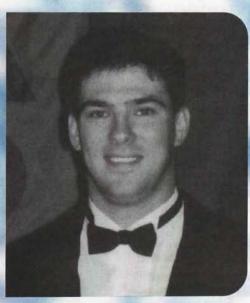


# Changing of the Guard





#### **Message From the President**

#### Changing Roles and Expanding Our Future

I am pleased to report to you on the state of our Fraternity.

#### **New Executive Director Announced**

At the Fraternity's recent Leadership School and Convention, I announced on behalf of the board of directors the appointment of Shawn M. Hoke, Phi Alpha Chapter '95, Clarion University, as the new executive director for the National Fraternity. Shawn began work for the National Fraternity in December 1995. He later became director of chapter services and then, director of expansion and communication. Shawn's appointment will be discussed in this issue. (See story on page 1.)

#### **Bill Paris Retained by Foundation**

I am also pleased to announce that the trustees of the Kappa Delta Rho Foundation have finalized arrangements to retain former executive director Bill Paris, Eta Chapter '87, University of Illinois, as chief administrator in charge of all aspects of foundation operations, with a specific focus on gift planning and development. (See story on page 6.)

#### **Board Elects President-Elect**

The board of directors for the National Fraternity took a bold step in creating a new position in the National Fraternity. I had informed the board of my intention not to run for another term on the board. I advised, however, that I would be willing to be elected president for my final year. As I had served as president for the past nine years, I feel that a transition with the new president would be beneficial. After a discussion of possibilities, the board decided on the creation of the position of "President-Elect."

I am pleased to report that Robert L. Swinney, Sigma Chapter '58, Oregon State University, has been elected to the position. The board anticipates electing Bob as president of the National Fraternity at the August 1998 board of directors meeting.

#### Alpha Resolution

As stated in the last few issues of the Quill & Scroll, the National Fraternity has been evaluating a response to the situation at Middlebury College involving our former Alpha Chapter. Following a very lengthy discussion at the recent Convention meeting, the delegates voted in favor of a resolution authorizing the board to enter into a licensing agreement with the local group at Middlebury. This agreement creates an association between the National Fraternity and the local co-ed group.

Although further details follow in this issue, I must compliment the delegates on the responsible and mature manner in which the debate of this topic was handled. Its orderly resolution is of great importance to the fraternity.

#### Other Convention News

The Convention meeting addressed a number of significant items of legislation, including proposed revisions to the ritual and to the Constitution of the National Fraternity. The revisions, discussed later, are designed to strengthen the administrative structure of the National Fraternity, as it is reflected in the daily operations of its chapters.

#### **Financial Results**

The fiscal year that ended June 30, 1997, was a challenging year financially for the National Fraternity. Returning chapter membership based on the initial billing last fall-was below expectations. We, in fact, believe that this has been the "bottom" year for returning membership. Recruitment during the course of the year has been flat. However, we should see an increase in returning numbers for this fall.

Despite the weakness in the initial returning numbers, the National Fraternity acted to improve its financial position by continuing its program to reduce outstanding debts. Although the low returning numbers did leave cash flow very tight for the year, the consolidation and closure of five chapters allowed the fraternity to charge \$20,000 to bad debt, which led to an operating loss for the fiscal year. (See complete financial report on page.)

#### In Summary

Enormous changes are taking place within KDR and we are positioning ourselves for a strong and successful future. By separating and delegating the responsibilities of the fraternity and the foundation to Shawn Hoke and Bill Paris respectively, we place the foundationand ultimately the fraternity-on the threshold of taking action on things that the fraternity has previously only talked about.

The board and I are vigilantly watching developments within the Greek World and on campuses with our chapters to see how changes may affect the future of KDR. Initiatives such as substance-free housing are common topics of discussion, at both the National Interfraternity Conference level, and in the board room of Kappa Delta Rho.

There is an excitement among the members of the board, the trustees of the foundation and many other volunteers at the national level about the prospects of KDR over the next few years. I believe we are wellpositioned to see a level of progress never before seen in our organization's history. I encourage you to become involved and become a part of the future of KDR.

Fraternally, James F. Edgeworth, Sr., Psi '56 President

#### From the New Executive Director

Greetings From Greensburg, Pennsylvania!

As many of you are well aware by now, this summer has been one of significant change for the National Fraternity of Kappa Delta Rho. As a product of that change, I feel that a brief introduction is in order.

My name is Shawn Hoke, I am a 1995 graduate of Clarion University of Pennsylvania, and I am your new executive director. I began my association with Kappa Delta Rho when I pledged the Phi Alpha Chapter in the spring of 1992.

During the course of my undergraduate membership I served my chapter

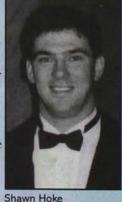
as junior tribune, consul, and scholarship chairman.

Like most of you, the memories of my undergraduate experience are some of my most treasured. It was that experi-

ence that prompted me to seek employment with the National Fraternity. On December 16, 1995, I received my bach-

> elor's degree in communication from Clarion University. On December 17, 1995, I packed all of my worldly belongings into my Ford Festiva (a sad statement I know) and moved to Greensburg, Pennsylvania.

On December 18, 1995, I started working for the



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Design • Adam Logan Fulrath • OA '94
EXECUTIVE DIRECTOR • Shawn M. Hoke • PHI ALPHA '95

EDITOR Paul A. Downes, GAMMA '68 . CONTRIBUTING EDITOR Carole Otypka

**CORRECTIONS** In the Spring/Summer 1997 issue of the *Quill and Scroll*, the Zeta Beta Chapter at Tarleton State University was incorrectly listed as 'inactive' in the National Directory. We apologize for any confusion this oversight caused.

National Fraternity of Kappa Delta Rho as a leadership consultant.

During my time on staff I've seen a lot of this great country, met countless numbers of alumni and undergraduates, studied the operations of Kappa Delta Rho on the national and chapter level from every angle, and have had more "titles" than I can remember. Through it all, I have tried to stay focused on improving Kappa Delta Rho so that future members can look back on their undergraduate fraternity experience with the same fondness that I now have.

In my dedication I am not alone. This fraternity is fortunate to have such a hard-working office staff, dedicated men serving on the National Fraternity's board of directors and the foundation's board of trustees, and the other committed alumni volunteers, too numerous to mention, but whose help is also greatly appreciated.

As the National
Fraternity seeks to implement programs that will help strengthen Kappa
Delta Rho, we need the continued support of you, the alumni.

Whether you choose to

support the fraternity financially, through contributions to the Kappa Delta Rho Foundation, and/or with your time and talents, by serving as a chapter advisor or a national committee member, the choice is yours. The important thing is that you choose to support your fraternity so that Kappa Delta Rho can continue to make a difference in the lives of young men for generations to come.

Fraternally,
Shawn M. Hoke
Executive
Director

#### **National** News

#### **Financial Report**

THE YEAR BEGAN WITH RETURNING CHAPTER membership at 19 percent below projections. The immediate effect of this low rate of return is a reduction of revenue from this source.

At the May board meeting, the board of directors voted to close five chapters of the fraternity. Two of these chapters, West Virginia University and West Liberty State College, had voluntarily tendered their charters as a result of low membership and an inability to continue. Three others-New York Institute of Technology, Gannon University, and East Tennessee State University—were experiencing extremely low membership and serious financial difficulty. Each of the chapters had been assisted, without success, by the National Fraternity over the past two years. Ultimately the board concluded that closure was the only viable course. As a result of the closings of these five chapters. the board took a charge of \$20,000 against bad debt. By taking this expense charge, the National Fraternity showed an operating loss of \$10,922 for the fiscal year.

Although closure of these chapters has reduced the number of chapters considered "critically weak," there are a few more that merit great concern. The fraternity should be in a better position to focus its efforts on the remaining chapters in need of assistance. The recent institution of a revised fee-payment policy should bring about greater control over the collection process and produce greater financial strength in the current, and future, fiscal years.

Joshua Champion, staff consultant, advised the headquarters that he had been offered an opportunity with the Phoenix Police Department. We were supportive of his pursuing this opportunity and upon his departure on December 1, 1996, we made the decision not to fill his position immediately. —Edward B. Curtis, Rho '62, Treasurer

#### Hoke Appointed Executive Director

THE SEARCH COMMITTEE AND THE NATIONAL Fraternity board of directors are pleased to announce that Shawn M. Hoke, Phi Alpha '95, Clarion University, has been appointed the new executive director for the National Fraternity.

Following the resignation of Bill Paris as executive director of the National Fraternity in March, the board of directors

(continued on next page)

#### **National** News

appointed a search committee to locate candidates for the position. The board appointed past national president Robert D. Lynd, Iota '64 as Chairman of the Search Committee as well as Directors, Doug Rammel, Pi Alpha '90, and Mark West, Upsilon Alpha '88, and foundation representatives, Paul Downes, Gamma '68, and Bob Corrie, Beta '53. In April, a mailing went out to all alumni members seeking interested applicants.

Although numerous resumés were received, it would not be possible to have a new executive director in place by Mr. Paris' original stated date of resignation. The board felt that to ensure a good transition, they would approach Mr. Paris to stay an additional two months. Mr. Paris agreed and the search continued and was narrowed to three candidates. The search committee met with each of the three candidates.

Following the announcement of Brother Hoke as the new executive director, National President James F. Edgeworth said, "We are very pleased to have Shawn on board as executive director for the National Fraternity. During his years on staff, he has shown himself to have a great understanding of Kappa Delta Rho, as well as the Greek community. He has a great understanding of the needs of our chapters and their members."

Shawn graduated from Clarion University with a degree in communications. He began working for the fraternity as a leadership consultant immediately upon his graduation. He then became director of chapter services and most recently served as director of expansion and communication.

Under the new arrangements with the foundation, Shawn will assume direct responsibility for all aspects of fraternity operations.

On a more personal note, Shawn is engaged to Rayna Leigey and they will be married in June 1998. They will make their home in Greensburg, Pennsylvania, where the fraternity headquarters is located.

(National News continues on page 6)

# **CONVENTION 1997**

Awards and Highlights From Norfolk

he following are the highlights of the major convention legislative items addressed. (Items marked by an asterisk are available upon written request.)

1. The audited financial report for the National Fraternity was presented.\*

2. Proposed revisions to the Constitution for the National Fraternity were presented. These revisions were extensive and were designed to address a number of areas requiring strengthening within the National Constitution. A copy of the revised final document is available.\*

3. Proposed Ritual revisions were discussed and enacted. The revisions were designed to address two primary areas of concern within the Ritual of the fraternity. First, there were issues of the denominationulism of the religious aspects of the Ritual. It was felt that the religious emphasis should be maintained, although the language should be "non-denominationalized."

Further, any language which could be misconstrued as authorizing, advocating, supporting, or encouraging any type of behavior which could be construed as hazing was removed or rewritten. Because of the secret nature of the Ritual, copies of the revised document are not available.

**4.** The Alpha Task Force presented a proposed resolution to the situation with the former Alpha Chapter at Middlebury College. As published in a separate arti-

cle in this issue, a resolution was adopted by the Convention assembly authorizing the board of the National Fraternity to enter into the proposed licensing agreement. (Please see page 4)

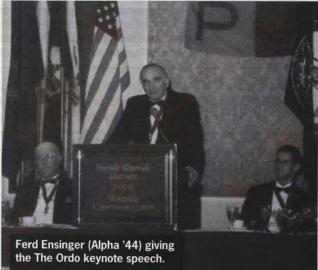
The proposed licensing agreement in its' entirety was made available to all delegates at the Convention meeting. Copies of the licensing agreement are available from the national headquarters upon written request.\*

The director of insurance programs for the National Fraternity reported that the board of directors authorized the National Fraternity to buy into a captive offshore reinsurance company called FRMT, LTD.

FRMT, LTD. is a captive reinsurance

company formed by approximately 20 national Greek organizations for the purpose of stabilizing their insurance program costs. The board met with representatives of FRMT, LTD. over the last year. Proposals were reviewed and considered and ultimately the board of directors determined that it was in the best long-term interest of Kappa Delta Rho to become a member of FRMT, LTD. As a result, over the course of the next three years, the fraternity will make its' capital contributions and membership joining contributions to FRMT, LTD. Once these are paid, they will not need to be paid again. Further, from now on the fraternity's Risk Management and Insurance Programs will be through FRMT, LTD. from here on out.

If you are interested in receiving details of these convention highlights please send a written request to the National headquarters.



#### Outstanding Senior Award Jeff Dorio, Eta Beta

(West Chester University)

Each year, the five members of the awards selection committee choose the senior who best exemplifies the ideal KDR brother. Jeff Dorio was this year's winner. Jeff has held several positions in his chapter including consul, propraetor, junior tribune, social chairman, and interfraternity representative. He also served as the President of Order of Omega and was a member of both Pi Gamma Mu and Gamma Sigma Alpha.





TOP: Attendees of this year's convention. ABOVE: Jason Lear, Dustin Chappell, Ben Willis, Jerod Stewart, and Matt Sandlin from Zeta Beta chapter display their awards. RIGHT: Several workshops were held for the undergraduates. Presenters included Katherine Ross and Ed Leonard (Theta '62). INSET: Brian Vladovich accepts an award from James Edgeworth on behalf of the Eta chapter.



#### KAPPA DELTA RHO FOUNDATION 1996-97 NATIONAL SCHOLARSHIP WINNERS

NATIONAL SCHOLARSHIPS \$400

O. D. ROBERTS MEMORIAL SCHOLARSHIP Bradley, A. Windbigler, Pi Alpha '98

\$400 ROBERT D. LYND SCHOLARSHIP Craig A. Frederick, Alpha Beta '98

\$400 E. MAYER MALONEY MEMORIAL SCHOLARSHIP Joshua J. Stapleton, Tau Alpha '98

S400 HORACE E. SHACKELTON MEMORIAL SCHOLARSHIP Michael J. Higley, Beta '98 \$400 PAST RECIPIENTS SCHOLARSHIP Kevin P. Sullivan, Eta Beta '99

CHAPTER SCHOLARSHIPS

\$400 BETA CHAPTER SCHOLARSHIP Michael J. Higley, Beta '98

\$400 ETA CHAPTER SCHOLARSHIP Michael J. McGinnis, Eta '99

\$400 THETA CHAPTER SCHOLARSHIP Cary W. McClelland, Theta '99

\$500 THETA CHAPTER VETERAN'S MEMORIAL SCHOLARSHIP Cary W. McClelland, Theta '99

\$500 JOHN C. CARL THETA CHAPTER SCHOLARSHIP Cary W. McClelland, Theta '99 \$1500 IOTA CHAPTER SCHOLARSHIP Ian P. Fitzgerald, lota '98

\$400 LAMBDA CHAPTER SCHOLARSHIP Gregory S. Shea, Lambda '99 \$400 RHO CHAPTER SCHOLARSHIP Colin H. Lautz, Rho '98

\$4940 each RHO CHAPTER ALUMNI SCHOLARSHIP Stephan Cesarini, Rho '99 Colin H. Lautz, Rho '98 James G. Buckler, Rho '98 Seth M. Marlatt, Rho '98 Jeffrey J. Lavolpicelo, Rho '98

SPECIFIED SCHOLARSHIPS \$1,000 COMMERFORD B. MARTIN MEMORIAL ENGINEERING SCHOLARSHIP Colin H. Lautz, Rho '98

\$500 COMMERFORD B. MARTIN MEMORIAL ENGINEERING SCHOLARSHIP Stephan Cesarini, Rho '99

\$500 ELMON M. WILLIAMS MEMORIAL M. B. A. SCHOLARSHIP Christopher J. Epperson, Zeta '90

\$1,000 GORDON JOHNSON MEMORIAL LAW SCHOLARSHIP Paul A. Konstanty, Chi Beta '97

\$900 GORDON JOHNSON MEMORIAL LAW SCHOLARSHIP John M. LaRosa, Alpha Beta '96 (second year)

\$800 GORDON JOHNSON MEMORIAL LAW SCHOLARSHIP Darren S. Tucker, Phi Beta '95 (third year) CONVENTION AWARDS

Dr. Harold Osborn Award Intramural Sports
Psi Alpha (Behrend College)

Donald C. Wolf Award Outstanding Newsletter Beta (Cornell University)

John L. Blakely Award Philanthropy Iota (Bucknell University)

Gino A. Ratti Award Alumni Relations Eta (University of Illinois)

Outstanding Senior Award Jeff Dorio, Eta Beta (West Chester University)

Outstanding New Member Award

John Lucksinger, Zeta Beta (Tarleton State University)

E. Mayor Maloney Award Faculty Relations Beta (Cornell University)

George E. Shaw Award Public Relations Alpha Beta (University of Delaware)

Leo T. Wolford Award Campus Involvement Alpha Beta (University of Delaware)

George E. Kimball Award Community Involvement Zeta Beta (Tarleton State University)

Executive Director Award Outstanding Recruitment Delta (Colgate University)

Executive Director Award Most Improved Recruitment Delta (Colgate University)

Floyd R. Baughman Award Chapter of Achievement Zeta Beta (Tarleton State University)

O.D. Roberts Award Most Improved Chapter Alpha Beta (University of Delaware)

William I. Myers Award Scholastic Achievement Iota (Bucknell University)

National Staff Award Risk Management Eta Beta (West Chester University)

Outstanding Chapter Advisor Dr. Robert Marbach, Eta Beta (West Chester University)

Executive Director Awards Excellence in Recruitment

Theta Alpha
(Slippery Rock University)
Eta Beta
(West Chester University)
Theta (Purdue University)
Eta (University of Illinois)
Rho (Lafayette College)
Beta (Cornell University)
Zeta (Penn State University)
Iota (Bucknell University)
Alpha Beta
(University of Delaware)
Zeta Beta
(Tarleton State University)

Grand Consul Award Outstanding Chapter Beta (Cornell University)

Outstanding Alumnus Award John Dempsey, Upsilon Alpha '90 (St. Louis University)

#### **National** News

#### LOOKING TO HIRE LEADERSHIP CONSULTANTS

THE NATIONAL FRATERNITY HAS BUDGETED to hire two leadership consultants during the 1997-98 school year. The first is scheduled to be hired in December 1997, and the second in June 1998. Each consultant will be assigned to chapters within a specific geographic region. They will be responsible for conducting visitations with the chapters, as well as assisting in planning and organizing of the Regional Conclaves and the Williams Leadership Academy. The National Fraternity sees this as a very important step in providing increased services to our undergraduate members.

#### CONVENTION INTERN THANKS

THE NATIONAL FRATERNITY WOULD LIKE TO thank Adam Purcell, Omega '98, for all his hard work and dedication. He interned with the National Office for the month of August and assisted with organizing and running the National Convention and Williams Leadership Academy.

#### **CHAPTER FINDS A NEW HOME**

THIS PAST AUGUST, THE UPSILON ALPHA Chapter moved from the Parks campus of St. Louis University to the Frost campus. A new state-of-the-art building has been erected to house the new Parks College of Engineering and Aviation at the Frost campus. The Upsilon Alpha Chapter became an active member of the Frost IFC two years ago and it is expected that the chapter will continue the successful tradition that began on the Parks campus.

# SGACIES

Brian M. Kaminski, Delta '96 Kevin M. Kaminski, lota '95, Brother

Dustin W. Chappell, Zeta Beta '98 Mark W. Hodges, Zeta Beta '96, Uncle

Corey L. Hodges, Zeta Beta '98 Mark W. Hodges, Zeta Beta '96, Uncle

Sean F. Welsh, Rho '99 Timothy J. Bozack, Rho '98, Cousin

Matthew R. Whitley, Rho '99 Mark R. Whitley, Rho '70, Father

# Middlebury Resolved

of the National Fraternity in Norfolk, Virginia, the delegates approved a resolution directing the board of directors for the National Fraternity to enter into a licensing agreement with the "Kappa Delta Rho Society," a local co-ed organization on the campus of Middlebury College. This action effectively created an associa-

tion between the National Fraternity of Kappa Delta Rho and the Kappa Delta Rho Society at Middlebury College

Rho Society at
Middlebury
College.
As you have
seen in the last few issues of the
Quill & Scroll, in 1990 the
trustees of Middlebury College
mandated that all fraternal organizations become co-ed social

organizations or cease to exist.

No organization could remain single-sex male, nor could students remain affiliated as mem-

Due to space

anyone wishing

should contact

at the office of

the National

headquarters.

Peg Zimmerman

a copy of the

resolution

constraints.

bers of an active chapter of a national organization which was single-sex male. The members of the Alpha Chapter of Kappa Delta Rho Fraternity made a very difficult decision to survive and became

co-ed to do so. As a result of their decision, the National Fraternity disaffiliated the Alpha Chapter from the National Fraternity.

Between 1990 and 1993 the National Fraternity took little action. National adopted this stance in order to watch and wait to see what developments would occur on the Middlebury campus. More specifically, the fraternity waited to see whether the actions of the trustees would actually take root. During those

years, lawsuits were filed by other national fraternal organizations against the college. Those national organizations did not succeed.

At the Convention meeting in August 1994, the delegates at the convention passed a resolution directing the board of directors for the National Fraternity to appoint a task force to examine all possible

> resolutions to the situation involving the former Alpha Chapter. Hence, the Alpha Task Force was born.

> > For the

past three years, the Alpha
Task Force—made up of both
undergraduate and alumni representatives—has met with
undergraduates and alumni of
the fraternity, members of the
local co-ed group, and alumni
of Alpha Chapter. Initially, the
task force approached the

Alpha Chapter Alumni Corporation and the local members of the co-ed group to see whether the requests for affiliation with the National Fraternity were legitimate. The Alpha Alumni Corporation was rep-

resented at the 1995 Convention meeting where they presented a formal petition for recognition by national.

Since it was clear that the National Fraternity did not intend to go co-ed and that the local group could not become solely male, the only logical compromise was to create a licensing agreement between two separate organizations.

It is important to note that not everyone in the fraternity or within the local co-ed group felt that the compromise was the best solution. However, a strong majority agreed with the resolution.

Once the concept of the licensing agreement was adopted by the local group and by the national board, the board asked the Alpha Task Force to take the information to individual chapters to get further input. As a result, representatives of the task force attended three of the five spring conclaves, and met with most of the chapters' representatives for discussions and input. In addition, the last edition of the Ouill & Scroll actively sought the input of alumni. Numerous responses were received, reflecting opinions both in favor and opposed.

The task force brought a final report to the board at their May meeting. The board, although solely empowered to make a decision regarding the licensing agreement, chose to ask the Alpha Task Force to make a presentation to seek a resolution.

The task force chairman, Mark West, presented their recommendations to the Convention and the assembly adopted a resolution.

In accordance with the resolution adopted by the Convention meeting, the board of directors for the National Fraternity voted to approve the licensing agreement and authorized the executive director to sign on behalf of the fraternity this fall.

The fraternity recognizes that either decision would have left some members disatisfied. However, we are confident that the input of all members of Kappa Delta Rho was solicited over the past three years. We feel the process was both thorough and fair.

We can all be proud of the responsible and progressive way in which the delegates conducted the discussion of a topic so controversial and vital to the future of Kappa Delta Rho.

## **ORDO HONORIUM**

#### John R. Padget Beta '58

Brother John R. Padget received his Bachelor of Science and master's degrees from Cornell University, where he was a member of the Beta Chapter. He received his MBA from Harvard University.

From 1962 to 1978, John worked for Tenneco, Inc. holding various positions. In 1974, he became president of Walker Europe, Inc., a subsidiary of Tenneco, and in 1978 he became senior vice president of Technicon Corporation. Today Brother Padget is the owner of Padget Associates, B.V., an Amsterdam-based firm specializing in new company startups, venture capital financing and corporate finance and consulting.

Presently, Brother Padget is a member of the board of directors, American Chamber of Commerce in the Netherlands and is the vice-president European Council of American Chambers of Commerce. Brother Padget is the past chairman and member of the board of governors, Harvard Business School Club of the Netherlands.

Brother Padget is a Knight in the Order of Orange-Nassau bestowed by Her Majesty Queen Beatrix of the Netherlands. He has also received an honorary degree of Doctor of Laws from the University of Rochester. During his time at the Beta Chapter, Brother Padget served as Consul and from 1965 to 1969 Brother Padget served as president of the

National Fraternity of Kappa Delta Rho.

#### Edwin C. Leonard, Jr. Theta '62

Brother Edwin C. Leonard, Jr. graduated from Purdue University in 1962 with a Bachelor of Science Degree in agricultural economics.

He returned to Purdue University in 1966 to receive his master's and a Doctorate in educational administration.

Brother Leonard has spent the past 31 years as a professor of business administration in the School of **Business and Management** Sciences at the Indiana University-Purdue University, Fort Wayne. He has also served as the chairperson for the Department of Management and Marketing during his career at IU Purdue Fort Wayne. During that time he was responsible for the integration of the faculty of the Division of General and Technical Studies and the corresponding program (a two-year associates degree) into the Department of Management

Sciences. He is the acting chairperson of the Department of School of Public and Environmental Affairs. Brother Leonard currently serves as the director of Continuing Education and manager of the Northeast Extension Region. Brother Leonard has also published dozens of titles in the field of business administration and human resource management education.

"Ed" or "Doc," as his friends refer to him, is also involved in the League for the Blind and Disabled,

Northeast Indiana
Division of the March of
Dimes/Birth Defects
Foundation, and the
American Legion.
During his undergraduate career he served in
almost every position

within his chapter.

#### Glenn C. Toepert (Theta Alpha '86)

Brother Glenn C. Toepert graduated magna cum laude from Slippery Rock University with a Bachelor of Science degree and proceeded with his education at the Bergen County

tion at the Bergen County Police Academy to graduate as a New Jersey certified police officer in 1988.

Brother Toepert is currently employed at the Saddle Brook (NJ) Police

Department as a field training officer. He received his training at the Northwestern University Traffic Institute. Brother Toepert has also held such positions as assistant 911 coordinator, administrative/
operations assistant, grant project
coordinator, lead DARE (Drug
Abuse Resistance Education)
Instructor, in-house computer
administrator, Community Services
Bureau, TAC officer (Terminal
Agency Coordinator), Juvenile
Officer, Presidential Protection
Detail, and patrolman.

Some of Brother Toepert's community service efforts include CASA (Citizens Against Substance Abuse Organization), Special Olympics, Bergen County Safety Subcommittee on Missing, Abused, and Exploited children, Child Abuse/Prevention seminar, Township Enhanced 9-1-1 Education Program, and "Operation Buckle Up!".

Brother Toepert was an active executive board member during his undergraduate career as well as vice president of the IFC and IFC representative to the Student Health Advisory Board. Additionally, he was the first Theta Alpha Alumni Corporation president.

Brother Toepert's honors and recognition did not end with his undergraduate career, but led to receiving rewards of higher recognition such as the 1997 New Jersey

Jaycees Top Outstanding Young Citizens of New Jersey, and the 1995 Veterans of Foreign Wars Outstanding Law Enforcement Officer.

# Chapter Eternal

#### **ALPHA**

Francis Ives '27 Hudson, MA John L. Rice '40 Potomac, MD

#### BETA

Dr. Erling S. Owre '42 Houston, TX

#### **DELTA**

Robert L. Bishop '44
DeLancey, NY
Larry J. Carroll '67
Stafford, VA
J. Edward Tompkins '36
Kernersville, NC
Louis C. Wayman, Jr., '49
Kingsville, MD

#### **EPSILON**

George H. Fagan '31 Indianapolis, IN George Elliott French '31 Englewood, CO Noble B. Waggener '25 Indianapolis, IN

#### ZETA

Melvin Brooks '85
Philadelphia, PA
Reese Davis, Sr., '36
Chincilla, PA
W. E. Feldman '28
Largo, FL
William R. McCalister '31
Davis, IL
Lavern R. Merritt '53
Lake Ariel, PA
John E. Miller '75
Littleton, CO
William Pfahl III '39
Lancaster, PA

#### ETA

C. Norman Flanders '31 Tucson, AZ Ralph E. Siemon '37 Albuquerque, NM

#### **THETA**

Paul L. Rhoades '32 Barberton, OH Algernon C. Swisher '28 Austin, TX

#### **KAPPA**

Helmuth William Engelman '41 Columbus, OH

#### LAMBDA

Dennis A. Jones '82 Stockton, CA Marc D. O'Rourke '77 Woodside, CA Thomas R. Patten '42 Lakeport, CA

#### NU

Gary L. Trent '71
Fort Wayne, IN

#### XI

Robert Crespi '63 Santa Cruz, CA Dr. John W. Strong '52 Ottawa, Canada

#### **OMICRON**

Wright C. Cotton '33 Scottsdale, AZ

#### PI

Arthur L. Allewelt '36 Chattanooga, TN Paul E. Anspach '28 Lancaster, PA Ernest R. Krajcik '54 Stratford, CT

#### **SIGMA**

Robert H. Andrew '49 (Ordo Honorium) Wilsonville, OR Christopher T. Christensen '60 Corvallis, OR Robert F. Hall '70 Salem, OR Ernest L. Wagner '40 Klamath Falls, OR Charles A. Welton '36 Portland, OR

#### TAU

Jack W. Spotz '36 Exton, PA

#### **UPSILON**

Gilbert Velasquez '52 Ventura, CA

#### PHI

Harland A. Carter, Jr. '50 (Chapter Founder) Olympia, WA

#### PSI

Joseph A. Fabian '63 Upper Marlboro, MD

#### **ZETA BETA**

Jacob B. Sandlin 2000 Killeen, TX

# Kappa Delta Rho Foundation

#### Letter from The President

nce again, the Kappa Delta Rho Foundation, Inc., had a very successful year. The 1996-97 Annual Campaign ended on June 30, 1997, with total contributions of \$227,428.57, a 40 percent increase over the 1995-96 campaign amount of \$162,316.73. Unrestricted contributions increased 25 percent from \$120,137.92 to \$150,240.09. Restricted contributions increased an amazing 83 percent from \$42,178.81 to \$77,188.48. The number of contributors, however, decreased from 1,272 to 1,111. We are grateful for this support of our foundation scholarship and leadership programs.

Trustees Andrew F. Barth (Nu Alpha '83), Robert D. Corrie (Beta '53), Andrew W. Hibel (Eta '90), Ray C. Hunt, Jr. (Rho '53), and George J' Peer (Theta '45), have given wise counsel to all of our foundation activities. They will also help guide our foundation to 2005 and the Centennial Celebration. Kappa Delta Rho is very fortunate to have volunteer trustees who, daily, exemplify honor and integrity, the hallmark of our brotherhood.

This year we are particularly grateful to
John C. Carl (Theta '51), who funded a
\$10,000 endowment to establish the William F.
Hogan, Jr. Memorial Scholarship for the
Theta Chapter. At the 1997 Annual
Foundation meeting, we elected Brother
Carl to a three-year term as a foundation
trustee. We are also grateful to President
Edward Curtis and the Board of Governors of the
Rho Chapter Alumni Corporation who contributed
an additional \$24,000 to supplement the Rho
Chapter Scholarship Fund Endowment.

The trustees appreciate the counsel and guidance of William J. Paris (Eta '87) whose efforts help promote the Annual Campaign, planned giving, and alumni dinners and receptions.

FRATERNALLY, PAUL A. DOWNES, PRESIDENT (Gamma '68)

#### Paris Appointed Director of Gift Planning and Development

The Trustees of the Kappa Delta Rho
Foundation are pleased to announce
that they have retained the services of
William J. Paris, Eta '87, as the director of gift
planning and development of the Kappa
Delta Rho Foundation. Bill has spent the last
four years as executive director of the
National Fraternity and executive director of
the Kappa Delta Rho Foundation. His new
position will separate out the responsibilities

of administrating the Kappa Delta Rho Foundation and allow him to focus solely on Foundation concerns. More specifically, this restructuring of duties will allow Mr. Paris to focus on brother development of the annual fund, as well as planned giving and capital gifts.

According to Paul Downes, Gamma '68, pres-

ident of the foundation. "We are extremely excited that Bill has agreed to remain as the chief administrator for the KDR Foundation. This is the first time in the history of the KDR Foundation and the KDR Fraternity that the responsibilities

of running the foundation have been handled by a separate administrator, apart from the executive director of the fraternity."

"In the past four years, Bill has proven himself to be an outstanding fundraiser and development officer for the foundation. Just allocating part of his time toward foundation duties, he has increased the annual fund from \$56,000 a year to over \$150,000 a year. In addition, the endowment has increased from approximately \$200,000 to nearly \$600,000 in that same period."

Bill has agreed to a three-year contract with the Foundation as its' director of gift planning and development. He will handle all development, annual fund, administration, and other administrative functions. In addition, he will be working out of an office in his home.

The Kappa Delta Rho Foundation is a Pennsylvania not-for-profit corporation founded in 1984. It is recognized by the

Internal Revenue Service as a charitable educational organization. Since it was formed in 1984, the foundation has provided educational grant support to the National Fraternity in excess of \$700,000. In addition, it has awarded nearly \$100,000 in academic scholarships to undergraduate members of the fraternity. The foundation

is a public foundation supported by contributions from members of Kappa Delta Rho and their families.

The new position of the director of gift planning and development for the foundation is a grant-funded position made possible by a gift commitment from an individual alumnus. According to Paul Downes, "the trustees and I firmly believe that the future of Kappa Delta Rho lies in the development of significant endowments to fund the fraternity's educational programs. The only way to achieve these endowments is through an individual whose primary focus is fundraising. Our alumnus benefactor, who is funding this program, agrees with the sentiment of the trustees. Further, he strongly feels, as we do, that we have the right man at the right time."



**Bill Paris** 

# Q: How Can I Make A Planned Gift to the Foundation?

Two common ways our brothers are making plans for the future of our fraternity involve life insurance and bequests in their wills.

You may have an old, paid-up life insurance policy that you no longer need. If this is the case, you may name the foundation as the beneficiary of the policy, or, you can give the policy to the Kappa Delta Rho Foundation and receive a current charitable tax deduction for the cash value of the policy.

You might also have a life insurance policy provided by your employer. You could choose to name the foundation as the beneficiary for all or part of the proceeds of the policy.

A very common way to plan for the future is to have a Will. This document,

generally drafted by your attorney, provides instructions on what happens to your assets should something happen to you. You may wish to include the foundation as a beneficiary in your will. A bequest can take many forms; such as a specific dollar amount or a percentage of your total estate, or perhaps a gift of securities or real estate. If you are considering a gift, it is recommended that you consult your attorney or financial advisor. The following wording is suggested. "I hereby give to the Kappa Delta Rho Foundation, a Pennsylvania Corporation, the sum of \$\_\_\_\_\_ to be used for the general educational purposes of the foundation as the frustees may direct." Gifts to the foundation are deductible for estate tax purposes. It is an excellent way to provide for our fraternity's future.

Please direct questions and requests for any further information to Bill Paris at (888) 243-6357.



#### The Kappa Delta Rho Foundation

Investing in the Lives of Students

1984 saw the establishment of the Kappa Delta Rho Foundation. Its purpose . . . to support educational programs and provide scholarships as an **investment** in the lives of individual undergraduate KDR's.

Your donation matters! Since 1984, generous alumni support enabled the Foundation to invest over \$500,000 in the lives of undergraduate KDR's through support of the fraternity's educational programs. In addition, the Foundation awarded nearly \$60,000 in scholarships to deserving KDR's.

A **donation** to the Kappa Delta Rho Foundation is an **investment** in the lives of student brothers of **our** fraternity!

Please consider joining the over **thirteen hundred** brothers who make tax deductible contributions to the Foundation each year.

Your support <u>does matter!</u> Together, we are <u>making a difference!</u>



# The Kappa Delta Rho Foundation Investing in the Lives of Students

I want to make a difference! I end (\$15)(\$25)(\$50)		
Please make your check payable to or you can charge your donation to		
Card number	Expiration da	ate
	Visa or Mast	ercard (circle one)
Signature	STATE OF THE PARTY.	
My employer will match my coenclosed!	ntribution, my mat	ching gifts form is
To ensure proper credit, please complement.		hartin savel -
Chapter	Gradu	ation Year
Street	THE RESIDENCE	STATES ATTOR
City		Zip
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Company	Wild grove in	on the raying w
Position		
I have included the Kappa Delta	Rho Foundation in	my estate plans
The second of the last of the second		
I would like more information a types of planned gifts to the Kappa I		
Annual Fund — Special Recognit	ion Clubs	
FOUNDER'S SOCIETY:	Other recognit	ion clubs:
Grand Patron \$10,000 and higher	Silver Club	\$35.00
Patron \$5,000 - 9,999	Gold Club	\$50.00
Patron \$5,000 - 9,999 Philanthropist \$2,500 - 4,999 Benefactor \$1,000 - 2,499	Ruby Club	\$100.00
Benefactor \$1,000 - 2,499	Sapphire Club	\$250.00
	Emerald Club Diamond Club	\$500.00
	Diamond Club	\$750.00



# The Kappa Delta Rho Foundation

Investing in the Lives of Students

PLACE STAMP HERE

Annual Fund Kappa Delta Rho Foundation 331 South Main Street Greensburg, PA 15601-3111

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# **Stock Gifts Keep Giving**

The rise in the value of the stock market is creating an exciting opportunity for many of our members-the opportunity to make a gift of appreciated stock. Appreciated assets can often cre-

ate a variety of estate and other tax problems. By making a gift of these appreciated securities to the Kappa Delta Rho Foundation, you receive many rewards.

First, you avoid paying capital gains tax on the appreciated value of your stock.

Second, you receive a present charitable income tax deduction for the full value of your stock. Third, you have the benefit of knowing you are helping the many young men who benefit

each year from the programs supported by the Kappa Delta Rho Foundation.

You may make this type of gift to support the annual fund, restrict the gift to endow a specific scholarship, or restrict the gift to build the general endowment of the Kappa Delta

Rho Foundation.

If you would like to explore the opportunities available to you, please contact Bill Paris, Director of Gift Planning and Development, The Kappa Delta Rho Foundation, 331 South Main Street, Greensburg, PA 15601, or call (888) 243-6357.

#### DOUBLE YOUR GIFT!

Many companies offer matching programs to double the charitable contributions of their employees. This is a painless way to double your gift to your favorite charities. In most cases, all you need to do is speak to your personnel department about completing a matching gift form. You complete the form and send it to the foundation along with your contribution. We do the

rest. These matching gifts add up. If your company has a matching gifts program, take advantage of this opportunity to double the impact of your generous support of Kappa Delta Rho!

If you are uncertain that your company has a matching gifts program, a quick call to your personnel department will provide you with an answer. We thank the following brothers fo taking advantage othis opportunity

JAMES BUTERBAUGH, ZETA '55 **ALLENDALE INSURANCE FOUNDATION** 

PETER BYRNE, TAU ALPHA '88 MICROSOFT MATCHING **GIFTS PROGRAM** 

STEPHEN R. KNAPP, IOTA '84 **U.P.S. FOUNDATION** 

J. HALL JONES, LAMBDA BETA '91 WHEAT FIRST BUTCHER SINGER FOUNDATION

LUCKY H. YAPLE, RHO '78 MINERAL TECHNOLOGIES, INC.

#### ORDER OF THE PEREGRINE FALCON

he Order of the Peregrine Falcon is a means by which the foundation can acknowledge and thank dedicated undergraduate members of the fraternity for contributing their personal resources to support the programs of the foundation. Any undergraduate member of the fraternity may become a member by making an unrestricted contribution of at least \$35 to the Kappa Delta Rho Foundation. Each member receives a special recognition pin and numbered certificate. The following brothers are new members:

#### **NEW PEREGRINE FALCON MEMBERS**

OCTOBER 8, 1996 THROUGH SEPTEMBER 4, 1997 Douglas G. Bober, Jr., Eta Geoffrey D. Bowers, Delta William Scott Bradley, Zeta Beta Todd A. Broecker, Pi Alpha Dustin W. Chappell, Zeta Beta Kevin J. Chipalowsky, Beta Keith R. Dungan, Zeta Beta Harry J. Feltenberger III, Alpha Alpha Craig A. Frederick, Alpha Beta Matthew Q. Gilbert, Theta Gordon G. Greenwood, Upsilon Beta David R. Grulke, Lambda Beta Ryan B. Hall, Eta Brett M. Kemp, Zeta Beta John J. Jacobson III, Psi Beta Jason A. Lear, Zeta Beta Nathan E. Lemberg, Epsilon Beta Brian M. Lewis, Lambda James R. Love, Eta John A. Lucksinger, Zeta Beta K. Philip M. Lychak, Tau

Patrick J. Nikolai, Lambda Alpha

Michael E. Niver, Beta

John M. Ogle, Nu Alpha

Bruce S. Pan, Beta Bryan J. Prindiville, Mu Beta Kevin F. Richards, Upsilon Beta Reid J. Robinson, Nu Robert M. Roche, Alpha Beta Daniel T. Saha, Beta Matthew Sandlin, Zeta Beta Kristian T. Schafernak, Eta Andrew K. Schinder, Beta Robert D. Springer, Beta W. Jerod Stewart, Zeta Beta William J. Stuchal, Pi Alpha Manzodula N. Tiya, Omega Beta Sean F. Welsh, Rho James J. Wiggins, Zeta

#### PEREGRINE FALCON RENEWALS

1996-97 FISCAL YEAR Jeremy J. Bartfield, Nu Ronald G. Clark, Jr., Rho Scott A. Devine, Theta Daniel LaPlaca, Beta Lachlan W. McLean, Rho Christopher B. Miller, Tau Alpha Michael J. Ostermueller, Omicron Beta Chad T. Peck, Theta Stephen M. Thomas, Beta Michael E. Van Brunt, Beta

#### NEW FOUNDER'S SOCIETY MEMBERS

he Kappa Delta Rho Foundation is pleased to welcome three new members to the Founder's Society. There are several levels of giving within the Founders Society: Benefactor, \$1,000-2,499; Philanthropist, \$2,500-4,999, Patron, \$5,000-9.999, and Grand Patron, \$10,000 or more. Membership in the Founder's Society is based on a member or patron's contributions to the annual fund of the Kappa Delta Rho Foundation.

Gregory Suran, Eta Alpha '92. Brother Suran is a graduate of Eta Alpha at Robert Morris College. He is the owner of Text and Graphics Solutions in Natrona Heights, Pennsylvania.

Wesley Litzinger, Zeta '73. Brother Litzinger is a graduate ot Zeta Chapter at Penn State University. He is a board member for Zeta Alumni Corporation and vice president of KDR Properties, Inc. Wes is an architect with Litzinger and Associates and resides in Laguna Beach, California.

S. Carlisle Botts, Epsilon '30. Brother Carlisle "Tommy" Botts is a graduate of Epsilon Chapter at Franklin College. He is retired and resides in Frankfort, Indiana.

#### **CONTRIBUTIONS** BY CHAPTERS

MIDDLEBURY COLLEGE

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Commerford B. Martin **Engineering Scholarship Fund** Madeline Martin, Widow \$4,000

**Oregon Community Foundation** Loran L. Stewart, Sigma '32 Fund

William F. Hogan Memorial Scholarship Fund John C. Carl, Theta '51 \$10,000

Nu Alpha Chapter Scholarship Fund

Andrew F. Barth, Nu Alpha '83

Rho Chapter Alumni Endowment Scholarship Fund Rho Alumni Corporation \$23,500

FOUNDER'S SOCIETY (UNRESTRICTED GIFTS)
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\$10,000 or more Lee H. Idleman, lota '54 PATRON \$5,000 - \$9,999 Andrew F. Barth, Nu Alpha '83

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\$2,695

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PENN STATE UNIVERSITY

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Upsilon Alpha '88 Scott A. Bailey, Zeta '69 David C. Ballard, lota '71

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1996-97 Fund Drive

**Total Giving** \$227,428.57

\$77,188.48 Restricted Gifts \$150,240.09 Unrestricted Gifts from 1,111 Contributors

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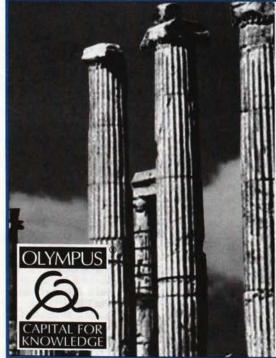
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97

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67

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ALUMNI CAN HELP our chapters to increase their number of quality members by letting the National Fraternity know of an incoming student to a college or university who would be a good candidate for membership. If you know of anyone, please fill out this form and send it to: Kappa Delta Rho, Inc. National Headquarters, c/o Director of Chapter Services, 331 South Main Street, Greensburg, PA 15601.



Home address	
Phone number Prospective's college and school contact info	
Academic status	No.

What is your relationship to prospective?

Submitted by (include chapter and grad year)

# **ATTENTION** PARENTS

# Does your son have a new address?

Please help us stay up to date. Send, fax, or e-mail any new information so that no fraternity event happens without his knowledge.

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School and Year of Graduation

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# WE WANT TO HEAR FROM YOU

while The Quill & Scroll is the official magazine of the National Fraternity of Kappa Delta Rho, as a member, it is also **your** magazine. If you have feedback on this publication, ideas for articles, or would like to share your membership or professional experiences, then we want to hear from you. Please send your submissions to The

National Fraternity of Kappa Delta Rho, c/o The Quill & Scroll, 331 South Main Street, Greensburg, PA 15601. The deadline for submissions for the Spring/Summer 1998 edition is March 1, 1998.

## NATIONAL FRATERNITY JOINS FRMT, LTD.

Effective October 1, 1997, the National Fraternity's

Anyone wishing a copy of the

Risk Management Policy should

contact Peg Zimmerman at the

National headquarters.

board of directors authorized the fraternity to become a member of FRMT, LTD., an off-

shore captive reinsurance company formed by over 20 national Greek organizations. As a result of joining FRMT, LTD., the National Fraternity's Risk Management Policies will not change. Rather, the National Fraternity's insurance coverage will improve. Specifically, the aggregate liability limits available will increase from the current \$3 million to \$5 million. This enables the National Fraternity to meet the minimum coverage some universities require, a requirement of at least \$5 million.

During the past 12 months,

the board of directors appointed a director of Insurance Programs

who is a member of the board and works with the headquarters in reviewing insurance program

needs for the National Fraternity. The director of Insurance Programs is J. Hall Jones, Jr., a 1991 graduate from the Lambda Beta Chapter at James Madison University.

By joining FRMT, LTD., the National Fraternity gains a tremendous advantage in stabilizing its insurance costs. FRMT, LTD. is comprised of 20 organizations, with approximately 40,000 undergraduate members. When FRMT, LTD. goes into the insurance market to reinsure it's insurance risks, it is bringing the premium dollars available from those 40,000

members, as compared to the National Fraternity's 1,500 members. Thus, the willingness of insurance companies to reinsure FRMT, LTD. is much greater than to insure the National Fraternity. As a result, the fraternity's insurance availability and cost should be more stable.

The fraternity's risk management assessment (a member) for each undergraduate had risen from \$50 a man in 1993 to \$80 a man this fall. As a result of joining FRMT, LTD. the national fraternity has been able to hold the risk management assessment at \$80 per man this fall—the same rate it was last fall.

The fraternity's risk management policies will not change.
The National Fraternity will remain a member of FIPG, INC., the Greek world's premier risk



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