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THE MAGAZINE OF KAPPA DELTA RHO **SPRING 2015**

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CONCERTED EFFORT TO GROW KDR

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Chapter of Lambda Beta at James Madison University.

ON THE COVER: The more than 65 Founding Fathers of the Recolonized Provisional

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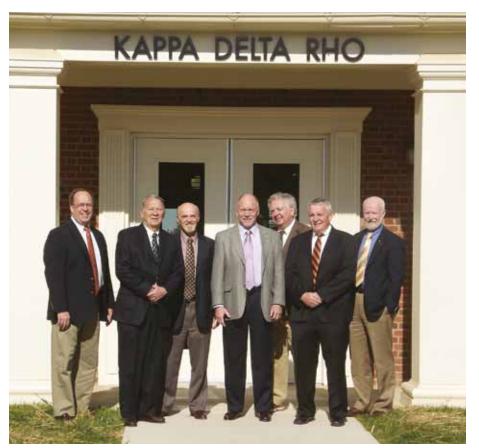
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The Founding Fathers of the Recolonized Sigma Chapter at Oregon State University after receiving their charter from President Brian J. Stumm, lota Beta '92.

FROM THE PRESIDENT



President Gene Spencer, lota '76 with fellow Brothers Tom Miller, lota '55; Al Larsen, lota '72; Bill Hicks, lota '73; Ken Hafer, lota '74; Bob Lynd, lota '67; Hugh Mose, lota '71 outside the newly constructed lota chapter house at the recolonization chartering during the spring semester 2014.

Brothers of Kappa Delta Rho,

I have truly cherished many years of engagement with our Fraternity, from the semester I chose to pledge in the fall of 1972 through my tenure as National President of Kappa Delta Rho today. As a whole, the journey has been fantastic. Sure, there have been some difficult times, but those frustrations seem minor compared to the many joys I have experienced over the long-haul. While I feel great pride surrounding my Fraternity and my current responsibility as its president, I often find myself being asked by family, friends, (and at times, even by KDR Brothers) "why would I want to devote my personal time now to something that only seemed relevant to me nearly 40 years ago?"

That's an interesting question to pose to anyone who actively works to improve our Fraternity at any level. The answers will naturally differ from Brother to Brother, so I decided to get a sample of responses from leaders at the National level by asking them to ponder the following:

- 1. As an undergraduate, why did you choose to join KDR?
- 2. As an alumnus, why are you still involved with KDR?

We hope that our answers will allow you an opportunity to know us a little better, and may even help you think about your personal involvement in KDR with an eye to the future, as well as an eye to the past.

THE NATIONAL FRATERNITY OF KAPPA DELTA RHO, INC.

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Why did I choose to join KDR?

For me, that's a complicated question. On the surface, it's easy to answer; my two best friends from my freshman hall group at Bucknell were very interested in KDR and I followed along. But the answer for me is much deeper. Rather than being just one of the crowd at Bucknell, I had a desire to connect with others who shared my values. To me, there was also something very compelling about an all-male organization, since I lacked strong male role models in my life up until that time. And that early connection to my hall mates Bill and Skip blossomed into strong relationships with many others such as Jay, Chuck, Harry, Mark, Ken, Tom, Bobbo, Ed, Neal, John, Frank, and a host of others. These guys represented KDR to me then, and when we were together, we were KDR! These Brothers formed an integral part of my undergraduate experience, and we shared a strong bond together. KDR contributed to the inspiration of our youth, and we engaged in all that she had to offer.

Why I am still involved with KDR?

At some level, it has been easy for me to remain engaged with KDR, as I returned to Bucknell for much of my early career. At first, I had many friends still in the lota chapter. When they needed a campus advisor, it was easy to step up. As I began having a family, it seemed appropriate to disconnect, as those responsibilities were of a higher order. But, when the chapter ran into difficulty, it seemed natural to step up to those new challenges for the good of the Brotherhood. Over the course of 30 years, I was actively engaged in KDR for more than half.

About 8 years ago, my connection with the Fraternity changed with an e-mail message informing me that I had been nominated for a National award to be bestowed at the annual convention. I had never attended a convention even as an undergraduate, and I was impressed with the formality KDR had developed, with its commitment to tradition and ritual, and with strong sense of common values that came with an introduction to each new Brother I was meeting for the first time. Much to my surprise, the sense of mutual commitment and camaraderie extended quite naturally to my Brothers both young and mature. I remember first meeting Brothers Jon Kapell and Matt Lenno, being greeted as if we had known each other for decades. I also remember meeting with Shawn Hoke and telling him about my life's work (focused on leadership development, professional development and organizational development in higher education); this conversation likely led to an invitation to join the National Board of Directors a year later. During the development of our strategic plan, I "met" with a variety of Brothers through group meetings, personal interactions, emails, and survey responses, allowing me to understand how interconnected we all are.

The work of a Board member is demanding; the work of its officers is even more so. But with each day of effort, I find deep enjoyment and satisfaction that my work can help provide a Kappa Delta Rho experience to a greater number of young men who want something more in their lives and who sorely need opportunities for growth and-



The logo for the "Legion" our new membership leadership development program that will launch during the 2016-2017 academic year.

development as leaders. KDR has much to offer these young men, and today I am proud to help in those efforts in whatever way possible.

In the next year, we expect to finish our groundbreaking new "total member educational program" called the Legion, to continue adding chapters and Brothers (currently up 17% over just 1 year ago, more than double what it was 6 years ago), and to add key positions to our staff. As president, I have one overarching hope for our work in the next few years. With all of the good things happening for our Brotherhood, I hope to invite and encourage more Alumni to find a way to become involved. As we have marched along life's journeys, we have all collected insights and wisdom that could be useful to our younger Brothers. By finding some way to assist an active Brother, encourage an active chapter, or support an Alumni organization, we Alumni can serve to strengthen all of KDR. There is much to do and the work is gratifying.

On a personal level, if you should have some inkling that you could help KDR at the National level, please contact me directly at president@kdr.com. The effort is worth it, as we are on a path that will make us all very proud of how our Fraternity is facing its future with confidence and integrity. Be well my Brothers. *Honor Super Omnia!*

Gene Spencer, lota '76

Grand Worthy Consul of the National Fraternity of Kappa Delta Rho

THE NATIONAL FRATERNITY OF KAPPA DELTA RHO, INC. & FIPG, INC. RISK MANAGEMENT POLICY

The Risk Management Policy of FIPG, Inc. includes provisions, which follow, and shall apply to all fraternity entities and all levels of fraternity membership.

IMPORTANT! Failure to comply with any of these provisions may result in a loss of any insurance coverage that may have existed.

ALCOHOL AND DRUGS

- 1. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises, during a fraternity event, in any situation sponsored or endorsed by the chapter, or in any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the sate, province, county, city, and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.
- 2. No alcoholic beverages may be purchased through chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of a bulk quantity or common sources of such alcoholic beverage, i.e. kegs or cases, is prohibited.
- 3. OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, shall be prohibited.
- 4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e. those under the legal "drinking age").
- 5. The possession, sale, or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity, is strictly forbidden.
- 6. No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.
- 7. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.
- 8. All rush activities associated with any chapter will be a DRY rush function.
- 9. No member shall permit, tolerate, encourage, or participate in "drinking games."
- 10. No alcohol shall be present at any pledge/associate member/ novice program, activity or ritual of the chapter.

HAZING

No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable state law."

SEXUAL ABUSE AND HARASSMENT

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its member, whether physical, mental or emotional. This is to include any actions which are demeaning to women or men including but not limited to date rape, gang rape, or verbal harassment.

FIRE, HEALTH, AND SAFETY

- 1. All chapter houses should meet all local fire and health codes and standards.
- 2. All chapters should have posted by common phones emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
- 3. All chapters should comply with engineering recommendations as reported by the insurance company.
- 4. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house is expressly forbidden.

EDUCATION

Each fraternity shall annually instruct it students and alumni in the Risk Management Policy of FIPG, Inc. Additionally, all students and alumni members shall annually receive a copy of said Risk Management Policy.

POLICY REVISED JULY 1997 MEMBERSHIP REVISED DECEMBER 1998

BOARD OF DIRECTORS' SPOTLIGHT

by Joseph S. Rosenberg, Xi Alpha '96

The National Board of Directors is comprised of 12 Alumni Brothers, 3 undergraduate Brothers and the Executive Director. The Alumni Brothers serve on the Board of Directors for a term of four years while the undergraduate Brothers serve on the Board for two years. The undergraduate Brothers are slated and elected every two years, while the 12 Alumni Brothers are comprised of two groups of six, and are slated and elected in alternating elections. The slate is determined by the National Fraternity's nominating committee, comprised of the Past President, the Executive Director, and two Brothers at large.

To determine the slate, a call for nominations is placed in the Fraternity magazine The Quill & Scroll. The nominating committee reviews all of the materials submitted by Brothers who have entered their name into nomination, and decides which combination of Brothers would make the best slate of officers for the Board of Directors. They base this decision on the materials presented: the skills and experiences the individual Brothers could bring to the Board of Directors, and the needs of the National Fraternity. When Slate is determined it is communicated to the National President and in turn is communicated to the Brotherhood prior to the National Convention.

At the 102nd National Convention the Brotherhood voted to approve the slate and installed the following Brothers as Board of Directors for the next two years:

VICE PRESIDENT FOR RISK MANAGEMENT AND STANDARDS, Scott Bradley, Zeta Beta '99

Brother Bradley has been in the mortgage business since 2001. Scott started working for World Savings as a loan officer dealing directly with the public. He was quickly promoted to an Account Executive working with and training mortgage brokers on World Savings programs. Scott spent a year and a half managing 6 account executives. Also, while working in the mortgage division Scott spent 4 years managing World Savings foreclosed properties. After being purchased by Wachovia, World Savings closed the broker division in October 2008. At that time Scott went to work for a mortgage company in Granbury to be closer to his family and to cut down on his travel. Though the company he has worked for has changed names a few times, he has been with Guild Mortgage since February 2010 as a Mortgage Banker.



Vice President for Risk Management and Standards, Scott Bradley, Zeta Beta '99 awarding Brother Michael Hontz, lota '15 the Executive Director's Award for Outstanding Recruitment.

VICE PRESIDENT FOR FINANCE AND ADMINISTRATION, Jon Kapell, Eta Beta '95

Brother Kapell supervises the Campus Activities & Involvement Center professional staff in their support roles for the SGA and student organizations at the University North Carolina at Wilmington. Jon is also responsible for hiring, training, supervising, and evaluating the Events Calendar Assistant and the Posting Assistant. In addition, he advises the Student Government Association, coordinates and implements the UNCWelcome Program, and oversees the UNC-Weekends initiative along with other staff in the division. Jon presents various workshops for the Organizational Leadership certificate and he serves on the campus as a UNCW Safe Zone trained Ally.



Vice President for Administration and Finance Jon Kapell, Eta Beta '95 with the late Robert D. Corrie, Beta '53 at the 2010 National Convention at Newport News, Virginia.

As an undergraduate Jon decided to join the Fraternity due to the men he met during recruitment period at West Chester University. The Brothers invited him to the house to watch football, all while being themselves and not pretending to be people they were not. According to Jon "they answered all my questions and made me feel as though I was the only person that mattered. The Brothers left such a positive impression that he want to be part of such a great organization."

When asked as an alumnus "why are you still involved with KDR?" Jon replied that he was given a wonderful opportunity as an undergraduate student and he wants to ensure that opportunity for future students. He enjoys volunteering to the national organization while still focusing on the individual needs of each of the members. According to Jon "as alumni we have a chance to make a future impact on our organization and we should not take that lightly. It is every Brother's responsibility to help shape the future of our fraternity and it is a challenge he welcomes with open arms."

VICE PRESIDENT OF EDUCATION, Matthew Lenno, Alpha Beta '95

Matt Lenno is currently the Director of Fraternity and Sorority Life at Towson University, a role that he has held since 2011. He is also the Vice President of Education for Kappa Delta Rho. and serves on the Board of Directors. Matt also serves as the NASPA Region II Fraternal Knowledge Community Representative. He has received three degrees from the University of Delaware (1995, 1996, and 1999): a B.A. in Biology, a B.A. in Philosophy, and a M.Ed. in College Counseling and Student Development. He is also a nationally certified TIPS Master trainer. After a short time as a social worker in the inner city of Baltimore. MD. Matt continued to work as a professional at the University of Delaware for eleven years. He worked for the Office of Residence Life, the Office of Judicial Affairs, and as the Assistant Director of Student Centers where he was the Advisor to Fraternity and Sorority Life for eight years.

While restructuring and utilizing the Chapter Assessment Program to educate and improve his chapters, Matt also developed, presented, and facilitated numerous sessions at over



Vice President of Education, Matthew Lenno, Alpha Beta '95 awarded Brother Alex Zimmerman, Epsilon '14 the Leo T. Wolford Award for Outstanding Campus Involvement.

50 college campuses. The various sessions included education on racial diversity and entitlement, LGBT issues, alcohol and date rape drug awareness, communication skills, risk management, leadership skills, sexual misconduct and Title IX, death and dying, listening skills, programming, suicide and depression, meeting management, anger management, conflict resolution, crisis management, assertive behavior, mediation, and community/group development. He has won numerous awards from NGLA, AFA, including the NGLA Advisor of the Year, the AFA Change Initiative Award and Diversity Initiative Award, the Award of Excellence from Health Communications Inc., and is also a recipient of the Ordos Honoris, from Kappa Delta Rho.

QUAESTOR,

Peter Tartaro, Lambda Beta '00

Brother Tartaro is a December 2000 graduate of James Madison University, where he was initiated into the Lambda Beta chapter in the fall of 1996. As an active member he served as Consul, Senior Tribune, Pontifex and as an IFC Judicial Delegate and chapter representative. After graduating, Pete served with the national fraternity as a Programming Coordinator. Following his tenure with the fraternity, Pete began his career in financial services, working for Ameriprise Financial (then American Express Financial Advisors), which would see him promoted through two field offices and into a leadership role

NATIONAL OFFICE

in the corporate headquarters working with branch managers across the country. A two-year hiatus from the firm allowed Pete the opportunity to help active duty and retired military families engage in financial planning, followed by a year as a compliance supervisor. Pete returned to Ameriprise Financial in 2011 as a Regional Sales Manager, where he helped financial advisors as a business development coach: in December, he was promoted to Senior Manager - AAG Sales, where he leads a team of 8 Regional Sales Managers responsible for the entire employee financial advisor network.

Pete facilitated the Alpha and Beta classes of the Kappa Delta Rho Wilderness Institute, the Elmon Williams Leadership Academy (2003-present) and the Consuls Academy (2013-present).

Pete and his wife Caitlin live in Chaska, MN and are expecting their first child, a daughter in early May.

Like many freshmen, Pete didn't particularly care one way or the other about fraternities when he enrolled at school, but quickly found that KDR was different. He was a member of another organization with Brother Marc Dawkins, and in Pete's own words "he invited me to the chapter house to meet some of his friends and brothers, and everyone I met that night, Marcus (his roommate), Tim Acord (who eventually was my

Treasurer, Peter Tartaro, Lambda Beta '00 and his wife Caitlin Tartaro at the 2014 National Convention at the Biltmore in Phoenix Arizona.



big brother) struck me as being more than "a frat guy." That night was a fun night that could have easily just faded off one of many college experiences; but the next day another senior member, Jeff, saw me in the bookstore and remembered me by name. Jeff invited me out to a state park to hang out with some of his friends. I accepted the invitation and had a great day just hanging out with some really nice people." That's what cemented Kappa Delta Rho as being for Pete.

According to Pete, "the time at JMU was a special time. Not only is the university one of the nicest places on the planet (where else does everyone hold doors open for everyone?) but the quality of men that I had the opportunity to meet and grow up with were and are a part of my family. The bonds of brotherhood should be for a lifetime, not 4-5 years on campus; and the love and the loyalty of the brotherhood, of my pledge brothers (omicron class represent!) is an experience that I feel every college student should have. We had fun, we did dumb stuff (as 18-22 year olds tend to do), and we learned about the real world. My chapter brothers will always carry a special place in my heart. I've watched brothers get married, have children, become extremely successful in their chosen fields, but none have lost that loyalty. They're my best friends, even though we're now spread out all over the country. When I got married last May, the first RSVP's I received were from my chapter brothers, who I was honored to have in and at my wedding. I'd also be remiss if I didn't mention that I have an outstanding guide in Hall Jones. He was a member of the Board of Directors when I was an undergraduate and every vear we find time at Conventions and Leadership Academies to catch up. Almost every year we take a picture, two JMU KDR's a generation apart (metaphorically speaking of course, Hall's not THAT old). He's served as a mentor to me on the broader KDR world, and a model of an honorable gentleman and family man. I continue to volunteer, even as my own life evolves, because every KDR should have a similar experience."



Secretary, Gerald L. Murray, Theta '66 awarding Brother Jacob Schneider, Theta '14 the Dr. Harold Osborn for Outstanding Intramural Sports.

PRAETOR, Gerald L. Murray, Theta '68

Dr. Gerald L. (Jerry) Murray was born on March 28, 1944, in New Castle, Indiana and grew up in the small town of Spiceland, Indiana, where he still serves on the Board of Governors of the Spiceland Alumni and Former Students Association, the oldest organization in Henry County.

He graduated from Purdue University in 1966 with a B.A. in Social Studies Education. In 1968 he received his M.A. from Ball State University in Student Personnel Administration in Higher Education. He also earned an M.S. in 1978 from Purdue University in Industrial Psychology and his Ed.D. from the University of Virginia in Higher Education and Counseling in 1981.

He began his career in higher education at Ball State University in 1968 as an academic advisor. After several assignments and promotions he retired in June 2013 as Associate Director of Academic Advising and Associate Professor Emeritus. He had been active in University Senate for many years and chaired several university committees. He was a charter member of NACADA, the National Association for Academic Advising. Most recently he had served as national secretary of AD&D, the Association of Deans and Directors of University Colleges.

While at Purdue University he was a member of Theta Chapter of Kappa Delta Rho National Fraternity where he served as chapter president. Subsequently he has served on the Board of Directors of Theta Foundation, the alumni and housing corporation of Theta Chapter, since 1967—fourteen years as president. He has also been a member of the National Board of Directors of the National Fraternity of Kappa Delta Rho, Inc. since 1974, serving as national secretary since 1988.

Dr. Murray is married to Sandra Murray, an elementary school teacher, and has two daughters; Abigail Slye and Andrea Murray. He lives in Daleville, Indiana, and is active in the Daleville United Methodist Church as chair of the administrative board, adult Sunday School teacher, lay speaker and delegate to the Annual Conference of the Indiana Conference of the United Methodist Church.

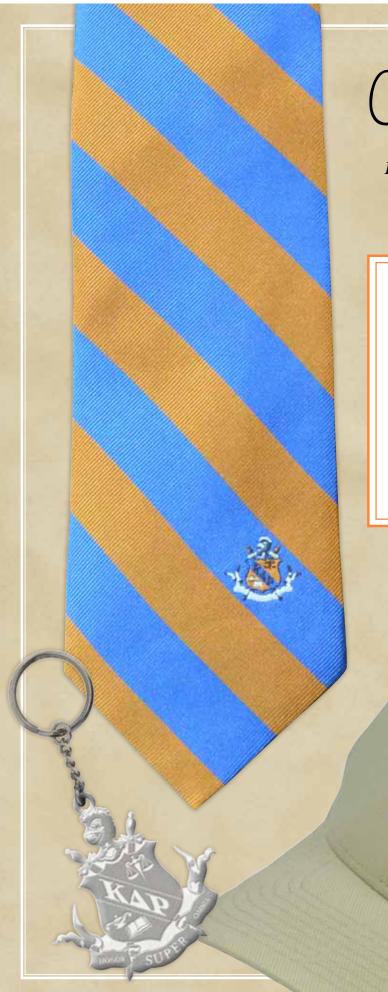
Gerald is past-president of the Muncie, Indiana, Optimist Club and past-president of the Central Indiana Old Car Club. He is an avid antique car collector and enthusiast and a 40 year member of the Rolls-Royce Owners Club of America.

DIRECTOR AT LARGE, Jonathan Boyle, Phi Beta '10

Brother Boyle was recently awarded a Ph.D. in Materials Science and Engineering from the University of Delaware. Jonathan's research was on characterization of thin film materials for application in solar cells. The research was conducted at the Institute of Energy Conversion, which is the oldest university-based solar cell research center in the USA. His Master's research was also performed at the University of Delaware and focused on characterization of quantum dotbased materials. Jonathan is an author on multiple publications and has presented his Doctoral and Master's research at several conferences.

Jonathan attended the College of William and Mary where he earned a Bachelor's of Science in Chemistry and Physics from the College of William and Mary. He was introduced to KDR by some friends who were Brothers within the Phi Beta Chapter. He thoroughly enjoyed hanging out with the men from the chapter because they were not the stereotypes of fraternity men from the media.

Brother Boyle has been volunteering for the National Fraternity since 2004 in different capacities including:





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Jonathan Boyle, Phi Beta '06; Gerald L. Murray, Theta '66; and Brian J. Stumm, lota Beta '92 at the 2014 Ordo Honoris Banquet.

Convention facilitator, Chapter alumnus advisor, Director on the Board of Directors, and National Treasurer. Jonathan is still involved with KDR in order to pay it forward and provide the opportunities for the undergraduates that he experienced. According to Jonathan, as he has given back to the Fraternity he has gotten a bit more back in return, all of this creating a virtuous cycle of volunteerism.

DIRECTOR AT LARGE, Randy Saunders, Sigma '75

Brother Saunders is the Founder and President of RSS ARCHITECTURE, P.C., May 1986 - current. His firm has completed over 900 projects throughout the Pacific Northwest over the past twenty seven years.

He obtained his Bachelor of Architecture from the University of Oregon on August 29, 1980. While in pursuit of his degree he attended Oregon State University, 1975-76; Montana State University, 1976-78 and the Northwest Christian College, 1978-80.

When planning to attend Oregon State University as a freshman Randy participated in Fall Rush at OSU. During the summer several fraternities made personal visits as well as sending literature via the mail about Greek groups on campus. One of the fraternities sending information was Kappa Delta Rho (Sigma Chapter). Several factors played in Randy staying at Sigma during rush and ultimately pledging the Fraternity: proximity to campus, a smaller house (30-40 live-ins), and that several of the upper classmen were friendly and seemingly interested in him.

As an Alumni of the Fraternity, Brother Saunders has steadfastly continued to stay involved physically, financially, and administratively as a matter of course, to perpetuate the fraternity at a local and national level so young men can have the same opportunities he experienced: an experience Randy views with fond memories, lifelong friends, and a sense of Brotherhood with all KDRs across the United States.

DIRECTOR AT LARGE, Zachary K. Gooding, Eta '08

Brother Gooding is a principal food scientist at Morton Salt, Inc. in Elgin, IL. He recently began his job after spending five years with the Archer Daniels Midland Company in Decatur, IL. In his current position, he is



focused on developing sodium reduction strategies for food products. He resides in Bloomingdale, IL, near Chicago, and is currently finishing up his Master of Science degree in Food Science and Human Nutrition from the University of Illinois at Urbana-Champaign.

Zach graduated from UIUC in 2009, and joined the KDR Board of Directors in 2013. He has also served as secretary of the Eta Building Association since 2009. As an undergraduate, he served the Eta Chapter in a variety of positions, including Consul, Aedile, and Propraetor. He is also proud that his younger Brother Sam '15 is a legacy at Eta.

Zach rushed KDR at the invitation of a friend from high school who was a Brother. He joined in the fall of 2004 because KDR gave him the opportunity to form friendships and find a place to call home at a large university, and because he saw the importance the Eta Brothers placed on following KDR's ideals and values. He remains involved as an alumnus because he wants to give back for all that KDR has given him, including many of his closest friends. He believes that the Fraternity is one of the best learning experiences for leadership development on college campuses today, and wants to ensure that future generations of undergraduate men have the opportunity to live it, and to continually improve KDR and the impact it leaves with its Brothers.

DIRECTOR AT LARGE, Richard Petronis, Zeta Beta Honorary

Richard is a retired member of the faculty of the business school at Tarleton State University. He was employed at the university for more than 25 years and was conferred emeritus status at the institution.

Brothers from Sigma who pledged during the 1970's at the rechartering banquet for the chapter. **Front**: Keith Perkins '83. **Second Row:** Dennis Quinn '77; C. Matthew Brewster '79; Jon Dunham '82; Scott Mattravers '82; Ken Moulton '79; Dwayne Douglas '79; Bill Jensen '80; and Kevin Brandon '78. **Middle row:** Gary Smith '77; Randy Saunders '79; Chip Carter '78; Rob Hehlen '79, Todd Zenner '10; Joe Vecera '78 and Ben Kirk '77. **Last row:** David Thom '80; Tom Leslie '80, Darryl Willis '78; Don Owings '80; Calvin Rasmussen '80; Darrell Malstrom '71; and Uli Reich '86.



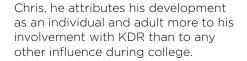
The Brothers from Eta being well represented at the 2014 National Convention. Front Row: William J. Paris '87; Michael E. Mueller '95; Yassir Siddiqui '16; and Rick Adams '17. Back Row: Patrick Daley '15; Michael J. Kolberg '03; Dennis Kostidis '17; and Zachary K. Gooding '09.

DIRECTOR AT LARGE AND GRAND PROPRAETOR, Chris Stewart, Nu '13

Brother Stewart earned four undergraduate degrees from Indiana University: Bachelor's of Science in Mathematics, Bachelor's of Science in Physics, Bachelor's of Science in Astronomy & Astrophysics, and Bachelor's of Arts in Philosophy.

Chris joined KDR because he immediately felt a connection with the Brothers. Everyone within the chapter, including potential new members, were treated on an equal level. According to Chris he realized that Honor Super Omnia was the ideals he was striving for in his life and wanted to associate with likeminded students. During his time as an active Brother, Chris served the Nu Chapter in a variety of positions, including Recruitment Chair, Aedile, Praetor, and Consul. After graduation Brother Stewart enrolled as a full-time doctoral student in Higher Education & Student Affairs at Indiana University. Chris has an assistantship within the Center for Postsecondary Research at Indiana University working on the Carnegie classification system for institutions of higher education. In addition to this he also works with Greek life in the office of Student Life & Learning at Indiana University-Bloomington, serving as a chapter advisor as well as other supporting roles.

Chris has served on the Board for four years, fulfilling two partial terms as an Undergraduate Director, and currently finishing a vacated partial term as an alumnus; his main areas of focus are the Alumni Committee and Education Committee. His continued involvement with KDR, both locally and nationally, is from a sense of paying it forward and assisting current undergraduates. According to



DIRECTOR AT LARGE, Brian Heckman, Sigma Beta '01

Brother Heckman is originally from Graham, NC. He attended UNC-Greensboro in fall 1998 to pursue a degree in Exercise and Sport Science with a Concentration in Physical Education. In fall 1999 as a second year student, Brian began the new member process for KDR. Brian joined KDR because he wanted to be a part of something bigger than himself, something that he could make a mark on and watch it thrive. He found this connection with all of the members in the Sigma Beta Chapter and knew that he wanted to join the Fraternity.

As an undergraduate Brother Heckman held several positions within the Sigma Beta chapter. He graduated in 2001 with his Bachelor's degree in Physical Education.

After three months of graduation Brian married his wife Cassie, bought a house in Greensboro and began teaching at a local elementary school. As an alumnus starting a new career and working a part time job, he continued to advise the Sigma Beta chapter.

The driving force for Brother Heckman's involvement with KDR as an alumnus was mainly to provide the support to the undergraduates that he never experienced as an active member. Additionally, Brian believes in the oath he took at initiation, that KDR is a lifetime commitment. This is a commitment he plans to uphold throughout his life, whether it's as an advisor, board member, or any other capacity where he can contribute to the advancement of the fraternity and the undergraduates.



Brother Christopher Stewart, Nu '13 with Nick Taylor, Zeta Beta '15 and Tyler Williams, Beta '15 at the 2014 National Convention Opening Banquet.

In 2009, Brian decided to make a change in his career. He started with Storr Office Environments, a Greensboro company in the Office Furniture industry. In June of 2011 Cassie and Brian welcomed their first child Sawyer to our family. After working for Storr for two years he decided to start his own company; in July 2011, Brian started Facility Services of NC and began selling office furniture to companies across the US.

Currently, Cassie, Sawyer and Brian live in Greensboro. Sawyer is in preschool and plays a sport for every season. Cassie stays at home with him and also volunteers as the head advisor for the local chapter of ADPi. According to Brian "I have been working in the office furniture industry for going on 6 years and operating my own business for approximately 4 of those. In my spare time I coach Sawyer in various sports and when I get time to myself I work on my '72 Volkswagen Beetle."

UNDERGRADUATE BOARD OF DIRECTOR, Brysen Keith, Alpha Gamma '16

Brother Keith initially went to college with no plans of joining Greek life. Even though his father was a Theta Xi he was never really exposed to the idea of being in a fraternity. Brysen did not rush his first semester but found himself quickly making friends with some of the new KDR members that lived on his floor in the freshman dorm. Brysen spent his first semester getting to know a lot of the Brothers of the Alpha Gamma chapter through his new found friends. It was these relationships that made the decision easy for Brysen: KDR was something he wanted to be a part of during his time in college. One of the other aspects of Alpha Gamma that attracted him was the presence the Brothers had on campus, for the many leadership positions they held and for having a reputation of social excellence. According to Brysen "joining KDR was the best and most illuminating decision I have made in my college career."

Brysen will be graduating this semester but will continue to hold his national position for another year, and plans to remain an active alumnus be-



Our amazing lead intern Brother Brysen Keith, Alpha Gamma '15 at 2014 National Convention posing for a pictures with Brothers Chris Stewart, Nu '13 and Cynthia Connard, Alpha Society '15 at the opening day of the 2014 Convention.

yond that. According to Brysen what initially got him interested in becoming more involved nationally and as an alumnus was from his time spent as an intern for the National Office. Brysen had attended both a National Convention and Consul's Academy and greatly enjoyed meeting Brothers from different parts of the country. He wanted to continue meeting other Brothers after serving his time as Consul, so he applied and was selected to be an intern. According to Brysen "as an intern for both Consul's Academy and this past year's National Convention I had the opportunity to meet more of my Brothers as well as a large amount of alumni. Getting to work with the National Staff and the Board of Director's Brysen was able to see what ideas they had for the future of the National Fraternity and it was something I really wanted to be a part of as an alumnus. Being an Undergraduate Director has allowed me to have a voice for my fellow undergraduate Brothers and help shape the future of

the National Fraternity, both of which I have enjoyed immensely. All the fun times I have serving my Brothers is what I enjoy the most and what will keep me involved as an alumni."

UNDERGRADUATE BOARD OF DIRECTOR, Eric Simeongolou, Beta '15

Brother Simeongolou is currently the past Consul at the Beta Chapter on the campus of Cornell University. He is majoring in Mechanical Engineering and expects to graduate this May.

UNDERGRADUATE BOARD OF DIRECTOR, Marco Pomposinio, Tau Alpha '15

Brother Pomposinio is currently a senior at the Tau Alpha Chapter on the campus of Radford University.

The leadership of our Brotherhood is in capable hands with these Brothers. They are eager and willing to serve Kappa Delta Rho and ensure she will remain relevant into the future.



Brother Richard Petronis, Zeta Beta '90 with his wife Dr. Janis Petronis and Brother Deriek, Zeta Beta '12, at the 2014 Ordo Honoris Banquet.

Recognizing Academic Excellence within the Brotherhood

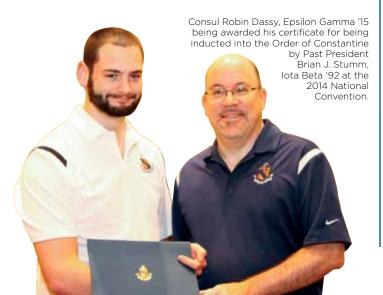
by Joseph S. Rosenberg, Xi Alpha '96

The enhancement of our Education and Leadership Development programs within the National Fraternity is one of three pillars of our strategic plan to build a stronger Brotherhood. The latest step in this effort is the creation of a new academic recognition program: the **Order of Constantine**. Undergraduate members of Kappa Delta Rho who achieve a cumulative GPA of 3.24 or higher will be enrolled in this new order. Members of the order will receive a certificate of recognition and acknowledgement in the *Quill & Scroll*.

Kappa Delta Rho teaches its members to work diligently in pursuit of their education, understanding that they are foremost, students, and that the quest for knowledge is a lifetime endeavor. This new order has been created to give recognition to this precept, and has been named after Flavius Valerius Aurelius Constantinus Augustus, better known as Emperor Constantine the Great, who united the Eastern & Western Roman Empires in 324 C.E. The National Fraternity of Kappa Delta Rho utilizes Roman imagery & titles to reflect the stern Roman virtues to which our membership aspires.

This program is under the direction of Director of Fraternal Operations, Lauren Hopkins. We are pleased to announce that there are 324 undergraduate Brothers who received this distinction in our inaugural year of the program. Perhaps even more impressive is Kappa Delta Rho's organizational grade point average; currently, the average G.P.A. for a member of Kappa Delta Rho is a 3.03.

The members of the Inaugural Class of the Order of Constantine are as follows:



ALPHA ALPHA

Scott Carr '15 John E. Pritchard '15 ALPHA BETA

Daniel R. Burke '15 Owen DiRienz '17 Kevin Dolan '15 Dylan J. Glickstern '15 Joshua S. Huntsman '15 Nicholas Kirby '15 Americo LaSalvia '16 Patrick McHugh '15 Connor Rieger '15 Zachary Specht '15 Alexander Taylor '16 Robert Thompson '17 Daniele A. Unti '15 Zachary Zysman '17

ALPHA GAMMA

Kyle J. Burkardt '14 Christopher S. Campbell '14 Caleb J. Conrad '15 Caleb M. Cox '16 Caleb J. Fuller '16 Andrew E. Gibbons '16 Antonio Harris '16 Michael G. Hughes '17 Maxwell Y. Landry '16 Samuel R. Parise '16 Andrew J. Plaza '15 Michael J. Ponkowski '16 Brendan M. Quigley '16 Christopher A. VanOverbeke '17 Jacob T. Warwinsky '15

BETA

Daniel Berk '15 Boliang Dai '17 Demitri Dedousis '14 Emre Findik '17 Shawn P. Fries '15 John A. Gustafson '15 David C. Harris '15 Jeffery Y. Lee '17 James R. McGuinness '15 Taylor S. Rothlein '15 Daniel L. Rubin '15 Daniel D. Sachs '17 Eric J. Simeonoglou '15 Isaac Stein '15 Nigel H. van der Woude '17

Andy Wong '17 BETA GAMMA

Griffin K. Adams '17 James C. Baron '16 Stephen W. Bendele '17 Devin M. Craig '17 Christopher M. Danilowicz '15 James Day '15 Jacob E. Fish '15 Codie Frank '15 John F. Halonski '16 David A. Hamblin '16 Kvle J. Hannah '14 Samuel H. Hodges '16 Travis Lipscomb '16 Brandon McCune '15 William A. Morgan-Palmer '16 Robert A. Moslev '16 Douglas B. Oliver '16 Charles J. Ritman '16 Ethan T. Seligman '15 Michael C. Shaver '16 Andrew M. Simpson '15 Jonathan Slack '17 David A. Snyder '16 Daniel J. Thompson '16 Adam G. Wade '15 **EPSILON** Alton J. Barner '17 John W. Bretz '14 Justin M. Coffev '15 Richard E. Conway '17 lake A. David '15 Grant T. Finlan '16 Jack M. Kimmell '17 Mitchel I. Lewis '17 Aubrey M. Magodlyo '15 Deron R. Molen '16 Jacob A. Smith '17 Evan L. Vernon '17 Cody D. Warren '16 William C. Wilham '14 Zacharv Wilson **EPSILON BETA** Samuel B. Barnhill '17 William F. Foster '17

John R. Porter IV '17 Nick M. Preble '17 EPSILON GAMMA

Michael R. Berzoza '15 Robin L. Dassy '15 Trevor D. Mims '15 Gage R. Pettis '16 Bernarh Raad '14 Jon A. Shock '16

ETA

Alexander C. Enskat '14 Samuel R. Gooding '15 Kevin M. Gordon '17 Zacharv H. Metsa '14 Jeffrey R. Rooke '14 Philip S. Schwarz '15 Navdeep Singh '15 Krishan B. Thakkar '14 Ariun Thakkar '17 Ryan Thier '16 Bryce W. Vegter '15 Peter Wen '17 **ETA ALPHA** Sean R. Brkovich '17 Brian A. Caplan '14 Joseph C. Colonello '17 Roberto da Silva '14 Keegan E. Fall '17 Sean M. Gallen '16 Chris J. Giardina '14 Jacob M. Gnieski '17 Tony J. Harpel '17 Tyler I. Havs '15 Alexandre H. Leistner '16 Matthew J. Mancino '17 Mitchel B. McPeek '17 Samuel A. Montgomery '16 John R. Noel '14 Christopher P. Paglia '15 Logan T. Reese '16 Isaac R. Swink '16 William J. Uebele '14

Brandon R. Wiederstein '17 Morgan T. Yezzi '17 **ETA BETA**

Dan Walizer '16

Jonathan T. Dobyan '16 Stephen H. Duffy '16 Matthew Fleming '16 Alula Gebrehiwet '16

Samuel J. Gaccione '16

Matthew W. Klock '17

Robert W. Morton '17

Collin E. Olson '17

Matthew E. Grace '14 Anthony LaCorte '16 Kevin Miller '16 Andrew Nairooz '16 Jordan Penny '16 Matt D. Romig '16 Jonathan D. Starkey '16

ETA GAMMA

Patrick Chakales '16 Andrew L. Clasen '16 Bryan Dowling '16 Matthew Eddins '17 Kyle Engelking '17 Jared S. Grav '17 Maxx Lazos '14 William F. Payne '16 Andrew W. Provencal '15 Perry D. Stafford '15

FROSTBURG STATE UNIVERSITY

Joseph E. Flowers '15 Cody Grimes '17 Dvlan A. Haie '14 Kevin M. Kidwell '16

GAMMA BETA

Mark A. Alley '17 Daniel A. Beebe '14 Michael E. Conway '15 Austin L. DeShaves '17 Austin J. Green '16 David A. Griffith '15 Mark A. Hammond '14 Robert C. Hammond '16 Farhan Hasan '14 Ethan Long '17 Nicholas A. Madeira '15 Mitchell D. Magee '15 Joshua J. Morris '15 Anthony M. Rowen '16 Alexander J. Sarant '14 Jackson Scher '14 Stephen R. Sims '14 James W. Turbyfill '16 Alfonso Veltman '14

GAMMA GAMMA

Matthew Bartow '15 Abhijith Kudaravalli '17 Joseph McElwee '14 Shawn M. McGinley '15 Matthew A. Mondello '15 David Supko '17 Jonathan A. Yee '17 IOTA

Ivan Kyle Borces '15

Ross H. Brandow '14 Robert J. Col-Spector '15 Andrew J. English '15 Andrew Fox '16 John R. Gordon '16 Michael V. Guarini '15 lan Hackett '15 Michael R. Hontz '15

Christopher Jarvis '15 Alexander G. Kempf '16 Brian J. Kowalski '16 Dylan R. Matteson '14 Connor J. McLaughlin '16 Henry K. Mejia-Villena '15 Garrett W. Powell '16 Vaikunt P. Ranganathan '15 Andrew J. Sellers '16 Paden M. Troxell '15 Ethan J. Vynalek '16 Alexander T. Wagner '15 Jonathan D. Walls '16 Ian J. Wellington '15 Matthew Whitstock '16 **IOTA ALPHA**

Tyler J. Adams '15 Brandon M. Dargay '15 Corv R. DeGennaro '14 Thomas R. DeGore '16 Anthony N. Giacomo '14 Bill Keane '15 Brenden C. Lang '14 **IOTA BETA**

Nicholas M. Benedetti '15 T.J. Boyle '15 Kramer Campisano '17 Kaleb B. Davis '17 Jaime M. Geiger '16 William T. Hammond '17 Xavier Hocquet '16 Collin T. Inglut '17 Michael R. Kenworthy '16 Thomas D. Larned '17 Matthew T. Leahy '17 Kyle M. Lewis '18 Justin Peterson '16 Gary A. Porter '14 Christopher W. Snyder '16 Christopher Sprague '17 Theo M. Swartz '14 Stevie R. Thompson '14 Andrew B. Wienke '16 **KAPPA BETA**

Kevin Caldwell '15 Brandon R. Hall '17 Stuart C. Jackson '15 Brent W. Kightlinger '17 Keith H. Wescott '15 NII

Jacob L. Kiefer '14 Andrew N. Patterson '17 Lucas Raub '16 Jack Renner '15 Taylor J. Skidmore '17 NU ALPHA Eric J. Basile '17

Harrison M. Bergman '16 Bryan J. Browne '16 Thomas Q. Crispi '16 Zanwar Farai '17

Jacob Hovle '16 Kyle D. Jackson '16 Nicholas R. Maguire '16 William J. Martin '15 Bret P. McCarty '16 Christopher M. McComber '17 Isaiah W. Muzikowski '15 Padraic M. Quinn '16 **OMEGA ALPHA** Tyler M. Boitnott '16 Stephen B. Fleming '17 Chase H. Newton '18 Chad Rucker '17 Arjun Subedi '16 **OMICRON ALPHA**

Thomas M. Babjak '17 Samson J. Bien '17 Craig Bitten '15 Matthew Brazza '14 Christopher Cerchio '15 Sheng-Yao Cheng '16 Ricardo Couso '14 Andrew Denburg '15 Marc Estriplet '15 Joseph Franz '14 Austin M. Golub '16 Alexander G. Grillo '15 Frid Joanis Jr. '14 Joshua B. Reppen '14 Nathan Seto '14 Nicholas Siwek '14 Brandon Tedesco '15

PI ALPHA

Jason C. Brobst '16 Mathew H. Chahda '17 Brandon T. Cox '17 Benjamin J. Edwards '17 Matthew S. Feldmann '16 Grant W. Gase '18 Forrest P. Manning '16 Alexander J. Morse '16 Ryan Roenigk '15 Jacob N. Sorosiak '15

PSI

Sean Cunningham '06 Dru Keyser '14 Taylor D. Rabickow '16 **PSI ALPHA**

Sam A. Borza '16 Tanner R. Goray '16 Paul D. Lukasik '15 Tyler Raco '17 Kyle Stephan '14 Brian R. Wilking '15

PSI BETA Cole Donatelli '16 Andrew Jenkins '17

Michael Lloret '15 SIGMA

William D. Techler '15 Kevin A. Zerzan '15 Richard A. Adebari '14



Past President Brian J. Stumm awarding Brother David McCusker, Sigma Beta '15 with his certificate for being inducted into the Order of Constantine at the 2014 National Convention.

SIGMA BETA

Corev L. Bussiere '17 William C. Carpenter '14 Kenan D. Durham '15 Stephen R. Hurley '17 Arshad R. Jackson '15 Blake Loman '16 David E. McCusker '15 Matthew Shina '15 Rafael Umanzor '15 TAU ALPHA Derrick L. Barr '14 Raymond S. Boisvert '14

Matt S. Byers '14 Samuel A. Hadaway '15 Cody A. Harless '15 Marco Pomposini '14 Logan F. Yowell '15

THETA

Anthony K. Andrew Holland E. Andrew '14 Ethan T. Cuevas '14 Patrick M. Davis '14 Clayton L. Grieger '16 Kenny R. Jones '15 Jordan T. Long '17 Sean P. McManus '14 Evan P. Rich '14 Richard R. Rius '16 Matthew D. Scherrer '17 Thomas R. Wuertemberger

THETA ALPHA

Robert J. DiDiano '17 William R. Harper '14 Jarret C. Kalicky '16 Jacob J. Klugh '16 Jordan McKee '16 Mathew J. Minteer '14 Christian J. Ramian '17 Zachary L. Sampson '18

XI ALPHA

Shady Botros '16 lan M. Christ '15 Alexander C. Falcone '16 Nicholas S. Fitzke '15 Jake C. Goodman '15 Samuel McGarvey '14 Patrick Paul '16 Anthony Salvitti '15 Keith R. Schemm '14 Kyle M. White '15

ZETA Mitchell R. Anderson '16 Cody D. Callahan '16 William Clements '17 Kenny DeGiglio '15 Thomas J. Drago '17 lan R. Estevez '17 Matthew A. Fortunato '15 Ryan W. Foultz '17 Alex 0. Franc '15 Evan M. Friel '17

Thomas J. Friel '17 Tyler Gilbert '16 Sean Hanlon '16 William A. Holler '15 Robert G. Hudert '16 Pat M. Kelly '16 Arya Kermanshah '15 Richard F. Kletter '15 Matt Leddy '15 Luke Matthews '16 Samuel J. Mattiola '15 Richard A. O'Donnell '16 Taylor Rogers '15 Zachary Schreibeis '17 Alex R. Slobozien '17 Andrew Stefko '15 Fernando A. Titus '15 Joseph V. Turk '15 Taylor Zeitz '16 **ZETA BETA**

Christopher G. Cruz '16 Jared Daniels '15 Joshua R. Dempsey '16 Trent Singleton '17 Marty J. Stinson '15 Kelby C. Wiley '16 **ZETA GAMMA**

Matthew Helm '14 Michael E. Sinko '15



CONCERTED EFFORT TO GROW KDR

by Joseph S. Rosenberg, Xi Alpha '96

COVER STORY

At the end of the 2007-2008 academic year we had 712 undergraduate Brothers within the Fraternity. We began a concerted effort to grow the National Fraternity, both internally and externally.

Education and mentoring were the key components to address the area of internal growth for the Fraternity. "We completely revamped the Education Consultant Program and created the Educational Leadership Instructor program which focuses more on mentoring the chapters and its officers. Additionally, we took a hard look at our education programs themselves. In collaboration with the Education Committee, the mission of our education philosophy was reviewed and revised to address key areas of focus to make KDR more relevant on college campuses. After a careful review of our programs we discontinued the Wilderness Institute, which only focused on a small group of Brothers, and developed the Consuls Academy, an educational program exclusively for the newly elected Consuls. The Consuls Academy is held every year in January before the start of the spring semester. This allows the Consuls to obtain the training and develop the skills they need to be successful leaders on their respective college campuses and to effectively lead their chapters.

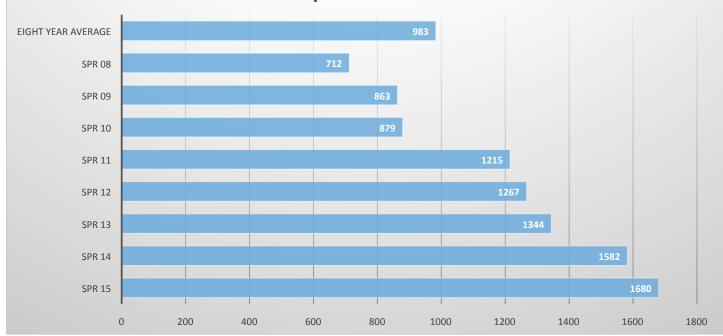
After addressing areas of improvement to assist our internal growth we developed an ambitious external growth program within our strategic plan as well. The plan focused on recolonization of key chapters that were closed; it also looked to develop new chapters that were either geographically accessible to existing chapters, or in the Southern and Western regions of our country. To date, we have successfully recolonized our Gamma Beta Chapter (Virginia Tech), Xi Alpha Chapter (Temple University), Omicron Alpha Chapter (Rutgers University), Sigma Chapter (Oregon State University) Theta Alpha

THE TOP FIVE CHAPTERS FOR THE MOST NEW MEMBERS IN THE MOST NEW MEMBER

Chapter (Slippery Rock University) and lota Chapter (Bucknell University). The focus on the external growth has been driven by the concepts of Dynamic Recruiting, and through providing the recruits a sound educational program that details the steps they need to take each week of the recolonization process.

We are pleased to report the results of our hard work to expand of the undergraduate population within the National Fraternity is a growth rate of 134% (1,669) from our 2007-2008 level of 712 undergraduate Brothers.

This growth has allowed us the flexibility and ability to further improve our staffing, office operations and educational programming for our Brothers. Earlier this spring



KDR Total Membership at the End of the Academic Year

16 | QUILL & SCROLL

COVER STORY

THE TOP FIVE CHAPTERS FOR THE LARGEST PERCENTAGE **INCREASE IN MEMBERSHIP IN** THE FALL SEMESTER:

ETA GAMMA | 90.63% HT (Angelo State University)



Pi Alpha | 70.97% (University of Toledo)

Eta Beta | 66.67% (West Chester University) Sigma Beta | 55.17%

(UNC Greensboro) Epsilon Beta | 53.13%

(Old Dominion University)

semester we chartered our third chapter in Texas at Angelo State University. Our Eta Gamma Chapter at Angelo State was another step in focusing on our growth South and West which is in line with the growth patterns of college undergraduates nationwide. In keeping with our commitment to recolonizations at key chapters that meet the criteria we have established for growth, we are in the process of recolonizing our Lambda Beta Chapter (James Madison University) and Omega Alpha Chapter (Virginia Commonwealth University). It is expected that



Presenter Erle Morring facilitating his program Hazed and Confused at the 2010 National Convention and Elmon M. Williams Leadership Academy in Newport News, Virginia,

we will be chartering both of these chapters this upcoming fall semester. We also are currently working on preparing for recolonization efforts at Lambda Chapter (University of California at Berkeley) and Omega Chapter (Indiana University of Pennsylvania) during the 2015-2016 academic year. In addition we are in discussions with the administration at Lafayette College regarding a possible timetable for the recolonization of our Rho Chapter.

The men at the Lambda Beta Provisional Chapter are a great representation of the undergraduates we are attracting to the Brotherhood of Kappa Delta Rho. The grade point average of the Lambda Beta Provisional Chapter is above a 3.0; they have members involved in all facets of campus life, ranging from the band to student government, to athletic teams. Their Consul, Robert Sullivan is an exceptional student with a sharp focus on what the men of Lambda Beta need to accomplish this year. He is expecting that by the end of the academic year they will have grown to 75 men and submitted their petition for charter status to the National Board of Directors.

We are pleased to report the results of our hard work to expand of the undergraduate population within the National Fraternity is a growth rate of 134% (1,669) from our 2007-2008 level of 712 undergraduate Brothers.

This growth does not happen in a vacuum and can only occur with an exceptional staff trained in the concepts of dynamic recruiting and committed to expanding the Brotherhood. It is through the dedication of Brothers such as Daniel Brookman, Tau Alpha '07; Shane Henry, Zeta Beta '09; ,John Reynolds, Epsilon Beta '09; Bryan Field, Beta Gamma '11; Brad Ostermann, Beta Gamma '12; Ben Leahy, Beta Gamma '14; and Vaughn Emmons, Sigma '13, serving as Educational Instructors and doing the heavy lifting by recruiting exceptional student leaders to become Brothers of Kappa Delta Rho.

As a result of these recent successes, we have been able to increase our commitment to internal and external growth and hire for the first time a Director of Growth. This position is responsible for coordinating external growth of the organization, for working closely with those chapters with under 20 members to improve their recruitment and increase their size by 40%, and for simply being a resource for our other chapters to improve their own recruitment efforts. After a nationwide search we hired Kathryn Planow to be our first Director of Growth. Before joining the staff of KDR she was the assistant executive

COVER STORY

This growth does not happen in a vacuum and can only occur with an exceptional staff trained in the concepts of dynamic recruiting and committed to expanding the Brotherhood.

director at Alpha Epsilon Phi Sorority and previously the Associate Director of Fraternity and Sorority Life at Longwood University.

Our goal is to grow the National Fraternity to have, sustain, and maintain at a high level of service 2,500 undergraduate Brothers within 50 chapters. This will require some hard work but we are confident that it can be achieved. It will raise the average chapter size of a chapter of Kappa Delta Rho to 50 undergraduates. We are not that far from this goal. We believe the key is to continue to live our values and recruit like-minded undergraduates who place honor above all things.

Educational Leadership Instructor, Benjamin Leahy, Beta Gamma '14.

Director of Growth, Kathryn M. Planow.

Vice President for Risk Management and Standards Scott Bradley, Zeta Beta '99, facilitating the Midwest Cohort at the 2010 National Convention and Elmon M. Williams Leadership Academy.

Past President, Brian J. Stumm, lota Beta '92 with the Founding Fathers of the Epsilon Gamma Chapter at the conclusion of the Chartering ceremony at the 2010 National Convention.



DRIVING FOR A CAUSE

by Jacob Laba, Kappa Beta '14

This past summer the Kappa Beta Chapter of Edinboro University hosted its 7th annual Alumni Golf Outing at

Windy Hill Golf Club in Conneaut, OH. Through a collaborative effort, the Kappa Beta Alumni Association and the active chapter fostered a relationship with the Crawford County Special Olympics, one of the beneficiaries of this philanthropic event. We also had tremendous support from local businesses; one in particular, Vallonia Industries, a

non-profit, assisted in securing many donations and hole sponsors for this year's event. As a result we were able to raise \$1,100 to support Crawford County Special Olympics and their endeavors.

KAPPA BETA ALUMNI GOLF OUTING

CONTACT: ZSMITH@ACUTEPRECION.COM

WINDY HILL GOLF CLUB CONNEAUT, OHIO

SATURDAY, AUGUST 1, 2015

Crawford County Special Olympics provides year round sports training and competitions in 10 sports. One of their feature athletic events for the year is the Crawford County Annual Track and Field Meet. At the meet there are more than 370 school age athletes and adults that compete in 7 events including wheelchair races. In 2014 Crawford County Special Olympics hosted the 40th annual Track and Field Meet. As you can see, they are quite active in their service to our community, and we are proud to support their mission.

In addition to supporting the Special Olympics, we began a project to develop the Kappa Beta Eternal Undergraduate Scholarship to honor the memory of all of our brothers who have passed since the founding of the chapter. This scholarship will also become a beneficiary of our Alumni Golf Outing. Our hope is to be able to support the academic efforts of the undergraduate chapter through scholarship. The long term goal is to raise \$25,000 so as to create two annual scholarships of \$625, and to have it managed by the Kappa Delta Rho Foundation.

Our goal is to double our efforts at the 8th Annual Alumni Golf Outing, tentatively scheduled for Saturday, August 1, 2015. All members of Kappa Delta Rho are welcome, along with family and friends of the fraternity. For details about the golf outing or scholarship, please contact brothers Jake Laba (jlaba@getchampion.com) or Zach Smith (zsmith@acutecprecision.com). We hope to see you at the event to support the Special Olympics and our scholarship fund.

QUILL & SCROLL WANTS YOU!

Do you write well? Do you have an interesting story or viewpoint that you want to share with the Brotherhood? We encourage you to join the team of Brothers who work collaboratively to produce the *Quill & Scroll*. If you do not have an idea about which to write, that's not a problem. We have several stories and alumni spotlights that we want to publish, but we need writers to bring them to life. If interested contact me at executivedirector@kdr.com.

ALUMNI NEWS

HONORING KDR'S CROWN JEWEL

ROBERT DONALD CORRIE, BETA '53 (1931-2014)

By Paul Downes, Gamma '68

The candlelight dimmed within the halls of Kappa Delta Rho on the morning of October 20, 2014, when Robert Donald Corrie passed through the gates leading to Chapter Eternal after a brief illness.

For more than 58 years, he had served faithfully with 17 National Fraternity presi-

dents and with seven Foundation presidents. He was a Brother who knew many of the original Founding Fathers; served the National Fraternity as a director, vice president, treasurer, Ordo Honoris chair, and director emeritus; supported the Foundation as a trustee, treasurer, and vice president of the Annual Fund; and advised the Phi Beta (College of William and Mary) and Beta Gamma (Christopher Newport College) chapters. He was a Brother who was honored with the Chapter Advisor of the Year Award on several occasions and with the prestigious North American Interfraternity Council Award of Distinction.

Brother Corrie was a rare KDR, who mastered a set of razor-sharp tools in the "workshop of the mind" where intellect and intuition generate success and build true character. Throughout his lifetime, he acted as a lightning rod channeling vigor and vitality to the energy grid fueling the Fraternity and the Foundation.

In 1959, six years after graduating from Cornell, Brother Corrie married the gem of his life, Ann Cameron. The durability of their marriage was celebrated this year with their 55th wedding anniversary. They were blessed to have three remarkable daughters, Suzanne, Jean, and Carolyn; two sons-in-law; three grandchildren; and two great-grandchildren.

He returned to Cornell University in 2013 for the first time since graduation where he felt at home strolling its labyrinth of pathways passing Willard Straight, Goldwyn Smith, and Morrill halls; McGraw Library; Sage Chapel; Cascadilla Hall; Beebe Lake; and Fall Creek Gorge.

One of his contemporaries remarked in 2010 at a roast given in his honor, that Brother Corrie possessed all the four "Cs" defining a perfect gemstone – precise **cuts** of personal and professional accomplishments that would rival some of the greatest thinkers and financial leaders; many carats of wisdom that were reminiscent of the philosophers of ancient Greece and Rome; brilliant clarity of vision and purpose; and vibrant color radiating from his bright, shining face, outlining his glittering eyes and serene expression.

Brother Corrie, as you take your journey home, we honor and bless you for your expressions of respect – honoring Kappa Delta Rho's timeless and sacred traditions, valuing humanity's tapestry of diversity, and teaching lessons of generous giving and open receiving – deo gracias . . . Honor Super Omnia!

CHAPTER ETERNAL

ZETA

Harold J. Lacey '76

NU James R. Hetherington '53

PI

Thomas E. Noll '52

RHO

Eugene H. Smith '40

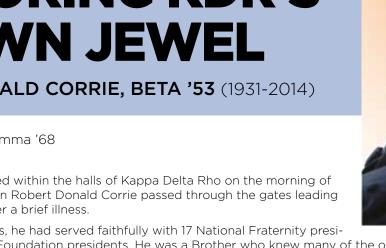
SIGMA

James H. Scott '51 John K. Watzling '54 William M. Wallace '67 Richard L. Meredith '62

THETA

Robert J. Planisek '61 Robert E. Boyer '50

IOTA BETA Jahmal C. Kirkwood '01





ALUMNI, WE HEAR YOU!

by Gregg M. Klein, Omicron Alpha '96

To all 25,000 living Kappa Delta Rho alumni, I have one simple message — **WE HEAR YOU!**

The Kappa Delta Rho Foundation recently completed a thorough evaluation and study that analyzed our operations, programs, and internal infrastructure. To those of you who set aside time to talk to the firm that conducted the study, Skystone Partners, and took the time to complete the online survey, I offer my sincere thanks. You sent us a very loud message, and I can guarantee your message was received. We hear you!

Let me reintroduce myself to you. I am Gregg Klein and I serve as president of the Kappa Delta Rho Foundation. In 1996, I graduated from the Omicron Alpha Chapter at Rutgers University. Today, I work at Imperial Capital in Midtown Manhattan as an analyst covering the entire capital structure for companies in the gaming, lodging, leisure, and entertainment industries. My wife Tami and I live in New Jersey. I have been a volunteer with the Foundation since 2006.

The Kappa Delta Rho Foundation is a separate entity from the National Fraternity. It is an independent, nonprofit 501(c)(3) corporation that exists solely to benefit The National Fraternity of Kappa Delta Rho and its undergraduate members. At the core of the Foundation is a group of dedicated volunteers who work diligently to promote the benefits of our Fraternity. Each year, the Foundation awards nearly \$75,000 in direct merit-based scholarships and grants more than \$60,000 to the National Fraternity to fund

educational programs. The Foundation has its own officers and its own operations, yet works closely to coordinate activities with the Fraternity.

The Skystone Partners study we recently completed let us know "loud and clear" that you, our alumni, want to hear from us more often and more consistently. The Foundation is much more than just the appeal letters you receive in the mail asking for contributions to the Annual Fund. You have issued us a challenge to communicate with you frequently. We hear you!

The Foundation is developing several initiatives – bringing back the Foundation Focus publication, improving the use of social media (follow us on Facebook and Twitter), and developing detailed plans to reengage all of our alumni. It is a very challenging time on college campuses, and there is a need for Kappa Delta Rho to fund new and innovative programs to develop our active Brothers into leaders capable of making our economy and communities stronger and sustainable for the next 200 years. We look forward to communicating our initiatives and plans to you. And, we intend to keep you informed the entire way and reach out to you more effectively and directly. We hear you!

Recently, I was asked why I volunteer as a trustee. The truth is I could spend hours answering that question. Kappa Delta Rho helped me mature when I was an undergraduate member and provided me with an invaluable leadership experience. And



today, I continue to benefit from the KDR Experience. For me, the past few months have been challenging for multiple reasons. But, the strong support I received from my Brothers, across multiple chapters, was unexpected and tremendous. I thank all of you.

In October 2014, the Foundation welcomed Brian J. Stumm, lota Beta '92, as a trustee and treasurer. Brian has held numerous positions in our Fraternity, including president of the lota Beta Alumni Corporation and most recently as National Fraternity president. We thank him for his eagerness to help us.

I cannot end this report without paying tribute to my good friend. Robert Corrie. Beta '53. who served the Foundation as a trustee and treasurer. I first met Bob in 1994, and over the past few years we became extremely close. Bob was my friend, my Brother, my shrink, my fan, and my confidante. I am still adjusting to not hearing his voice each day. It has now been nearly five months since he passed away and I still catch myself wishing I could call him and ask his advice. He was the first person I called when I needed guidance and his words meant the world to me. Godspeed Brother Corrie from all of your Brothers who loved you!

Thank you for reading my report, and if you are interested in helping the Foundation as a volunteer, I urge you to e-mail me at mgmgregg@yahoo.com or call me directly (973) 951-3657. And, to all of our alumni – **WE HEAR YOU!**

FOUNDER'S SOCIETY

The Founder's Society is the KDR Foundation's way to acknowledge, with gratitude, those Brothers and friends who generously support the Annual Fund with a gift of \$1,000 or more each year.



Founder's Society members Past National President Brian J. Stumm, lota Beta '92 and National Praetor, Gerald L. Murray, Theta '66 awarding Past Consul Marty Stinson, Zeta Beta '15 the Gerald L. Murray Cup for outstanding chapter operations at the 2014 National Convention.

Founder's Society member Brother Mark S. West, Upsilon Alpha '88 taking some time catching up with Annual Fund Donor Brother Doug Rammel, Pi Alpha '90 at the 2010 National Convention.



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These gifts were made to the Kappa Delta Rho Foundation Annual Fund (calendar year January 1, 2013-December 31, 2014). Gifts for designated scholarships, Centennial Recognition Program, and membership fees for the Order of the Peregrine Falcon are not reflected in this list. All Brothers who made a gift to the foundation are show in the "Gifts by Chapter" section.

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Shawn Hoke with his wife Rayna Hoke and the late Bob Corrie, Beta '53, at the Ordo Honoris Banquet at the 2014 National Convention.

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HERITAGE SOCIETY

by Thomas V. McComb, Nu '59

Okay, so what's the Heritage Society? I'm glad you asked! The Heritage Society is the planned giving arm of the Kappa Delta Rho Foundation, which was established several years ago to provide a mechanism whereby Brothers could provide a meaningful gift to the Foundation and, in turn, the Fraternity upon their deaths. Perhaps, we don't like to use that term "death," but even KDRs are susceptible to its calling — just like taxes! During a Brother's lifetime, he can make a gift through his estate (will or trust), a 401k plan, retirement plan, life insurance, and a myriad of other methods. Planned giving is easy to accomplish, and later on in this article I'll point you to our website that will show you how in concise and simple language.

Today, the Heritage Society has more than 45 members and there are no dues, meetings, or other requirements for participation. Let me give you a couple of examples of what can be accomplished through a planned gift. Several years ago, a KDR Brother included the Foundation in his will — the amount at the time was unknown. Upon his death, however, the Foundation was notified by the estate that the gift was for \$5,000. This particular Brother had never given one cent to the Annual Fund of



the Foundation. At our average rate of return on investments, this gift will provide \$250.00 annually in perpetuity! *Our average annual giving for each Brother* to the Annual Fund doesn't approach that amount.

Another example is a Brother who has given the Foundation a \$25,000 paid-up life insurance policy that, upon his death, will provide an annual income of \$1,250.00 to the Foundation — *forever*. Income, after base expenses, from such gifts is then given to the Fraternity for its use in providing needed undergraduate programs and to fund a portion of its operating budget. In addition, the Foundation also uses a portion of these proceeds to provide annual scholarships to undergraduate members, which approaches \$80,000 annually.

As valued Brothers of Kappa Delta Rho, I urge you to consider a planned gift to the Foundation. It costs you nothing now and it provides substantial benefits for the continuation of our beloved Fraternity. For more information and to discover how you might participate, visit the Foundation website at www.kdrfoundation.org and click on *Heritage Society*. It will provide you with a meaningful learning experience.

HERITAGE SOCIETY MEMBERS (as of March 20, 2015)

David M. Bliley, Psi '62 Alvah C. Borah. Eta '32 John C. Carl. Theta '51 J. Gregory Carl, Theta '80 James D. Carroll, Alpha Beta '93 Nien-tzu Chen, Alpha Alpha '97 Paul A. Downes, Gamma '68 Ronald C. Dunbar. Beta '57 James F. Edgeworth, Psi '56 Ferd B. Ensinger, Alpha '44 John S. Goodreds, Delta '56 Christopher Harley, Lambda '74 Charles P. Hendricks, Theta '56 James E. Hertling, Nu '59 Cortland P. Hill, Beta '61 Gordon E. Hoyt, Alpha '36 Anthony E. Hudimac, Mu Alpha '85 Ray C. Hunt, Rho '53 Lee H. Idleman. lota '54 Thomas R. Jensen. Zeta '50 Daniel R. Johnsen, Theta '62 Robert A. Jones, Alpha '59 James W. Kitchell, Alpha '51 Matthew W. Leiphart, lota '92 Harold F. Lemoine, Xi '32 Thomas J. Linnemeier, Nu '58 Thomas C. Lockwood, Nu '56 Thomas V. McComb, Nu '59 Timothy F. Moore, Eta '68 Michael E. Mueller. Eta '95 Arthur S. Nelson, Eta '32 William J. Paris. Eta '87 George J. Peer, Theta '45 Gaetano P. Piccirilli, Xi Alpha '01 Jason J. Pock, Tau '05 Michael P. Pumilia. Theta '72 Joseph W. Rejuney, Epsilon Beta '90 Dean B. Rissolo, Rho Alpha '89 Maurice F. Ronavne, Xi '51 Joseph S. Rosenberg, Xi Alpha '96 Brian M. Sagrestano, Beta '92 Bimal N. Saraiya, Theta '00 Scott W. Schulze, Theta '80 Allen L. Shumard, Kappa '30 Gerald E. Stebbins, Phi Alpha '88 Loran L. Stewart, Sigma '32 Brian J. Stumm, lota Beta '92 Lawrence L. Swearingen, Nu '64 John D. Winters, Theta '55 Bradley S. Witzel, Lambda Beta '94

2014 Scholarship Recipients

by Michael E. Mueller, Eta '95



As chair of the Kappa Delta Rho Foundation Scholarship Committee, I see firsthand the impact of our Brothers' generous donations to support the scholarships that the Foundation awards each year to Fraternity members. The awarding of these scholarships is a part of the Foundation's mission to support and enhance the Fraternity's education and leadership development programs, which will build a stronger Brotherhood.

During the annual Scholarship Breakfast at the 102nd National Convention in Phoenix, Arizona, the Foundation awarded \$61,480 in scholarships to 45 Brothers. The 2014 recipients were:

O.D. Roberts Memorial Scholarship recipient was Jarret Kalicky, Theta Alpha '16.

Robert D. Lynd Scholarship recipient was Roberto da Silva, Eta Alpha '14.

Past Recipients Scholarship recipient was Aubrey Magodlyo, Epsilon '15.

E. Mayer Maloney Memorial Scholarship recipient was Jacob Kiefer, Nu '14.

Horace E. Shackelton Memorial Scholarship recipient was Jacob Smith, Epsilon '17.

Wally T. Miller Memorial Scholarship recipient was Robin Dassy, Epsilon Gamma '15.

Pi Alumni Scholarship recipient was Benjamin Edwards, Pi Alpha '17.

General Graduate Scholarship recipient was Andrew Gibbons, Alpha Gamma '16.

Beta Chapter Scholarship recipient was Emre Findik, Beta '17.

Kramer Scholarship (Zeta Chapter) recipient was Ryan Foultz, Zeta '17. Thomas Burns Memorial Scholarship (Eta Chapter) recipient was Chris Charhurt, Eta '16.

William J. Paris Scholarship (Eta Chapter) recipient was William Clarke, Eta '15.

Dale Schaffenacker Scholarship (Eta Chapter) recipient was Patrick Daley, Eta '15.

Guy Davis Scholarship (Eta Chapter) recipient was Matthew Krueger, Eta '16.

Veterans Scholarship (Theta Chapter) recipient was Matthew Scherrer, Theta '17.

John C. Carl Scholarship (Theta Chapter) recipients were Codie Frank, Beta Gamma '15; Marty Stinson, Zeta Beta '15; and Justin Peterson, Iota Beta '16.

Theta Chapter Scholarship recipient was Matthew Scherrer, '17.

William C. Hogan Memorial Scholarship (Theta Chapter) recipient was Matthew Scherrer, Theta '17.

IMPORTANT SCHOLARSHIP INFORMATION

The deadline for applying for the 2015 scholarships is June 15, 2015. Scholarship applications can be accessed at the Kappa Delta Rho Foundation website — kdrfoundation.org — after April 1.





Scholarship Committee Chairman Brother Michael Mueller, Eta '95 awarding Brother Marty Stinson, Zeta Beta '15 with the John C. Carl Scholarship at the 102nd National Convention at the Arizona Biltmore in Phoenix Arizona.

Scholarship Committee Chairman Brother Michael Mueller, Eta '95 awarding Brother Joshua Morris, Gamma Beta '15 with the Michael A. McCarthy Scholarship at the 102nd National Convention at the Arizona Biltmore in Phoenix Arizona.

Iota Chapter Scholarship recipients were Michael Hontz, Iota '15; Drew English, Iota '15; Zachary Berlant, Iota '16; Garrett Powell, Iota '16; and Alexander Kempf, Iota '16.

Lee H. Idelman Memorial Scholarship (lota Chapter) recipients were Paden Troxell, lota '15; Connor McLaughlin, lota '16; Matt Whitstock, lota '16; and lan Wellington, lota '15.

Nu Chapter Scholarship recipient was Jacob Kiefer, Nu '14.

Rho Chapter Scholarship recipients were Paden Troxell, Iota '15; Zachary Berlant, Iota '16; Garrett Powell, Iota '16;Connor McLaughlin, Iota '16; Samuel Mattiola, Zeta '15; Matt Whitstock, Iota '16; Ian Wellington, Iota '15; Joshua Morris, Gamma Beta '15; John Halonski, Beta Gamma '16; Brandon Tedesco, Omicron Alpha '15; Perry Stafford, Eta Gamma, '15; Stevie Thompson, Iota Beta, '14;

Nu Alpha Scholarship recipient was Samer Ozier, Nu Alpha '15.

James F. Edgeworth Scholarship (Pi Alpha Chapter) recipient was Matthew Feldman, Phi Alpha '16. John C. Carl Scholarship (Upsilon Alpha Chapter) recipients were Codie Frank, Beta Gamma '15; Marty Stinson, Zeta Beta '15; and Justin Peterson, lota Beta '16.

Paul A. Downes Scholarship (Iota Beta Chapter) recipient was Jaime Geiger, Iota Beta '16.

Lambda Beta Chapter Scholarship recipient was Thomas Boyle, Iota Beta '15.

Robert D. Corrie Scholarship (Beta Gamma Chapter and Phi Beta Chapter) recipients were Aaron Bradford, Beta Gamma '15, and Marshall Irby, Phi Beta '16.

Commerford B. Martin Engineering Scholarship recipients were Paden Troxell, lota '15; Garrett Powell, lota '16; Alexander Kempf, lota '16.

Michael A. McCarthy Architectural Scholarship recipient was Joshua Morris, Gamma Beta '15.

Elmon M. Williams M.B.A. Scholarship recipients were Allen Miller, Beta '11; Alex Givens, Alpha Gamma '11 ; Bryan Field, Beta Gamma '14.

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