta '92 (315) 292-1335, brian@giftplanningdevelopment.com; or me (941) 349-3455, tomv6036@aol.com to initiate a discussion about your estate plans and discover the tremendous impact you can have on the education of undergraduate KDRs.

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Board of Trustees member Art Smith, Xi '54 with his wife Connie at the Ordo Honoris Banquet at the 98th Annual National Convention in Roanoke, Virginia.

# SUPPORT THE KAPPA DELTA RHO FOUNDATION!



*These gifts were made to the Kappa Delta Rho Foundation Annual Fund (fiscal year July 1, 20010-June 30, 2011). Gifts for designated scholarships, Centennial Recognition Program, and membership fees for the Order of the Peregrine Falcon are not reflected in this list. All Brothers who made a gift to the Foundation are shown in the "Gifts by Chapter" section.*

**THE FOUNDER'S SOCIETY** is the KDR Foundation's way to acknowledge, with gratitude, those Brothers and friends who generously support the Annual Fund with a gift of \$1,000 or more each year.

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*Praetorian Prefect Pete Tartaro, Lambda Beta '00 with Board of Trustees member Matt Liephart, Iota '92 and Brother Joe Hamm, Beta Gamma '09 enjoying each other's company at the 28th Elmon M. Williams Leadership Academy in Newport News, Va.*





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The following list shows all Brothers and friends, by chapter, who made a gift to the Kappa Delta Rho Foundation during the fiscal year 2010-2011 (July 1, 2010-June 30, 2011). This list is inclusive of ALL gifts, of any amount, whether to the Annual Fund or restricted to a particular scholarship fund, or in fulfillment of the Centennial Recognition Program campaign pledge.

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